

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

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IMF: the watchdog  
loses some  
teeth, Page 10

World news Business summary

## Moslem abductors kill Soviet diplomat

Moslem fundamentalist kidnappers killed Soviet consul secretary Anatoly Kozlov. This followed a threat on Monday to start executing four Soviet hostages unless a Syrian-backed offensive against the northern Lebanese town of Tripoli was halted.

Lebanese police found Kozlov's body in a desolate area in a southern Beirut suburb. The Soviet Government demanded the immediate and unconditional release of the other three hostages. This was the first time that a Soviet diplomat has been killed in Beirut. The Soviet embassy in Beirut said it could not confirm claims that a second Soviet hostage had been shot. Page 12

## Kinnock setback

British Labour Party leader Neil Kinnock lost a vote at the party's annual conference on reinstatement of sacked miners and reimbursement of all funds seized from the union during and after its year-long strike. The defeat, however, fell short of the two-thirds margin which would have automatically included it in the party's platform for the next general election. Page 7

## German protests

As West German police traced themselves for more trouble, the political shock waves from the country's bout of angry left-wing demonstrations assumed a national as well as local character. Page 2

## Amritsar bomb

A bomb ripped through the Sikh's holy city of Amritsar in India's Punjab state. There were no immediate reports of casualties.

## French train halt

France's state-run railway shut down plans to introduce experimental safety checks after a protest strike by train drivers virtually paralysed the national network.

## Sino-Soviet visits

China and the Soviet Union have agreed to an exchange of visits by foreign ministers for the first time since the two countries began feuding 25 years ago. A date has not been set.

## Spanish forest blaze

Several hundred people fought forest fires on the Cantabrian mountain range in northern Spain which ravaged more than 2,700 acres.

## Combat base closes

France said it was closing an underwater combat training base in Corsica where the agents who sank the Greenpeace vessel Rainbow Warrior were trained.

## Fed appointment

The White House is likely to name Treasury Assistant Secretary Manuel Johnson to the Federal Reserve Board, which would pose a threat to the tenure of Fed chairman Paul Volcker, a banking source close to the Fed said.

## Sri Lanka killing

Eighteen Tamil separatist guerrillas were killed when security forces raided a hideout in Sri Lanka's Vavuniya district.

## Corsica blasts

Five bombs badly damaged Terra Bella village in the troubled Mediterranean island of Corsica. Police suspected the banned Corsican National Liberation Front was responsible.

## Rock Hudson dies

Film star Rock Hudson, who was suffering from AIDS, died at his Beverly Hills home aged 58. Hudson's drug abuse promises. Page 7

## Revlon bows to takeover pressure

REVILON, U.S. cosmetics and health care group, succumbed to takeover pressure from Pandox Frise and put itself up for sale, either to the supermarkets group or to other bidders who include a management buyout team. Page 12

WALL STREET: The Dow Jones industrial average closed 7.28 down at 1,333.57. Page 36

FRANKFURT: Commerzbank index reached its third successive peak - and the 10th since the beginning of last month - to close 10.7 up at 1,592, despite late profit-taking. Page 36

SYDNEY: The All Ordinaries index breached the 1,000 barrier for the first time to close 14.2 higher at 1,008.97. Page 35

TOKYO rose as institutional investors sought large-capital utilities, steel and shipbuilding to take advantage of the yen's surge against the U.S. dollar. The Nikkei-Dow market average added 35.14 to 12,720.30.

LONDON: Further selective buying sustained another firm performance. The FT Ordinary index closed at the day's best, a rise of 7.7, to 1,012.5. Page 36

DOLLAR SLIDE: New York at DM 2.5522, SFr 2.1007, FF 8.0870 and ¥214.32. It was slightly weaker in London, falling to DM 2.849 (DM 2.851), SFr 2.1035 (SFr 2.105) and ¥214.1 (¥214.7) and rising to FF 8.0875 (FF 8.085). On Bank of England figures the dollar's index fell to 130.5 from 131.8. Page 29

STERLING closed in New York at \$1.4172. It was little changed in London, gaining 20 points against the dollar to \$1.414. It also rose to DM 3.745 (DM 3.742) and FF 11.435 (FF 11.415) but was unchanged at SFr 3.86 and fell to ¥302.75 (¥303.1). The pound's exchange rate index stood at 75.5. Page 29

GOLD rose \$2 on the London bullion market to \$323.00 and was also higher in Zurich at \$324.55. In New York the Comex December settlement was \$328.30. Page 28

JAPAN'S Ministry of Finance is believed to be on the verge of granting a Tokyo securities licence to Kleinwort Benson, the British merchant bank. Page 13

TRADE: U.S. Eximbank is to campaign aggressively against mixing foreign-aid grants and export financing and needs the \$300m fund requested by President Reagan in his budget. Eximbank chairman William Draper said. Galt talks. Page 12

MAGNETIC Peripherals, a computer disk drive maker owned jointly by Control Data, Sperry and Honeywell of the U.S. and Bull of France is closing its Santa Clara, California plant with the loss of 1,100 jobs.

CHEVRON, the U.S. oil group, has agreed to sell some Eastern Utah oil interests for \$350m to Proven Properties. Page 13

UNITED SCIENTIFIC Holdings, UK-based defence contractor, won a U.S. Army order for night vision equipment worth \$121m through its U.S. subsidiary Opto-Electronic. Page 7

NIIPPON KOKAN, Japan's second largest steel-maker, has reached a basic agreement with General Electric of the U.S. to buy GE's silicon plant in Arizona for about \$18m. Page 14

PIRELLI, Italy's leading tyre and cables manufacturer, is in an advanced stage of negotiations to acquire Metzeler Kautschuk, a tyre and rubber products subsidiary of Bayer of West Germany. Page 13

PALMCO, Malaysia's biggest palm oil refiner, has reported a 63 per cent increase in pre-tax profits to 10.4m ringgit (\$4.2m).

ALAN CLOKE, wealthy British investor, has acquired a 9.1 per cent stake in Rover Group, the U.S. drugs and surgical products company for \$78m.

DUTCH AND BELGIANS SEEK NATO MEETING ON SAME DAY

## Discontent spreads in Europe over U.S. summit plan

BY OUR FOREIGN STAFF

EUROPEAN DISCONTENT at President Ronald Reagan's proposal to call a summit of the seven leading Western industrial nations on October 24 spread yesterday, when Belgium and the Netherlands called for a full NATO ministerial meeting on the same day.

Mr. Leo Tindemans, Belgium's Foreign Minister, has written to Mr. George Shultz, U.S. Secretary of State, proposing such a meeting in New York.

The Belgian view is that the talks could be either an alternative or a preparatory meeting to the seven-nation summit which Mr. Reagan has called less than a month before he is due to meet Mr. Mikhail Gorbachev, the Soviet leader, in Geneva.

The letter, written after consultation between Mr. Tindemans and Mr. Hans van den Broek, his Dutch counterpart, is understood to stress that NATO is the appropriate forum for discussing East-West relations, rather than an ad hoc seven-nation summit.

There is obviously top-level resentment in both countries at the Reagan plan, which would include Japan in the talks but exclude the smaller member states in NATO. The thinking in Brussels is that a NATO meeting could also provide Washington with a way of meeting French unhappiness over the summit plan.

President François Mitterrand, who welcomed Mr. Gorbachev to Paris yesterday afternoon, made known yesterday that he was ready to meet President Reagan at a "mutually convenient date". The declaration by the government spokesman was intended to soften the blow of the President's refusal to attend the New York summit.

The government spokesman said yesterday that it was surprising that such an invitation should be issued at such short notice.

Mitterrand's rejection of President Reagan's proposal is seen as strengthening him in his negotiations with Mr. Gorbachev by demonstrating French independence over East-West issues.

Washington tried to maintain a semblance of diplomatic calm yesterday as the summit initiative continued to backfire, threatening splits rather than solidarity in the Western camp. Mr. Tindemans' proposal for the special NATO meeting in New York was "under consideration", the State Department said.

The Department stressed that Washington was engaged in "a full process of intensified consultation" with its allies in the run-up to Mr. Reagan's summit meeting with Mr. Gorbachev.

The U.S. was studying "some way to meet the concerns of the Belgians and the Dutch," another official said, adding that Washington wanted to "defuse" the situation.

The Dutch and Belgian positions are particularly sensitive, because both governments have faced widespread domestic opposition to the installation of U.S. cruise missiles in their countries. Belgium finally decided to deploy the missiles in March, while the Netherlands has yet to announce its final decision, promised for November 1.

The Belgian Government is also in the middle of a general election campaign, in which its exclusion from such a Western summit, combined with its decision on the cruise missiles, would undoubtedly be used as ammunition against it. Mr. Tindemans himself has invested a lot of personal and political prestige in defence of missile deployment.

The Administration remained furious yesterday with the West German Government for leaking news of the October 24 meeting on Monday, before all the invitations had been accepted.

The State Department was yesterday obliged to say diplomatically that the planned working lunch in New York was intended for consultation among those of the seven summit leaders who would in any case be attending the UN General Assembly.

## Ciampi warns on danger of rising Italian deficit

BY JAMES BUXTON IN ROME

ITALY'S balance of payments deficit is aggravating the country's heavy foreign debt and is "worrying" for the country's credibility on international financial markets, Dr. Carlo Azeglio Ciampi, Governor of the Bank of Italy, warned yesterday.

He told parliament that the root of Italy's economic problems was the Government's rising budget deficit and the "consequent explosion of the (internal) national debt". He said that Italy's national debt would this year equal its gross domestic product (GDP).

Dr. Ciampi's speech, which followed the presentation on Monday of the Finance Bill for 1986, was unusually bleak in its assessment of Italy's economic and financial position.

It contained virtually nothing from which Sig. Bettino Craxi's Government could take comfort.

Dr. Ciampi pointed out that the budget deficit for 1985, forecast at L106,700bn (\$58.8bn), would not only exceed the government's forecast by L11,000bn but did not take account of additional commitments worth an extra L13,000bn. The deficit amounted to 15.6 per cent of GDP, slightly more than 5 per cent above the average of the major seven industrial countries.

The national debt would equal Italy's GDP expected to be about L675,000bn, this year. Official forecasts originally put the national debt at 85 per cent of GDP. Assuming the 1986 budget deficit target of

L118,000bn was met, national debt would increase by 18 per cent.

Dr. Ciampi said the imbalance between the state revenue and expenditure was making demands grow faster than the equilibrium of the balance of payments would allow, as well as pushing up consumption, interest rates and liquidity in the economy.

The balance of payments current account would register a deficit of about L12,000bn this year, compared with about L3,000bn in 1984. In 1986 the deficit would not be much less than that expected for 1985, Dr. Ciampi said.

Italy's net foreign debt would reach \$30bn at the end of this year, Continued on Page 12

## Renault set to sign FFr 400m Soviet car factory contract

BY PAUL BETTS IN PARIS

RENAULT, the French state-owned car group, is negotiating the sale of machine tools and robots worth about FFr400m (\$40.8m) to the Soviet Union to help rebuild the Moskvich car plant near Moscow.

The negotiations are at an advanced stage and coincide with the arrival in Paris yesterday of Mr. Mikhail Gorbachev, the Soviet leader. Renault officials confirmed yesterday that representatives of the French car group were in Moscow this week and hoped to finalise an agreement soon.

The discussions between Renault and Moscow come at a time when the French Government is pressing the Soviet Union to reduce the trade imbalance between the two countries by ordering more capital goods from France to offset the increased purchases of Soviet natural gas by Gaz de France, the French gas utility.

The Renault negotiations also reflect an improvement in the relations between the French state car group and Moscow after Renault's decision earlier this year to pull out

of a project to build a car engine plant in the Soviet Union.

The negotiations between Renault and Moscow are part of an agreement signed in November 1983 when Renault was asked to design a new car for Moskvich. The initial engineering contract was worth FFr 300m but it was to have been followed up by orders worth at least FFr 1bn for machine tools and other capital equipment.

Renault was paid the FFr 300m, but the Soviet Union ordered capital equipment from other countries, in particular West Germany. This provoked an angry reaction from France and led to the Renault decision to break off the negotiations for the construction of a new Soviet engine plant.

Renault was fiercely attacked by the pro Communist CGT union for abandoning the Soviet engine plant project since the deal could have eventually brought the company orders worth up to FFr 7bn. But Mr. Georges Besse, the new chairman of Renault, argued that Renault was not prepared to provide the engineering for the new engine plant if it was not guaranteed capital equipment orders as had been the case of the new Moskvich car.

The Soviet Union now appears to want to acquire again capital goods from Renault for its Moskvich plant which is due to bring out a new medium-size car model next year. In particular, the Soviets are interested in welding equipment and welding robots from Renault in a deal

Continued on Page 12

## U.S. tones down support for Tunis bombing

By Reginald Dale, U.S. Editor, in Washington

THE U.S. yesterday toned down its support for Israel's air strike against Tunis on Tuesday and sought to paper over differences on the issue between Mr. George Shultz, the Secretary of State, and President Ronald Reagan's White House.

In joint statements by the White House and the State Department, the Administration dropped Tuesday's use of the word "legitimate" to describe the Israeli action, choosing instead to say that it was "understandable" under the circumstances.

The Administration appeared to be concerned that its initial public reaction to the attack, in which dozens were killed, could have been interpreted as over-enthusiastic.

Mr. Reagan, who said on Tuesday that he trusted Israeli intelligence to pick the right target, yesterday sent a personal message to President Bourghiba of Tunisia expressing his "sincere condolences" for the loss of life. The State Department said it believed that approximately 50 Tunisians had been killed in the raid on the headquarters of the Palestine Liberation Organisation.

Yesterday's statements, while affirming that terrorists must not be allowed to think they could act with impunity, equally strongly stressed the danger of escalation and deplored violence from whatever quarter.

While the White House and the State Department did not diverge too much in the words they used on Tuesday, differences of emphasis suggested that, while Mr. Shultz condemned the Israeli action, Mr. Reagan approved of it.

One problem appears to have been that the Administration confused what it saw as the opportunity to issue a general warning on U.S. policy towards terrorism with its specific reaction to the Israeli attack - before the full details of the operation were known or the consequences had been thought through.

The repetition of Mr. Reagan's insistence that terrorism cannot go unpunished came to look like blanket approval for Israel. It was forgotten too that, less than four months ago, Mr. Reagan had promised that the U.S. would respect and defend Tunisia's territorial integrity.

The Administration denied that it had been in any way an "accomplice" in the attack.

The Administration said that Israel's action was "understandable as an expression of self-defence". Israel rejects criticism, Page 3; Editorial comment, Page 10

## Pretoria curbs payment of profits abroad

BY JIM JONES IN JOHANNESBURG

THE SOUTH African authorities have further curbed the ability of foreign companies to divert from the country by introducing new restrictions on profits paid abroad. The additional restrictions follow the reintroduction at the end of August of a two-tier foreign currency system which was intended to stem the growing capital outflow. It also brought to an end a 30-month old experiment in deregulation and liberalisation of foreign exchange markets.

In future, dividends paid to non-residents may only be declared from profits earned since January 1 1984. Previously, they could be declared from profits earned since January 1 1975. The result is that profits retained in the gold-boom years of the late 1970s and early 1980s to finance and expand the South African operations of foreign companies are now locked more tightly into the country.

Re-introduction of a two-tier foreign exchange system, which created a financial rand for capital transfers and a commercial rand for others, has simply focused prospective disinvestors' attention on alternative ways of moving funds out of South Africa.

One favoured legitimate method was to declare dividends significantly larger than current earnings. These could be transferred abroad at the commercial rand exchange rate, which is significantly higher than that of the financial rand. Several unnamed companies appar-

ently took this further in the past month by selling property to generate profits to be paid abroad at the more attractive commercial rand rate.

The latest foreign exchange restrictions have also closed this loophole. Not only must future dividends effectively be declared from current profits, but those profits cannot now be derived from the sale or revaluation of business assets. Applications to banks from companies for foreign exchange to pay dividends to non-resident shareholders will, in future, have to be accompanied by an auditor's certification that profits are from trading and not from the sale of assets.

The new restrictions have increased fears that other limitations are being planned by the authorities in an effort to cut further the continuing capital outflow.

Continued on Page 12

## \$473m rescue for Bowery Savings

BY WILLIAM HALL IN NEW YORK

THE FDIC (Federal Deposit Insurance Corporation), which is responsible for protecting small depositors in the U.S. banking system, has completed a \$473m rescue package for the Bowery Savings Bank, one of the oldest and biggest savings banks in New York.

The FDIC yesterday announced the first of a new type of rescue plan for failing U.S. savings banks which combines U.S. Government support with a private sector injection of new capital. It estimates that the Bowery rescue plan is a far more cost efficient method of dealing with troubled banks.

The FDIC estimates that if it had been forced to pay off the Bowery's insured depositors it would have cost the agency \$620m.

A key element in the rescue is the sale of the Bowery, a mutually owned savings bank, to an investor group headed by Mr. Richard Ravitch, a former head of New York's Metropolitan Transportation Authority.

Mr. Ravitch is leading a private investor group, including such investors as Mr. Warren Buffett of Berkshire Hathaway and the Tisch family, who are injecting a total of \$100m of new equity capital into the troubled savings bank.

The FDIC estimates that its assistance package will cost the U.S. government agency \$273m but some analysts believe the ultimate cost could be considerably higher.

The agency is contributing \$220m of net worth certificates

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EUROPEAN NEWS

W. European groups study satellite broadcasting project

BY DAVID MARSH AND RAYMOND SNOODY IN PARIS

THE European Telecommunications Satellite Organisation (Eutelsat) is carrying out feasibility studies for a \$500m (£357m) direct broadcasting by satellite (DBS) project which could beam TV signals over most of Western Europe by the beginning of the next decade.

The system could carry up to 12 television channels with a signal strong enough to be received on small dish aerials fitted on homes, according to Sig Andrea Caruso, Eutelsat's secretary general.

The project being studied by Eutelsat, which groups the posts and telecommunications

authorities from 26 European countries, represents the first effort to pool resources on a European-wide basis for direct TV transmission from space.

Eutelsat already has two telecommunications satellites in operation, mainly beaming TV signals to cable operators around Europe.

The organisation believes a pan-European DBS system, which avoided costly duplication of different national projects, would be the most economical way of passing to a second generation of TV satellites in the 1990s.

Europe's first direct television satellites, West Ger-

many's TV-Sat and France's TDF-1, built under a Franco-German accord dating from the end of the 1970s, are to be launched next year.

Both projects are, however, still subject to numerous technological and commercial uncertainties. A long-running wrangle over possible involvement of Luxembourg in the TDF-1 satellite has still not been resolved, and programming arrangements for both the French and the West German projects are still unclear.

The DBS satellite project under study by Eutelsat would involve the building of three spacecraft. Two would be

launched around 1991, with one remaining on the ground as a spare. The feasibility study on the project is planned to be completed by February.

Indicating support from Britain for the Eutelsat initiative, the UK Department of Trade and Industry has sent the organisation a written request to study the project as a possible blueprint for the future of DBS in Britain.

This follows the collapse of long-running British efforts to set up a DBS system for later in the 1980s. Members of the UK consortium studying the project decided in June that it

was not commercially viable.

Sig Caruso said he was in favour of a separate proposal by British Telecom to make use of one of a series of new satellites Eutelsat is planning for the end of the 1980s.

These "intermediate" satellites would carry a large number of television channels for distribution to cable operators.

Two European satellite manufacturing groups, British Aerospace with Matra and Messerschmitt-Boelkow-Blohm, Aerospace and Marconi, are competing to build the satellites, planned to be in orbit around 1989.

Sig Caruso said a decision on choosing the manufacturer for the satellites would be made at the beginning of 1986. Eutelsat's request to use one of the "intermediate" spacecraft to lease channels for television would go before the Eutelsat board for a decision in November.

Sig Caruso said, if approved, the BT project would probably lead to Eutelsat building four intermediate satellites rather than the three planned up to now.

Sig Caruso said he favoured the BT proposals as the UK was envisaging working through the Eutelsat grouping rather than setting up a

Baghdad to press for substantial rise in Opec quota

BY RICHARD JOHNS IN VIENNA

IRAQ is demanding from other members of the Organisation of Petroleum Exporting Countries a production quota of "not less than 2m barrels a day," Mr Qasim Taki al Oraibi, the Iraqi Oil Minister, said here yesterday.

His Government's uncompromising stance follows the start-up a few days ago of Iraqi oil exports from the Red Sea terminal at Yanbu via Saudi Arabia's trans-peninsula pipeline. It virtually guarantees that the Opec ministerial conference starting here today will be a contentious one.

Regarding the outcome of the conference, Baghdad says it will try to boost its exports via the pipeline by another 500,000 b/d. Its present quota of 1.2m b/d is already being exceeded.

The prospect of an increased flow of Iraqi oil and, less seriously, Ecuador's adamant refusal to abide by its allocation under the production sharing pact agreed almost a year ago are bound to be disruptive to joint efforts to stabilise oil prices. They will increase the pressure generated by Saudi Arabia's decision to abandon strict adherence to official selling rates and to charge market related prices for up to 1.3m b/d and probably more.

Sheikh Ahmed Zaki Yamani, the Saudi oil minister, said on his arrival in Vienna that his

Bonn to continue coal price subsidy

By Peter Bruce in Bonn

THE West German Cabinet yesterday agreed to continue a controversial subsidy to the country's coal industry until the end of the century, a move that at today's coal prices could cost the state more than DM10bn (£2.67bn) over the next 15 years.

The subsidy involves the government and the state of North Rhine Westphalia matching the difference in the price of coal produced in West Germany and that available on the world market in order to enable the coal industry to continue a life-saving supply contract with the big West German steel industry.

At the moment, Bonn and Dusseldorf are paying between DM 40 and DM 50 for every tonne of coal, roughly 20m tonnes a year, bought by the country's steel-makers.

Last year some DM 1.4bn in public funds was paid out to cover the difference between expensive local coal and coal available on the dollar-denominated free market.

Although the strength of the dollar, and hence more expensive coal on the world market, has helped reduce the difference the state has to cover, the subsidy is something of an embarrassment to a Government that came to power pledging to make dramatic cuts in subsidisation.

Experts have warned, however, that the West German coal industry would collapse if it were not able to hold the steel-makers to an almost exclusive contract.

A further danger is that a fall in the dollar could once again force up the cost of the subsidy.

Despite yesterday's agreement, coal industry chiefs still have to complete separate negotiations with the steel industry. The present contract expires in 1988 and steel producers, already faced with strong competition from subsidised competitors in the European Community, have said they will not renew it unless their present contribution of between DM 1 and DM 2 per tonne is totally scrapped.

West Berlin has begun to receive natural gas from the Soviet Union, writes Leslie Collett in Berlin.

Gas from Western Siberia is flowing through a new East German-built pipeline into West Berlin which lies 110 miles inside East Germany. The pipeline connects the city with the main transit gas line across Czechoslovakia, which carries Soviet gas to Western Europe.

Kohl coalition approves jobless package

BY RUPERT CORNWELL IN BONN

THE West German Government yesterday approved a draft DM 2.6bn (£702) package to improve unemployment benefits, cut social security contributions and extend job training.

This latest attempt by the centre-right coalition to cope with unemployment stuck at about 2.2m, or nearly 9 per cent of the workforce, comes less than a fortnight before the DGB, the central West German labour federation, begins a week of nation-wide rallies to protest against the conservative

slant of economic policies.

The measures will be financed out of the embarrassing DM 5.3bn surplus run up by the Federal Labour Office in 1984, and the largest single slice of themoney will go to extend the period during which full unemployment benefits are available.

Currently such benefits run for 12 months, or 18 months in the case of people over 50. These terms will now be lengthened to 16 and 20 months respectively, while people aged

over 55 will be henceforth eligible for two years of benefits. This means that a person aged 58 without work will be covered until his normal retirement age of 60.

A further DM 745m is being earmarked for job training schemes to give skills to the unemployed, while contributions to the federal unemployment insurance scheme are being trimmed slightly. This last provision is likely to cost around DM 750m in a full year.

Herr Norbert Blum, the

SPD under pressure after riots in cities

BY RUPERT CORNWELL AND PETER BRUCE IN BONN

AS POLICE braced themselves for more trouble last night, the political shock waves from West Germany's continuing bout of angry left-wing demonstrations have assumed a national character.

The rioting of the last four evenings, at its worst in Frankfurt in the Social Democratic state of Hesse, has now grown into the most serious and extended spell of political violence here since the student turmoil of 1968.

However, the main disturbances on Tuesday night were not only in Frankfurt where the death of anti-Nazi demonstrator Herr Guenther Sare on Saturday sparked off protests in several German cities this week, but also in Stuttgart as well.

In Frankfurt police arrested 65 people after demonstrators at a previously peaceful rally attempted to stage a march through the centre of the city.

The subsequent violence left many police injured and caused damage to property estimated at DM 3m.

In Stuttgart, a largely unexpected rally of 5,000 people



Frankfurt police arrest a demonstrator during Tuesday's riots.

who had gathered to express their indignation at the death of 36-year-old Herr Sare led to 200 arrests.

Similar, though less serious, protests have taken place this week in Hamburg, Hanover, Berlin, Braunschweig and Goettingen.

In political terms the main casualty of the disorders has thus far been the Social Democrats (SPD). In purely local terms the radical left-wing Greens have broken off long-running and laborious talks with the Hesse SPD aimed at agreement to form a coalition commanding a majority in the state parliament in Wiesbaden.

At a national level the violence has drawn a powerful attack from Chancellor Helmut Kohl, who blamed previous Social Democratic Governments for policies which had damaged the morale of the police.

In an interview with the mass circulation daily Bild-Zeitung, Herr Kohl complained that countries like Britain, France and Switzerland empowered police to deal more swiftly

Norway may insist on offshore development

BY FAY GJETER IN OSLO

NORWAY'S GOVERNMENT may intervene to force the development of a small North Sea oil and gas field regarded by one of the main licensees as uneconomic.

Mr Kari Kristiansen, Norway's Oil Minister, said that a decision is likely soon to exploit Tommeliten, lying south-west of the Ekofisk field, at an estimated cost of around Nkr 10bn (£390m).

Main reasons for speeding up the field's development, he explained, would be so that its gas could be exported to Europe to offset a shortfall in deliveries from the much larger Ekofisk field.

Phillips Petroleum, operator of Ekofisk, is currently having to reinject about a quarter of the field's gas output in order to slow the subsidence of the sea bed, which has been sinking at the rate of about half a metre a year. The resulting rise in the sea level threatens the safety of platforms on the field.

The Oslo Government is

worried that if the delivery shortfall is prolonged, it could hit Norway's reputation as a reliable gas supplier.

A beneficial side effect of the project, according to Mr Kristiansen, would be the provision of a needed boost to Norway's offshore fabrication industry. He said the Government's verdict would "have to come shortly—by early 1986 at the latest."

Should the state oil company, operator of Tommeliten, with a 50 per cent stake, and has already prepared detailed plans for its development. But Phillips, the second largest licensee (25.57 per cent), regards the project as uneconomic.

Should the Government decide to override Phillips' objections, it has the authority to do so. Norway's petroleum law, which took effect from July 1 this year, empowers the Oil Ministry to order the development of a field, even against the licensee's will, if it is in the national interest.

Higher Danish growth rate forecast next year

BY HILARY BARNES IN COPENHAGEN

THE DANISH economy is expected to grow faster than most other European economies next year, while at the same time the deficit on the current account of the balance of payments will begin to decline, according to a survey published yesterday by the Economy Ministry.

Denmark's Gross Domestic Product in real terms is likely to increase by 3.2 per cent in 1986, compared with 2.4 per cent in the current year, when the hard winter and the three-week labour conflict in the spring dented production growth, the survey says.

Private consumption is expected to increase by 2 per cent this year and 2.4 per cent in 1986, when the rate of inflation, an average of about 9.4 per cent, will fall from 4.1 per cent to between 1.4 and 2 per cent.

Exports are likely to rise by 9.1 per cent in real terms next year, compared with 5.4 per cent this year, while import growth will slow from 5.1 per cent to 4.4 per cent. The deficit in the current account of the balance of payments is expected to decline from about Dkr 20bn (£1.4bn) or almost 3.4 per cent of GDP, in 1985 to about Dkr 15.5bn next year.

Business investment is expected to ease, rising by 9 per cent next year, against 18 per cent this year.

The relatively rapid growth rate will lead to an increase in employment of about 45,000 this year and 30,000 in 1986, with unemployment falling from an average of about 9.4 per cent this year to 9 per cent next year.

UK sees hope of closer defence links with Spain

BY TOM BURNS IN MADRID

MR NORMAN LAMONT, the British Minister of State for Defence procurement, would open a three-day visit to Spain yesterday which aimed to improve the so far limited impact of the British arms industry on the Spanish defence sector.

Mr Lamont said his trip had opened "real prospects for a closer relationship" between the British and the Spanish defence industries and that there was now a "real chance of a breakthrough" in British arms sales to Spain.

Recent investment undertaken by the Spanish defence ministry to re-equip its armed forces has chiefly benefited the U.S., which has sold missile systems and West Germany which is also seeking to supply torpedoes to the Spanish navy.

Mr Lamont, in an allusion to the Gibraltar dispute, which has traditionally vexed Anglo-Spanish relations in the defence sector, said British arms sales to Spain had been limited "for reasons that are history."

The main focus of the British minister's talks in Madrid will be to explore the possibility of collaborative ventures. In the past three years Britain has narrowly failed to sell the Tornado aircraft and the Rapier missile to Spain although both offers contained a large degree of technology transfer to Spain.

Despite such setbacks, Mr Lamont indicated Britain would be seeking agreements with Spain's state owned military vehicle manufacturer Enasa to develop armoured personnel carriers and would also seek to supply torpedoes to the Spanish navy.

How Europe conjures coalition governments from hung parliaments

BY OUR FOREIGN STAFF

THE POLITICAL scene in Britain is increasingly coloured by the rise of the two Alliance parties and fears of a hung Parliament after the next general election. As politicians and constitutional experts debate how the Queen should go about trying to secure a government if no single party has an overall Parliamentary majority, many will look to continental Europe for possible enlightenment.

Since most countries there vote according to various systems of proportional representation, they have long experience of conjuring coalition governments out of hung Parliaments. Significantly, most countries have developed a system of formal and informal procedures designed to shelter the head of state from political controversy, be he or she a monarch or an indirectly elected President without executive powers.

The process of forming a Government is often a very bumpy one however, and caretaker administrations lasting weeks or months are not uncommon in Belgium, the Netherlands and Italy. Even when a government is formed its survival cannot be guaranteed—as the constant changes of Prime Ministers since the war in Italy and Belgium indicate.

Scandinavia has proved more stable despite the plethora of political parties in Norway



In an electoral stalemate, Queen Elizabeth could look to the example of heads of state such as former Italian President Sandro Pertini, Denmark's Queen Margrethe or Queen Beatrix of the Netherlands.



make an instant decision about who to ask to form a government.

If the monarch automatically had to ask the head of the largest party, and the new government were then to lose its first vote of confidence, the ensuing political crisis could make the task of government-making all the more difficult.

The informateur's task is to judge whether or not the largest party can form a coalition. After the 1982 elections in the Netherlands, Queen Beatrix appointed as informateur Mr Jos Van

Kemenade, whose Labour Party had the largest number of seats. He failed to identify a secure coalition for Labour, so the job was given to a Christian Democrat, who quickly rounded up a Christian Democrat-Liberal coalition.

Once the informateur has advised the monarchs of the Netherlands and Belgium on a possible coalition, the potential Prime Minister, or formateur, is asked formally to open policy negotiations with his prospective coalition partners. In Belgium, this results in a political

declaration which is put to the Parliament on a vote of confidence once the parties are sure of a majority.

Some countries, such as Denmark, leave it to the head of state to sort a government out of a hung parliament. After an election, Queen Margrethe meets individually each party leader—there are currently nine to hear their advice.

They will have assessed the post-election balance of forces and will be involved in behind the scenes horse-trading over which constellation of parties

could coalesce around which policies. After two or three discussions with the monarch, they are usually able to recommend which party leader should be invited to form a government.

Italy also occasionally involves its head of state, the President, in directly organising a government. Despite the profusion of ten parties, the Italian President rarely plays a determining role because of the dominance of the Christian Democrats and the forcing of the Communists into permanent opposition.

The Christian Democrats and their coalition allies usually decide between themselves who will be Prime Minister. The President's position could become highly sensitive if the Communists were ever to win enough votes to require him to decide that the party should be asked to form a government.

In recent years, however, former President Sandro Pertini decided to break the Christian Democratic stranglehold on the premiership by inviting the Republican Sig. Giovanni Spadolini and then the Socialist Sig. Bettino Craxi to form administrations.

Such was Sig. Pertini's personal prestige and the country's apparent liking for the change, that his initiatives inflicted no tension on the system.

Gorbachev interview surprises Soviets

By Patrick Cockburn in Moscow

AN INTERVIEW given by Mr Mikhail Gorbachev, the Soviet leader, to French television and which was broadcast in full on Soviet television, has surprised Soviets by the willingness with which he publicly discussed the position of Jews and dissidents within the Soviet Union.

Mr Gorbachev's comments on these topics, ever previously discussed openly before a Soviet audience by a Soviet leader, were also reprinted in the Communist Party daily Pravda yesterday.

He denied that Soviet Jews were unable to emigrate but said: "There are exceptions when individuals know state secrets." He also said that 10-20 per cent of Soviets prominent in political or cultural life were Jewish, although they made up only 0.69 per cent of the Soviet population.

Asked about Mr Anatoly Shcharansky, the Soviet dissident, Mr Gorbachev said: "He breached our laws and was sentenced by a court for that." When the interviewer asked if there were four million political prisoners in the Soviet Union, the Soviet leader said that such a question was absurd.

The willingness of Mr Gorbachev not only to answer questions on such topics but to let them be broadcast uncut on television and reprinted in full in Pravda has astonished Soviet observers in Moscow.

It is clearly an indication that he is much more confident than his predecessors.

The Soviet press has also become much more open on domestic affairs and problems in the past six months since Mr Gorbachev came to power.

"I always used to turn to the foreign news first, but now I turn to the home news first," said a Russian yesterday.

In the rest of the interview, Mr Gorbachev reiterated the Soviet position that if the U.S. went ahead with the development of the Strategic Defence Initiative—a star wars—then the Anti-Ballistic Missile Treaty of 1962 and the Strategic Arms Limitation Treaty (SALT) agreements "will go overboard."

David Housego in Paris reports President Francois Mitterrand of France smoothed the way for his negotiations with Mr Mikhail Gorbachev by announcing before the Soviet leader's arrival in Paris that he would not be attending the western summit conference that President Ronald Reagan has called for October 24. The Soviets have condemned this meeting.

French officials have made clear in advance, however, that they will not allow the Russians to use the visit to exploit divisions within the Nato alliance over the U.S. Strategic Defence Initiative (SDI). Thus the French have turned down a Russian request to sign a joint communiqué condemning the SDI.

Britain urged to help Belgrade

By David Buchanan

WESTERN governments, including Britain, should give Yugoslavia a breathing space of several years in its debt repayments, as commercial banks have just done, to let it revive its economy and exports, Mr Dusan Krekic, president of the Serbian republic said in London yesterday.

Serbia, one of the larger Yugoslav republics, owed \$3bn (£2.1bn) or 17 per cent of the country's total foreign debt, Mr Krekic said, with eight sectors in the republic C.E.P. Smith, Frankfurt, said the country's debt was 65 per cent of this debt.

Compiled from reports by Rrrrr Done in Stockholm, History Bureau in Copenhagen, Laura Ravn in Amsterdam, Paul Gheseright in Brussels and James Buxton in Rome.

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## OVERSEAS NEWS

# German envoy to sue Mercedes over death in Beirut

By Nora Soutany in Beirut

THE West German ambassador to Beirut is planning legal proceedings against Daimler-Benz, the West German motor vehicle manufacturer, after they refused to compensate the widow of his driver, who was killed by a bullet that pierced through a supposedly bullet-proof embassy car.

Herr Antonius Eitel, the ambassador, has retained the well-known Bonn lawyer Dr Hans Dahn of the Redeker Schoen Dahn and Partners law firm to file a suit in the name of Mrs Mahasin Daou, widow of Mr Souhair Daou, his driver.

Herr Eitel narrowly escaped death last August 16, when a gang of about eight Christian militiamen blocked his conveyance and jumped out of a car with pistols and machineguns. Thinking it was yet another kidnapping attempt, though the incident took place in the Christian-controlled area, Herr Eitel accelerated. The Mercedes-Benz came under a barrage of fire.

"All our windows were

closed. It sounded like a hail. I saw Souhair's head fall sideways and let out a sigh. I saw no blood and did not even imagine a bullet had hit him," Herr Eitel recalled. One of about two dozen bullets that riddled the armoured car perforated a side section, ricocheted against the armoured roof, entered the driver's back and never left his chest. He died in an east Beirut hospital.

The ambassador first approached Daimler-Benz representatives in Bonn and asked for an out-of-court settlement for the bereaved family in return for a pledge not to sue. He was turned down. Mr Daou, 38, is survived by his wife, four children between the ages of four and 15, one of whom has a serious heart condition, and an elderly father.

Herr Eitel, stunned by the company's reply, sent a letter to its board of directors in Stuttgart and suggested in writing it pay the Daou family a

lump sum and a monthly retainer. The insurance covering the driver will only provide the family with £250 a month.

Stressing the unusual circumstances in which Mr Daou was killed, Herr Eitel appealed to Daimler-Benz out of "humane and perhaps business interests" to limit the consequences of the widow's loss. He advised them that should he not hear from them by September 10, he would leave the matter in the hands of a lawyer. The final response came in a brief telex: Daimler-Benz could not take a stand in such a short time.

The disgruntled ambassador is paying for the lawyer's fees out of his own pocket: "This is the least I can do for the family," Herr Eitel said. He was very touched during Mr Daou's funeral, when one of his relatives took him by the hand and motioned him to stand behind the cemetery wall, while the others entered. He was later told it was to shield him from

possible sniping at the Chatila cemetery.

"I found the company's response incredible," said Herr Eitel. Partly out of principle and a moral obligation to his driver's family, the West German ambassador has decided to go to war with the company and aired the distinguished Dr Dahn to plead the case of Mrs Daou. Since litigation is public in West Germany, Daimler-Benz is in for some uncompromising publicity. Herr Eitel's campaign has already started.

In a letter to the editor of the Frankfurt Allgemeine Zeitung, Herr Eitel took note of the newspaper's coverage of the impressive gesture of the president of Japan Airlines, who bowed his head in sorrow and humility to the families of the victims of this summer's tragic crash.

"I miss such a noble gesture from the board of Daimler-Benz," his letter said. He recounted his frustrating efforts to have the multimillion

D-mark concern give some kind of expression of sympathy. "No disbursements or condolences will take place. The former, I was advised, for considerations of principle, the latter for reasons unknown to me," the ambassador concluded in telling of his rebuff.

Herr Eitel said the "unfortunate car" was shipped to Germany for inspection by the German Bundeskriminalamt, the federal criminal agency and by Daimler-Benz. Meanwhile, a new Mercedes is being re-roofed with extra protection to replace the old one.

The Daimler-Benz 380 SE costs the West German Government around DM200,000 (£53,000) at a rebate price. The Foreign Ministry alone has 38 to 45 such cars.

"What happened is obvious. The Mercedes armour did not prevent one bullet from penetrating and killing the driver, though 20 others remained embedded in the lined body of

the car," the ambassador said. Herr Eitel informed the West German Government of his plans to sue Mercedes with a power of attorney from Mrs Daou.

Beirut's most visible warlords drive around in armoured Mercedes limousines and the Middle East is considered a ready market for Daimler-Benz merchandise.

John Davies adds from Frankfurt: Asked for comment on the Beirut incident, a spokesman at Daimler-Benz's headquarters in Stuttgart said that the company knew nothing about any court move.

The company added that its policy was never to make any public disclosure or comment on matters concerning vehicles with special safety fittings "for understandable reasons."

This is why the company is also shy of disclosing how many of its cars with bullet-proof protection are exported to the Middle East.

# Botha turns down calls to scrap segregation

South Africa's President, Mr P. W. Botha, yesterday rejected calls to scrap racially segregated residential areas and schools, two of the most important apartheid institutions. Reuter writes from Port Elizabeth.

Mr Botha told the Cape provincial congress of the white minority's ruling National Party that segregation was not the same as discrimination—although in practice black schools and townships are inferior to those reserved for whites.

He has repeatedly emphasised his commitment to reforming apartheid but has resisted foreign and domestic pressure to dismantle it completely.

## Sino-Soviet visits

A senior Soviet official said yesterday the Chinese and Soviet foreign ministers had agreed to swap visits, the first such exchange since the split between the two communist giants in the early 1960s. Reuter reports from Peking.

## Pakistan protest

Thirty-two independent members stormed out of Pakistan's National Assembly yesterday, accusing the Government of trying to hush up a controversial bill pardoning the past eight years of army rule. Reuter reports from Islamabad.

## Central Bank

Hong Kong's secretary for monetary affairs, Mr Douglas Bye, said yesterday that he would oppose the establishment of a central bank in the colony. AP-DJ writes from Hong Kong.

# Israel rejects criticism of Tunis raid

By Walter Ellis in Tel Aviv

ISRAEL yesterday remained defiant and unrepentant about the Tunis raid in the face of a storm of criticism from the Arab world, Europe and the Soviet Union.

Mr Yitzhak Shamir, the Foreign Minister, in New York for the United Nations General Assembly, said on Israeli Radio that there was "general recognition in the world of the fact that Israel did what was necessary." There was no political price to pay, he said, and there would be none in the future. "I believe that this will be a passing affair," Mr Shamir added.

Israel was bitter in its condemnation of criticism of the Tunis action expressed by the European Community. EEC foreign ministers said the raid had violated the sovereignty of a friendly country, but such a judgement was "hasty and unbalanced," Israel said. "We do not remember the same criticism of the murders (last week) of Israeli citizens in Larerna."

Right-wing MPs yesterday criticised Mr Ezer Weizman, a Labour Party Minister without Portfolio, for voting against the

raid in Cabinet. One Likud member called on Mr Weizman to resign from the Government. After a day's reflection, the raid still appears to have gone down well with the Israeli public, though some fears have been expressed.

Dr Ariel Merari, of the Centre of Strategic Studies in Israel, said that the raid was of no military value and was unlikely to deter future terrorism.

The left-wing newspaper, Davar, agreed. Air-strikes against guerrillas, he said, had failed before to stop terrorism, it said, and they would fail again.

Yediot, a supporter of the right-wing Likud bloc in parliament, had no such doubts. The raid was "a second Entebbe," it said.

Mr David Owen, leader of the British Social Democrat Party, in Israel as part of a Middle East fact-finding mission, condemned the Tunis raid yesterday and said that one of its ironical effects would be to step up Jordanian calls for a louder voice in the region for the Soviet Union and Syria.

# Sudan tries patience of IMF, donors over debt

By John Murray Brown in Khartoum

Sudan's continuing debt crisis looks set to challenge the patience of the International Monetary Fund and other donors of the country's traditional donors.

With the recent failure of talks with the Fund and the indefinite postponement of a meeting of Arab donors first set for September 25 in the Saudi capital of Riyadh, attempts to resolve the debt have reached a new impasse.

Khartoum has been confident that support would be forthcoming from the Arab donors but they were said to be reluctant to act without the approval of the IMF.

The IMF mission returned to Washington last week after a month of talks with Sudanese officials, saying that "certain of the government moves were encouraging but insufficient." The current budget deficit announced earlier in the month exceeds \$81bn (£255m).

The failure of the mission to come to agreement marks a watershed in the relations of Sudan with the Fund, which have deteriorated since Sudan failed to meet interest payments on a \$50m standby facility in September 1984. Since that time, no agreement has been reached between the parties and the Fund has now extended the grace period for repayment of the arrears for the third time.

The arrears now stand at \$167m and could rise to \$250m by the year end. Government and commercial debt exceeds \$9bn.

Western officials expect that no decision will be made until the annual general meeting of the Fund and the World Bank to be held in the South Korean capital of Seoul in November.

U.S. sources are adamant that no funds will be released until some agreement is reached with the Fund. The U.S. is Sudan's largest donor. The Fund for its part awaits policy reforms from a Sudanese Government.

# Tokyo city hall for the high life

By Carla Rapoport in Tokyo

TOKYO HAS decided to move its entire administrative headquarters across town. In a \$675m project, city bureaucrats will be transported from the staid confines of central Tokyo to the bright lights of Tokyo's younger, flashier district, Shinjuku.

City officials yesterday said the move was intended to ease the congestion of the Marunouchi district in central Tokyo, where traffic jams can sometimes stretch a ten-minute taxi ride into an hour or more. Shinjuku, home to some of Tokyo's newest and snappiest skyscrapers, is also home to some of Tokyo's seediest nightlife, centred in the Kabukicho area.

City officials yesterday, however, denied that Shinjuku's rich entertainment district was an attraction for the bureaucrats who chose the new location. "Shinjuku is a sub-city centre and we happen to have

Mr Satochi Sumita, Governor of the Bank of Japan, yesterday expressed hopes that the yen would continue to strengthen against the dollar on the day that the Japanese currency climbed a further 470 to close at 213.1, reports Carla Rapoport from Tokyo.

Mr Sumita said that, while the central bank was not aiming for a particularly target level, it thought it "desirable" for the upward trend to continue.

He said that exporters, who are beginning to complain about the yen's rise on their export earnings, would have to persevere while Japan's trade imbalance with the U.S. was redressed.

vacant land owned by the city there," said an official yesterday.

Tokyo's municipal government, with an annual budget of ¥3,570bn (£12.7bn) currently

serves the needs of 11m people daily at its administrative headquarters in Marunouchi. It looks after all the city services, such as sewage, and water, official registrations, senior high school education and some health care services.

City officials reckoned it would have taken ten years to demolish the city's three current main buildings and build new ones. Under the scheme approved this week by the Tokyo Metropolitan Assembly, construction on the new buildings in Shinjuku will start in fiscal 1987 and be completed in 1990.

No construction companies have yet been chosen for the work, nor have any architectural plans been selected. The Municipal Government hopes to cover the cost of the new building by selling excess land holdings in Tokyo, by applying some of its reserves and by issuing bonds.

# Texaco finds oil in South China Sea

By Dominic Lawson

TEXACO, THE U.S. oil company, revealed yesterday that it had made a major oil discovery in the South China Sea. The news comes only a week after Phillips Petroleum announced the first large oil discovery in the international oil industry's two-year quest for oil offshore China.

The Texaco find, 170 miles south-east of Guangzhou (Canton), is due east of the Phillips discovery, which had flowed at a rate of 14,600 barrels a day from four oil-bearing zones. Texaco's find totals 13,000 b/d and 9.9m cu ft of gas a day from several zones.

But Texaco appears to have found good quality crude, in contrast to the Phillips find, which is believed to have contained waxy crude. Crude with a high wax content is more difficult and costly to develop.

# Cairo to continue with Mid-east peace initiative

By Tony Walker in Cairo

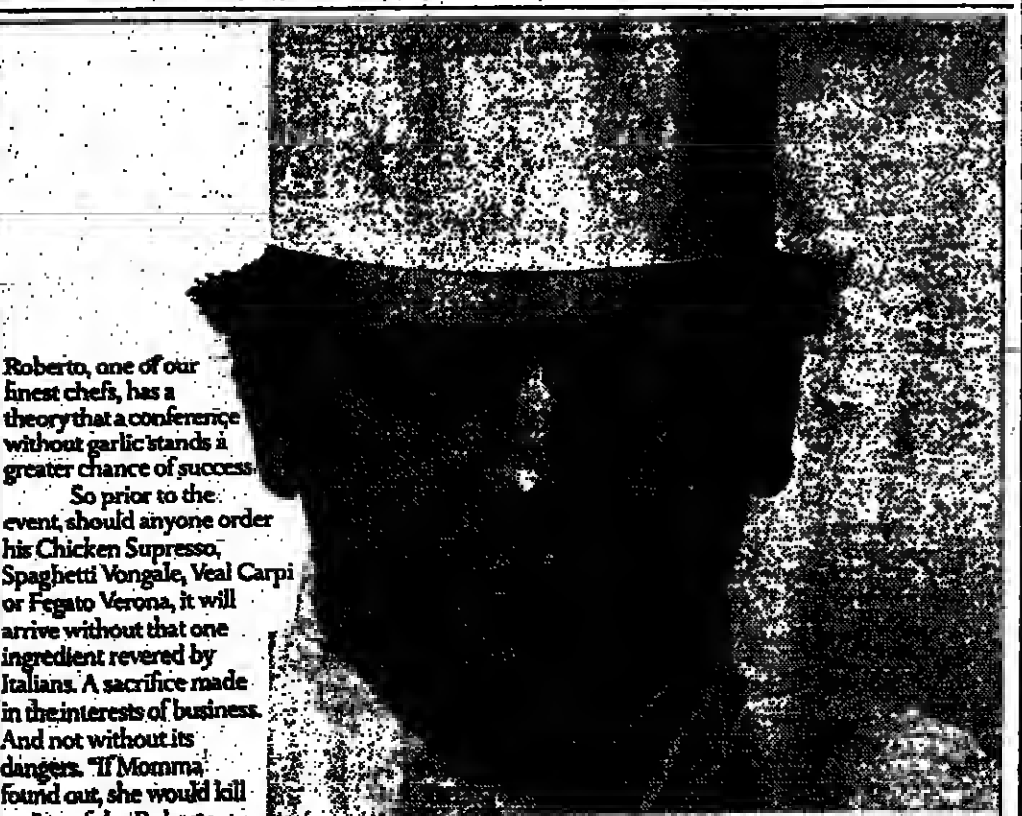
EGYPT'S response to a measured attack on the Palestinian Liberation Organisation's Tunis Headquarters after an initial angry Foreign Ministry statement condemned the raid and suspended "sensitive" border talks.

At a meeting of Egypt's inner Cabinet, which continued late into the evening on Tuesday, ministers agreed that efforts towards solving the Arab-Israeli dispute should continue. A ministerial source said the Cabinet had carefully considered the options available to it and decided nothing would be served by hasty action.

President Mubarak said after the Cabinet meeting: "We are serious about peace. We are still with peace."

Egyptian officials are, however, expressing deep pessimism about prospects for peace and the chance of any progress this year towards an improvement in relations with Israel.

Western diplomats say Israel raid could hardly have come at a more awkward moment for President Mubarak who returned to Cairo early this week after visiting Washington for talks with President Reagan on attempts to revive the stalled Middle East peace process.



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AMERICAN NEWS

Contadora group proposes military curbs

By Hugh O'Shaughnessy

THE CONTADORA group of governments seeking peace in Central America has proposed that military activity of all kinds should be monitored by an International Corps of Inspectors. The four Contadora governments—Mexico, Panama, Colombia and Venezuela—have supported the proposal included in a new treaty on peace and co-operation in the isthmus.

The second draft of the proposed treaty was presented to the five Central American governments and the Secretary-General of the United Nations last week. It takes the place of the draft prepared by the Contadora group last year,

accepted by Nicaragua but rejected by El Salvador, Honduras, Costa Rica and the U.S.

The Contadora group wants a decision from the five Central American governments on the new document before the end of this year. If it is accepted its principal provisions must be put into effect swiftly to counter military escalation in the region.

In their new draft treaty the Contadora governments try to counter criticism of the first draft that it was too lax in its provisions for the control of military activity.

If the draft is accepted by the

Central American governments—and many Western diplomats are expressing pessimism about its acceptance—they will commit themselves in democratic forms of government and respect for human rights, to the peaceful solution of international disputes and to abstain from supporting groups seeking the overthrow of neighbouring governments.

Honduras would be obliged to shut down the facilities it gives for the U.S.-backed groups which are seeking to topple the Sandinista Government in Managua while the Nicaraguans would be forced to suspend the remaining aid being given to

the left-wing FMLN forces fighting the Salvadorean Government.

The draft also calls for a monitoring of the propaganda war between Central American governments and action to inhibit inflammatory material in the Press.

The document commits the five Central American governments to set up ad hoc committees to see that undertakings on political and refugee matters and on economic and social affairs are carried out.

A third body, the commission for verification and control of security matters, would be made up of four representatives of

"impartial governments" with an executive secretary drawn from Latin America.

The commission's job would be to make sure that the Central Americans observed their undertakings not to increase military forces or increase armaments and give due warning about military manoeuvres.

Canada, which has been giving advice to the Contadora group about peace-keeping and monitoring procedures, is expected to offer help on military matters, along with Western European and South American governments, if the draft is accepted by the Central American states.

Brazilian economy likely to grow by 8%

By Andrew Whitley in Rio de Janeiro

THE BRAZILIAN economy is likely to grow by 8 per cent this year, its highest level since 1976 and well above the official target for 1985 of 5 to 6 per cent.

Sr Luiz Gonzaga Belluzzo, a key finance ministry official, said the revised forecast for Gross Domestic Product growth largely resulted from the strong recovery in salaries which had in turn increased the demand for goods and services.

Scorning at fears that this exceptionally high growth rate could fuel inflation—running at an annual rate of over 220 per cent—Sr Belluzzo said that, on the contrary, the boom would help the fight against inflation. Production would increase in response to the higher demand, he argued.

Fears have been growing in recent weeks among economists and businessmen that the boom could be "overheating" the economy. Investment remains virtually negligible, except in those sectors capable of producing a quick return.

Sr Belluzzo, who is a left-wing economist closely associated with the Brazilian Democratic Movement Party, the senior partner in the ruling coalition, said President Jose Sarney's government rejected the orthodox monetarist approach to combating inflation as having "done nothing other than provoke recession."

In its place, he told the annual congress of Brazilian economists on Tuesday, the government preferred to adopt an incomes policy. It would also be increasing taxes. A major fiscal package is due to be announced later this month or in November.

Over the past decade Brazil's GDP growth rate has averaged a surprisingly meagre 3.5 per cent, barely above the rate of population increase and inadequate to keep up with the entry of young people to the job market.

In contrast the previous phase, from 1968 to 1976, represented the "miracle years" for the Brazilian economy, when the annual growth rate averaged over 10 per cent.

U.S. to urge closer World Bank and IMF co-operation

By William Hall in New York

THE U.S. Administration is expected to push for greater co-operation between the World Bank and the International Monetary Fund to solve the Third World debt problem at next week's IMF meeting in Seoul, South Korea.

Mr James Baker, the Treasury Secretary, held a 90-minute meeting with the chairmen of America's biggest money centre banks on Tuesday evening when he outlined his plans for a more active U.S. role in the Third World debt crisis.

Mr Paul Volcker, chairman of the Federal Reserve, has been tipped as a possible head of the World Bank, also attended the meeting.

Willard Butcher, chairman of Chase Manhattan, was among those attending Tuesday's meeting, said Mr Baker had "talked about how strategies worked today and possible alternatives for more growth in the future."

Mr Baker is known to be keen to shift the balance of current World Bank lending and concentrate far more of the Bank's resources available to the resources on the most heavily indebted countries. He is also known to tap the \$2.7bn (£1.94bn)

IMF trust fund.

The U.S. Administration, led by Mr Baker, has been working on several initiatives to deal with the three-year-old international debt crisis and encourage international banks to increase their own lending to the heavily indebted countries such as Brazil, Mexico and Argentina.

One option which has been suggested is a fund to be jointly administered by the World Bank and the IMF which would be used to produce longer-term economic growth in the Third World.

The U.S. Treasury is also known to be keen for the World Bank to guarantee more commercial bank loans to developing countries, in a bid to restart "voluntary" lending which has dried up.

Mr Baker gave the first indication of his new international debt strategy at the Group of 21 meeting in Tokyo on June 21. U.S. officials say that the U.S. wants to make better use of resources available to the World Bank and the IMF and will not be calling for fresh injections of official capital.

Bank will be able to extend more loans says Clausen

MR TOM CLAUSEN, president of the World Bank, yesterday expressed optimism that the Bank can extend more loans to needy countries and lower interest rates in the coming year, AP-JP reports from Tokyo.

In the past fiscal year, Mr Clausen said, the Bank achieved record profits of \$1.14bn (£82m) and reduced its lending rate from 9.98 per cent to 8.82 per cent.

Mr Clausen said, however, that "the developing countries continue to face severe problems, not just the poorest countries, but the heavily indebted middle-income ones."

The world economy's slow growth, commercial banks' reductions in loans, and protectionism make it hard for developing countries to export, earn

foreign currency and pay back massive debts, he said.

Mr Clausen arrived in Tokyo on Monday on his way to the annual meeting of the World Bank and the International Monetary Fund in Seoul next week.

He met with Japanese Prime Minister Yasuhiro Nakasone, Mr Noboru Takeshita, Finance Minister and other officials. He thanked Japan for its "strong support" and its pledge to provide Y17.5bn (£57.6m) to the new sub-Saharan African facility as well as to help replenish bank funds.

Mr Clausen called the agreement reached in New York in September by the finance ministers of five major industrial nations to seek a lower value for the dollar a "very positive decision."

Mary Helen Spooner on the regime's concern over inquiries into human rights abuses  
Chile's 'voices of revenge' grow louder

OTTO TRUJILLO is a stocky, mustachioed man with fewer qualms about discussing his past than most members of the Chilean security forces.

A former Air Force intelligence agent, he was recently arrested in connection with a court investigation into the disappearance of 13 Communist Party members in 1977. Before he was arraigned in court, Sr Trujillo gave an extended interview to an independent provincial newspaper in which he described how Leftists were persecuted, tortured and killed during the first few years of Chile's military government.

Sr Trujillo is not the first member of the country's security apparatus to make such revelations, but his statements come at an uncomfortable time for General Augusto Pinochet's regime, which last month celebrated its 12th year in power.

The country's judiciary is investigating several cases of human rights abuses with greater vigour than ever previously demonstrated, and a broad-based coalition of political parties is campaigning for a multipartisan plan for a return to democratic rule.

While Chile's armed forces tend to be tightlipped and inscrutable about their views, diplomats in Santiago say the military is nervously watching events in neighbouring Argentina, where former junta members are being prosecuted for a variety of human rights abuses.

The recent scandal in which a civilian appeals court judge implicated over a dozen mem-



Continued protests in Santiago and calls for a return to democracy come at an uncomfortable time for General Pinochet

bers of Chile's paramilitary police force in a triple political murder, prompting the resignation of Gen Cesar Mendoza, the police chief and a member of the ruling junta, has undoubtedly heightened such concern.

On the surface, the regime's attitude toward the court inquiries into political murder and kidnappings appears to be one of bland detachment. But a recent statement by Gen Pinochet suggests that official concern runs deep.

In a speech to the army last month he charged that "voices with a dangerous criteria of revenge" had arisen against the armed forces, which he said had valiantly saved the country

from Marxism.

According to Chile's constitution, drawn up by the regime and ratified in a constitutional plebiscite in 1980, Gen Pinochet is to remain in office until 1989, when the junta is to select a candidate, who could be Gen Pinochet himself, to run for another eight-year presidential term.

Direct elections would not take place almost until the end of the century.

Almost all Chile's political parties are promoting an accord for a speedy return to civilian rule. The "national accord" for a transition to full democracy, drawn up by a multipartisan committee and distributed by the country's powerful Roman

Catholic church, calls for direct presidential and parliamentary elections, an investigation into past human rights violations, and an immediate end to the state of emergency and its restrictions on civil liberties. The accord also calls for a national referendum on its proposals.

The heavy atmosphere surrounding the accord recalls the 1983 "days of protest" organised by Chilean labour and opposition groups.

The momentum created by the protests died down when the Pinochet regime extended a kind of olive branch in the form of a new civilian Cabinet chief willing to meet opposition leaders.

The coalition backing the

accord covers the entire Chilean political spectrum except for the extreme Right and Left, and is young and fragile enough to be weakened by some skilful manoeuvring on the part of the regime.

The first official reaction to the accord, a communiqué issued by the government communications agency, said the document's objectives "were not incongruent" with those of the regime, despite "fundamental differences of principles."

Gen Pinochet, however, has stated flatly that the military will "honourably comply with its commitment to the country, no matter what the price," indicating that he has no intention of leaving office before 1989.

Chilean authorities are betting that the campaign for the national accord will suffer the same fate as past opposition initiatives, failing by the wayside as disagreements over tactics and goals break out among its supporters.

The first divisions have already emerged, with Rightist leaders claiming that the document implicitly recognises the legitimacy of the constitution, and moderate to Left-wing opposition figures insisting the opposite.

The accord's adherents will not only have to smooth over these differences, but gather extensive grassroots support for the document and find new ways of pressuring the regime.

With each failed opposition initiative, Gen Pinochet comes closer to 1989 and the possible extension of his Presidential term.

WORLD TRADE NEWS

Steven B. Butler on the South Korean car maker's next move  
Hyundai lines up a U.S. target



Hyundai's Pony, to be marketed in the U.S. as the Excel.

THE Hyundai motor company of South Korea faces its biggest challenge next year when it enters the U.S. market with a new front-wheel drive subcompact car, the Excel. Flushed from its remarkable success in Canada, the company has set an ambitious—some say too ambitious—sales target of 100,000 vehicles in the first year of U.S. operation.

Far more than Hyundai's stockholders and employees are hanging on the company's success. Hyundai's local rivals, Daewoo Motors and Kia Motors, are worried that a Hyundai failure would dim their own chances of penetrating the lucrative U.S. market in 1987.

South Korea is also counting on cars as a big foreign exchange earner to replace light industrial goods such as textiles where South Korea is losing its competitive advantage.

Hyundai's executives admit that the U.S. market will be more difficult than the Canadian market. The company entered the Canadian market in 1984, hoping to establish a toehold by selling about 6,000 vehicles. Instead, the company sold about 25,000 cars.

This year, sales are running about three times ahead of 1984, but for the past three months Hyundai has pushed aside Japan's Toyota and Honda to become the leading importer of motor vehicles into Canada.

Hyundai won its place in Canada by selling cheap cars, mainly a rear-wheel drive subcompact, through a network of independent dealers.

Being the product of a developing country they enter Canada duty free compared with a 10 per cent tariff on Japanese cars.

Moreover, they are not subject to quotas whereas the Japanese are limited to 18 per cent of the market, which has led them to concentrate on more expensive models.

In August Hyundai sealed its position in Canada with the announcement that it would build an automobile assembly plant there to begin operation in 1988. The announcement followed the ground breaking for a smaller facility north of Toronto that will make electrical components for export to South Korea.

Hyundai executives admit that these investments are based on political considerations as much as anything else. They believe their Canadian factories will shield them from protectionism.

A production base in Canada will also allow the South Koreans to export cars to the U.S. duty free. One company official says the while the production cost of the cars will be higher than in South Korea, Hyundai can assemble cars in Canada more cheaply than other

manufacturers.

The company, apparently, has not yet thought through all the problems of running a factory abroad. It does not yet have a Canadian division, or an executive with a good knowledge of what we gain by our presence here."

Hyundai will be entering the U.S. market after quotas on Japanese cars have been lifted, and many expect much fiercer competition at the lower end of the market than Hyundai encountered in Canada. Some motor vehicle specialists say the fit and finish of Hyundai's product is not yet up to Japanese standards, although Hyundai has introduced more computerised robot welding systems for its export models to lift quality.

One Chrysler executive in Seoul says Hyundai's success in the U.S. has probably a question of time, but that a rough entry may force it into a marketing partnership with one of the U.S. majors.

"You can sell 50,000 of anything in the U.S., but 100,000 is another question," he said.

Hyundai is adding another assembly line to its plant at Ulsan south of Seoul, which is

expected to be turning out vehicles at a rate of 400,000 per year by January. Last year, the company built 120,130 cars, of which 42,236 were exported. It also plans a new assembly plant at another site in South Korea.

Ford and Chrysler of the U.S. are believed to have approached Hyundai with plans to market its cars in the U.S., but Hyundai decided to go ahead alone. It has signed on about 130 dealerships in a semi-circle covering the East and West Coasts and the southern sun belt of the U.S.

Mr Chung has hinted that Hyundai may also invest in the U.S. if it becomes a major presence in the market. South Korea is not a "free Japan," he said in Detroit. "We hope that as our business matures and grows, we will be able to put back into the American economy a proportionate part of what we gain by our presence here."

Hyundai has banned labour unions in its South Korean plants. One company official said he did not know if there would be union in Canada, but said high productivity would be assured by making workers feel at home in the company. South Korean workers typically put in very long hours.

The company is a fiercely independent, and some executives are unhappy that Mitsubishi of Japan holds a 15 per cent equity stake in Hyundai, recently raised from 10 per cent. Mitsubishi has provided technology for the cars, and the injection of capital will help fuel Hyundai's ambitious expansion plans.

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Japan stalls Sony talks on Czech disc plant

By Patrick Blum in Vienna

NEGOTIATIONS between the Czechoslovak authorities and Sony, the Japanese electronics group, on setting up a plant to manufacture compact discs in Czechoslovakia, have been stalled because of objections from the Japanese Foreign Trade Ministry over the transfer of high technology components involved in the project according to industry sources in Vienna.

Center Teikoku Handelsgesellschaft, a Viennese company assisting Sony in its negotiations, said yesterday that it no longer expected a decision on the project this year. It hoped that obstacles to the export of some components might yet be overcome, however.

Sony expected to clinch the deal following more than a year of negotiations. The Japanese decision may leave the field open for other competitors, which include Philips, the European group, although they, too, may face export restrictions.

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AT&T plans Dutch centre

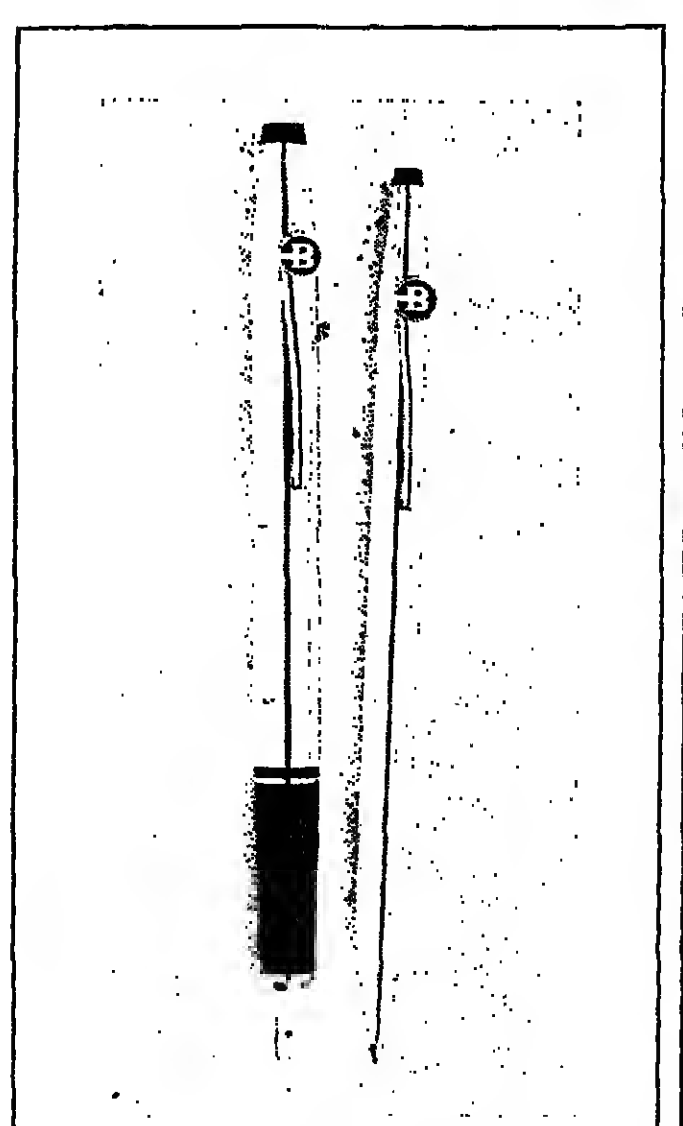
By Laura Ramm in Amsterdam

AMERICAN Telephone & Telegraph (AT & T) plans to build a European distribution centre near Rotterdam which is expected to handle as much as \$1.5bn (£1.07bn) of goods by 1990.

The £1.4m (£932,000) distribution centre would be used to export equipment from present or planned AT & T factories in Ireland, England, West Germany and Spain. The centre would transport Olivetti typewriters from AT & T's joint venture with the Italian company.

Paradoxically, the telephone switching systems being manufactured in the Hague by AT & T's joint venture with Philips of the Netherlands will not be handled by the Rotterdam centre.

The distribution centre will be built and operated under contract by Unsworth Transporth International, or Rotterdam, which has worked as a freight handler for AT & T for 15 years.



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Yugoslav shipyards win Soviet tankers deal

By Aleksander Lebl in Belgrade

THREE Yugoslav shipyards will deliver 12 tankers to the Soviet Union in the 1986-1990 period under a deal just signed between the two countries.

The tankers will be between 14,800 and 18,200 tons and will be used for transportation of crude oil and oil derivatives. Each of the shipyards—Brodogradnja, Uljanik and May-3rd will deliver four vessels.

The agreement is part of a five-year framework agreement for 1986-1990, under which Yugoslav shipyards will build 94 ships and other floating objects for the Soviet Union and carry out repair work for about \$1.4bn. Under previous five-year agreements between 1961 and 1984 Yugoslav shipyards supplied to the Soviet Union 137 ships.

Measures to boost trade between Yugoslavia and East German trade will rank prominently on the agenda of the talks in Belgrade, which will have in Belgrade during his three day visit which started yesterday.

U.S. group to set up computer plant in Scotland

By Mark Meredith in Edinburgh

Telex Computer Products of the U.S. is to set up a manufacturing plant at Irvine New Town, south-west Scotland, it announced yesterday. The factory is to produce computer terminals compatible with the IBM 3270 series.

The company said it expected to employ 30 people by next May and that another 80 jobs could arise from sub-contract work.

Last week Telex Computer Products, which has its headquarters in Tulsa, Oklahoma, and a European central office in Frankfurt, announced it was to set up a sales and servicing operation in the UK based at Staines, Middlesex.

Telex is the latest of more than 60 U.S. and Japanese electronics companies which have set up in Scotland.

British Aerospace has signed a contract to sell Sea King helicopter-borne anti-ship missiles to Brazil. BAE is to supply the missiles to the Brazilian Navy for use on the Westland Lynx helicopters.

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emphasis on computer services in promoting high technology industries and supporting employment, the report says.

The OECD points out that customs authorities in several member countries have been considering levying customs duty on software. Up to now, only hardware media carrying software, such as tapes, have been subject to duty, at a low rate.

The principle of making software taxable on the same basis as merchandise "has taken hold on official thinking in certain countries," the report says. However, value added duties on software would pose technical

problems and no country seems to have made up its mind on the matter.

As an example of voluntary restrictions on software trade, the OECD points out that the U.S. has led a drive to embargo sensitive software products to East bloc countries. Last July CoCom, the co-ordinating committee which vets Western sales to the East, agreed a ban on exports of Ada and Chill languages-based software, artificial intelligence systems, and switching software for telecommunications.

The U.S. accounts for about 60 per cent of the software market, Europe 30 per cent and

Japan 10 per cent, the report says. France is probably the most developed European market, making up 20 per cent of the Continent's total.

Software production is one of the fastest growing industrial sectors in OECD countries. Since the mid 1970s sales have increased by 10 to 20 per cent a year, virtually all countries, with some sectors growing at 30 to 40 per cent.

Software industry employment in 1985.

Software—An Emerging Industry, OECD, 2, Rue Andrieux, 75775, Paris Cedex 16.

OECD warns of curbs on software trade

BY OUR PARIS STAFF

INTERNATIONAL TRADE in computer software seems likely to face more government restrictions during the 1980s, says the Organisation for Economic Co-operation and Development.

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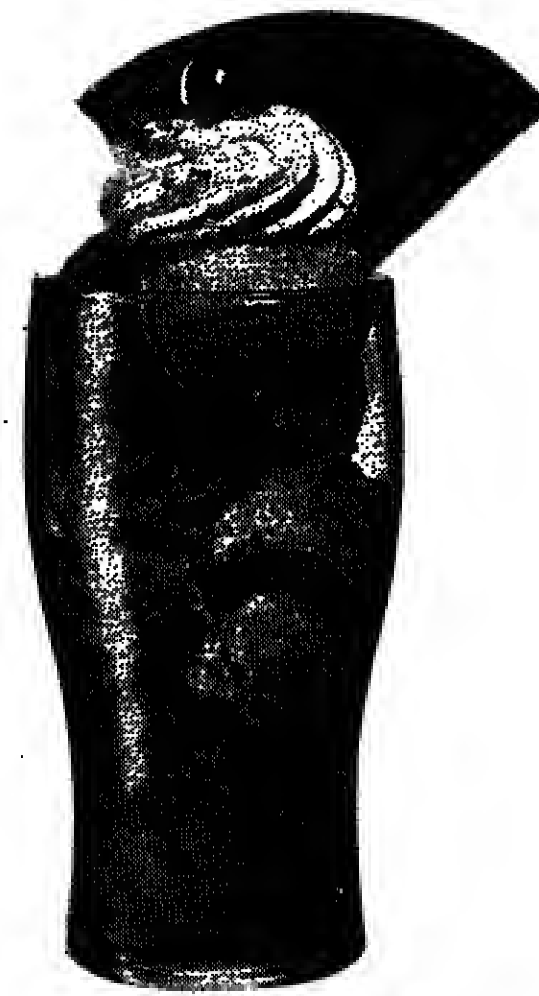
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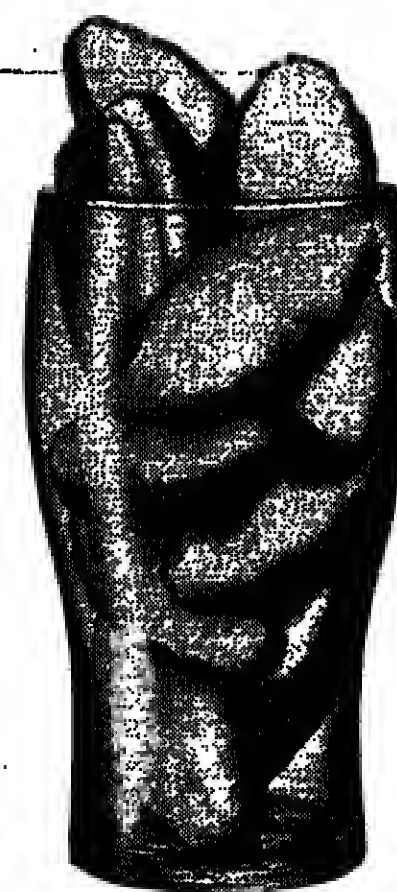
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A pint of Haust Snack Cups.



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(Biscuits to you).



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A pint of Lyons Maid Juice Bars.

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In the five years up to February 1985, pre-tax profit rose from £112m to £219m.



## UK NEWS

# GEC to cut 921 jobs at telecom plants

By Guy de Jonquieres

THE GENERAL Electric Company plans to shed a total of 921 jobs in the next six months at two telecommunications exchange factories in Coventry and one at Kirkcaldy, near Edinburgh.

GEC said the cuts were necessary because of increased manufacturing efficiency, changing product technology and British Telecom's (BT) decision to order AXE digital exchanges from Thorn-Ericsson, a joint subsidiary of Thorn EMI and Sweden's L. M. Ericsson.

It said about half the planned job losses would result directly from BT's decision to purchase AXE. This had reduced the amount of orders available for System X, the digital exchange made by GEC and Plessey.

GEC said it had strongly opposed the AXE order but had to adjust its operations in the light of BT's decision.

BT made no comment on GEC's statement. Sir George Jefferson,

BT's chairman, told its annual shareholders' meeting last month, however, that GEC and Plessey were already running late on System X deliveries and that additional orders would lead to an increase in their production.

Most of the job cuts will take place early next year and will be split about equally between the factories at Helen Street, Coventry, and nearby Stoke, and at Kirkcaldy. GEC said some compulsory redundancies would be inevitable.

GEC employs about 6,000 people in its telephone switching businesses, almost all on the System X programme. Work on older exchange models, such as TXE-2 and TXE-4, has virtually ended, and the labour force has already fallen from about 13,000 four years ago.

The company hoped to keep its labour force stable after the cuts. BT's total digital exchange orders are running at about 2m lines a year.

## Britoil reorganises

By Dominic Lawson

BRITOL, the UK's largest independent oil company, has reorganised its management structure.

The previous division at board level between UK and overseas activities has been dropped. It will be replaced by a functional structure typical of leading oil companies.

Among the changes, oil and gas exploration worldwide will be headed by Mr Michael Kelly, who previously worked with Mr Malcolm Ford, joint managing director, on the company's UK activities. Mr Bob Speirs, finance director, will be in charge of expanding Britoil's U.S. presence through acquisitions.

# Out of the wings and into the limelight

David Lascelles meets the man who, after nearly 40 years at the Bank of England, has caused surprise by becoming its deputy governor.

ing supervision. Not that he is prepared to commit himself on any of them until he takes office on January 1. But he is a lively talker, and visitors can get a measure of the man.

Mr Blunden is nothing if not a public official. After nearly 40 years in the Bank he knows it inside out, he has served six governors and dealt with Tories and Socialists in Whitehall. He talks of the civil servant's duty to work with the government in power (or resign if you cannot). To suggestions that he lacks the international range of his widely known predecessor, Mr Christopher "Kip" McMahon, he retorts: "My experience is internal."

Cautious and precise in his utterances, and an able administrator, he believes he was chosen for the job because it was too soon to bring

on one of the Bank's four executive directors who were the obvious candidates and are still in their 40s or early 50s.

He also needed the approval of the Prime Minister, whom he has known personally - although not closely - since she became Leader of the Opposition in 1975. Whether or not his views on the great issues of the day commended him to her, he describes himself as a "pragmatic monetarist" who believes that monetary targets make a central bank's job of protecting the currency from the ravages of inflation a lot easier.

His economics training, he admits, was not extensive. (A degree in PPE - politics, philosophy and economics - "with not much E" acquired at the knee of Mr Harold Wilson, then economics tutor at Ox-

ford, who was reportedly enormously pleased to learn 30 years later that one of his pupils had become an executive director of the Bank.)

He also has a liking for Prof Brian Griffiths, the economist with pronounced monetarist views who is a member of the Bank's Court (board). When Mr Griffiths was recently invited to head the Downing Street Policy Unit, Mr Blunden was the first person he consulted.

Mr Blunden knows the Labour Party less well. His main contact has been with Mr Denis Healey, the shadow Foreign Secretary.

Given the limelight into which the Bank has been thrust by recent events such as the Johnson-Matthews Bankers affair, the deputy governorship has attracted some of the political attention normally reserved for the Governor. But Mr

Blunden expects to make less news than Mr McMahon.

Instead, he talks of duties such as standing in for the Governor in his frequent absences, running the Bank day-to-day, co-ordinating the work of the executive directors and keeping as much of the donkey work away from his chief as possible.

Each governor and deputy have to reach their own working relationship. Mr Blunden and Mr Robin Leigh-Pemberton, the Governor, share a passion for cricket.

One of Mr Blunden's main duties will be to run the new high-level banking supervision committee created by the Governor to strengthen the Bank's overview of the financial services industry.

As a member of the key Committee of Treasury in the Bank, Mr Blunden was involved in those changes even before his appointment came up, and as former head of the Bank's supervision division he is steeped in supervisory issues.

# Chinese deal won by Flight Refuelling

By Colina MacDougall

FLIGHT REFUELLING has won a contract worth several million pounds to supply the Chinese People's Liberation Navy with a complete target system.

The deal, valued at between £2m and £10m, is for a sea skimming target which simulates the performance of missiles such as Exocet.

Payment is expected to be in cash and deliveries have already begun. Engineers from Flight Refuelling will visit China to install the system.

The target, which travels about six feet above the water, is normally towed by a high-flying jet aircraft requiring special fittings.

Flight Refuelling has high hopes of selling further target systems to the Chinese. It points out that Chinese permission to publish the deal was given, which suggests satisfaction and a desire to continue the relationship. "In any case, in the target business there are bound to be replacements needed," said a company spokesman.

Flight Refuelling also says it believes it is the first company to have sold a complete system to the Chinese. A £20m British deal for refuelling destroyers was cancelled over two years ago. Since then sales of defence equipment have been small and piecemeal.

## Thai bus deal talks under way

By John Griffiths

TALES TOMORROW between Mr Prem Tinsulanonda, the visiting Thai Prime Minister, and Mrs Margaret Thatcher, the Prime Minister, are expected to prove crucial for efforts by Leyland Bus to secure a contract worth £35m to renew Bangkok's bus stock and overhaul the city's transit infrastructure. The contract, if approved, would be the largest in the state-owned BL subsidiary's history.

After many months of negotiations, during which Leyland has fought off competition from a number of rivals, the contract is now on the agenda for the first Thai Cabinet meeting after Mr Prem's return,

scheduled for the middle of this month.

However, it has run into criticism and objections from within Thailand on a number of fronts. The Thai Cabinet had been due to examine the issue prior to Mr Prem's departure on his current two-week visit to Europe and the U.S. However, last month's abortive coup attempt and the subsequent resignation of three members of the coalition Government has so far prevented a final decision.

The Cabinet had been due to consider recommendations of a special committee on the project. It is understood to have suggested a scal-

ing down of the project, a possible counter-trade agreement and some sharing of economic risks by the UK.

Against this background, Mr Prem is expected tomorrow to seek to sound out the true extent of UK Government support for the project.

Not least, he is likely to try and explore in more detail the extent of UK Government aid which might be available for the project.

The Government is understood to have offered about £20m at a fairly early stage in the contract negotiations.

## High Court to consider Liverpool redundancies

By Raymond Hughes, Law Courts Correspondent

THE LEGALITY of Liverpool city council's decision to make all its 31,000 employees redundant, as part of its efforts to resolve the city's financial crisis, is to be tested in the High Court.

Two of the city's teachers were yesterday given leave by the court to seek an order quashing last Friday's council resolution to issue redundancy notices, effectively dismissing all employees from the end of this year.

The teachers alleged that the council was exceeding and abusing

its legal powers, abnegating its statutory responsibility.

The challenge is being made by Mr James Ferguson, branch secretary of the local division of the National Union of Teachers (NUT) and Mr William Smith who, their counsel said yesterday, was taking legal action not only as a teacher but also as a concerned parent.

The case, which is likely to come to court in about two weeks' time, will have a bearing on the position of all the council's employees, not only the 2,500 NUT members.

# Economy 'underperforming by at least 7%'

THE BRITISH economy should be producing at least 7 per cent more than its current level of output, Professor Richard Layard, chairman of the executive of the Charter for Jobs, said yesterday. The Charter is an inter-party grouping which seeks stimulation of the economy to create jobs.

Prof Layard, of the London School of Economics, said that after excluding North Sea oil production, UK output was now only about 5 per cent higher than it was in 1979.

In a lecture to the Lombard Association in London yesterday he said: "Taking the whole period since 1979, the least we might have hoped from a wealth-creating government was an annual 2 per cent growth of non-oil output, putting us 12 points up by now. So we are currently under-producing by about at least 7 per cent."

Prof Layard was giving a lecture called: "Is the UK economy on the right track?" He said: "The answer is no." Over the next few years, most forecasts expected UK output to grow at the same rate as potential output, so the waste of resources would continue.

The worst waste was of people. Britain's unemployment since 1979 had grown about twice as fast as the average in France and West Germany.

Some 11 per cent of adult males aged between 25 and 54 were now unemployed, compared with about 6 per cent in Britain's main competitor countries. Prof Layard said: "This is a real disgrace." He argued that a more expansionary policy was needed to help put Britain's economy on to a different track.

In considering this, he said it should be understood that present policy was "very deflationary." Since 1979, taxes on non-oil output

Britain is on the wrong economic track and needs a more expansionary policy, Prof Richard Layard of the London School of Economics argues in a Lombard Association lecture. Max Wilkinson reports.

had risen from 35 per cent of non-oil output to nearly 39 per cent last year.

Such a rise would be bound to increase unemployment unless matched by a rise in public spending. However, public spending excluding the inflationary component of debt interest and benefits to the unemployed had risen by only 1/2 a percentage point as a proportion of national output during the period.

In Britain and West Germany a tight budgetary stance had led to increases in unemployment, whereas an expanded deficit in the U.S. had been associated with a fall in unemployment. "This is of course exactly what the elementary textbooks told us would happen," Prof Layard said.

"The obvious first step is to undo some of the damage by relaxing our budgetary stance. Given where we are starting from, I would prefer to call this not reduction but simply less deflation," he said.

Prof Layard then examined the arguments that a more relaxed policy would lead to a renewed bout of inflation with perhaps a wage explosion. A wage explosion, he said, could be avoided if extra jobs were created specifically for the kind of people who were unemployed rather than those who are in short supply. This

could mean, for example, creating extra demand for less skilled people and construction workers, and other measures such as reducing the tax on lower paid jobs. Expansion and development of special government job-creating schemes could also help.

An incomes policy based on tax incentives for companies to keep pay settlements moderate could also help, he said. To guard against a collapse of confidence in the financial markets leading to an inflationary fall in the value of the pound, he believed fiscal expansion should be accompanied by a tight monetary policy and possibly full membership of the European Monetary System.

He said it was wrong to say that this combination of tight monetary policy and a looser fiscal stance would lead to soaring interest rates which would abort the recovery. The example of the U.S. economy showed that a strong budgetary impulse could create a boom even if interest rates were high.

It was also wrong to believe that Britain would build up an intolerable burden of national debt. The ratio of debt to national income was now falling and was in any case low by historical standards.

Finally, he said, it was misleading to argue that all the extra demand created by a reflationary policy would go into prices rather than output.

"If low real interest rates and falling inflation are so important that they override all else, then the hair shirt is the only answer and let it be more spiky even than now."

"But if we are worried by the billions of pounds we are wasting and the wasted lives, then I suggest we should think again about whether we are on the right track."

## Rothmans forms Japanese offshoot

By Lisa Wood

ROTHMANS International, the biggest UK exporter of cigarettes, is setting up a joint venture company, Rothmans Marubeni Tobacco Corporation, for the importing and sale of its cigarettes in Japan.

The UK-based cigarette manufacturer's partners in the venture are the Marubeni Corporation, Japan's fourth largest trading company, and Sanyo Trading Company, which was previously the Japanese importer of Rothmans's Dunhill and Cartier brands.

Rothmans designed two new brands for the Japanese market - Cartier Vendome and Dunhill Special Mild - and introduced them 18 months ago.

Rothmans said yesterday that the liberalisation of the cigarette market in Japan this year provided opportunities for expansion.

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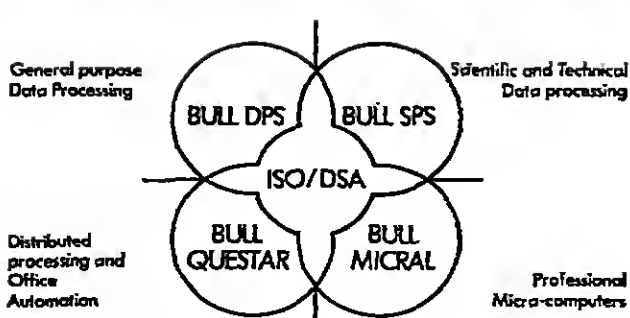
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## UK NEWS

# Kinnock loses vote on miners' strike funds

BY JOHN LLOYD AND PETER RIDDELL

MR NEIL Kinnock, the Labour leader, delivered a second vibrant speech at the party's annual conference yesterday, drew a sharp dividing line between himself and Mr Arthur Scargill, the National Union of Mineworkers' president, over the tactics of the year-long coal strike and their respective political strategies.

The Labour leader predictably lost the vote on the NUM motion which called for reinstatement of dismissed miners and reimbursement of all funds seized from the union during and after the strike.

This defeat was by a substantial margin - 3,544 votes to 2,814. But the majority was less than expected and, because it fell short of the required two thirds, the decision is not automatically included in the party's policies for the next general election.

Indeed, Mr Kinnock has said he would not approve a manifesto (election programme) which would include retrospective reimbursement. But in losing the vote, Mr Kinnock reassured the theme of his keynote speech on Tuesday that Labour could afford not to gesture, even to the mineworkers, which deflected it from the pursuit of power.

The debate, dominated by opponents of the miners' motion, drawn markedly and controversially from the large centre and right-left unions, was full of noisy abuse and anguish. Mr Kinnock was loudly booed, though never wholly drowned; so, briefly and unpre-

dictably, was Mr Scargill. The union block votes were firmly in place for Mr Scargill days before the conference. He lost, however, the small but significant support of the pit supervisors' union, the National Pitmen's Association.

Mr Peter McNesney, the National's secretary, said: "Mr Kinnock had laid support for the party on the line and we responded."

Union leaders on the left and right agreed afterwards that the miners' issue within the Labour movement had been officially laid to rest.

Opening the debate, Mr Scargill argued that the Labour Party had passed a motion calling for reimbursement to unions in 1982 and the Trades Union Congress (TUC) had passed the miners' motion a few weeks ago. The miners were, therefore, carrying out Labour and TUC policy. He said: "A class issue is at stake here. Our union has been hijacked and our movement ignores that at its peril."

The frankest challenge to Mr Scargill came from Mr Eric Hammond, general secretary of the Electrical, Electronic and Telecommunications Union (EETU). The NUM was, he said, not financially crippled by Tory law but by the actions of its own members.

Mr Hammond caused an uproar when he said that the miners, like first world war soldiers, were "lions led by donkeys" in their fight.

Mr Ron Todd, general secretary of the Transport Workers' Union, was enraged and said that he preferred "donkeys to jackals."

# Hard left's legend dispelled

BY PETER RIDDELL, POLITICAL EDITOR

THE LABOUR Party has been bedevilled for 50 years, and particularly since the Conservatives came to power in 1979, with the myth of betrayal - that once in power leaders discard party conference decisions and ignore the interests of their supporters.

One of the main aims of Mr Neil Kinnock's speeches on Tuesday and yesterday morning was to explode this myth and the associated denigration of previous Labour governments.

He pointed out what had been achieved by the industrial development and nationalisation acts of the Attlee Government after the second world war, the regional investment schemes of the Callaghan Government and the actions of the Callaghan Government in looking after the motor, machine-tool, shipbuilding and computer industries.

Mr Kinnock and his family had, he said, benefited from the actions

of these governments in their housing and education.

Yet the myth of betrayal is firmly entrenched in the hard-left legend. This week the word has been freely used to denounce anyone who compromises. Mr Kinnock has several times been publicly described as a

class traitor. Yesterday's edition of the hard-left rank-and-file delegates' briefing accused him of splitting the party and of showing "open hostility to all that Liverpool and its working class are striving for."

Similarly, Mr Ken Livingstone, left-wing leader of the Greater London Council, is now almost a non-person for the hard left. He is seldom mentioned after accepting the need to set a rate (property tax) for London. And this week Mr Michael Meacher, the social services spokesman, was denounced publicly by

a fellow Labour MP, Miss Joan Maynard, as a class traitor for voting to support Mr Kinnock, against a left-wing motion in the National Executive Committee.

To this group Mr Kinnock is an opportunist, allying himself with the right to gain power by doing

it yesterday, whether or not to obey the law is a tactical decision dependent on class interests.

Mr Kinnock's view is different. It is to promise only what is possible and what will convince a sceptical public.

Mr Kinnock's eloquent attempt to turn Labour away from sectarianism towards the centre ground clearly struck a chord with many delegates and particularly Labour MPs, forcing many to think where the party was going. But the conference has still passed several motions - such as on local government, nuclear power and MPs' rights to a free vote on moral issues - which Mr Kinnock can, and does, regard as fanciful. These will be ignored by the parliamentary leadership.

The hard left will be meeting to decide how to regroup and whether to reopen the constitutional questions of the power of conference and constituency parties over MPs and the parliamentary leadership.

On this view, as one speaker put whatever the opinion polls say is necessary to win a general election. Mr Tony Benn, the veteran left-wing MP, told a fringe meeting that what Mr Kinnock wanted was a presidential victory, not a victory with the party. "What price do we have to pay for power?" he asked.

For the hard left, the opinion polls are a dangerous seduction from purity and from the message of class warfare. Mr Dennis Skinner, the former miner and MP, put the point bluntly in talking about defending "our class against them."

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## Labour Party at Bournemouth

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# Abolition of nuclear energy demanded

BY KEVIN BROWN

THE LABOUR conference yesterday voted for a halt to Britain's nuclear power programme and the closure of all existing reactors.

A resolution depicting the potentially catastrophic effects of nuclear power on the environment was approved by 3,902,000 votes to 2,408,000, despite the opposition of the party's National Executive Committee.

This was short of the two-thirds majority required to make the resolution official party policy.

The resolution calls on a future government to finance the desul-

phurisation of coal-fired power stations to eliminate acid rain and to fund research into alternative energy forms such as wind, wave and solar power.

In addition, there would be a boost for research into safer means of nuclear waste disposal and a ban on exports of plutonium.

Opening the debate, Mr Mike Malina, from Enfield, London, said little money had been spent on research into alternative sources of power. The cost of the proposed Sizewell nuclear power station would pay for desulphurisation

equipment to be fitted to all coal-fired power stations.

"We could do away with nuclear power and acid rain at one stroke," he said.

Mr Jim Slater, leader of the seamen's union, which has banned the dumping of radioactive waste at sea, said those who were concerned at the possible loss of jobs in nuclear power stations should remember that the industry could not be closed down overnight.

Fast amounts of radioactive waste would remain in existence for many years. The closure of each

nuclear power station would create 48,000 tonnes of waste, he claimed. Dealing with this would create thousands of jobs to replace those lost.

Mr Eric Clark, of the National Union of Mineworkers, said the Conservatives were switching from coal-fired power stations to nuclear power for political purposes. He demanded a public inquiry into health problems caused by the Sellafield nuclear processing plant and urged the party to oppose every pit closure and every expansion of the nuclear industry.

# Sharp rise in EEC payment to £1.2bn

BRITAIN'S net contribution to the European Economic Community is expected to be £1.2bn this year, twice the average figure for the last three years.

A Treasury White Paper (policy statement) published yesterday says that the sharp rise in the net contribution for 1985 partly results from special factors. But the increase is certain to be set upon by anti-market forces as further evidence of the profligacy of Brussels.

The £1.2bn contribution takes account of the £1.1bn (£590m) rebate on the UK's 1984 value-added tax (VAT) contributions to the Community, which was agreed at the Fontainebleau summit meeting.

Next year, the White Paper says, Britain's contribution is likely to decline again, mainly because of the £1.1bn rebate which will be an automatic 10 per cent of VAT contributions to the Community, rather than a separately negotiated rebate.

It says that this year's payment has been inflated by two non-recurring items.

First, the payments under inter-governmental agreements for 1984 and 1985 will be made this year. As a result, about £118m of this year's payment relates to last year.

Secondly, the change made last year in the UK's system for collecting VAT led to an exceptional payment of £74m.

OFFICIALS of the Lloyd's insurance market are attempting to deal with a procedural crisis within the community which could lead to the suspension of a record number of members from underwriting.

More than 300 members could be suspended under Lloyd's solvency requirements. Most are members of shakedown agencies once managed by the Richard Boscawen group.

Sir Kenneth Boscawen and five men Lloyd's internal committee met yesterday but could reach no agreement on how many members should be suspended from the market. They plan to meet again today.

WELLCOME, the UK-based pharmaceutical group, has produced a drug which shows promise in treating AIDS (acquired immune deficiency syndrome). The compound was discovered in the laboratories of Wellcome's U.S. subsidiary Burroughs Wellcome.

Wellcome emphasises that indications of the drug's efficacy are still tentative. "We're modestly hopeful, but that's all we can say," it could take several years for tests to be completed.

A SHARP rise in crime, as reported in statistics released by the Home Office, comes as an embarrassment to the Government only a few days before next week's Conservative Party annual conference.

The figures for 1984 show an increase in violent crimes, use of firearms, fraud, forgery and criminal damage. There were 3.5m notifiable offences, 8 per cent more than in 1983. The figure of 618 homicides was substantially up on the previous year.

BRITAIN'S official reserves fell by an underlying \$97m in September to \$14.1bn (\$10.1bn), the Treasury said.

# U.S. defence orders for United Scientific

BY TONY JACKSON

UNITED SCIENTIFIC Holdings (USH), the UK-based defence contractor, has won a U.S. Army order for night-vision equipment worth \$121m (£85m) through its U.S. subsidiary, Optic-Electronic Corp.

The contract, worth \$775m in total, has been split between two U.S.-based consortia. IIT and Vero have been awarded work worth \$500m, and the remaining \$275m has gone to Optic-Electronic and its two partners, Latham and Vero.

United Scientific said its order would cost for \$11m, with further work worth \$30m (\$40m). The U.S. Army has also taken an option to buy further equipment worth \$11m. The company said that it would expect the option to be exercised within six months.

The USH contract is for night-vision goggles for infantry and armoured troops, and for night-vision sights for observation, infantry rifles and armoured vehicles.

Mr David Fraser, managing director of USH, said: "We did not expect the lion's share of the award, since we were going for slightly higher margins rather than volume. But the value of the contract has exceeded our best expectations, and fully justifies the investment we have made in our U.S. operations."

The contract is to be spread over the next five years, with first delivery expected within 10-14 months. The bidding process began about nine months ago, with tenders being called for three months ago.

USH said that the U.S. Government had required that bidders should have the capacity to offer both sensors, or night-vision tubes, and the systems in which the sensors could be incorporated. The two consortia formed to bid for the work represented virtually the whole of U.S. capacity for the manufacture of night-vision equipment.

The company said that other work could be expected through its 80 per cent-owned subsidiary Avco, Singapore, which is a supplier to all the companies involved in both consortia.

Rolls-Royce, the state-owned aero-engine manufacturer has won

export orders worth a total of £135m from two U.S. airlines, Delta Air Lines and Republic Airlines.

Delta has ordered 18 Rolls-Royce RB211-524 engines as part of its programme to upgrade six Lockheed TriStar aircraft to extend their range and payload. The order also includes parts to enable a further 28 engines to be retrofitted to Delta's long-range TriStars.

The Delta TriStars will have their existing 44,000 pound thrust RB211-523 engines replaced with the 50,000 pound thrust RB211-524 engines. This will enable the TriStar's maximum take-off weight to be increased from 430,000 pounds to 460,000 pounds. The range of the aircraft is increased by about 1,300 miles.

Rolls-Royce said it expected further orders from other operators keen to upgrade the performance of their TriStar fleets. The first engines to Delta will be delivered in November next year and the first retrofitting kits will be available from June 1987.

British Aerospace has won a further order in the U.S. for its Jetstream 31 turboprop aircraft. Sunbird Airlines, a commuter carrier based in North Carolina, has ordered five of the aircraft in a deal worth more than £10m.

Nancy Dunne writes from Washington: The U.S. Export-Import Bank has recovered money owed as a result of the bankruptcy of Laker Airways in 1982.

Mr William Drepper, Eximbank president, said there had been "a fully satisfactory settlement of our claims."

In 1980 Eximbank authorised a direct loan and a financial guarantee to finance the sale of five McDonnell Douglas DC-10-30s to Laker Airways. At the time of Laker's bankruptcy, the bank's exposure for Laker totalled \$153.4m.

The bank received the equivalent of \$25m as a result of an anti-trust suit. It also made \$130m from selling the five former Laker aircraft and related spares, on which it held mortgages at the time of default.

# Government aid agreed for dock redundancies

BY DAVID THOMAS, LABOUR STAFF

THE GOVERNMENT has agreed a package of financial aid to help fund the port industry's voluntary redundancy arrangements for dockers.

The deal covers the next 2½ years. It therefore virtually rules out the repeal before the next general election of the Dock Labour Scheme, the statutory control on workforce size that restricts compulsory redundancies in ports governed by it. The scheme contravenes the Government's policy of deregulating the labour market.

The Government has agreed to financial aid for the docks under a number of headings, confirmed by the Department of Employment yesterday.

The Government will write off £24.5m owed to it for the funding of severances of dock workers before 1982.

The Government will help to fund future severance costs for the next 2½ years in these proportions: 100 per cent of such costs between October 1985 and March 1986; 75

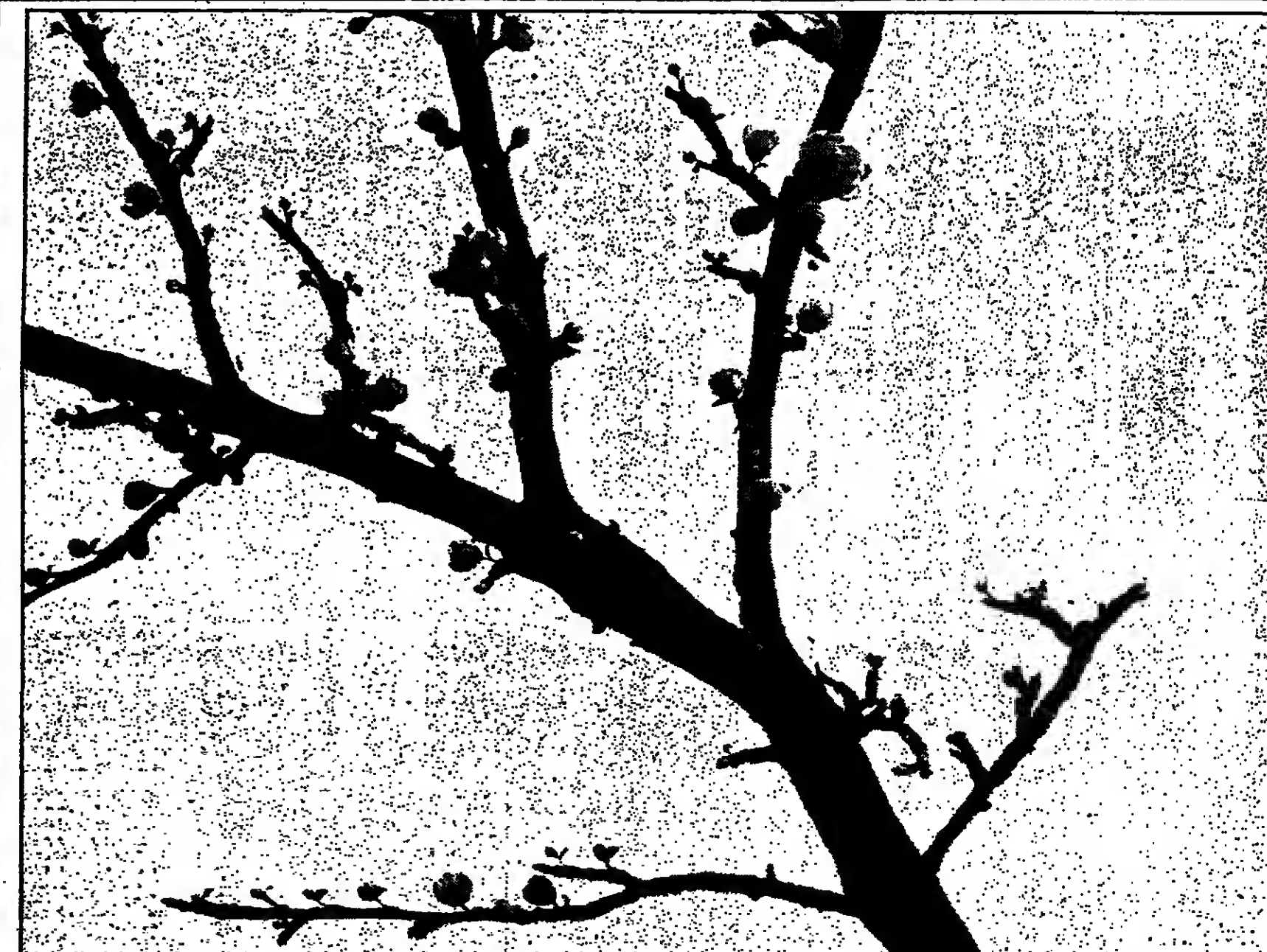
per cent for 1986-87; and 50 per cent for 1987-88.

During the next 2½ years, the Government will fund 100 per cent of the severances if a port employer leaves the Dock Labour Scheme through reasons such as closure.

This deal was agreed recently between the Government and the port employers after a series of tough negotiations which lasted a year. The employers argued that the Government should either repeal the Dock Labour Scheme or pay for its consequences.

The Government's agreement to increased funding comes as the port employers are implementing a restructuring of the voluntary redundancy arrangements which, coupled with recently improved pension benefits, are designed to prove more attractive to dockers contemplating redundancy.

Port employers are looking for about 2,000 more voluntary redundancies over the next 2½ years, out of a registered dock-labour force of about 12,500.



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THE ARTS

Zemlinsky double bill/Covent Garden

Max Loppert

Alexander Zemlinsky, the rewarding and enjoyable rediscovery of whom has been under way for several years, has reached Covent Garden, and provided the Royal Opera with the second new production of its current season. This is a double bill of the Wilde-inspired one-acters *A Florentine Tragedy* (1915-16) and *The Birthday of the Infanta* (1920-21). Zemlinsky originally called *The Dwarf*, but opera companies have preferred to revive it under the name of the Wilde tale. The show, even if wholly new, it was at Hamburg, in 1981, that Adolf Dresse was invited to produce them (and also rework the *Dwarf* text), with Margit Bärty as designer; the success of the enterprise took the company to Edinburgh two years later, where Kenneth Riegel's account of the tragic dwarf from the forest infused a sensation. Now the Dresse-Bärty double bill has been borrowed for Collo Davis to conduct in London (in excellent new English translations by Edward Downes), and the American tenor has been invited to repeat that spell-binding portrayal. His performance in particular, and the encounter with the whole of *The Birthday of the Infanta* in general, are the prime reasons for praising Covent Garden's initiative. They may have to be qualified later. In this notice, but praise first.

"The sole means," Bizet once wrote, "that a composer has of making himself recognised by the public today (is) the motif, wrongly called the idea." One believed great artists could lack the motif, though they would then have to forego money and popular success; but the superior artist (and here Bizet cited Mozart and, among contemporaries, Rossini) possesses "loftiness, style, and last of all — the motif."

Considering the wide range of Zemlinsky works that have recently been restored, and the unusual gradual diminution of success that attended his career, one may perhaps borrow the Bizet definition to tease out the Zemlinsky conundrum. For he was a composer of extraordinary gifts — technical facility, imagination, richness and variety, willingness to explore new forms and styles — who appeared to lack in his corpus of works the extraordinary goal, vision, and artistic energy by which Bizet's motif could plausibly be understood.

*The Birthday of the Infanta*, being (in my own Zemlinsky experience, at least) an exception in the extraordinary sharpness of its cut, could well be taken to prove any such rule. As David Murray wrote here (after the 1983 Edinburgh showing), Zemlinsky, himself recalled by his quodam mis-



Isobel Buchanan and Kenneth Riegel

trous Alma Mahler as a "horrid little gnome," seemed to have found in Wilde a "bitterly congenial subject."

For it's a work of quite unforgettable, unrepeatable flavour — chiselled into immaculate neo-classical proportions, delicately sweet-sour, and glisteningly clear in all its colours, disturbingly powerful in its way of turning expectation on its head (dwarf and infanta, both in their opposite ways inhabitants of a spiritual never-never-land, sing to each other in the grandly inflated manner of the Wagner-Strauss late-Romantic (father-in-law)). Deep seriousness of theme and magical storybook style go hand in glove; the musical substance is at once authentic "pure music" and real music-drama; lines of thought are developed with mesmerizing steadiness.

The production, though weakened by modest but implausible updating to Wildian times, is to every other respect a model of inclusive stage command. It is good to look at in its bright surfaces and menacing, glittering lack of perspective; and it unfolds straight and sure. (One thinks of the sort of *Wozzeck* style psychodrama of the divided self David Pountney of the ENO might make of it). Sir Collo's experience of both Wagner and Stravinsky serves him well, as does the orchestra. The cast is alive to all its strange and wonderful opportunities.

These include, in the background, the witty insertions of three maids (Judith Howarth, Linda Kitchen, Gillian Knight), and more prominently, the

admirably elegant senior serving staff taken by Stafford Dean and Isobel Buchanan — the duma alone perceives the full horror of the game, and Miss Buchanan, though strained in high phrases, makes the process movingly vivid. The infanta, played with huge efficiency by the bright, shallow-voiced Celina Lindley as Olympia's perverse human sibling, needs only clearer words. Mr Riegel, on his knees for an hour, has an amazing fluency in negotiation the high-flying lines, and a boldness in combining grotesquery and pathos that is very rare on the lyric stage. He lacks suave Viennese legato (which Zemlinsky probably counted on), but nothing else.

So the Royal Opera was right to borrow this half of the Hamburg Zemlinsky bill. But quite wrong, I think, to take the full pairing: for *A Florentine Tragedy*, another of these over-the-top imprints of Renaissance Italian decadence that early 20th century opera creators were so keen on providing, is tasteless (in both senses) junk, albeit of very superior orchestral manufacture. Dresse's updating is here far less acceptable, and the cast of three achieves a uniform mediocrity of voice and presence (no doubt Guillermo Sarabia, who recently died before being able to take part, brought more forceful expertise to the central role of the cuckolded, finally murderous Simone). No serious London operator should think of missing *The Infanta*; the discerning might consider arriving at the interval.

Twilight/Sadler's Wells

Clement Crisp

The postponement of Derek Deane's new ballet for the Wells Royal Ballet has brought two pas de deux as replacements in the programme seen on Tuesday night. Hans van Manen's *Twilight*, that duel between two lovers, is a game where each seeks the other's vulnerabilities as evocative settles over the industrial complex that forms the brilliant setting by Jean-Paul Vroom.

As danced by Marcia Hayde and Richard Cragun, most welcome guests, the fight is acrid, with Miss Hayde stepping with a vicious purposefulness round her prey while Mr Cragun, watchful, gives as good as he gets. There is neither winner nor loser in the encounter, only a bitter attraction that seems to hold the couple together.

the dance sharp-edged and dangerous.

Performances are, as ever with this peerless partnership, tuned to the finest pitch in responsiveness and emotional clarity. There results a reading of taut nervous energy and superb dancing, not to be missed.

There could be no greater contrast than the felicitous of Balanchine's *Choreography pas de deux* which serves to show off the youthful ebullience of Leanne Benjamin and Roland Price. The music — an orchestration of a duct composed for the 1877 statue of Steven Lake, and rediscovered in the 1950s — is buoyant; the dance sparkles with an almost effervescent charm. It is forever associated with Violette Verdy for whom it was written, and her flawless

musicality and the wit of her schooling shape much of the choreography's manner. Miss Benjamin treats it lightly, easily, at moments too ingratiating in style, but the speed and sweetness it needs are hers, and she nowhere betrays its elegance.

Mr Price, in a role closely associated with the bravura of Edward Villella, soars and turns and throws off every challenge with a happy authority. There results an English-style Balanchine which softens the bright outlines that New York dancers give such choreography, yet still communicates the Balanchinean spirit, and we rejoice to see this fetching example of his craftsmanship. It is a marvellous story from the Feberg work shop.

The origin of Harvey Fierstein's trilogy explains why the overriding impression of this London premiere — Antony Sher exchanging Richard's medical crutches for Arnold Beckoff's mascara, bandana and violent red lips — is one of outdated outrageousness. The plays were first given separately off off-Broadway in the late 1970s. Drag queen falls in love with bisexual; loses young boyfriend in queer-bashing baseball bat fusillade; settles down and shocks mother with plans to adopt gay delinquent.

The evening is suffused with tabloid tackiness but was redeemed in New York by the presence of Harvey Fierstein himself, acting out the life he had in part lived, camped and screaming his way through four hours of hysterical truntings deploying the full armoury of drag queen double-takes, alapping oral gestures and cross-eyed winks. In rare moments of repose he resembled, astonishingly, an overweight version of the young Laurence Olivier. But on the whole he was just noisy. An irresistible.

You know things will be different here from the moment Barbara Rosenblatt offers a polite version of "Body and Soul" above Arnold's garish dressing room. This is more palm court than torch song, not all the Helen Morgan or Ruth Etting effect requested by the author. Monstrosity is not on the agenda and Antony Sher goes straight for Arnold's vulnerability at the price of his breuvra fountains. Now, Sher is a great bravura technician, which is not at all the same

thing as being a drag queen in the way Fierstein palpably was. Sher's head wobbles comically on his slender torso; when he proclaims the notorious "back room" of the International Stud, he bounces hilariously on the spot while receiving anonymous overtures, pausing only to light a cigarette. His tender clown eyes are forever piercing the auditorium.

The suspicion dawns that Sher is too good an actor for the material which, at ten minutes short of four hours, is simply overstretched. Sher instinctively conveys the truth in Arnold's jump suspiciousness as he sits for days by the telephone. Tall blood Ed is going "straight" under pressure: he wants security both domestic and professional. He is a teacher. What is more, Ed wants to lodge in a form of sex that does not render him sopping wet and semi-conscious, which is what happens when he is with Arnold.

For it is Arnold's proposition that real sex has nothing to do with women. Ed's dilemma is sensitively delineated by Rupert Fraser in a performance that avoids precision by following Sher's example of playing truthfully. Again, the lines simply do not have sufficient quality to support this approach. Dead patches of dialogue with autistic, utterly punch lines lie across the evening like sticks of oil on water, blotting out the elfin, sparkling efforts of Sher to enliven them.

The middle play was always a trial, the quartet of fear and alidid around a large tilted mattress in tweedy matching

Michael Coveney

sweaters and socks, jostling for position on a country weekend famously described as "downright Noel Coward." "Platter pieter on the stack, does she think I want him back?" intones Sher as he washes the dishes with Ed's wife Laurel (Belinda Sinclair), and transforms the crockery mirror into a mock aggressive fan. Sher's grace notes are always well executed. It is a shame they have no great melody to decorate.

The third play must have once seemed like a daring inversion of soap opera sitcom clichés, with Arnold packing the adopted David (Ian Sears) off to school as his own mother is about to check out the apartment and try to convince herself once more that the right girl might still come along for Arnold. ("Don't call me Ma in front of my mother," Arnold's injunction to David, is one of the few lines worth a second of thought).

Miriam Karlin, in a garish Golders Green ginger wig, puts a firm stop to Arnold's impromptu lecture to David on Oscar Wilde and then draws her son into a vicious and vegeful argument on the subject of who has suffered most: the widow whose son has been a disappointment, or the son whose lover was killed and succumbed to guilt and distinctly cosy, in Dvorak's vein of homely innocence. If the prelude to Janáček's *House of the Dead* opera made a less sharp impression, idiomatic though it sounded, that was only because the Philharmonia strings proved so more comfortable than anybody else's with Janáček's unsparing writing high in the ledger lines.

Bohuslav Martinů's *Sixth Symphony*, the *Fantaisies symphoniques*, enjoyed what seemed to be an impeccably poised performance. I never doubted that Pesek knew precisely what he was doing, and got polished results. But my Martinů pieces for me, and this is one of them. Very busy, often ear-catching, thoroughly ambiguous in effect: maybe it is just improvisatory and inconsequent, or then again Czech ears may perceive a clear, wry purpose in it. To this non-narrative, at any rate, the abruptness with which one mood succeeds another is a puzzle, and the sober, unrefined ending supplies no solution. Further acquaintance might shed more light — but past experience suggests it won't.



Antony Sher

The Acropolis at Athens/British Museum

Gerald Cadogan

Greece has lent the British Museum (till November 17) an exhibition called *The Acropolis at Athens: Conservation, Restoration and Research*. It shows what has been done since 1978 to safeguard what must be the most valuable group of monuments in the Western world.

That is quite enough reason to see it. But the show is also important for the principles being followed in Athens in the conservation and restoration of the Acropolis. Notably that anything done now must be reversible — and for the love, care, craftsmanship and modern technology invested in the work. The architect of the Parthenon and the Propylaea, its sculptor, would have been delighted.

There are many ways of seeing the 5th century BC buildings of the Acropolis: the acme of classical art and the epitome of Athenian culture. But I find myself simply caught by the beauty of the rock and its buildings, and exhilarated by the climb up, even among the crowds and smog.

Over the centuries the Acropolis has suffered great losses and damage. The dangers it faces are still great, but they no longer look terminal, thanks to the committee for the preservation of the Acropolis monuments formed 10 years ago.

The Acropolis has suffered great losses and damage. The dangers it faces are still great, but they no longer look terminal, thanks to the committee for the preservation of the Acropolis monuments formed 10 years ago.

successful as the ancients in encasing the iron and the clamps are now rusting and expanding and causing the stones to break. The sulphuric pollution of the air hastens this and also attacks the surface of the marble turning it into a sugary crust. That is disastrous for the sculpture — the photographs of the disfigured Caryatids (the women supporting the South porch of the Erechtheion who are now in the safe atmosphere of the Acropolis Museum) could come from a medical textbook.

The exhibition concentrates on the Erechtheion, where work is almost complete, and on the Parthenon where it is getting underway. The Erechtheion is smaller and less grandiose than the Parthenon. There will still be the Propylaea and the Temple of Nike at the entrance to the Acropolis to be treated.

All embedded iron is being removed. Restoration is limited to resetting ancient blocks; new additions are kept to a minimum. Every operation is reversible so if the elaborate patching and mending is found to be incorrect in the future it can be undone easily.

Every stone and every stage of the work is documented with scientific precision. Gamma rays are used to find the retooled, and drawings made before work and during it. In an end-stream of state plans, the drawings (by A. Papadopoulos, M. Korres and A. Tsoukalas) are a delight — however traditional, fine technical drawing is both beautiful, and essential, in such work.

With these buildings every surface matters. We know the intentional exterior surfaces of the ancient masons. But also the backs and breaks and eroded surfaces of the blocks must be drawn and measured before pieces can be fitted together again, and old joints put right.

Like some of the parts the blocks for joins, using eight features

Czech music/Festival Hall

David Murray

On Tuesday the Philharmonia introduced the Celebration of Czech Music Month, for which more than 40 concerts are promised. This time, fortunately, the Philharmonia's announced programme remained intact, solidly Czech — Dvorák, Janáček and Martinů — with the Czech Libor Pesek to conduct it. Reasonably enough, national honour was stretched to permit havior Paul Tortelier for the Dvorák Cello Concerto.

Perhaps Tortelier's inimitable way with the Concerto departs from the native conventions; certainly Pesek found it hard to imitate. He was a friendly, wry accompanist — you would need to be a member of the family to pre-guess Tortelier's deep and speeded idiosyncrasies with any confidence. No sooner had Pesek delivered the Introduction in easy conversational style than the orchestra entered in a lofty epic manner, and there were several later junctures where they nearly went off on divergent lines of thought. But Tortelier's conviction is irrefragable: his dramatic arches and grand gestures were stirring as ever, though he is now past 70, and one had to be duly amazed and admiring.

On his own, Pesek shaped Dvorák's "orchestral ballad" *The Wood Dove* with a sure hand. Rarely heard here, it is

an odd and attractive piece, at once melodramatically fraught — it follows an explicit narrative about a lady who makes herself a widow, takes to high-stepping romance and succumbs to guilt — and distinctly cosy, in Dvorák's vein of homely innocence. If the prelude to Janáček's *House of the Dead* opera made a less sharp impression, idiomatic though it sounded, that was only because the Philharmonia strings proved so more comfortable than anybody else's with Janáček's unsparing writing high in the ledger lines.

Bohuslav Martinů's *Sixth Symphony*, the *Fantaisies symphoniques*, enjoyed what seemed to be an impeccably poised performance. I never doubted that Pesek knew precisely what he was doing, and got polished results. But my Martinů pieces for me, and this is one of them. Very busy, often ear-catching, thoroughly ambiguous in effect: maybe it is just improvisatory and inconsequent, or then again Czech ears may perceive a clear, wry purpose in it. To this non-narrative, at any rate, the abruptness with which one mood succeeds another is a puzzle, and the sober, unrefined ending supplies no solution. Further acquaintance might shed more light — but past experience suggests it won't.

God's Second in Command

Martin Hoyle

The Theatre Upstairs at the Royal Court almost unobtrusively enters the lists of homophonic drama (well represented currently with *Kiss of the Spider Woman* at the Bush and *Torch Song Trilogy* in the West End) with a play by the black Jacqueline Rudet whose *Money to Live* showed both energy and thoughtfulness at the same locale last year.

Not that the play deals exclusively with geotie, dreamy Leo and his emotional awakening with the record producer who may make him a star. His sisters are recognisably creations of Ms Rudet's independent-minded championship of young women wanting to live their own lives, intelligent without being aggressive, they are well-played by Susan Harper-Browne as smart, educated Roma, and Beverley Hills as cheerful Jocelyn who lives for the day. No less admirable is Dona Croll's mother, making a bid for freedom and aull young enough to enjoy herself.

The author's strength lies in convincingly depicting family relationships. Her chief weak-

ness is an ambling pace, lack of focus and the diffuseness of her material — most noticeable with the wild tangent of a subplot concerning a fey psychic who turns out to be a long-lost half-sister. The play is a woodenly mechanical performance, inserted, it would seem, so that trendy Roma can exclaim "premonitions..." Speaking with tongue in cheek, the girl's testimony to black culture."

Much of the dialogue has an unlikely articulateness; the white spectator is uncertain whether this is deliberately stylised or simply unconvincing naturalism; and, indeed, whether the family's blackness has any significance at all. A clue might be provided by the parents, but the part of the father is underwritten. Although we are told he is dominating and violent, Anton Phillips's melancholy as the abandoned patriarch comes out as merely sympathetic. Stephen Persaud is a touching Leo; Gary Beadle suitably odious, both menacing and ridiculous, as his flash over-macho friend. But this is an issue, like the others in the play, treated too quickly and too incompletely to be satisfactory.

Saleroom/Antony Thorncroft

Sotheby's held its first important sale of the season in Victorian pictures yesterday. The market is selective but when it is kept on a painting the bidding can be competitive. The three top prices were all records for the artists.

"The tracing" by George Harcourt, which was exhibited at the Royal Academy in 1905, sold for \$44,000, as against a \$12,000 top estimate, and "Her first catch" by Thomas Blacklock also far exceeded its forecast at \$19,250, as against a \$5,000 high estimate. The other record was the \$18,500 for "The Canterbury Pilgrims at the Tabard Inn" by Edward Corbould.

Christie's was selling jewelry, which totalled £1,289,390, with 6 per cent unsold. A Geneva dealer bought a diamond tiara for £165,600, and an anonymous buyer paid £167,400 for a diamond and emerald cuff bracelet by Vao Cleef and Arpels. The London Hilton Jewellers acquired a necklace with 66 and 67 graduated pearls with an emerald baguette and pavé diamond clasp, for £77,760.

Phillips has acquired another provincial saleroom, the Eoc art and chattels division of May, Whetter & Grose, of Par. It will continue under the management of Ronald James, but will in future be known as Phillips Cornwall.

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

Sept 27-Oct 3

Exhibitions

**TOKYO**  
Spanish Paintings of the 16th and 17th centuries: 45 oils by masters such as El Greco, Murillo, Velasquez, Zurbarán. Religious paintings, mostly, but the exhibition is well designed, heavy, dark paintings relieved by the light decor and simple lines of the gallery. The busts and powerful Bearded Mother of Jose de Rubens is interesting. Seibu Art Museum, Seibu Department Store, Ikebukuro branch. Ends Oct 13. Closed Thurs.

**NEW YORK**  
Metropolitan Museum of Art: The travelling show India, arrives from Washington with 350 examples of six centuries and numerous flourishing periods of art and craft. Ends Jan 5.

**WASHINGTON**  
National Museum of American Art: 35 paintings by Alexander Hogue capture the American Southwest through dustbowl and prairie in highly stylized evocative works from the 1920s to the present. Ends Nov 3.

**PARIS**  
Medieval Art in Paris: The Abbots of Cluny built their magnificent late Gothic town house in the heart of the Latin Quarter on the blackened ruins of Roman baths. Now a museum, it houses medieval works of art: goldsmiths' work, carved altarpieces, ivories, fabrics, and two English Royal standards embroidered

in gold on red velvet. In a rotunda of the 16th century, the Leaning Tower of Pisa tapestries — an allegory of the five senses, one of the masterpieces of medieval art — by the French painter, Place Pauline, Metro Opéra.

**NETHERLANDS**  
Amsterdam, Stedelijk Museum: Posters illustrating the work of a new generation of Japanese designers and artists. Ends Oct 27.

**Nijmegen, Commanderie van Sint-Jan**  
From 1980 to 1974 Joseph Beuys made a trademark of crosses in brown paint. The present Braunkreuz exhibition traces the evolution from the single cross used almost as an afterthought to the high reliefs of the later panels. Ends Oct 13.

**Rotterdam, Boymans-van Beuningen Museum**  
Prints of the Dutch and Flemish masters by French and Italian artists for Francis I at Fontainebleau. Many of the originals were destroyed as royal tastes changed, leaving the contemporary prints as the main record of this marriage between mannerist sensuality and courtly elegance. Ends Oct 7.

**WEST GERMANY**  
Münich, Villa Stuck, Prinzregententurm: 80: A retrospective of the works of Otto Dix with 472 oil paintings, aquarells, graphics and drawings from between 1881-1981. It is the biggest assembly of his works ever. Ends Jan 11.

**Essen, Villa Hügel, Auf dem Hügel**  
Turkish culture and art from the Ottoman Empire. 500 works ranging from the 15th-19th centuries. The show includes glass, carpets, ceram-

ics, miniatures and weapons. Ends Oct 30.

**Cologne, Kunsthalle, Josef-Haubrich-Hof**  
The Flâneur, Sold, Exchanged, Stolen. The exhibition describes the role of women in different cultures, showing various marriage ceremonies. It also displays 2,000 paintings, photographs and costumes from various countries through the ages. Ends Oct 10.

**ITALY**  
Rome: Palazzo del Rettorato (Citta Universitaria) Piazzale Aldo Moro 5: The "Sapienza" at the Citta Universitaria 1955-1985 and 1985-Artists at the university and the Question of the Mural Painting. The first mainly historical exhibition illustrates photographs of the building (under Mussolini) and development of the university and its problems and possible future development. The second, a collection of paintings and drawings by some of the most important Italian artists of the period (De Chirico, Carrà, Severini and Carrà) including Mario Sironi's preparatory studies for the frescoes in the Aula Magna. Ends Oct 31.

**Firenze: Museo di Storia della Scienza**  
A History of Spectacles. More than a hundred pairs of glasses from the Zeiss foundation (in E. Germany). This is the first time the collection has been shown publicly. Exhibition also includes engravings by Dürer, Rembrandt and Japanese artists. Ends Jan 11.

**Milan: Palazzo della Triennale: Alfa Romeo**  
A celebration of the company's first 75 years with photographs of key figures in its past, with project designs and vintage models. Ends Oct 30.

**BRUSSELS**  
Opera costumes from 1950 to the present including Zeffirelli's Rigoletto, Rossini's Barber of Seville, Verdi's Macbeth, and a costume of the 19th century. Ends Nov 10.

**SWITZERLAND**  
Martyrion Fondation Pierre Gnehm: 250 fine paintings in the striking modern gallery built over the Roman ruins of the city of Octodurum. Ends Nov 3. (02/23 38 78).

**VIENNA**  
Vienna 1870-1900: Dream and Reality: The greatest names of the Viennese fin-de-siècle — Klimt, Otto Wagner, Schiele, Kokoschka, Adolf Loos, Josef Hoffmann — in a dazzling display of Jugendstil creative genius. The attempt to integrate the artistic achievements of this era with philosophical developments (notably Wittgenstein but also Freud) and political transformations (the emergence of municipal socialism on the ruins of Baroque splendour) is ambitious and only partly successful. The complex tension between automatic and conscious reality on the one hand and the illusory or fantastic of individual artists on the other is hinted at but not fully explored. A high point of the show is a reconstruction of Hoffmann's room at the secession exhibition of 1902. Here, triumphantly restored, is Klimt's fifty-foot Beethoven frieze depicting humanity's progress through suffering to joy on the theme of the Ninth Symphony. Displayed exactly as intended, this alone is worth a special visit. Kunsthhaus. Ends October 6.

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THE TIMES 1000				
Rank by turnover	COMPANY	Main activity	Accountancy period ended	TURNOVER Total £000
1(1)	British Petroleum Co.	Oil industry	31-12-83	37,960,000
2(2)	Shell Transport & Trading	Oil industry	31-12-83	24,411,000
3(3)	B.A.T. Industries	Tobacco, retailing, paper, packaging, etc.	31-12-83	11,652,000
4(4)	Imperial Chemical Industries	Petrochemicals, pharmaceuticals, etc.	31-12-83	8,256,000
5(5)	Shell U.K.	Oil industry	31-12-83	7,807,000
6(6)	Esso U.K.	Oil industry	31-12-83	7,565,200
7(7)	Unilever Plc	Food products, detergents, etc.	31-12-83	5,355,000
8(12)	Rio Tinto-Zinc Corporation	Mining & industrial - metals & fuel	31-12-83	4,811,000
9(10)	General Electric Co.	Electrical engineers	31-03-83	4,625,500
10(11)	Grand Metropolitan	Hotel props, milk prds, brewers, etc.	30-09-83	4,468,800
11(8)	Imperial Group	Tobacco, food, drink and packaging	31-10-83	4,381,500
12(16)	S. & W. Berisford	Merchandising & commodity trading, etc.	30-09-83	4,325,341
13(-)	Philbro-Salomon	Commodity brokers, etc.	31-12-82	4,036,181
14(13)	Ford Motor Co.	Motor vehicle manufacturers	31-12-83	3,585,000
15(14)	BL	Motor vehicle manufacturers, etc.	31-12-83	3,421,000
16(20)	Rothmans International	Tobacco, luxury consumer products etc.	31-03-83	3,411,732
17(15)	George Weston Holdings	Food manufacturers & distributors	02-04-83	3,376,195
19(17)	Allied Lyons	Brewers, vintners, hoteliers, etc.	03-03-84	2,850,500
20(19)	Dalgety	International merchants	30-06-83	2,842,000
21(22)	THORNEMI	Elec. & electronic eng., music, etc.	31-03-83	2,715,900
22(25)	Gallaher	Tobacco, optics, pumps & valves disbn.	31-12-83	2,579,700
23(26)	J. Sainsbury	Retail distribution of food	24-03-84	2,574,800
24(18)	Texaco	Oil industry	31-12-82	2,379,458
25(23)	Lonrho	Mining, agric., textiles, constr., etc.	30-09-83	2,356,500
26(28)	British Aerospace	Manufacture of aircraft, etc.	31-12-83	2,300,300
27(29)	Tesco	Multiple retailing	26-02-83	2,276,600
30(31)	Courtaulds	Man-made fibres, textiles, chemicals	31-03-84	2,038,100
31(33)	Bass	Brewers	30-09-83	1,988,400
32(32)	Guest Keen & Nettlefolds	Steel & eng. products, fastenings, etc.	31-12-83	1,975,000
33(110)	BTR	Construction, energy & electrical, etc.	31-12-83	1,969,500
34(-)	Lonconex Holdings	Commodity brokers	30-09-82	1,881,600 p.a.
35(45)	Sears Holdings	Footwear, stores, engineering, etc.	31-01-84	1,846,000
36(41)	Great Universal Stores	Stores & mail order	31-03-83	1,842,071
37(38)	Boots Co.	Pharmaceuticals & consumer products	31-03-84	1,832,800
38(36)	Reed International	Paper, packaging, printing & publishing	03-04-83	1,809,000
39(30)	Tate & Lyle	Sugar refiners, commodity traders, etc.	01-10-83	1,783,700
40(40)	BICC	Cable mfr., construction & elec. eng.	31-12-83	1,778,400
41(35)	Mobil Holdings	Petroleum products	31-12-82	1,758,466
42(37)	Inchcape	International merchants	31-12-83	1,741,874
43(46)	Cadbury Schweppes	Confectionery, soft drinks, food, etc.	31-12-83	1,702,800
44(54-)	Beecham Group	Consumer products, pharmaceuticals, etc.	31-03-83	1,702,400
45(48)	BOC Group	Manfrs. of gases & associated eqpmt.	30-09-83	1,701,600
46(53)	Conoco	Petroleum products	31-12-82	1,682,700
47(76)	IBM United Kingdom Holdings	Information handling eqpt. mfrs.	31-12-83	1,677,162
48(51)	Unigate	Dairymen & food manufacturers, etc.	31-03-83	1,662,100
49(44)	Ranks Hovis McDougall	Food manufacturers and distributors	03-09-83	1,636,872
50(47)	Bowater Industries	Paper manufacturers, intl. trading	31-12-83	1,622,700

1	
Rank by turnover	COMPANY
51(43)	C. I. Bevington
52(49)	Dunlop Holdings
53(34)	Burmah Oil
54(56)	Associated Dairies
56(57)	Rank Xerox
57(54-)	Hawker Siddeley
58(65)	George Wimpey
59(60)	Metal Box
60(59)	United Biscuits
61(52)	Rolls-Royce
62(9)	P. & O. Steam
63(66)	Woolworth H.
64(72)	Gill & Duffus
65(80)	Plessey Co.
66(58)	Lucas Industries
67(61)	Britoil
68(84)	Trafalgar House
69(75)	Whitbread
70(62)	Union-Tyler
71(68)	International
72(266)	Argyll Food
73(67)	Distillers Co.
74(78)	Larnac
75(104)	Vauxhall V
76(83)	RMC Group
77(102)	Johnson & Johnson
78(69)	Littlewoods
79(79)	Booker M
80(94)	Glaxo H
81(81)	Pilkington
82(74)	Babcock
84(73)	Northern
85(90)	British E
86(87)	Reckitt & Benckiser
87(97)	John Le
88(98)	Philips F
89(86)	Trustho
90(101)	Rownton
91(64)	Louis L
92(193)	Cargill
94(132)	Bunge
95(122)	Standa
96(89)	T. I. G
97(77)	Brook
98(71)	Dec C
99(99)	Blue C
100(95)	Coats

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## FINANCIAL TIMES

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Thursday October 3 1985

# A setback to peace hopes

THE ONE sure thing about political violence is that it never eradicates the cause of peace. The murder of three Israelis in Cyprus last week by two Palestinians and a British subject was a totally repugnant act which was bound to damage and not advance the Palestinian cause. Israel's retaliatory raid against the headquarters of the Palestine Liberation Organisation in Tunis was also an act which seems certain to place fresh obstacles on the already hazardous path towards a Middle East settlement.

In the words of Sir Geoffrey Howe, the British Foreign Secretary: "We cannot condone this act of retaliation by the Israeli Government against the sovereign state of Tunisia." The Government of Tunisia is counted among the most moderate of those of Arab states and as recently as last June the U.S. pledged itself to the defence of its territorial integrity. It was therefore more than a little surprising that President Reagan should principally characterise the Israeli raid as a legitimate act of self-defence.

Although Mr George Shultz, the Secretary of State, subsequently joined the members of the European Community in deploring the raid, Mr Reagan's initial reaction must nonetheless cause fresh tremors of uncertainty among other Arab nations which consider themselves allies of the U.S.

**Joint delegation**

It has been fulsome in its praise of King Hussein's initiative and the support given by President Mubarak of Egypt. Yet Washington is still beating about how it can talk directly to Palestinians without appearing to recognise the PLO.

The best way to get Mr Reagan off the hook would be for Mr Arafat, instead of breathing revenge, to announce a joint delegation, so it would appear to be more an issue of negotiating tactics rather than principle.

If none of the parties which profess to want a negotiated peace is prepared to contemplate similar actions, it is at least willing to test each other's intentions around the negotiating table, there will be very little hope left in the Middle East for moderation.

The PLO will never be able to defend Israel militarily nor, probably, will any combination of Arab states within the next few years. Israel equally cannot hope for peace until it accepts that the PLO is recognised by the United Nations and Arab states as a representative organisation.

Only if the main parties to the conflict face up to these realities will there ever be a genuine prospect of halting the wasteful and ever more dangerous cycle of violence. As Israel demonstrated on Monday by striking so far from its shores, no country in the region can be immune from the struggle. It is an example which should spur the U.S. and Europe to attempt to handle the Middle East crisis. The Fund's primary function has always been to deal with economic imbalances among industrialised countries; but Mexico put paid to all that. As other developing countries fall like dominoes, the Fund's math of Mexico, the Fund was rapidly transformed, almost des-

pite itself, into the Third World's financial watchdog. Today it is beginning to look as if the watchdog has lost its teeth. When Third World finance ministers go to Washington, their first port of call these days is the long-roofed classical U.S. Treasury building next to the White House, not the IMF's rigorously modernised headquarters half-a-mile down the road.

As one of them said after a recent visit to Washington, "It is the U.S. government not the IMF, that can make real decisions and when I met Baker I saw real statesmanship and vision on the debt issue for the first time."

On the other side of the bargaining table, the bankers, too, are getting restive. Morgan Guaranty Trust this week drew attention to its influential World Financial Markets newsletter to the "sense of frustration which has taken hold" over the present approach to the debt crisis.

A senior executive in another top New York bank expressed himself more bluntly: "There has not been a new approach, which allows a resumption of steady growth in the LDCs and offers them new flows of money, backed up by some kind of protection for the banking system. But the initiative can't come from the IMF because it is living by an orthodoxy which can no longer be accepted."

At first sight, such comments may seem extremely foolish. The IMF seal of approval is still seen by some kind of protection for the banking system. But the initiative can't come from the IMF because it is living by an orthodoxy which can no longer be accepted."

other debtors, however, continue to lurch from one crisis to the next.

In countries like Mexico and Chile, which have generally tried hard to abide by their IMF commitments, both governments and private bank creditors are gradually losing patience. The Fund, meanwhile, is increasingly acknowledging its inability to cope single-handedly with economies whose structural problems go far deeper than their excessive levels of imports and foreign debt.

In Brazil, the biggest debtor nation, successive governments have paid little more than lip service to the IMF. This service to the IMF's normal response—further fiscal deflation—is one which few countries are willing to accept after the adjustments they have already made in the last three years.

Of course, despite the disappointments, the IMF can argue with justification that its adjustment programmes were infinitely preferable to the only alternative available to many countries in 1982-83—which would have been to default. But this argument only highlights the strongest objection to the Fund's approach—its emphasis on the short-term.

In a way, the IMF is now a victim of its success, not of its failure. Its original response to the debt crisis was a triumph

It is a particularly unfortunate development at this juncture in the Middle East. Although violence may be endemic to the region, there have recently been signs of a breakthrough towards a negotiated settlement was possible. Mr Reagan started the process in September 1982 with his call for Palestinian self-determination to be the basis of an association with Jordan, and in February this year King Hussein at last persuaded Mr Yasser Arafat to work with him towards a negotiated solution based on the principle of an exchange of land for peace.

Israel is entitled to believe that the PLO is still basically committed to the destruction of its state and continues to promote terrorism. The PLO says it has renounced the use of force outside its own territories occupied by Israel.

But Israel could also choose to listen to the leaders of Egypt

excellent source of revenue—though Mr Kenneth Baker's proposals, now rejected, threatened to throw out this valuable baby with the bathwater. However, a tax levied on long-outdated values and imposed at such high rates that all the poorer taxpayers have to be reimbursed from government funds, naturally leads to injustice, grafting and local irresponsibility. If these distortions are to be put right without imposing a politically intolerable burden on those now paying the littlest value—substantial injection of new money will be required. Whether this is raised directly from existing national taxes, or from new local variants of them—sales tax, income tax supplements or graduated poll tax is of secondary importance.

**Incentive**

If this unpleasant truth were swallowed, much good might be done. The ideal is a system with enough central support aimed at equalisation—to meet the key problem, that the poorest areas have the highest needs—so that spending at the margin falls genuinely on the voters. This would meet Mrs Thatcher's point, that there should be no representation without taxation, and provide a much healthier check on extravagance than the present charade of "control," in which creative accountancy has supplanted democratic decisions.

A tax based on market values, with a heavy contribution from land values, would encourage rather than inhibit development. A standardisation and partial pooling of commercial rates would help equalisation at the expense of the most extravagant authorities, while leaving some revenue incentive to encourage local commerce.

These basic principles are hardly new, but if today's Cabinet Committee were simply to acknowledge them some ground would be gained. However, the details are difficult as well as expensive, and require a study, the committee could best authorise this and get on to something urgent.

**Aggrieved**

So far the effort to turn a series of oversimple novelties into workable proposals has only confirmed the familiar truths: that tax reform, whether local or national, is a zero-sum game, in which losers are likely to be deeply aggrieved, and winners shamefully ungrateful. It is small wonder that senior ministers, observing that even Mr Norman Fowler's well-thought-out proposals for welfare reform have been eagerly adopted as an Aunt Sally by their opponents, are deeply dismayed.

None of this means that the present system of local rates is in good order. Changes are indeed needed, largely to undo the neglect and the overloading imposed by the present government and its predecessors. A property tax is in theory an

realising that it is in Mexico City or Brasilia, not in the IMF's Washington headquarters, that these decisions will ultimately be made. The guarantees about a debtor country's policies provided by the IMF's seal of approval have lost a good deal of their credibility in the past year.

Why then is there so much ingratitude towards the IMF? This question is important not for the sake of the Fund's amour propre. The real point is this: the IMF may be losing its credibility, but as yet there is absolutely no other mechanism or institution ready to take its place.

In plotting the next phase of international financial rehabilitation, it is important for policymakers to analyse some of the reasons for disappointment. Most clearly, there has been the mixed record of the Fund's adjustment programmes. Of course a handful of debtor countries have pulled themselves out of serious economic crises and can justifiably be claimed as success stories by the IMF. These countries include South Korea, Romania, arguably Turkey and possibly Ecuador. Most of the

## INTERNATIONAL MONETARY FUND

# The watchdog loses some teeth

By Anatole Kaletsky, recently in Washington

TWO years ago Mr Jacques de Larosiere seemed to be one of the most powerful men in the world.

As the supplicants from finance ministries in Mexico, Brazil, Argentina, the Philippines and a host of smaller debtor countries queued sullenly to present their rehabilitation plans to the International Monetary Fund for its seal of approval, it sometimes seemed as if the fates of governments and whole nations could hang on a stroke of the Managing Director's pen.

But next week, when he opens the IMF annual meeting in Seoul, Mr de Larosiere will no longer be the centre of the financial world's attention.

All eyes instead will be on Mr James Baker, the U.S. Treasury Secretary. As Mr Baker launches one international economic initiative after another—last month on the dollar, next week apparently on Third World debt—the IMF is being upstaged and relegated to the mere supporting cast.

Alternatively, attention may focus on Sr Jesus de Silva Herzog or Sr Dilson Fumuro, the Finance Ministers of Mexico and Brazil. Bankers need desperately to know what policies these countries intend to follow and how much they will demand in new finance. And the banks

are realising that it is in Mexico City or Brasilia, not in the IMF's Washington headquarters, that these decisions will ultimately be made. The guarantees about a debtor country's policies provided by the IMF's seal of approval have lost a good deal of their credibility in the past year.

Why then is there so much ingratitude towards the IMF? This question is important not for the sake of the Fund's amour propre. The real point is this: the IMF may be losing its credibility, but as yet there is absolutely no other mechanism or institution ready to take its place.

In plotting the next phase of international financial rehabilitation, it is important for policymakers to analyse some of the reasons for disappointment. Most clearly, there has been the mixed record of the Fund's adjustment programmes.

Of course a handful of debtor countries have pulled themselves out of serious economic crises and can justifiably be claimed as success stories by the IMF. These countries include South Korea, Romania, arguably Turkey and possibly Ecuador. Most of the

lead managers of Eurobond issues end seventh in floating rate note issues (according to Euromoney), and third in mergers and acquisitions (according to Euromoney Monthly).

But gratifying though they may be for Cohen, these are levels that he must now better. Cohen succeeded Charles Vilner, who has gone on to run NatWest Investment Bank, the clearer's new subsidiary for the City revolution. Aged 41 and an accountant, Cohen worked his way through Price Waterhouse and S. C. Warburg before joining County in 1974 on the corporate finance side.

"Getting County into the first division in corporate finance was one of the targets he set for the bank, which is why he was particularly pleased to see County come out ahead of Warburg in the M & A league. But Cohen admits that was "only a snapshot" and says he will be gunning for more big name clients. There will also be more changes at County next spring when the bank puts the finishing touches to its plans for the Big Bang.

**Family rivals**

Sears, Roebuck's announcement that Edward Brennan, 1bc group's 51-year-old president, will take over the top job at the world's largest retailer when Edward Telling, aged 66, retires as chairman and chief executive at the end of this year, came as little surprise to Wall Street.

But it could increase rivalries with Sears' cross-town Chicago competitor, Montgomery Ward, where Brennan's younger brother, Bernard, aged 46, was named president and chief executive of the Mobil Oil unit in May this year.

Still the Brennan brothers, who come from a family of Sears buyers and are both

highly regarded on Wall Street, are used to challenges. The elder Brennan brother is a Sears veteran who joined the group 29 years ago as a salesman in Madison, Wisconsin, and rose through the ranks to become president and heir-apparent to the chairman's crown in August last year. Bernard Brennan joined Sears as a trainee in 1962 and spent 14 years with the company followed by stints at other major retailers, including Montgomery Ward, before becoming president and chief executive of Household Merchandising.

Earlier this year Mobil brought back the younger Brennan, an acknowledged turnaround specialist who dramatically improved Household Merchandising's bottom line—in head up its barely profitable Montgomery Ward unit ahead of its planned divestiture.

While Bernard's key task is to knock Montgomery Ward into the sort of shape that will attract bidders, his elder brother faces an equally difficult challenge. As Sears' 11th chairman in 99 years his task will be to improve the Chicago giant's flagging retail earnings while also making its aggressive diversification into financial services work.

other debtors, however, continue to lurch from one crisis to the next.

In countries like Mexico and Chile, which have generally tried hard to abide by their IMF commitments, both governments and private bank creditors are gradually losing patience. The Fund, meanwhile, is increasingly acknowledging its inability to cope single-handedly with economies whose structural problems go far deeper than their excessive levels of imports and foreign debt.

In Brazil, the biggest debtor nation, successive governments have paid little more than lip service to the IMF. This service to the IMF's normal response—further fiscal deflation—is one which few countries are willing to accept after the adjustments they have already made in the last three years.

Of course, despite the disappointments, the IMF can argue with justification that its adjustment programmes were infinitely preferable to the only alternative available to many countries in 1982-83—which would have been to default. But this argument only highlights the strongest objection to the Fund's approach—its emphasis on the short-term.

In a way, the IMF is now a victim of its success, not of its failure. Its original response to the debt crisis was a triumph

It is a particularly unfortunate development at this juncture in the Middle East. Although violence may be endemic to the region, there have recently been signs of a breakthrough towards a negotiated settlement was possible. Mr Reagan started the process in September 1982 with his call for Palestinian self-determination to be the basis of an association with Jordan, and in February this year King Hussein at last persuaded Mr Yasser Arafat to work with him towards a negotiated solution based on the principle of an exchange of land for peace.

Israel is entitled to believe that the PLO is still basically committed to the destruction of its state and continues to promote terrorism. The PLO says it has renounced the use of force outside its own territories occupied by Israel.

But Israel could also choose to listen to the leaders of Egypt

excellent source of revenue—though Mr Kenneth Baker's proposals, now rejected, threatened to throw out this valuable baby with the bathwater. However, a tax levied on long-outdated values and imposed at such high rates that all the poorer taxpayers have to be reimbursed from government funds, naturally leads to injustice, grafting and local irresponsibility. If these distortions are to be put right without imposing a politically intolerable burden on those now paying the littlest value—substantial injection of new money will be required. Whether this is raised directly from existing national taxes, or from new local variants of them—sales tax, income tax supplements or graduated poll tax is of secondary importance.

**Incentive**

If this unpleasant truth were swallowed, much good might be done. The ideal is a system with enough central support aimed at equalisation—to meet the key problem, that the poorest areas have the highest needs—so that spending at the margin falls genuinely on the voters. This would meet Mrs Thatcher's point, that there should be no representation without taxation, and provide a much healthier check on extravagance than the present charade of "control," in which creative accountancy has supplanted democratic decisions.

A tax based on market values, with a heavy contribution from land values, would encourage rather than inhibit development. A standardisation and partial pooling of commercial rates would help equalisation at the expense of the most extravagant authorities, while leaving some revenue incentive to encourage local commerce.

These basic principles are hardly new, but if today's Cabinet Committee were simply to acknowledge them some ground would be gained. However, the details are difficult as well as expensive, and require a study, the committee could best authorise this and get on to something urgent.

**Aggrieved**

So far the effort to turn a series of oversimple novelties into workable proposals has only confirmed the familiar truths: that tax reform, whether local or national, is a zero-sum game, in which losers are likely to be deeply aggrieved, and winners shamefully ungrateful. It is small wonder that senior ministers, observing that even Mr Norman Fowler's well-thought-out proposals for welfare reform have been eagerly adopted as an Aunt Sally by their opponents, are deeply dismayed.

None of this means that the present system of local rates is in good order. Changes are indeed needed, largely to undo the neglect and the overloading imposed by the present government and its predecessors. A property tax is in theory an

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Jacques de Larosiere: upstaged by events.

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of crisis management; but this triumph allowed the world to persuade itself that a permanent solution had been found with the IMF's so-called "case by case approach."

The very success of the external adjustments by many debtors has given them a new self-confidence and independence. Brazil can now afford to cook a smooch at the IMF, secure in the knowledge that it can earn a \$12bn trade surplus and service its debts, with or without the fund's assistance. Until a few months ago, Mexico too, seemed to be in this position—and overshoot its fund targets with gay abandon. Even Argentina no longer needs the fund's assistance in order to maintain debt servicing.

In fact, the Fund is coming up against its oldest institutional weakness. Even when dealing with industrialised countries, the Fund has always concentrated its adjustment programmes on governments which are in deficit and therefore needed money.

Its adjustment programmes have helped deflate the world economy by cutting back the Third World's current account deficits from \$100bn to \$40bn annually. But the Fund has never acknowledged a need for industrialised countries to loosen their financial policies in order to compensate for this deflation—on the contrary it has urged continuing "consolidation," even in Germany and Japan.

So far, America, ignoring IMF advice, has provided the market for the Third World's export growth. But, if U.S. policy should switch decisively in a deflationary direction, with no compensating relaxation in Europe and Japan, debtors and bankers alike see serious trouble ahead.

This points to the second, and most important, concern about the present resolution of the debt crisis. Everything now depends on the performance of the world economy—and there is nothing in the IMF's "case by case approach" to safeguard the debtor countries against an unexpected deterioration in the world economic environment. On past form, debtor countries can only look forward to a further deflationary adjustment if a jump in international interest rates, a collapse in commodity prices or a decline in world trade growth forces them to reopen their bank re-scheduling agreements.

This is the Achilles heel of the IMF's strategy. The idea of responding to that adverse external condition with another round of adjustment is now so totally unacceptable in much of the Third World, that the mere possibility of renewed pressures in the future is enough to poison the debtor countries' attitudes to the IMF and the present approach.

The threat of further belt-tightening is not only intolerable politically. It is also damaging financially, undermining domestic business confidence and thereby discouraging foreign investment flows.

It is in putting the macroeconomic policies of America, Europe and Japan on to a sounder and more consistent footing—not in supervising Ecuador's utility prices—that Mr de Larosiere's real contribution to the resolution of the world's financial problems could lie.

senior New York banker calmly to say: "We've got to define a new policy with new, longer-term goals, and nothing is unthinkable any longer."

This banker's calm can be credited largely to the last three years of successful IMF efforts. But it is less clear whether the same efforts can or should be sustained for another three years; if any institution exists to deal with long-term financing and development policy, it is the World Bank.

A new division of labour between the Bank and the Fund could free the IMF to concentrate on the job for which it was "originally" established: unravelling imbalances of trade and trying to ensure consistency of macroeconomic policies among the major industrial countries. That is a vast enough agenda, and one which is gradually coming back into political favour.

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## INVESTMENT IN LEISURE



## Leap in the dark?

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OCCASIONALLY something is written from the other side of the fence in some debate, which is more enlightening, interesting and helpful than the great bulk of what is written on one's own.

This applies to the paper by Gavyn Davies entitled *Government Can Affect Employment*, published by the Employment Institute (Southwark House, Black Prince Road, London SE1 7SJ).

Its challenging title and auspices somewhat belie its contents. For the criticisms of the Thatcher Government and the calls for "supply side" reforms are short and muted and are there as sugar on a pill which deals with analysis and ideas.

Mr Davies can be said to be on a different side from those of us who have for many years emphasised the inability of governments to spend their way to target levels of employment and who have emphasised freer labour markets, with less union monopoly as the key to more jobs. But I suspect our differences are mainly ones of headlines and judgment rather than underlying analysis.

As a member of Mr Callaghan's policy unit he was extremely sceptical of any growth policy that took major risks with inflation, and he remains so today.

The booklet is divided by the publisher into seven sections. But there are basically two parts of uneven size. The first and largest is directed towards a school of thought correctly called "New Classical" (NC) but more informally known as "Young Fogey Monetarists".

These economists believe that Milton Friedman is old hat, because he concedes too much influence to demand management on output and jobs in the short term—a short term long enough to include Great Depressions and slow recoveries.

The second part of the booklet, which is shorter and sketchier, but in a real world sense more important, covers the current UK debate on pay and jobs, and the NAIRU—or the rate of unemployment consistent with an inflation rate that does not accelerate.

But the first part cannot be overlooked. For even the most practical of businessmen or politicians is likely to come across economic advice, influenced by or reacting to the New Classical orthodoxy which has made an overwhelming conquest of the American campuses. Mr Davies has read nearly all of it and succeeded in putting it into English.

The best known New Classical of Young Fogey Monetarists is "rational expectations". This is easiest to explain in the financial markets where it is known as the "efficient markets hypothesis". We all know about

## Economic Viewpoint

# A guide to fogies, young and old

By Samuel Brittan

the bore who pontificates to all his friends about the attractions of a certain share or class of share.

He is easily deflated by pointing out that the "well-known facts" to which he points are already incorporated in share prices and that his advice is too late. In other words, relevant information is already taken into account by market participants.

The application is less straightforward in the product and labour markets. But even there it is extremely unlikely that businessmen and trade unions will simply wait for inflationary policies to affect prices. They will react to their anticipated effects in their own behaviour and bring them forward, especially when they have been tried before.

Mr Davies differs from most British Keynesians in accepting rational expectations in the sense that he believes it unwise to set policy in the belief that policymakers can rely on having information which is clearly superior to that possessed by the private sector.

He believes that the major weakness of the Young Fogies lies not with rational expectations, but with other assumptions.

In particular they assume that prices and wages are so flexible in response to excess supply or demand for goods and labour that all markets clear on a continuous basis. This assumption, and it is an assumption, which the NC school considers so self-evident that it is hardly worthy of further rationalisation—carries with it several direct implications. Most important, since the supply of labour is always equal to the demand for labour, involuntary unemployment can never be a problem.

Under these conditions, variations in recorded unemployment

can be due only to changes in the equilibrium level of "search" unemployment, or to temporary misperceptions between actual and expected prices." (My italics.)

There is a good deal of evidence that neither prices nor wages move sufficiently quickly to clear markets in the short term.

Once wages and/or prices are sticky, unemployment can be above its underlying or NAIRU rate and there is a possible

likely result would be a long-term acceleration in inflation, which will eventually do more harm than good to jobs.

The author's own charts, which are intended to show the similarities between inter-war unemployment and today, in fact bring out key differences. In the Depression of the 1930s, UK prices (not just the inflation rate) were falling or stable. By contrast, they have doubled in the last seven years, despite the recent slowing down of inflation.

Under Young Fogey assumptions, markets clear within at most a year or 18 months (as long as it takes to renegotiate wage contracts) and unemployment is basically voluntary.

The latter part of the Mr Davies' booklet tries not so much to refute, as to qualify, complicate and weaken the Government emphasis on the pay-jobs link.

The most telling analytical point is that pay is negotiated in money terms and that real wages depend on the mark-up imposed by employers. Moreover, real wages do not descend from the skies and Government statements lack any explanation of why it is that they are wrongly set.

As Mr Davies says: "In an oligopolistic economy, a conflict over real wages and profit margins may result in increased inflation, rather than any rise in real wages. This may then induce the government to cut demand in order to hold inflation down. In this sense, the inflation constraint may be closely related to real wage conflict."

As real demand restraint is necessary in this model to hold inflation at any stable level (not necessarily zero), the Government has, as the saying goes, eventually "no alternative" to such restraint.

Curiously it is almost an excess of honesty which causes

the Chancellor to emphasise real wages, while the official Treasury prefers to dwell on high nominal wages. For to talk of nominal wages suggests that unions are so irrational that they are interested only in numbers on pieces of paper. Nominal wages rise too quickly because of pressure for excessive real wages, which is checked off by high unemployment.

That great medieval logician, William of Occam, recommended us not to multiply explanations or theoretical entities. Applying his principle, the simplest explanation is that high underlying unemployment is connected with excessive pay or labour costs, leaving it to the context to say whether this is real or nominal.

The observation of Mr Davies which has so far attracted most attention is the not very novel one that the actual course of unemployment influences the underlying NAIRU level. This, at present, is very high in Britain (perhaps 3m) partly because capacity may have been destroyed in the 1980-81 profits squeeze, associated with the high real rate for sterling and the rapid decline in inflation.

Unfortunately this history does not help the demand expansionist here and now. Knowledge of why inflation may explode at quite high rates of unemployment does not reduce the likelihood that it will do so.

Having read and learned from *Government Can Affect Employment*, I would still explain unemployment largely in terms of the unemployed being priced out of work. But I understand my own case better, and clearer why I am not a Young Fogey, and have been conducted painlessly around some of the highbrow academic debate. Quite a lot for 110 pages.

Induced, the monetary targets in the MTFs, my own preferred Nominal GDP framework, the proposal to tie sterling via the EMS to a non-inflationary

country such as the D-mark, the unit cost target idea and all other "nominal frameworks" resemble each other far more than they resemble the old-style demand management associated with Sir Douglas Wass, who contributes the Introduction.

If proof were needed that the British Government is not wedded to New Classical or Young Fogey ideas, it is in its insistence that excessive, or excessively rigid, real wages are a cause of unemployment. Under Young Fogey assumptions, markets clear within at most a year or 18 months (as long as it takes to renegotiate wage contracts) and unemployment is basically voluntary.

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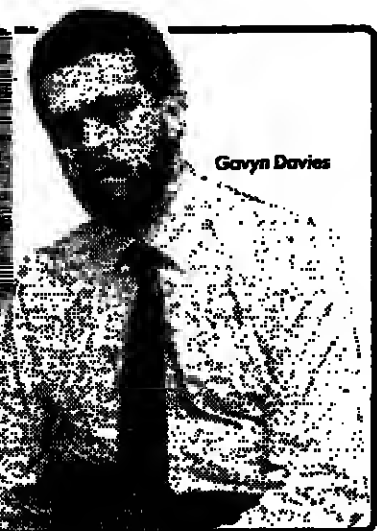
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## Comparisons with the 20s and 30s



Bob Hutchinson

## More a painless tour of the highbrow debate than a real attack on the Government

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The latter part of the Mr Davies' booklet tries not so much to refute, as to qualify, complicate and weaken the Government emphasis on the pay-jobs link.

The most telling analytical point is that pay is negotiated in money terms and that real wages depend on the mark-up imposed by employers. Moreover, real wages do not descend from the skies and Government statements lack any explanation of why it is that they are wrongly set.

As Mr Davies says: "In an oligopolistic economy, a conflict over real wages and profit margins may result in increased inflation, rather than any rise in real wages. This may then induce the government to cut demand in order to hold inflation down. In this sense, the inflation constraint may be closely related to real wage conflict."

As real demand restraint is necessary in this model to hold inflation at any stable level (not necessarily zero), the Government has, as the saying goes, eventually "no alternative" to such restraint.

Curiously it is almost an excess of honesty which causes

## Lombard

# A radical plan for ICI

By Richard Lambert

I'M THINKING of taking over ICI. My motives are twofold, and will prove compelling to any right-minded citizen. The first is the need to protect shareholders from further mismanagement by the so-called Board of Directors. The second is to promote the interests of a wider constituency—the workers, customers, creditors and myself. Let me substantiate these arguments.

ICI under its present indecisive leadership has two glaring shortcomings: Marketing. How many people know that ICI stands for Imperial Chemical Industries? When did you last see an Imperial Chemical? Why has the imperial theme—so powerful in these days of "The Jewel in the Crown"—been consistently underplayed?

Financial incompetence. Before news of my intentions leaked out in the saloon bar of the Three Feathers last night, ICI's shares stood a full 28 per cent below their 1985 peak. That represents a staggering £1.5bn out of the pockets of shareholders, for which the present management must take full responsibility.

Under my control, this sorry record will be transformed. I have a full understanding of the basics of the chemistry business. Miss Iddon, who taught me the subject until my little difficulties with the 11-plus, said I was one of the dabbest hands with a bunsen burner she'd ever been privileged to see. As for financial management, the way I turned round the finances of the Three Feathers' darts club is a legend among the cognoscenti.

On the marketing front, my plan is to put an Imperial Chemical on every breakfast table in the nation.

ICI, in its arrogant fashion, will no doubt point out the differences in our relative size—and it is true that whereas ICI's stock market value is £4.2bn, my bank account currently shows a deficit of £17.45p. But there are two important ripostes to such petty comparisons. The first is that next Tuesday is payday. The second is that these numbers

are irrelevant in today's climate of innovative financing.

Final details of my terms will, of course, have to wait in the recommendation of my advisers. I am hoping to appoint Saatchi and Saatchi to the key position: at some future date, I may also consider employing a merchant bank. But on broad terms, shareholders will be offered payment in two exciting new forms.

One will be in the form of shares, which—according to my intensive researches—are manufactured by ICI. Accepting shareholders will be allowed to choose their own colours, and will be offered tins to the value of their present shares, plus 15 per cent.

Alternatively, I will make an offer to a similar value in the form of 20 per cent convertible redeemable warren stock, with floating rate preference notes attached. This will be of special interest to investing institutions who will want to keep a continuing interest in the business and may not be so interested in 50 million gallons of emulsion.

I am making this announcement at an admittedly early stage for fear that last night's indiscretion at the Three Feathers might reach the ears of the Sunday papers, and thereby get me into trouble with the Takeover Panel. It also gives me the opportunity to invite other dynamic managements to join a consortium to attack this sleepy British monopoly. I would be particularly pleased if Dr Pont or Dow, which are—I understand—also in the chemical business, would like to join me in this battle. They will find my number in the telephone book: if I'm out, Pete will take a message. But other interested parties need not feel shy about coming forward. Imperial Group, Allied Lyons, all will be welcome: even Australian partners will not necessarily be ruled out.

And you, the great Public, can also participate in this valiant endeavour. Cheques, postal orders, milk bottle tops—remember that in the battle that lies ahead, every little contribution will count.

## Financing the water industry

From the Chairman, Anglian Water

Sir—The problem of financing the needs of the water industry and particularly the recurring issue of investment in the infrastructure of its services have occupied a considerable amount of debate in recent months.

The Board believes that a major contribution to resolving these matters could come from action on the part of the Government to enable authorities to obtain capital contributions from property developers towards the cost of new water and sewerage services. Critics may allege that new house prices would increase. Like your contributor Desmond Harrison (September 25) we do not believe this. Prices are determined by supply and demand and the more likely effect is a reduction in the market price of development land; secondly, a Government decision not to ask water authorities to make early repayments of their debts would reduce the risk of present financial policy resulting in the hidden "taxation" of water charges, but they would provide money for much needed new investment and ensure there was continuing public control of the industry to safeguard the interests of customers.

Bernard Henderson, Ambury Road, Huntingdon, Cambs.

## Unit-linked pensions

From Mr S. Wynn

Sir—Mr Melhuish (October 1) reflects the evidence of the Bow Group on the Green Paper on social security that the proposals do not go far enough. This evidence, however, recommends that occupational pension schemes should be phased out but that defined benefit pension schemes should be phased out. It proposes that all funded occupational pension schemes should be utilised for new entrants.

## Enterprise zones

From Mr M. Pritchard

Sir—There has been some correspondence recently regarding the cost of housing in the south east and the effect of interference in the free market.

One of your correspondents (September 25) sensibly, I thought, pointed out that a reduction in land values would have little immediate effect on the value of houses. His argument was that a house will sell for what a purchaser is prepared to pay and as people do not sell houses in a falling market I am sure he is right.

He went on however to cite the enterprise zones as a failure and an example of government interference in a situation which should be left to the forces of the free market. I could not disagree more with his second thesis. Enterprise zones have been promoted largely as places where you do not need to obtain planning consent and where you do not have to pay rates until 1991. The planning consent advantage is marginal to say the least, because a sensible development proposal is almost always favourably received by local planning officers who, surprisingly to some, are also sensible people. The rate-free advantage is useful but less significant than the less publicised advantage and the one which I believe is the most significant of the lot. This is the 100 per cent industrial buildings allowance which gives the investor in the building a tax shelter for his

## Letters to the Editor

We in the TSB hope that this will confirm our view that there is widespread understanding that a single union would benefit all bank staff.

It is helpful to the outcome of this frustrating exercise that BESO supports BIFU's continued desire to see a single representative body for banking staff and I hope that it might be persuaded to join such a merged organisation.

Berry Ingram, 1, Moton Road, Childwall, Liverpool.

## Unit-linked pensions

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## Defence-buying British

From Mr B. Fish

Sir—On September 18 you reported the assertion by Dr Keith Hartley that buying British equipment increases the cost of our defence bill. I have puzzled over this and wonder whether the equation as stated is wholly valid, or whether perhaps it may need an additional dimension.

Local authority service department officers are often heard to claim that, for

funds. The net effect of this is that institutional and private funds are prepared to invest in areas which otherwise would not even be considered. Without this benefit land in some of the enterprise zones would have a theoretical negative value having taken the completed value of the development and deducting development costs.

A cynic might say that the investment value is artificially increased by these tax benefits and even a critic of the "capitalist system" would have to admit that this distortion of market is generating development which would otherwise not take place and in turn creating jobs in the vicinity of the enterprise zone.

M. J. Pritchard, 29, Hill Avenue, Amersham, Bucks.

## Must everyone get a prize?

From Mrs J. Mallett

Sir—May I say how extraordinary I found the article "Why September is such a cruel month" in your edition of September 25. It really does seem to me that the expensive contrast between the article and the reality is properly restricted to those who have proved that they can benefit. Anyone needing a second try to obtain an A level, who obtains mediocre grades or who cannot manage more than one or two subjects, should not be contemplating further study along academic lines, having proved that they have reached their potential at a lower rung of the ladder.

One of those who feel they must have a degree of some sort, despite their lack of positive proof that they are capable of pursuing it effectively.

I obtained an honours degree at Birkbeck some years ago, by studying in the evenings after teaching all day, having also obtained three good A levels in one year's evening classes, also after full time teaching, to justify my entry to Birkbeck. Anyone in full-time education who cannot achieve at least three good A levels would probably be better thinking about other qualifications than a formal degree. My son of 15, whose ambition is Trinity College, Cambridge, is trying for four A levels after his extensive range of O levels and would expect to obtain good grades for entry and not to find, when he got there, that he might just as well not have worked.

Can't we stop this nonsensical idea that everyone "must have a prize," that everyone must be given educational opportunities regardless of their ability or inability to profit from them?

(Mrs) Jean Mallett, 29, Abbey Road, West Moor, Wimbome, Dorset.

This announcement appears as a matter of record only.



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# FINANCIAL TIMES

Thursday October 3 1985

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## Unilever may now line up alternative target

By Terry Dodsworth in New York

UNILEVER, the Anglo-Dutch food and household products conglomerate, yesterday dropped its bid for Richardson-Vicks in the U.S. amid a swirl of Wall Street speculation that it was lining up other transatlantic acquisition targets.

A short statement announcing the termination of its \$60-a-share offer for Richardson, the health and skin care group, came about 24 hours after the U.S. company concluded a friendly merger agreement with Procter & Gamble.

Unilever said the price of \$69 a share being offered by Procter, which values Richardson at \$1.2bn, exceeded the value of the business in its own operations. It added that it was disappointed at not being able to complete a transaction that would have benefited both companies.

Analysts on Wall Street believe that Unilever may now turn its attention to other takeover possibilities in the U.S. because of strategic ambitions to develop its North American operations.

The Anglo-Dutch company, they argue, is particularly concerned to strengthen its hand in its competitive battle with Procter & Gamble, which dominates several markets in which it competes, especially in soaps and detergents.

One potential target being mentioned yesterday was Beatrice Foods, which is going through a period of reorganisation, and which has many well known packaged foods, which Unilever could add to its own range of margarine and tea products.

Unilever's decision to throw in the towel over Richardson, manufacturer of the 70-year-old Vicks VapoRub cold remedy, was widely expected after the announcement of the agreement with Procter.

Richardson had negotiated "lock-up" agreements with Procter that would have made it extremely difficult for a rival offer to proceed. Those provisions included share deals and options amounting to 48.9 per cent of Richardson's equity, with an option for Procter to buy the Oil of Olay division, the largest single division within Richardson.

Unilever had threatened to pursue legal action if Richardson attempted such a "lock-up", but it said yesterday that it was dropping all its litigation against the U.S. group. Historically, plaintiffs have found it difficult to persuade courts to oppose "lock-ups" because directors can always argue that they were signed on the basis of their "best business judgement".

See Lex

## Renault close to signing Soviet deal

Continued from Page 1

involving orders worth between FFr 300m-FFr 400m, according to Renault officials.

If agreement on the machine tools for the Moskvich plant is reached, this could help open negotiations again between Renault and the Soviet Union on the engine project, although the machine tools order falls short of the original FFr 1bn worth of equipment France had hoped to sell to Moskvich.

Ironically, Mr Gorbachev will not visit a Renault car plant during his visit. He will go instead to a Peugeot-Talbot plant at Poissy, near Paris. Both Mr Gorbachev and Mr Leonid Brezhnev visited the Renault plant at Flins. Mr Khrushchev was given a Renault Dauphine by the state car group after his visit.

Mr Gorbachev had originally hoped to visit the Renault plant at Sandouville, near Le Havre. But the company said this would be impossible on the grounds of commercial secrecy.

Instead, Renault proposed a visit to Flins. But the Soviets opted for the Peugeot-Talbot plant of Poissy

## Moslem fundamentalists kill one Soviet envoy

By Nora Boustany in Beirut and Patrick Cockburn in Moscow

THE SOVIET UNION last night demanded the immediate release of the three Soviet hostages still being held by Moslem fundamentalists in Beirut.

The Kremlin's statement followed the killing of one of the four Soviet officials kidnapped in Moslem west Beirut on Monday.

The Soviet Union said any delay in their release would "further aggravate the guilt of all those who have had anything to do with matter."

The body of Mr Arkady Katkov, a Soviet consular official, was discovered by police in southern Beirut yesterday, after the passing of a deadline set by the kidnappers for the Soviet-backed Syrian forces to halt an offensive on the northern port city of Tripoli.

The best chance of freeing the remaining diplomats seems to lie in the meetings in Damascus, the Syrian capital, between Mr Abdel-Halim Khaddam, the Syrian Vice-President, and Sheikh Saad Shaban, the leader of the Sunni Moslem Tewbeed Islami, or Islamic Un-

ification Movement. That is the main group in the clutch of fundamentalist factions entrenched in Tripoli against left-wing Lebanese militias supported by Syria. They have been fighting for three weeks.

Sheikh Shaban was taken to Damascus from Tripoli during a six-hour ceasefire negotiated by an Iranian delegation. The Iranians went to Tripoli at the instigation of President Hafiz al-Assad of Syria. Although a Sunni Moslem, Sheikh Shaban has good relations with Tehran and other hardline Shia Moslem groups.

Mr Katkov was abducted with Mr Valery Mironov, commercial section representative, Mr Oleg Spirine, a press attaché, and the embassy doctor Nikolai Sivirsky last Monday.

The Soviet embassy in Beirut declined to say yesterday whether the killing would prompt an evacuation of the diplomatic mission or Soviet nationals living in the Moslem-controlled part of Beirut.

Soviet officials have previously come under attack from Sunni Mos-

lem extremists but not since the height of their insurgency in Syria in 1979-82.

Extremist groups belonging to the Moslem Brotherhood in Syria made a series of attacks on officials and journalists from the Soviet Union, which they saw as the main supporter of President Assad's regime.

Syria is linked to the Soviet Union by a treaty of friendship and co-operation signed in 1962, and Moscow is the main supplier of the Syrian armed forces.

Moscow's main influence in Lebanon has traditionally been through Syria, but it is unlikely that the Kremlin would ask President Assad to call off the attack on Tripoli which the kidnappers are demanding.

The Syrians have always had a very independent line from the Soviet Union in the Middle East and would not necessarily agree to such a request.

Envoys to sue Mercedes, Page 3

## U.S. poised to approve French communications deal with China

By David Marsh in Paris

THE U.S. appears set to approve a sale by France to China of a sophisticated business communications system after several months of delicate negotiations between the two sides.

Under a compromise agreement, the U.S. seems likely to lift opposition to the deal on condition that certain high-performance features of the system are toned down.

The deal has been held up since the spring because of U.S. fears that the technology in the system - a packet switching network enabling computer data to be passed over telephone lines - might improve China's capabilities in military electronics.

The issue has been unusually sensitive because the U.S. is simultaneously trying to liberalise trade controls over technology exports to China as political relations between Peking and Washington improve.

The U.S. opposition to the deal has also left Washington isolated in the 15-member Paris-based Coordinating Committee (CoCom), which vets Western sales to communist countries.

The deal involves an order worth between FFr 20m and FFr 30m (\$2.4m and \$3.71m) won by Sesa, one of France's top computer software companies, which is part of the nationalised Compagnie Générale d'Electricité group.

Sesa last night declined to comment.

The breakthrough that appears in sight illustrates U.S. readiness for compromise on sensitive aspects of high-technology trade with China. Some experts in Washington believe the network now likely to be sold to China might still give Peking useful expertise that could be adapted to command and control systems in areas such as guided missiles.

On the other hand, modifications that will probably be made in the Sesa network centre on reducing processing capacities in key areas of the computerised system and make such worries less serious than a few months ago.

France regards the Sesa deal as a particularly important test case because of the CGE group's ambitions of playing a large role in building up China's telecommunications network.

Earlier this year, Alcatel Thomson, the CGE telecommunications arm, secured a FFr 500m contract to supply China with E10 digital switching network. That is expected to lead to further contracts in coming months. The E10 order has since passed through CoCom procedures although the U.S. is believed to have insisted on modifications.

## Gatt sets date for talks on trade

By William Dullforce in Geneva

THE WORLD'S biggest trading nations and the developing countries agreed yesterday to prepare for a new round of international trade negotiations next year.

The procedure agreed by the 90 countries belonging to the General Agreement on Tariffs and Trade (Gatt) provides for a decision on the establishment of a preparatory committee to be taken at the Gatt annual meeting next month.

Meanwhile, a group of senior officials will start work on October 14 on the programme for the new round. The group will report to the Gatt annual meeting.

Agreement to start the preparatory process came at the end of a special three-day session of the Gatt members called at the request of the U.S.

The Americans took that unusual

course after their efforts to hasten the start of multilateral trade talks were frustrated in the Gatt council by a dispute over their insistence that the talks should incorporate trade in services, such as banking, insurance, transport and tourism.

The dispute, essentially between the U.S. and a small group of developing countries in which Brazil and India were most prominent, was not settled by yesterday's agreement.

The agreements covering procedure - the process of getting the trade talks going - not substance. The issue of services will be fought again in the Gatt annual meeting.

Mr Mike Smith, the deputy U.S. trade representative, said he would have preferred a decision on the formation of a preparatory commit-

tee to have been taken this week but it was "fine with us" if most Gatt members wanted to wait for the November meeting.

In his trade policy speech last week, President Ronald Reagan said he would seek authority from the U.S. Congress to negotiate a new trade round.

U.S. policy in Geneva, Mr Smith said, was to get the preparatory process going, so that the organisation was ready for the talks.

India and Brazil, the most determined opponents of new trade talks that would include services, said the terms of reference for the October talks met their viewpoints, because they referred specifically to the Gatt work programme and priorities detailed in declarations by Gatt trade ministers.

## U.S. may protest over UK oil policy

By Dominic Lawson in London

THE U.S. has warned Britain that it may lodge a formal complaint with the Organisation for Economic Co-operation and Development (OECD) against the UK's offshore oil and gas development policy.

A number of U.S. offshore contractors have complained to the U.S. Government that Britain's Department of Energy is implementing a protectionist policy in the North Sea, designed to maximise the involvement of UK companies at the expense of U.S.-owned businesses.

The U.S. Commerce and Trade Departments have attempted to

persuade the UK to concede that there is a problem. The U.S. would rather resolve the row in behind-the-scenes bilateral talks, but is prepared to take up the matter publicly with the OECD's committee on international investment and multinational enterprise if the UK's response does not give satisfaction.

Mr George Shultz, U.S. Secretary of State, is believed to have complained earlier this year to Mrs Margaret Thatcher, the Prime Minister, that the UK pressured the Shell/Essso North Sea consortium to give a big order to a UK company, rather than to Bechtel of the U.S.

The U.S. is particularly concerned by claims from American offshore contractors with UK bases that the Department of Energy has told them to concede at least 51 per cent of their North Sea ventures to UK investors if they want to be successful with future bids for North Sea orders.

Similar complaints have been made by Norwegian offshore contractors. The row stems from the efforts of Mr Alick Buchanan-Smith, the UK Energy Minister, to get a greater UK stake in offshore technology.

British reshuffle, Page 6

## Revlon resigned to takeover and seeks new offers

By Terry Dodsworth in New York

REVLO, the U.S. cosmetics and health-care group, has succumbed to takeover pressure from Pantry Pride by putting itself up for sale, either to the supermarkets group or to other bidders who include a management buyout team.

Mr Michael Bergerac, chairman and chief executive of Revlon, said yesterday that the board had considered a new cash merger offer of \$33 a share from Pantry Pride, among other proposals.

Those included a "possible leveraged buyout in which certain members of management would participate," a complete liquidation of Revlon, and a proposal by "a major American corporation" to negotiate an acquisition of the cosmetics company.

The board said it was asking Pantry Pride to keep open its new cash merger proposal - which had been announced on acceptance on Tuesday night - to allow it to be considered with the other offers. But Mr Bergerac, who has delivered some bitter attacks on the Florida-based supermarkets group, made clear that Revlon did not favour the offer from Pantry Pride.

Mr Bergerac said the Revlon board had been advised by its investment bankers, Lazard Freres, that a price of more than \$33 a share could be realised through an alternative transaction or a liquidation. The alternative proposals would now be evaluated, Mr Bergerac added, and he advised shareholders not to take action until the board had reached a conclusion.

Pantry Pride's latest offer, which valued Revlon at \$1.5bn, follows its statement last week that it was prepared to raise its current \$42-a-share bid to \$50 a share if Revlon dropped its anti-takeover provisions. The Florida group reduced its original offer of \$47 after an aggressive \$575m share buyback programme by Revlon, which was intended to act as a deterrent to takeover by increasing its debt burden.

Revlon did not disclose the identity of the "major corporation" that had proposed an acquisition, and gave no details of the management buyout plan.

It is believed, however, that the company has been talking with Forstmann Little, a New York investment banking group that specialises in leveraged buyout transactions. Wall Street analysts said Revlon might be worth up to \$55 a share to its management in a buyout. The shares jumped sharply in early trading yesterday, rising by 33¢ to \$53.75.

## Warning on Rome deficit

Continued from Page 1

exceeding its gold reserves which stand at \$21bn. The country had a negative net financial position, excluding gold reserves, of \$23.5bn at the end of 1984.

"Indebting oneself abroad initially appears painless compared with a recovery policy, which requires firm action on public finance and costs. But the recent experience of many countries showed that it leads inevitably to greater sacrifices and reduces one's independence of action."

The governor said that the devaluation of the lira inside the European Monetary System (EMS) in July this year had enabled Italy to recover ground in competitiveness at a time when the effect on prices was virtually zero.

The only solution to Italy's economic problems, Dr Ciampi concluded, was to try to reduce the public sector deficit net of interest payments with the aim of reducing it altogether over a period of years. This was the only way to cut the real burden of the debt, "which otherwise risks stifling the growth potential of our economy," he said.

Reuters reports: Italian trade unions called yesterday for a two-hour general strike next Wednesday in protest at the Government's 1986 draft budget, union officials said.

Leaders of the country's three main union groups, the CGIL, CISL and UIL, said that the strike was scheduled for 8am to 11am local time and would be accompanied by factory meetings to discuss the budget.

The unions claim that the budget discriminates against pensioners and the lowest wage earners.

Emergency services, including first aid, electricity, gas and water, would be maintained during the strike, union leaders said.

## THE LEX COLUMN A shortage of Levers

They said it couldn't be done - and it wasn't. Yesterday's withdrawal by Unilever may have confirmed Wall Street in its view that Richardson-Vicks was unassailable but the outcome was in the end much closer than the New York market had expected. If nothing else, Unilever will have shored off its U.S. image as a passive investor.

The cost of establishing a new image has been high, and not just in legal fees. From a competitive standpoint, Unilever would much prefer an independent Richardson-Vicks to the Procter & Gamble subsidiary it will now become. It may be that Procter would have bid for Richardson in any case, but at least Unilever might then have been able to mount a friendly counter-offer.

Either way, the decision not to top Procter's \$69-a-share offer - and pursue the matter through courts - must have taken as much account of the value of keeping Procter away as it did of the value of Richardson itself. If, as Unilever argued throughout, Richardson was worth more to it than to any other consumer products company, then Procter has paid a very fancy premium for the pleasure of shutting out Unilever. Adjusting the offer price for the Richardson share buy-in, Procter appears to have paid a multiple of over 23 times historic earnings and only a little less on a prospective earnings basis.

To have matched that price, Unilever would have had to accept material earnings dilution and a balance sheet in which debt represented at least 50 per cent of net worth. That may not seem much in New York but shareholders in London and Amsterdam view such figures rather differently.

It is most unlikely that Unilever will find another U.S. company which so precisely matches its requirements. But there are plenty of second-best options and Wall Street

is doing the sums on Gillette, Chesebrough-Ponds and a host of other targets. None will be a push-over. In the final round of the Richardson battle, four bidders were prepared to pay around \$70 a share for a company which the market thought was \$40 only a few weeks earlier. That says something about something.

### Amstrad

It was no use Amstrad protesting earlier this year that it was in much better shape than most of its competitors; its shares were still dragged down to 64p, and it has taken most of the rest of the year for the price to move back up. Yesterday's results for 1984-85 gave



## JOBS COLUMN

## Banks hunt widely in bid for tight control

BY MICHAEL DIXON

IF MOST people who have to cope with bank managers were asked where financial control was at its tightest, they would probably say in the banks. But it seems that some banks have suddenly decided otherwise.

In the past few days two headhunters have come to the Jobs Column seeking financial control staff for members of the City of London banking fraternity. What is particularly unusual for a sector habitually so insular in its recruiting is that two of the banks concerned are not only prepared to take but would positively prefer recruits with industrial or other non-city commercial experience.

The first I refer to, however, remains fairly insular in wanting candidates for its financial controller's job to have several years' experience of similar work in international banking. Nevertheless they might still be considered even if they have subsequently strayed as far away as the systems side of substantial accountancy practice.

The headhunter in the first case is Noel de Berry of Noel Alexander Associates (Wardrobe House, Wardrobe Place, London EC4V 5AN; telephone 01-836 1851; telex 8812709). Since he may not name his client he promises to abide by any applicant's request not to be identified to the employer at this stage. The same goes for all the other recruitment consultants to be mentioned later.

Mr de Berry's offer is with a London consortium bank, and the recruit will be responsible to the managing director. In support are a manager cum chief accountant and a manager of operations and about a dozen other staff including two supervisors.

The job entails all policy matters on financial control besides responsibility for efficient accounting and regulation of activities including data processing, foreign exchange instructions, securities settlements, loan and documentary credit operations.

As well as qualified accountants, applicants should be effective talkers and writers and suited to working in an organisation of only about 40 people. Salary indicator is £28,000-£32,000. Other benefits include a car and mortgage and personal loans.

The other bank jobs are offered through recruiter John Curtis who, with his Associates, operates from 104 Marylebone Lane, London W1M 5PU; tel 01-488 6849. One of his clients is a quoted finance house providing banking and investment management services in the United Kingdom and overseas which wants to improve its controls and management information. The other is a big clearing bank keen to attack its overheads and hoist its performance ratios.

What the finance house wants is a qualified accountant with

appropriate experience in a demanding business other than banking to be its financial controller, managing all relevant areas including company secretarial, administration and data processing. The newcomer will have about 40 staff.

A prime task is to develop systems to provide the board and management committee with accurate and meaningful information virtually on demand.

Salary negotiable around £35,000. Share options as well as car among perks.

The more junior jobs with the clearing bank are for a couple of keen accountants, who must have been successful in industry or sharp-eyed commerce, to join the teams responsible for raising the bank's internal efficiency. Salaries starting about £16,000. Benefits will include subsidised mortgage.

## Recruiters

ALTHOUGH that completes the search for financial control staff in banks, we have not finished with John Curtis yet. He also seeks a pair of recruitment consultants, not for his own outfit, but for the management consultancy arm of an international accountancy concern.

Working from London, the recruits will have the commercial or industrial experience quickly to grasp the senior re-

ruitment needs of client employers and carry assignments through to producing a shortlist of able candidates. Ability to advise on pay structures and so on is wanted too. So is graduate-level education or a professional qualification.

Starting salaries not less than £20,000. Perks for discussion.

## Mixed pair

NEXT to a brace of posts offered through the C and K Ray Consultancy (1 New Bond Street, London W1Y 9PE; tel 01-493 7232, telex 268970 Candk).

The first, being handled by recruiter Peter Kay, is for someone with the high-level skills and experience to be finance director, initially in the UK, for a thriving high-tech group. Based in the Thames Valley, the newcomer is expected to show the capability to become the U.S. multinational's European finance chief after about two years.

Salary indicator is £60,000, with other benefits negotiable. The consultancy's other offer, which is in the hands of Jim Macfarlane, is with a big UK group in the timber business and based in northern England. It wants an executive chairman for its manufacturing operations, centred mainly on joinery and the like. But candidates do not need to come specifically from the timber trade, provided

they have experience in some area supplying the construction industry.

Success in general management is the prime need. But people who have previously done well in sales and marketing would have an advantage.

Salary flexible around £35,000, again with negotiable perks.

Mr Macfarlane says the group's companies "are consistently profitable in what has been a difficult industry these past three years, and have some new product developments almost at launch stage."

It at present has buyers of its equipment in 27 different countries scattered round the world. So whoever gets the job will be in for a lot of travel, and will need to have a well developed international outlook.

Candidates should already have risen to pretty high managerial level by selling comparable equipment to defence departments and so on. As well as being skilled in personally negotiating complex contracts

with top-rank military folk and civil servants, they should have demonstrable ability to lead a tough and independent-minded sales force.

Salary up to £25,000. Yet once more the fringe benefits are for negotiation.

## Two more

FINALLY today we have another mixed pair of jobs, this time being offered through recruiter Adrian Taylor of Jackson Taylor International Associates (Hibel House, 2 Hibel Road, Macclesfield, SK10 2AB; tel 0625 618327, telex 58739 Recper G). Both posts are in the Midlands.

The first is for a chief mining engineer with a British company which has mining interests at home and abroad. There will be much emphasis on technical support work concerning productivity, cost effectiveness, production methods and suchlike. Candidates should have success in comparable work and be professionally qualified in engineering.

Salary indicator: £25,000-plus. Mr Taylor's second offer is a production manager's post with an international group making high-tech products which he does not specify. Applicants should have success in running flow-line production and be demonstrably skilled at managing people.

Pay negotiable up to about £40,000.

## Corporate Dealers

## Major US Bank

£20-30,000

Our client has a leading presence in the London financial markets, and is keen to further expand its corporate dealing activities. Consequently they seek to recruit several ambitious individuals with experience of dealing with major multinational companies.

Candidates, aged 25-30, will be graduates currently working for an international bank with a comprehensive understanding of the treasury markets, and in particular a knowledge of interest rate products, or futures and options.

Interested applicants should contact Chris Smith or Jonathan Williams on 01-404 5751 or write to them at 39-41 Parker Street, London WC2B 5LH quoting ref. 3553.

TP

Michael Page City

International Recruitment Consultants

London Brussels New York Sydney

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Major Investment Company  
Marketing Offshore  
Investment Services

Our Client, the international personal services investment arm of a major British banking and financial group, seeks a person to market a wide range of offshore products and investment services. Based in the London area but with a major overseas travel element, the job reports directly to the International Marketing Director and deals for someone with good knowledge of the financial planning industry and offshore products.

Experience of marketing of investment products and services via brokers and other professional advisers, ideally on an international basis, would be helpful.

The successful candidate is likely to be currently working for a major unit trust group with offshore interests or on the marketing side of a large investment related financial group.

The preferred age range is 24-33 and a good remuneration package which will include a car will be negotiated.

Please write in the first instance to Keith Fisher, quoting Ref. 583, at Overton Shirley & Barry, Place Super House, 54 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley &amp; Barry

INTERNATIONAL SEARCH AND SELECTION CONSULTANTS



## FIRST CHICAGO

The First National Bank of Chicago

## CASH MANAGEMENT SALES

First Chicago, a leader in electronic banking and cash management services, is seeking to expand its international cash management sales team in Europe, the Middle East and Africa with two new additions to its London based team.

## VP - Senior Sales Representative

£24,000-£30,000 + Benefits

Applicants should be graduates aged 30-40 with 3-5 years experience with non credit related products and services for a substantial international bank.

## Sales Officer

£16,000-£20,000 + Benefits

Applicants should be graduates aged 24-40 with 1-3 years relevant experience either with an international bank or in a corporate treasury or cash management function.

Responsibilities for both positions will cover the marketing and delivery of cash management products and services to the corporate sector, banks and financial institutions. Additionally, at the senior level the successful applicant will direct the sales team concentrating on securities and finance houses, commodities and the insurance sector.

Candidates should possess highly developed interpersonal skills and excellent analytical ability. Languages would be an advantage and strong written and verbal communication skills are essential. Both appointments carry excellent potential for career development and benefits include a subsidised mortgage and a company car at the senior level. Please reply in confidence with a comprehensive curriculum vitae including details of current earnings and a daytime telephone number to D. E. Shribman who is advising the bank on these appointments.

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MERGERS  
& ACQUISITIONS

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Our client, a leading Accepting House well geared to forthcoming changes in the Financial Markets, is seeking an Executive to join its expanding merger and acquisition department. The position will involve industry and company analysis, research of potential partners, preparation of offer prospectus and studies of the legal and fiscal aspects of M & A operations.

Interested applicants will be graduates and will have gained two years experience in a similar environment or in INVESTMENT ANALYSIS, or in CORPORATE PLANNING within a substantial public company.

This represents an exciting opportunity for a particularly high calibre individual to further his/her career in a high-profile role. Remuneration will be suitably enticing.

## CORPORATE BANKING

£15-£30,000

A number of our clients are seeking Business Development personnel for a variety of positions from Executive to Assistant Director level. These clients include UK Merchant, US Commercial and European and International Banks, all based in London.

A common pre-requisite is that candidates should be graduates with two years experience of Corporate Banking, preferably in the Domestic Market, including a strong Credit training.

These positions offer rewarding career opportunities and attractive remuneration packages.

To discuss these opportunities further, in complete confidence, contact Christopher Lawless, Stuart Clifford or Jane Wilson.

Financial Recruitment Specialists

16-18 New Bridge St, London EC4V 6AU

Telephone 01-583 0073

## CAPITAL MARKETS

## SWAPS TEAM

Salary Premium

Our client, a large international bank, intends to enhance its swaps business by recruiting a team of experienced swap traders and sales staff. The successful candidate will be responsible for the day-to-day management of the bank's swap portfolio, and will be required to develop new swap business. The successful candidate will be a graduate with a minimum of 3 years' experience in swaps trading and sales. The successful candidate will be a graduate with a minimum of 3 years' experience in swaps trading and sales.

Contact: Kim Anderson

Anderson, Squires Ltd., Bank Recruitment Specialists

127 Chesham Road, London EC2V 6BU

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## BOND BUYING

£20,000-50,000 +

Our client is an international merchant bank, currently seeking a bond buyer to join its London based team. The successful candidate will be responsible for the day-to-day management of the bank's bond portfolio, and will be required to develop new bond business. The successful candidate will be a graduate with a minimum of 3 years' experience in bond trading and sales. The successful candidate will be a graduate with a minimum of 3 years' experience in bond trading and sales.

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## MARKETING OFFICERS

Move into Capital Markets

£25-30,000 + Car +

Benefits

Our client, an international bank, is seeking a marketing officer to join its London based team. The successful candidate will be responsible for the day-to-day management of the bank's marketing activities, and will be required to develop new marketing business. The successful candidate will be a graduate with a minimum of 3 years' experience in marketing. The successful candidate will be a graduate with a minimum of 3 years' experience in marketing.

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## BALANCE SHEET

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A major bank has created a new group within its engineering division to provide specialist services to its clients. The successful candidate will be responsible for the day-to-day management of the group's activities, and will be required to develop new business. The successful candidate will be a graduate with a minimum of 3 years' experience in engineering. The successful candidate will be a graduate with a minimum of 3 years' experience in engineering.

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The work will cover:

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G.L.E.B. has a demanding brief - to create jobs, regenerate the London economy and to widen the influence Londoners have over their working lives.

Candidates must therefore be self motivated and able to work under pressure.

Write enclosing full curriculum vitae, to Nick Sharmar, Director of Sector Strategy, Greater London Enterprise Board, 63-67 Newington Causeway, London SE1 6BD.

The Greater London Enterprise Board is an equal opportunity employer, and applications are welcomed from candidates regardless of sex, race, nationality, age, or marital status, and from registered disabled persons.

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The Abbey National is one of Britain's largest and most progressive Building Societies. We are now able to offer customers more financial services than ever before. These include our Chequing Account Facility, innovative Money Transmission and Clearing operations, and ATM developments. Recent changes in legislation affecting Building Societies together with new advances in technology have led to the creation of two opportunities for Banking Specialists to join our Banking Division in Baker Street, London.

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To exploit fully the opportunities provided by new legislation, we require a banker of experience to research and develop new strategies in this increasingly competitive area. Reporting to the Banking Controller, you will ideally hold a business school or other professional qualification, with experience and a thorough knowledge of current banking systems, and proven leadership qualities. As a banking professional, you will be expected to have a detailed understanding of relevant banking practices and legislation as they relate to money transmission systems, as well as being able to offer advice on various types of unsecured lending. This post requires someone with the ability to initiate and progress demanding projects.

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In this challenging post you will have every opportunity to progress fast in this exciting new field. Leading a team of over 20 people, you will report to the Clearing Manager and have broad areas of responsibility. You will play a major role in developing new systems and procedures to ensure security of funds, cost effective operations, and the highest level of customer service.

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To apply for either of these posts please send a comprehensive cv, including details of current remuneration, to Mr W Whithead, Personnel Officer, Abbey National Building Society, Abbey House, Baker Street, London NW1 6XL.



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Our client is the London-based Merchant Banking subsidiary of a prestigious European Universal Bank providing a comprehensive range of Merchant Banking Services.

The Bank is now undertaking further expansion in corporate finance activities which over the past decade demonstrates a significant track record of high profile transactions.

Candidates should be aged 25-30, with a degree or professional qualification, and be able to display a sound understanding of corporate finance activities, possibly gained with an Accepting House. The selected candidate will possess a high degree of technical proficiency in handling the execution of transactions including acquisitions and divestments, equity issues and London Stock Exchange related work.

This position, working within a highly professional team, offers a first class opportunity to gain transactional responsibility within an international dimension. The remuneration package is designed to attract applicants of the highest calibre.

Please write in strict confidence enclosing a full curriculum vitae to K. E. Wernly under reference 1635.

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Our client, a progressive multi-national Group, wishes to recruit two young high-calibre individuals to join their small Corporate Development Team. Based in Central London and part of a compact Headquarters staff, the activities of the team include:-

Mergers, Acquisitions and Disposals Management  
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Economic and Industry Analysis  
Strategy Formulation

Both roles offer high-level management exposure, require a creative and entrepreneurial approach and provide opportunities for progression into line management.

Candidates must possess a good degree and are likely to be either Chartered Accountants, Lawyers or MBAs. Ideally candidates will have had some experience in the department's activities.

Remuneration is negotiable and employment conditions will include car, life assurance, medical insurance and contributory pension scheme. Relocation assistance will also be available if appropriate.

Please send a detailed cv including your current salary and evening telephone number to:

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4 Boulevard Street, London EC4V 8AB

## Treasury Management

A vacancy has arisen in the London area for a Finance Manager in the Treasury Department of British Aerospace who are one of the world's leading aerospace companies with a turnover in excess of £2bn. The successful applicant will play a key role in both the management of substantial sterling and foreign currency positions and in the monitoring and implementation of new treasury techniques. Three years' treasury experience in a large organisation including exposure to foreign exchange management and surplus cash investment is essential.

The preferred age is late 20s/early 30s, and the applicant should be logical, communicative and financially astute. ACT membership would be an advantage.

The generous large-company salary and benefits package is enhanced by genuine prospects of a top-level Finance Management career.

Candidates should initially contact Andrew Sales FCCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 279 at Michael Page Partnership, 31 Southampton Row, London WC1B 5HT.



**Michael Page Partnership**

International Recruitment Consultants

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## Private Swiss Bank Private Client Investment Manager

Make a considerable impact on the growth of this comparatively young investment management company, a subsidiary of one of the largest and longest established private Swiss banks. Based in the City of London, it is growing rapidly and in several directions.

The company provides full financial management services to wealthy individuals of all nationalities, emphasising diversification of investment portfolios, sound financial planning and complete discretion. It has an excellent record for investment performance and back office support.

You will manage your own client portfolios and will enjoy the freedom to make your own investment decisions as well as contributing to

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You have a record of successful portfolio management. Mature, independent and self-motivated, you have the ability to develop new business effectively and it is likely that many of your existing clients will want their accounts to follow you.

In the secure framework of a company with an excellent reputation, you will enjoy a particularly attractive salary and benefits package. To apply, please ring or write, in complete confidence, to Helena Watson of Cripps, Sears & Associates Ltd, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

**Cripps, Sears**

## Relationship Managers

Given the important changes developing in the city, the Financial Institutions Group of Citibank is expanding to meet the needs of this highly complex marketplace. If you are interested in dealing with merchant banks, licensed deposit takers amongst others, then you will be interested in hearing of the opportunities Citibank has to offer.

We are looking specifically for two experienced banking professionals to join a recently formed marketing team selling a wide range of products but with particular emphasis on treasury, capital markets and operational services. The ideal candidate will have at least four years' experience with a major Financial Institution, have solid experience of credit analysis and will bring to the job a proven track

record in new business development.

This is an ideal opportunity for you if you are keen to be part of a small professional team working in a rapidly changing marketplace.

The job attracts a competitive salary and valuable banking benefits including low-cost loans and mortgages, free health insurance and non-contributory pension plan.

If you are interested please send a full curriculum vitae to: Lorraine Trainer, Group Personnel Officer, Citibank N.A., Citibank House, 336 Strand, London WC2R 1HB.

**CITIBANK**

## CAPITAL MARKETS - To £60,000 HEAD OF BUYING Plus Benefits

A prime name, high profile Capital Markets Institution seeks to appoint a Senior Executive with considerable Buy-Side experience and expertise in the Eurobond Market. The person appointed will head-up a successful expanding Buy-Side Group and will be the cornerstone of a major business thrust in the future. The essential qualities required are a successful track record, combined with good motivational and man-management skills. Ideally, candidates will already hold Buy-Side Head or Deputy Head responsibilities, and be seeking a fresh challenge and/or major career progression. An excellent fringe benefits package is available.

Please contact Bryan Sales or Roger Steare.

## INSTITUTIONAL & CORPORATE SALES, FUTURES, EQUITIES & GILTS

£30,000 +

Our Client is an expanding Company active in financial and investment markets in the City and other international financial centres. In order to increase its market share, the Company has retained us to recruit two outstanding candidates with proven sales success in one or more of the markets. Candidates will be creative, innovative and confident, and will be stimulated by financial remuneration packages which provide the opportunity to earn substantial incomes on a performance related basis.

Please contact Michael Hutchings or David Grove.

## SENIOR EXECUTIVE - LEASING c£30,000

A respected City Institution seeks applications from young entrepreneurial Leasing Executives with several years UK experience of negotiating major asset finance. As responsibilities will include the development and control of all leasing activities, the successful candidate, aged c.30 years, will demonstrate a proven track record of high level negotiations and the technical ability to undertake the pricing structure and documentation of assets/projects eg: Aircraft, Shipping and High Value Industrial Plant. Preference will be given to applicants possessing an ACA or legal Degree.

Please contact Jill Backhouse or Brian Gooch.

## UK MARKETING OFFICERS

Salaries Negotiable

Several of our International banking clients are expanding their UK marketing areas. Applicants should be aged 25-33, possess a good Degree, allied with several years experience of both existing and new business operations in the UK Corporate area, with emphasis on commercial, industrial and property lending. Competitive salaries will be offered, together with the usual bank benefits.

Please contact Anne Fenswick or Norma Given.

All applications will be treated in strict confidence.

JONATHAN WREN & CO. LIMITED,  
170 Bishopsgate, London, EC2M 4LX. Tel: 01-623 1266  
LONDON SYDNEY HONGKONG

**Jonathan Wren**  
RECRUITMENT CONSULTANTS



## Corporate Development Executive

A well known public company with a turnover in excess of £2 billion and widespread interests in the leisure industry is to appoint a Corporate Development Executive at its London headquarters.

- **RESPONSIBLE** to the Director of Business Development the executive will be closely involved in the formulation of group strategy and the identification of acquisition opportunities, and will also participate in negotiations.
- **THE NEED** is for a chartered accountant or business graduate who has spent several years in a comparable role and can demonstrate experience of the acquisition process.
- **SALARY** negotiable to £30,000 with usual large company benefits. Preferred age: 30-40.

Write in complete confidence to P. S. Alexander as adviser to the company.

**TYZACK**  
5 PARTNERS LIMITED

10 Hallam Street, London, W1N 6DJ, Telephone: 01-580 2924

## BANK ITEC

ADVISEURS & BANKIERS

Bank ITEC N.V. is een Nederlandse gespecialiseerde investmentsbank en vormt een zelfstandig onderdeel van de kapitaalmarkt Oranje-Nassau Groep.

Binnen Bank ITEC zijn de volgende sectoren te onderscheiden:

- Financiële Adviseurs & Intermediairs - werkzaam vooral voor het middelgrote bedrijfsleven
- Corporate Finance/geldmarkt- en valutazaken - werkzaam vooral voor het grote bedrijfsleven en grote financiële instellingen
- Beurs en Effectenbedrijf/Adviesing
- Vermogensbeheer/Advies/Administratie
- Trust- en Administratiezaken

In verband met uitbreiding van activiteiten in de eerste twee sectoren zoeken wij contact met gegadigden voor een leidinggevende positie als

## INVESTMENT BANKER

Het werkteleijn omvat onder meer de begeleiding en advisering van ondernemingen ter zake van vraagstukken als: formulering van de kapitaalbehoefte, optimalisering van de financieringsmix, versterking van de vermogenspositie door onderhandse plaatsingen of beursemisies, financiering van buy-outs, organiseren van private placements etc. Bovendien worden in overleg met de opdrachtgevers initiatieven ontwikkeld op het gebied van overnames, fusies, desinvesteringen, joint ventures etc. De vaardigheden van deze investment banker liggen op drie hoofdterreinen: financieel engineering, business analyse en commerciële communicatie.

Onze gedachten voor bovengenoemde vacature gaan ofwel uit naar iemand, die ervaring heeft verworven als financieel directeur of treasurer van een grote onderneming en/of werkzaam is geweest op een corporate development afdeling van een grote onderneming, ofwel naar iemand, die werkzaam is of is geweest op een emissie of corporate finance afdeling van een grote bank. Ook personen die anderszins een ruime praktijkervaring hebben opgedaan als intermediair/adviseur bij overnames, buy-outs en onderhandse plaatsingen komen voor deze functie in aanmerking.

De remuneratie van de functie is in overeenstemming met de hoge eisen die wij stellen terzake van ervaring en niveau. Sollicitaties met opgave van C.V. gelieve u te richten aan Dr Th.L. Stok, Organisatie Adviseur, Koninginneweg 153, 1075 CM Amsterdam. Telefoon (20) 71.63.43.

## Pension Fund Marketing Manager

A senior post is being created with the aim of significantly expanding Lloyds Investment Managers' already substantial UK Pension Fund and Fixed Interest Fund business.

The ideal candidate will have had a successful record of marketing to potential clients and intermediaries and extensive knowledge or direct experience of pension fund management and techniques.

A proven ability to generate new business contracts and acquire new funds is essential.

A very competitive remuneration package is available for the right person, including the usual attractive fringe benefits attaching to such an important position.

Write with full CV to: Bruce Ackerman, Deputy Managing Director, Lloyds Investment Managers Limited, Elizabeth House, 9-11 Bush Lane, London EC4P 4LN.



**Lloyds Merchant Bank**

## FACULTY OF MANAGEMENT AND BUSINESS

Department of Accounting & Finance

### Head of Department (Grade VI)

The Polytechnic wishes to appoint a new Head of Department of Accounting and Finance who can provide effective academic leadership and management for this large and important Department. The Department provides a wide range of academic and professional courses, which are supported by research and consultancy work. In addition the Department services a variety of full and part time courses across the Polytechnic. Applicants need not be professionally qualified accountants but must be well qualified academically and have a proven record of research and/or consultancy. Salary: Scale: £17,397-£19,170 'pay' award pending. For further details and an application form, returnable by 25 October 1985, send a self-addressed envelope marked M/20 to the Secretary, Manchester Polytechnic, All Saints, Manchester M15 6BH.

Manchester Polytechnic is an equal opportunities employer. **MANCHESTER POLYTECHNIC**

## Experienced Stockbrokers

Are you tired of commuting?

WICO, Galloway & Pearson Limited, the fast expanding London stockbroking company, soon to be wholly owned by Exco International p.l.c., would like to meet any experienced stockbrokers who are capable of opening and running small provincial stockbroking offices.

There are exciting stockbroking prospects outside London. This is your opportunity to participate in them.

Please write with details to:

John Yeldham,  
Private Clients Department,  
WICO, Galloway & Pearson Limited,  
154 Bishopsgate, London EC2M 4XB.

## Supervise Computerisation and Accounts

The London Branch of an International Banking and Finance Group now employs 26 staff involved in foreign exchange and money market activities, lending and securities. Growth has led to investment in an IBM 38 computer system which will be set up during 1985 by a group of specialists from head office.

Reporting to the manager administration, as supervisor computers and accounts you will be responsible for the day to day running of the computer, maintaining and adjusting the system as necessary and supervising the input by each department through the five terminals.

You will be responsible for branch accounting including daily balances, monthly income and expenditure statements, Bank of England returns, VAT and corporation tax. A precise administrator with experience of computerised accounting preferably using an IBM system, you have a patient and supportive manner and enjoy developing junior staff.

An attractive salary is offered plus bonus and a range of banking benefits. To apply please write with cv to Paula Haldane of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

**Cripps, Sears**

## Financial Engineer

Citibank London is looking for a mature individual who is working in the financial sector or may be a qualified MBA or Accountant with prior business experience.

The successful applicant will be required to work as part of a small Corporate banking team, whose business demands creative financial problem solving. This highly visible appointment will appeal to those, who are interested in a corporate finance style relationship with companies, at a senior level.

The job attracts a competitive

salary and valuable banking benefits, including low cost loans and mortgages, free health insurance and a non-contributory pension scheme.

If you have a proven track record providing creative solutions in a complex environment, then send your C.V. to: Lorraine Trainer, Group Personnel Officer, Citibank N.A., 336 Strand, London WC2R 1TB.

**CITIBANK**

## Department Head-Banking Accounts

N M Rothschild & Sons are to appoint a successor to the present Manager of the Banking Accounts Department to take over following his imminent retirement.

The postholder will be responsible for setting up and administering financing facilities, monitoring earnings and providing financial and statistical information for management. The department has 5 staff and is located at our Croydon offices.

The successful applicant will have gained at least 5 years' supervisory experience in lending administration and, preferably, be professionally qualified. The preferred age range is 35 to 45. The post offers an attractive salary and, besides normal banking benefits, the remuneration package will include a Company profit-sharing scheme; the appointment to Manager includes the provision of a car. Career development prospects are excellent within the administration of the Bank.

N M Rothschild & Sons is an equal opportunity employer.

Please send a full curriculum vitae to:

The Personnel Director,  
N M Rothschild & Sons Limited,  
New Court, 55 Abchurch Lane,  
London EC4N 3DF.

**N M Rothschild & Sons Limited**



## Marketing Officers U.K. Corporate

Manufacturers Hanover Trust is one of America's leading banks with a network of offices world wide. We offer outstanding opportunities for intelligent, enthusiastic people with the will to succeed in the competitive world of International Banking.

The successful candidates will be self motivated AIB's having a comprehensive foundation of practical banking experience embracing credit proposals to senior management including secured advances.

With full account responsibility they will be expected to utilise the total resources of the Bank to service existing customers and develop new business. Experience of corporate

marketing is therefore essential and in particular applicants should have been involved in the negotiation of substantial facilities at all levels of management including Board level.

These positions open to men and women are based in modern offices in the City and offer job security in an environment providing excellent career development, a policy of internal promotion whenever possible and growth potential. Attractive salaries are based on ability and experience and we offer a first class benefits package.

Applicants should send full details of age, education, experience and current remuneration to:

Ian T. Dodd, Manager, Personnel  
Manufacturers Hanover Trust Company,  
1 Gerry Raffles Square, Stratford, London E15 1XG

**MANUFACTURERS HANOVER TRUST COMPANY**

## KINGSTON POLYTECHNIC

FACULTY OF BUSINESS & SOCIAL SCIENCE  
KINGSTON REGIONAL MANAGEMENT CENTRE

### CORPORATE STRATEGY AND BUSINESS IMPROVEMENT

(INNOVATION IN EDUCATION)

The Centre wishes to appoint two lecturers/consultants (one permanent and one for a period of 1 year) to help expand its work with medium-sized companies in the Region. The Management and Business Development Unit of the Centre is engaged in establishing innovative educational approaches to helping organisations and companies to develop their business operations. One form which this assistance takes is the provision of tailor-made programmes linked with practical in-company projects to help top teams of managers to develop corporate strategy and make improvements to their businesses. Successful applicants will be expected to take part in various MSC-funded projects, eg. for small businesses. They will also be expected to exercise personal creativity in assessing the work of the unit.

Practical experience of finance, business administration, marketing, or operations management is essential. Experience in management education is desirable.

The salaries for these appointments will be up to a maximum of £14,730 including London allowance (under review).

Send for details and application forms to: Personnel Officer, Kingston Polytechnic, Peabody Road, Kingston upon Thames KT1 2EE.

Tel: 01-545 1235 ext. 207.  
Closing date 21st October 1985.

### CHARLES STANLEY & CO. Members of The Stock Exchange

We would like to talk to Members or Attachés with business who live in East Angles and who would like to join a small and profitable team in Ipswich.

**TIRE OF COMMUTING AND CONCERNED ABOUT THE CHANGES NEXT AUTUMN?**

Ring or write in confidence to:-  
Colin Soden, Charles Stanley & Co.  
13 Arcade Street, Ipswich IP1 1EX  
Telephone: 0473 210264 or 01-638 5171



## INTERNATIONAL CORPORATE FINANCE

### Mergers & Acquisitions

Merrill Lynch's London-based International Mergers and Acquisitions team is seeking an experienced executive to join a well established and highly successful team. Current activities include domestic as well as international transactions, management buy-outs, valuations and other advisory assignments.

The ideal candidate will have had a minimum of five years' direct corporate finance experience with a leading U.K. merchant bank or firm of stockbrokers. Appropriate professional qualifications would be an additional advantage.

A highly attractive remuneration package is available including a substantial bonus element.

Applicants should contact, in total confidence:

**Nahum Vaskevitch**

Managing Director

Merrill Lynch Capital Markets

27 Finsbury Square, London EC2A 1AQ.

Tel: 01-382 8574.

 **Merrill Lynch**

## Two Junior Market Managers Private Banking

Citibank is expanding its marketing activities and this has created an immediate opportunity to join our International Private Bank in their new premises in Berkeley Square, London W1.

For our Middle East/Africa team we are looking for a Junior Market Manager who will travel to the region to sell a wide range of banking and investment services to high net worth individuals and who, in addition, will provide operational support to the team.

You currently work in a marketing role, having gained substantial experience in credit and banking operations.

For our Banking Services team we are looking for a Junior Market Manager with a solid general banking background who will

offer the highest level of efficient service to our sophisticated clients. You will use your professional expertise to develop new relationships and, ideally, are fluent in Greek, French or Spanish.

This is an excellent opportunity to join a successful, expanding unit and an attractive compensation package with the usual bank benefits will fully reflect your experience and qualifications.

Please write with full personal and career details to Miss Hanneke C. Frese, Personnel Officer, Citibank, 336 Strand, London WC2R 1RS.

**CITIBANK** 

## Finance and Administration

### Professional partnership

The management of the central finance and administration services of this leading firm of Chartered Surveyors is of critical importance to the success of the practice. The partnership seeks an experienced manager to rank with partner status, who will control the staff functions which are headed by competent specialists. The work will primarily be in the firm's principal office in central London but will also extend to its offices in Europe and America. A significant strategic input will be required with particular reference to present and future options in the financing and development of a professional practice.

**PA**

**PA Personnel Services**

Executive Search-Selection-Psychometrics-Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

### £35,000 + bonus + car

Ideally, candidates will be qualified accountants in their 40s who have had responsibility for the financial, secretarial or other central services in an enterprise using sophisticated management systems. The personal qualities to operate successfully at management committee level in this stimulating and demanding professional environment are essential. Salary will be negotiated at the level indicated with a bonus scheme, car and other benefits provided.

Please send career details, indicating current salary, in confidence, to Michael Egan, Ref: AA26/9544/FT.

c£25,000 p.a.

**Director**

FINANCIAL/CORPORATE PR  
London - City

A graduate or equivalent, age mid 30's, male or female, whose career has progressed through financial journalism, Lloyd's, broking or fund management into City PR. This financial and corporate PR experience will have been gained over a minimum of three years. An outstanding career opportunity with potential equity participation. Usual fringe benefits, including company car. Suitably qualified candidates please phone 01-690 4708 for an application form quoting GF523 (24 hour service).

**GREYFRIARS**  
EXECUTIVE RECRUITMENT

JOHN W G FORBES MANAGING DIRECTOR  
104 NEWGATE STREET, LONDON EC1

## Administration Manager

c.£12,000 p.a.



Nabisco Commodities Ltd., part of the highly successful Nabisco Group, purchase and trade in a variety of nuts and similar products in order to meet the Group's worldwide requirements. Young and fast-growing - we are already one of the largest buyers of cashewnuts - we are now seeking an Administration Manager to strengthen our small, dynamic management team.

In this position, you will be assisting with all aspects of administration including the areas of purchasing, trading, banking, shipping and logistics. To fulfil your role, you will need at least two years' experience gained in one of the above fields and this may well be supported by an MBA. In addition, a familiarity with commodities or international trade and a knowledge of foreign languages (particularly Portuguese and French) would be an advantage, as would the ability to use an IBM PC.

In addition to your salary, we can offer an attractive range of large-company benefits and impressive opportunities for career advancement.

Please write, enclosing a full CV, and quoting reference NCL/SC/1/85, to: Nabisco Commodities Ltd., 7th Floor, Berkeley Square House, Berkeley Square, London W1X 5LB.

## CANADIAN HIGH COMMISSION

REF: 85/16/IE

An immediate vacancy exists for a

### TECHNOLOGY DEVELOPMENT OFFICER

Applications are invited for a graduate in engineering or science with a minimum of eight years of relevant industrial experience.

The successful applicant will facilitate the flow of technology to Canada in response to requests originating from Canadian industry, and will monitor and report on technology developments in specific sectors of the United Kingdom on an ongoing basis. The incumbent will be actively involved in technology transfer showcases and technological survey missions from Canada.

Salary scale £19,008 per annum rising by six further annual increments to a maximum of £23,184 per annum. Appointment will normally be made on the first step. Luncheon allowance £384 per annum, twenty days' annual leave, plus 11 Statutory Holidays.

Application forms and further details (quoting reference 85/16/IE) should be obtained from:



Canadian High Commission,  
Personnel Division,  
1 Grosvenor Square,  
London W1X 0AB  
Telephone: 01-629 9482, EXT 687

Interviews scheduled during the week of October 21, 1985.

## Technical Analyst

We are seeking a Technical Analyst/Chartered for Commodities/Currency Futures Trading, preferably a university graduate, with several years experience for our London and/or New York office.

The objective is to compile data bases both published and in house, using a computer/modem where advantageous, analyse the data and apply it to a decision making tool to trade for our own account on terminal markets E.G. LME/Comex, and subsequently develop this further to trade on other futures exchanges.

The Cambridge Group is a highly successful, privately held multi-million pound company with offices in New York, Bermuda and London with a large proportion of its assets in liquid form allowing major positions to be taken. If you have the ability to logically and unemotionally analyse data, develop sound trading strategies from this and then execute this judgment in a thoroughly professional manner, this position will be potentially extremely financially rewarding since there will be profit participation for the successful candidate.

Please provide full curriculum vitae in your own handwriting:

Attention: **Dr. F. Wolstencroft**,  
**CAMBRIDGE METALS LTD.**,  
3, Chesterfield Street, London W1.

# Business Systems Consultants

up to £30K • London

## The vital links in global business

Global networking is the strength of our client, a major subsidiary of a US multi-national. Building from an established 20 year + base, they have evolved as an international systems house, providing increasingly sophisticated bespoke systems connected through the world's largest commercially available mainframe network.

In line with its ambitious growth targets, the company needs to take on additional Business Systems Consultants who will play a leading role at the highest management levels in developing relationships with existing and potential clients, many of whom are Britain's largest companies. Your challenge will be to analyse objectively the clients' business problems, define the system requirements and formulate the computer-based solution.

Opportunities exist for high calibre degree level professionals with sound business experience in one or more of the following areas:

**Banking:** Traditionally the most active arena, the marketing thrust here is concentrated on the UK's major commercial and merchant banks.

**Financial Services:** An emerging international market, the company has already achieved substantial success in this sector with multi-user systems for key City organisations.

**General Business:** Mainly bespoke solutions for a variety of vertical markets including the automotive, petrochemical and pharmaceutical industries.

To succeed in this demanding role you will need extensive experience of business data processing systems, creative flair and the ability to communicate effectively at senior levels. Competitive salaries will be negotiated, and there is a first class benefits package which includes a quality company car, family BUPA, contributory pension scheme and life assurance.

Ring Penny Bailey to discuss the opportunities or write enclosing full CV quoting reference No. FT3821-P.

01-242 9356

24 hour answering service

**occ computer personnel**

Recruitment Consultants, 1st Floor, Carven House, 121 Rungway, London W2B 6PA.

## Eurobond Sales

### Highly Competitive Salary + Benefits

An emerging Investment Bank with a strong presence in the Euromarkets seeks to enhance its sales capability. Their highly professional team actively trade a wide range of products including Straights, ECU's and FRN's.

Candidates, will have one to two years sales experience and have a proven record in developing customer relationships. Language skills and specialist knowledge of a particular country or product will be a considerable advantage. Applications from all EEC Nationals will be welcome.

A highly negotiable salary package will be dependent upon ability and experience. Interested applicants should contact Sally Poppleton on 01-404 5751 or write to her enclosing a comprehensive curriculum vitae at 39/41 Parker Street, London WC2B 5LH, quoting ref: 3550.

**TP**

**Michael Page City**

International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

## Business Administration FRESH MANAGERIAL CHALLENGE

KENT

Up to £17,000 p.a. + benefits

The Corporation of Lloyd's is the largest and most successful insurance organisation in the world.

As a result of continuing business expansion, we seek to appoint two additional Assistant Managers within our Regulatory Services Group based in our administrative headquarters in Chatham.

### Assistant Manager - Membership Department

The work offers a significant role in the processing of applications from prospective underwriting Members of Lloyd's; the administration of Members' syndicate underwriting arrangements; and the provision of advice relating to the interpretation of byelaws and regulations. Responsibilities include managing a team of some sixteen people engaged in the preparation and analysis of a wide range of statistical market information, and the production of Members' records.

### Assistant Manager - Deposits Department

The work is generally involved with the administration of trusts including bank guarantees, letters of credit and release of securities on behalf of more than 26,000 individual Lloyd's Members. Specific responsibility will be for a team of some thirty people engaged in the preparation of annual balance sheets, internal controls, audit/systems review, and the conduct of the Lloyd's Members' Annual Solvency Test.

Both positions offer the opportunity to make a contribution, as a member of the management team, to the formulation of policy proposals with regard to issues of both a technical and administrative nature. A good working knowledge of computer systems and the opportunities they represent will be required.

You will most probably have gained several years' supervisory experience in a business environment providing some exposure to the Lloyd's insurance community. Preference will be given to those applicants who have achieved relevant business qualifications and can demonstrate an appropriate understanding of legal, banking, accounting and stock exchange procedures. Essentially, you will have the organisational abilities to develop and foster good team spirit in a group of people often working under pressure.

In return we offer an attractive range of fringe benefits including annual bonus, non-contributory pension scheme, free life assurance, heavily subsidised restaurant, superb sports and social facilities, commuting assistance and/or generous relocation assistance (where appropriate), purpose-built office complex overlooking the River Medway. Career opportunities are excellent in this fast-developing business environment.

Please write in confidence with full CV and details of current remuneration to John Eggleston, Senior Personnel Officer, Corporation of Lloyd's, Gun Wharf, Dock Road, Chatham, Kent ME4 4TU.

**LOYD'S OF LONDON**



# Morgan Grenfell

## Securities Markets

Morgan Grenfell Securities, a major new subsidiary within the Morgan Grenfell Group, has been formed to undertake market making in and distribution of domestic and international equity securities.

MGS is currently planning a major expansion of its operations in order to provide the support for an increased involvement in all aspects of worldwide equity markets.

With the Group's initial investment in Pember & Boyle and Pinchin Denny, MGS is planning to develop its operations in four key areas—UK, Continental Europe, North America and the Pacific Basin.

MGS needs a limited number of high quality staff in London to help build these operations. In particular, it is looking for staff to work in research and institutional sales, to cover its UK and international client base.

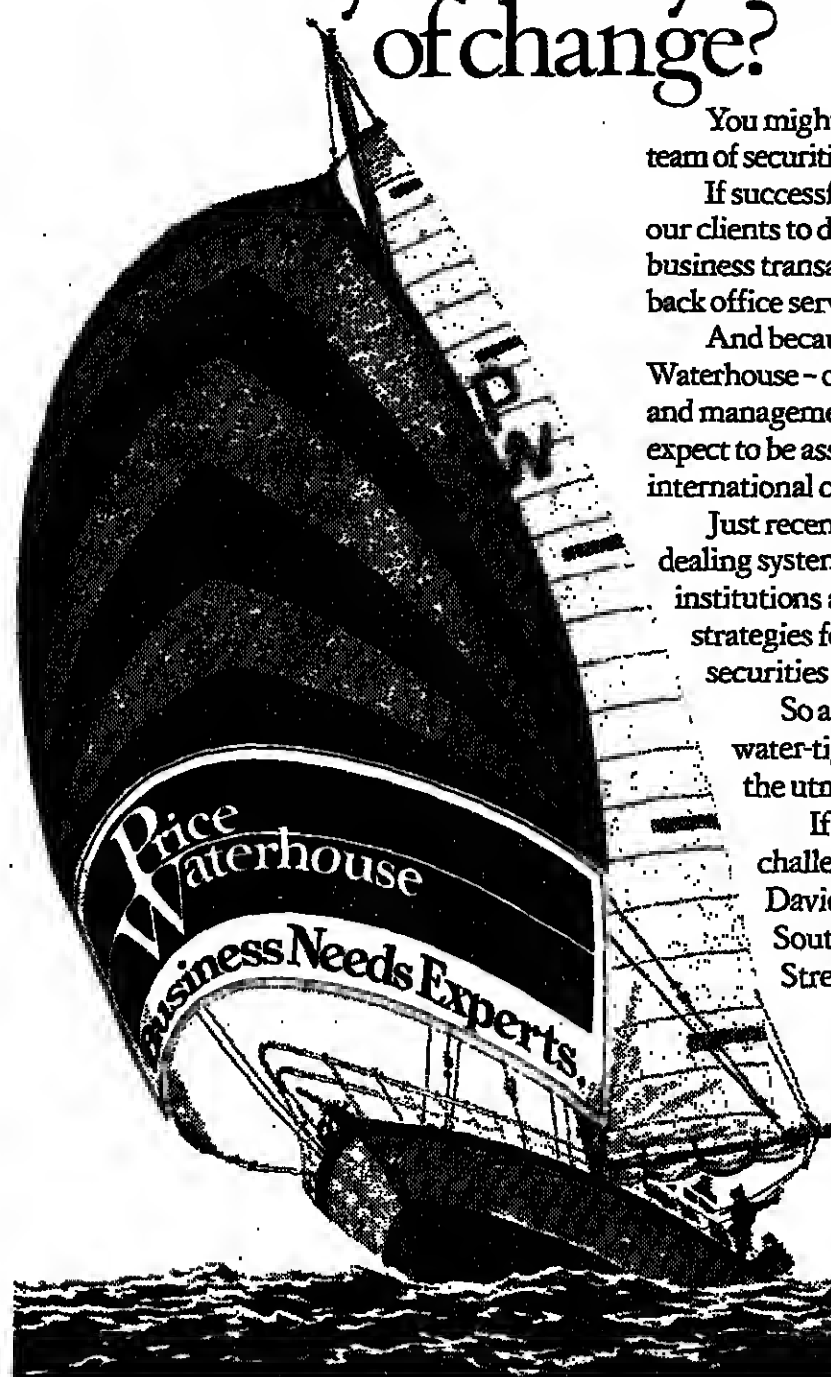
It is interested in hearing from individuals currently working in these areas within the securities industry, or from people outside the City, in industry and the professions who have the relevant specialist skills and who feel that they want to participate in this challenging new environment.

Successful candidates can expect an excellent remuneration package.

Write or call in confidence to John Holmes or Geoffrey Collier and send a summary of career to date.

Morgan Grenfell Securities Limited,  
23 Great Winchester Street,  
London EC2P 2AX  
Telephone: 01-588 4545

## Are you ready for the winds of change?



Unlike some of the competitors in the current round the world race you could find a new course as a consultant to the securities industry plain sailing. So if you are between 25 and 35 with either accounting or information systems experience in stockbroking or banking within the securities market, read on.

You might be just the person we need to join our team of securities industry specialists based in London. If successful in your application you will assist our clients to direct, monitor and control their business transactions and help them to develop their back office services.

And because you will be working for Price Waterhouse—one of the top international accounting and management consultancy firms—you can expect to be assigned to some leading UK and international organisations.

Just recently, for instance, we have established dealing systems for major international financial institutions and developed information system strategies for important stockbrokers and securities houses.

So as you can see, the ability to give practical, water-tight advice to senior management is of the utmost importance.

If you'd like to change tack for a more challenging career, write (in confidence) to David Prosser, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

## Correspondent Banking Manage and Develop Profitable Lines

A long history of banking experience has enabled this successful international financial institution to build a solid client base and a wide range of banking services. The European Headquarters located in London, which opened twenty years ago, is developing its activities in Europe and now needs to recruit a senior person to assume responsibility for correspondent banking relationships.

Reporting to the Head of Regional Correspondent Banking, you will be responsible for managing and developing existing bank relationships in specific European countries. Another main task will be to provide direct input and advice to the bank's top management on the value of current relationships and to review the range of services marketed. An important aspect of your job will be to make recommendations for new services and product

development in the pursuit of profitable business expansion.

Aged 35-45, you will be an experienced banker with well developed marketing skills ideally gained from handling bank relationships in Europe or the UK. Preferably a graduate or AIB, you will have the opportunity to combine your professional banking with interpersonal and foreign language skills, ideally Spanish.

Rewards for assuming this challenging role will be the opportunity to access the highest echelons of innovative and dynamic senior management and a salary circa £30,000 plus generous banking benefits. Please telephone or preferably write to Carmine Leon of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Telephone 01-404 5101.

**Cripps, Sears**

Early/Mid-twenties +?  
Build your own Future

## MANAGER Capital Markets

To £40,000 + Benefits

Our client, a highly progressive Banking organisation with an ever-expanding international network, is now seeking to appoint a Manager, Capital Markets with special emphasis on Swap transactions, in its established City-based branch office.

Ideally, aged 25-30 years, with a Corporate Finance/Syndications background, you will be given the rare opportunity of formulating and developing the Capital Markets/Swaps business sector. Already well exposed to Swaps and related instrument activities, you are now eager to capitalise on your experience in this complex and demanding field.

Articulate, astute, highly adaptable and probably a Graduate, you should already possess excellent contacts within numerous City banking and other financial institutions. In addition, you must relish the challenge of initiating new business opportunities vigorously and profitably.

In addition to the above requirement, however, our client would also be prepared to consider you if you are a first-class, young graduate holding an excellent Degree, who can demonstrate a strong aptitude and motivation to succeed in this exacting Capital Markets environment.

The salary package is negotiable as indicated, depending on age and experience, and an attractive range of normal banking benefits is available including mortgage subsidy, pension scheme, etc.

If you wish to take advantage of this superb career opportunity please ring or preferably write, enclosing a full C.V., to me, Stephen R. Boyd, Sowerby's (Selection) Ltd., Personnel Consultants, 500 Chesham House, 150 Regent Street, London, W1R 5EA. Tel: 01-439 6288.

*Sowerby's Selection*

## Senior Foreign Exchange Dealers

Head Office Melbourne Australia

National Australia Bank is one of Australia's largest foreign exchange dealing banks.

The development of the Australian foreign exchange market has created excellent opportunities in many areas and National Australia Bank's expansion in the market has created several vacancies in its head office dealing room in Melbourne. There is now excellent scope for promotion both within Australia and elsewhere in the bank's increasing number of worldwide branches.

These positions require the ability to operate independently, but within the environment of an active and rapidly expanding dealing room. Applicants should be between 23 and 28 years of age and have a proven track record in interbank markets. Successful applicants would have gained their experience in a major bank's dealing room in London and they would be familiar with all of the latest innovations in the markets to enhance their dealing skills.

A generous salary package will be negotiated together with payment of relocation expenses to Australia. National Australia Bank will complete immigration formalities on behalf of successful applicants.

Written applications only including details of experience will be treated in confidence and should be addressed to:

Graham Ludwick, Chief Manager Europe  
National Australia Bank  
6/8 Tokenhouse Yard, London EC2R 2AJ.

**National Australia Bank**

## EUROBONDS

### SALES

We need professionals to service investors in the UK, Europe and Middle East. Knowledge of territory and ability to communicate effectively with clients.

### TRADING

We are looking for Traders with at least 2 years' experience with fixed or floating rate instruments. European currencies and ECU as well as U.S. dollars.

These positions offer the rare opportunity of joining an operation in its formative stage.

NEGOTIABLE REMUNERATION, INCLUDING PERFORMANCE RELATED BONUS.

Contact Janice Riley



**PHILADELPHIA NATIONAL LIMITED**  
A wholly-owned subsidiary of THE PHILADELPHIA NATIONAL BANK, U.S.A., Philadelphia National House, 3 Gracechurch Street, London EC3V 0AD. Telephone: 01-623 8100.

## PREMIUM MANAGEMENT LIMITED

is a small, rapidly growing investment advisory company enjoying a leading position in the management of funds for the insurance industry.

In order to accommodate our expansion we are looking for two young trainees just out of university or with some limited experience in the City.

A keen interest in the numerical aspects of managing investments is essential and successful applicants will be expected to sit the Society of Investment Analysts exams.

Please telephone or write to:

MARCUS JOHNSON  
PREMIUM MANAGEMENT LIMITED  
INTERNATIONAL HOUSE  
WORLD TRADE CENTRE, LONDON E1 9AA  
TEL: 01-265 1756

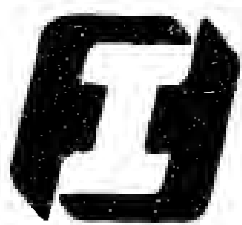
### SOUTH BANK POLYTECHNIC SCHOOL OF FINANCE

## LECTURER II/SENIOR LECTURER in FINANCE (0.5 post)

Applications are invited from candidates who have a good degree in business related subjects. The possession of a higher degree would be an advantage and candidates should be able to teach in one or more of the following subject areas: Corporate Finance; Investment Analysis; Financial Analysis. Experience in the use of computers would be a further advantage and candidates should have some work experience in a relevant area.

Salary will be pro-rata to:  
LECTURER II £8,886-£13,137 pa  
SENIOR LECTURER £12,213-£15,069 pa  
inclusive of London allowance.  
Salary scales are currently under review.  
Further details and application forms are available from:  
The Personnel Dept., South Bank Polytechnic, Borough Rd, London SE1 0AA  
Tel: 01-328 8985 ext 2255/2261  
Please quote Ref: F22 Closing date: 15th October, 1985  
An Equal Opportunities Employer





## First Interstate Bank

First Interstate Bank of California is rapidly expanding its Global Treasury operations and requires additional strategic personnel for the London Trading Center.

### Senior Currency Trader

The candidate, who will be joining an existing team at a senior level, must have a proven record as a significant market maker in the main currencies. Besides self-motivation the applicant must be capable of a major contribution to the success and expansion of the team.

### Senior Dealer - Foreign Exchange Sales

A professional corporate dealer is required to co-ordinate and develop the marketing of FX services to the bank's existing customer base. Additionally, the individual is expected to structure and lead a sales team capable of building new relationships in conjunction with the Trading Manager.

It is important that applicants are of high calibre willing to assume key roles in a large progressive institution which will give them opportunities for substantial career development, both in the UK and overseas.

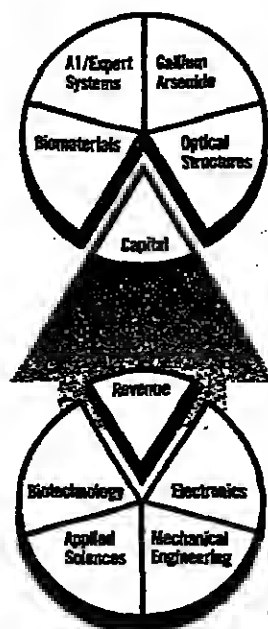
Please write enclosing curriculum vitae to:-

Jurgen Lindemann,  
Senior Vice President-Treasury Manager,  
First Interstate Bank of California, 36/39 Essex Street, London WC2R 3AS.

# Marketing

tomorrow's technology ...

to today's businesses



### PA Technology

The 1985 MORI report, "Attitudes to New Technology - An International Survey", prepared for PA Technology, highlighted key areas of concern for British industry in respect of: the innovative environment in which companies operate; key or enabling technologies and their impact on corporate strategy; criteria for R & D expenditure; and the rate of change in the marketplace.

Addressing these challenges continues to be the business of PA Technology - a £35 million global consultancy that addresses the key areas of technology strategy, by defining for some of the world's leading organisations: What technologies should I invest in today to be competitive tomorrow? Who will my competitors be in the future? What will be my competitive markets in the future and how will I compete in them?

It does this by bringing together within one organisation and its £100 million facilities the different skills upon which innovation depends - design, R & D, strategic planning, finance and marketing. And combines these with the worldwide expertise of the £100 million PA group, to keep technology in step with overall corporate strategy. And synergises the whole by attracting individuals of proven technical excellence combined with commercial and business skills.

Sustained growth in our business now creates opportunities - at senior level - within PA Technology's UK Marketing Group. The brief will be to present to major clients at Board and

to £30,000+

senior management level PA Technology's programme of 'managed innovation', with its implications for organisation and funding. In so doing, you would yourself develop new initiatives for technology and revenue within PA.

These new roles call for: graduates in their late 20s-30s with an upper second or first in electronics, mechanical engineering, the applied or life sciences; possibly an MBA; successful career progression from multidisciplinary development work resulting in products - to a current technical or commercial role, with responsibility for achieving a successful 'fit' between technological innovation and profitable business. This could be in marketing, technical or business management within industry, consultancy or academia. Credibility with colleagues and clients alike is essential.

Career prospects worldwide within the PA group are excellent. Starting salary package is up to £30,000+. Initial location is the PA Technology laboratory at Melbourn, near Cambridge, to where full relocation assistance will be given.

If such an opportunity interests you, please send a full cv or telephone or write for an application form to Ivor Harland, Technology Group, Ref: SM78/9535/FT, PA Personnel Services, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Alternatively, should you wish an informal discussion first, please call him on 01-235 6060 (01-840 0549 out of office hours).



### PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

PA consulting group: Technology - Management Consulting - Computers and Telecommunications - Personnel Services

## International Capital Markets

### FRN Sales

A leading UK Merchant Bank seeks an experienced person with a minimum of two years' exposure to the FRN market.

### \$ Straights Trader

Two years' experience of dealing in a financial market, preferably closely related to Eurobonds, is required by this client (a major British Merchant Bank). The person appointed will join a small but successful team.

### Euronote Sales

A prominent US Investment Bank wishes to appoint a young sales person with at least two years' experience in Euronote sales or a related capital market area.

### Bond Sales

Experience of DM and SFR denominated Bonds is essential for this general sales position in a large, dynamic US Bank.

In all cases, our clients are prepared to offer salaries in line with candidates' experience and abilities. Remuneration will not be a limiting factor.

For further details, please contact Trish Collins on 01-481 3188.

### CHARTERHOUSE APPOINTMENTS

EUROPE HOUSE  
WORLD TRADE CENTRE  
LONDON EC4A 3AA

## Investment Specialists

£10,000 - £100,000

As investment recruitment specialists since 1976 our longstanding clients include a wide range of reputable Stockbroking and Institutional names. Due to current activity and developments they are keen to talk to individuals of high calibre, at all levels, in such areas as:-

#### Research

High demand from brokers for analysts at all levels and certain teams - particularly Consumer, Oils, Electricals, Financials, Europe and Japan. Institutions will seek those with experience of U.K., Europe or Japan.

#### Sales

Any sales experience, be it in U.K., Europe, U.S. or Japan is sought plus specialists in Chemicals, Oils, Consumer, Gifts and LIFE people in high demand - as are Market Makers.

#### Management

Fund managers in the mid to senior levels, especially with U.K. pension fund or Gilt/Fixed Income experience, for brokers and institutions. Also specialists in Europe and Japan. Many openings on private clients.

#### Other

Corporate finance Executives, Economists and Unit Trust or Pension Fund managers.

Whether you are actively looking or would simply like to be kept informed, contact us in confidence: Fiona Stephens, Anthony Innes, Martin Armstrong, Emma Weir.

### Stephens Associates

International Recruitment Consultants  
44 Carter Lane, London EC4V 8BX. 01-234 7397

## Fund Management

£16,000 to £20,000 plus excellent benefits

Our client is a well-known City institution with a considerable presence in the financial services market. In line with their current expansion plans, they seek two additional fund managers to join the growing Investment Team which is responsible for funds totalling several billion pounds.

### UK Equity Fund Manager

As a key member of a team of three, managing the UK equity portion of substantial life and general funds, the successful candidate will be fully involved in day-to-day fund management, as well as the overall formulation of investment strategy and maintain close liaison with in-house research facilities.

### Fixed Interest Fund Manager

With joint responsibility for day-to-day management of UK fixed interest funds in excess of £1 bn, this individual will also be involved in investment strategy, making full use of in-house research expertise.

Ideally, candidates should be graduates aged 25-30 with a minimum of three years' investment experience, of which at least two years should have been gained in a relevant market as either an analyst or, ideally, a fund manager.

Please contact Anna Robson at the Investment Division, 23 Southampton Place, London WC1A 2BP, telephone 01-404 5751. All replies will be treated in strictest confidence.



Michael Page City

International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

## Fund Manager Private Clients

City

Negotiable from £30,000 + Bonus

Our client is one of the most highly regarded independent firms of Investment Fund managers.

The requirement is to take over a number of existing client portfolios and to develop and implement a marketing strategy whilst managing an expanding support team.

Probably aged between 35 and 45, you must be able to demonstrate significant achievement in managing private client portfolios and have sound

experience of the UK equities market.

Such is the importance being attached to this appointment that you can look forward to full Board membership within two years.

The extremely attractive benefits package will include a non-contributory pension scheme, subsidised mortgage, medical and permanent health cover and a choice of car.

To apply, please write enclosing comprehensive curriculum vitae to Fiona Law quoting reference 9890.

Lloyd Chapman Associates

International Search and Selection  
160 New Bond Street, London W1Y 0HR  
Telephone: 01-408 1670.

## SPOT YEN DEALER

European Banking Company Limited has developed an enviable reputation as a market maker in major currencies in the London foreign exchange market.

We now wish to develop a similar reputation in the Spot Yen market and would like to recruit an experienced Dealer in this currency, aged 20/25, who can display the appropriate Dealer skills which will continue to maintain EBC's prestigious standing in foreign exchange business.

The excellent remuneration package offered includes a highly stimulating bonus arrangement designed to attract the best in the market.

Please write, in the first instance, in complete confidence and enclose your curriculum vitae to Keith Wood, Personnel, European Banking Company Limited, 10 Devonshire Square, London EC2M 4HS.

EBC

As part of the expansion of its operations in London, AIBD (Systems and Information) Ltd., the publications arm of the Association of International Bond Dealers, wishes to recruit:

### DATA/COMPUTING PERSONNEL

to assist in the collection and maintenance of Eurobond and related data and to operate, as required, the entire resources necessary for the production of its various services.

Applications are invited from:

### EXPERIENCED

personnel already engaged in activities surrounding the international bond markets; and

### TRAINEE

persons who desire to pursue a career and to develop in this challenging environment

A willingness to learn and an ability to adapt to new procedures is essential. Some knowledge of French and/or German will be an advantage. Full ongoing training in all aspects of the job will be provided.

Salary will be competitive and related to experience and benefits will include a non-contributory pension scheme and permanent health insurance.

Please apply in writing to:



The Association of International Bond Dealers  
International House  
1 St. Katharine's Way  
LONDON E1 9UN



**CJA****RECRUITMENT CONSULTANTS**  
35 New Broad Street, London EC2M 1NH  
Tel: 01-588 3588 or 01-588 3576  
Telex No. 887374 Fax No. 01-638 9216

Prospects to become Group Treasurer or for equivalent senior financial management appointment in 3-4 years with equity participation

**CJRA****TREASURY CONTROLLER -  
FINANCIAL AND MEDIA SERVICES GROUP****LONDON SE1****£22,000-£26,000 + CAR****Mills and Allen International - Expanding £200 million turnover world-wide money, securities and insurance brokers and media contractors.**

For this appointment, we seek qualified accountants, preferably A.C.A. and aged 28-32. At least 3 years' broadly based post-qualification financial management experience is required to include not less than 2 years' relevant treasury administration. Ideally, this will have been gained in a fast moving international acquisition orientated corporate financial services environment using advanced computerised/communication systems. Reporting to the Chief Financial Officer, the successful candidate will be responsible, with a small team, for daily monitoring and reporting of Group multi-currency resources, working capital control, recommendations and consequent action and the administrative control of the treasury function. A sound grasp of money and securities markets is desirable together with the capacity for increasing involvement in overall treasury strategy and its implementation, in close liaison with top management. The ability to achieve objectives under pressure with the minimum of direction and supervision is essential. Initial salary negotiable £22,000-£26,000, car, non-contributory pension, free life assurance and equity participation after 2 years. Applications, in writing, in strict confidence to the Group Financial Controller, Mills and Allen International PLC, 8 Montague Close, London Bridge, London SE1 9RD.

**CJRA****BULLION DEALER****CITY****£18,000-£28,000****LEADING INTERNATIONAL BANK, A PRIME NAME IN THE MARKET**

The further expansion of our Client's dealing team means that they now invite applications from dealers aged 24-33 who must have had at least 2 years' experience of bullion trading. Some involvement with other new financial instruments would be an added advantage. The successful candidate must be self-motivated, have a proven track record and thrive on working in a demanding yet stimulating environment. Every opportunity will be given to develop this area of dealing and promotion prospects are excellent. Initial starting salary is likely to be in the range £18,000-£28,000 and will be supplemented by a full range of banking benefits. Applications in strict confidence, under reference BD17150/FT, will be forwarded unopened to our Client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

**CJRA****ASSISTANT SPOT DEALER****CITY****£15,000-£18,000**

This same client invites applications from dealers aged 22-25 who must have experience of the spot market preferably in cable or a principle European currency in a bank. The successful candidate must be self-motivated and be able to work in a demanding yet stimulating environment. It is expected that the successful candidate will be promoted to full dealer status within 6-12 months. Initial starting salary is likely to be in the range £15,000-£18,000 and will be supplemented by a full range of banking benefits. Applications in strict confidence under reference ASD17151/FT will be forwarded unopened to our Client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

CAMPBELL-JOHNSTON RECRUITMENT LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH

**Financial Advisory Services****Karachi, Pakistan**

The Pakistan Banking Council, major financial institutions in Pakistan, together with a leading UK merchant bank and a major US management consulting firm, have established a new venture to respond to the growing need for financial and management advisory services in Pakistan.

Financial and Management Services (Private) Limited ("FMS") is based in Karachi and will be staffed predominantly by Pakistan nationals working together with a small expatriate staff.

FMS is seeking to recruit dynamic professionals at various levels of seniority for its financial services division to undertake assignments for both public and private sector clients, principally in the fields of:

- ★ project advice - covering all aspects of financial feasibility, planning and implementation.
- ★ corporate finance - including advice on corporate planning, restructuring, mergers and acquisitions, and flotations.

This is a challenging opportunity which should appeal to qualified Pakistanis who wish to return home. Accordingly, applications are invited from Pakistani citizens aged 25 or over with MBA, ACA or similar qualifications who have had relevant post-qualification experience in one of the world's major financial centres.

In addition to appropriate technical expertise and familiarity with international financial markets, the ability to communicate effectively at all levels is essential.

Salaries and other benefits will be attractive and will be negotiated on an individual basis to reflect the quality and experience of the successful candidates and there will be substantial opportunities for career development as the organisation expands in Pakistan.

If you feel that your skills and experience meet our requirements, please write in confidence, enclosing detailed curricula vitae, to:

Box AS145,  
Financial Times,  
10 Cannon Street, London EC4A 3DF.

Interviews will shortly be held in London and New York.

**EUROPEAN STOCKMARKETS  
SALES & RESEARCH**

Leading international stockbroker Hoare Govett is seeking an equity sales executive and an experienced analyst to join its newly formed EUROPEAN STOCKMARKET DEPARTMENT.

The Sales executive ideally will be aged 25-35 with at least 2-3 years' experience in selling European stocks to UK and overseas institutional clients.

The research executive should be experienced in analysing European companies and importance will be given to the capacity for original analytical work and innovative thinking.

Fluency in European languages, while not essential is likely to be an advantage. Remuneration and prospects will be commensurate with these important positions.

Applications, together with a detailed c.v., should be addressed to:-

Mr Henry Evill

Hoare Govett Limited, Heron House, 319-325 High Holborn, London WC1V 7PB.  
Telephone: 01-404 0344

**HOARE  
GOVETT****"SCOPE" "CHALLENGE"  
"ACHIEVEMENT"****Some Management Consultancy language for Economists.**

If you are an economist it may be a revelation to learn that management consultancy with Touche Ross will expose you creatively to a depth and breadth of work that can take your career further and faster than you would have imagined credible.

At Touche Ross we mean business. Our practice is growing rapidly and our services are enjoying increasing demand from small businesses, to multi-national corporations, to government departments.

We provide a range of consultancy services and as an economist you will apply your skills to assign-

ment areas such as market analyses, feasibility studies and planning reviews. To be successful, you will need a good degree, an incisive, analytical mind and the type of experience that will enable you to translate complex problems into authoritative solutions.

The rewards are excellent. Apart from your work achievement the openness of our structure and the speed with which we reward merit could find you as one of our partners in 3 to 4 years.

Consider management consultancy today and the likelihood is

that tomorrow will bring three new ingredients to your career Scope. Challenge. Achievement. Please write with full CV and tell us why you feel you're worth up to £30,000 plus a car to:

Michael Hurton, (Reference 2319),  
Touche Ross & Co.,  
Management Consultants,  
Hill House, 1 Little New Street,  
London EC4A 3TR.  
Telephone 01-353 8011.

**Touche Ross**  
The Business Partners**FRN Trader****Salary negotiable**

Our client, a leading UK Merchant Bank with an active presence in the Eurobond market, is currently seeking to develop its FRN trading capacity.

Consequently they wish to recruit an FRN trader, with a minimum of one year's experience to join a successful team looking to further expand its position in a market making role.

The successful applicant will have a sound knowledge of US\$ and/or UK£ money market instruments. A flexible approach combined with a direct and positive attitude are essential.

This is an excellent opportunity to progress in a highly professional organisation fully committed to trading.

A highly attractive remuneration package is available and interested applicants should contact Sally Poppleton or Jonathan Williams on 01-404 5751 or write to them, enclosing a comprehensive curriculum vitae, at 39-41 Parker Street, London WC2B 5LH, quoting ref. 3528.

**TP****Michael Page City**International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group**ACCOUNT  
EXECUTIVES**

A Licensed Dealer in Securities in the City wishes to employ Account Executives to work in the Company's Sales Division. Must have financial background. Please reply, enclosing brief C.V. to Box AS144, Financial Times 10 Cannon Street, London EC4A 3DF

**CITY**

A vacancy has arisen for a TRAINEE BROKER. The successful applicant will be aged 23 plus and of a smart appearance. No previous experience necessary as full training will be given. For a confidential interview ring Sue Stephens on 01-283 4515

**de Zoete & Bevan****INVESTMENT  
MANAGEMENT**

We are seeking a young ambitious Fund Manager to supplement the experienced team within our Independent Pension Fund Department.

The Department has established a leading position in pension fund management. The anticipated expansion of global asset management following the formation of Barclays, de Zoete, Wedd has created the need to strengthen the investment management team.

The position will suit an individual between the age of 24 and 28 with a minimum of two or three years experience with an investment institution or stockbroking firm and with good educational or professional qualifications.

The successful applicant, male or female, should expect to assume increasing fund management responsibility on becoming established.

Applications, enclosing a brief c.v. which will be treated in confidence, should be sent to:

P. R. Withers Green, de Zoete & Bevan,  
25 Finsbury Circus, London EC2M 7EE.

**Stockbroking  
Career Progression****Gifts Sales**

A respected firm of City stockbrokers with the backing of a financial institution seeks two Gifts Sales people. Candidates, probably in their late 20's, need to have substantial experience of gifts and to be familiar with US bonds and options.

**European Equity Sales**

A medium sized firm of British stockbrokers, who have an alliance with an international bank, require a salesperson with experience of European equities. French speaking candidates with a research background would be preferred.

Competitive salary packages are available with these appointments. For an initial interview telephone or write in complete confidence to Tim Wilkes, Stockbroking Division, 01-481 3188.

**CHARTERHOUSE  
APPOINTMENTS**

EUROPE HOUSE WORLD TRADE CENTRE - LONDON E1 6AA - 01-481 3188

**A direct line to the  
executive shortlist.**

InterExec is the organisation specialising in the confidential promotion of Senior Executives.

InterExec clients do not need to find vacancies or apply for appointments.

InterExec's qualified specialist staff, and access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

For a mutually exploratory meeting telephone:

London 01-630 5041/7 19 Chiswick Road, W2C,  
Birmingham 021-632 5648 The Rotunda, New Street,  
Manchester 061-236 8409 Faulkner House, Faulkner Street,  
Bristol 0272 277315 30 Baldwin Street,  
Edinburgh 031-226 5680 47a George Street,  
Leeds 0532-450243 12 St. Paul's Street.

**The one who stands out.****Executive Director  
Investment**

Our client, the Welsh Development Agency, was set up some five years ago. Its prime purpose is to strengthen the Welsh economy, and since its formation it has taken a number of important initiatives to stimulate the growth of new and existing businesses and to attract fresh investment into the Principality.

Working closely with the Chief Executive your role will be to provide leadership to the investment management team, to develop an investment strategy and to make investment proposals for approval by the Board. An important part of the job will be to strengthen links with the City and other providers of development capital finance.

Probably in your 30s or early 40s you must have had experience of the venture and development capital field. This could have been gained in a professional firm, in banking, in corporate finance or at the centre of a major group; and ideally you will also have worked in a line role at a senior level in manufacturing industry. An accounting qualification or business degree would be an advantage and you must be able to demonstrate above average analytical and numerate skills. You will be based in Cardiff and remuneration, which will be competitive, is for discussion.

Please write in confidence to John Cameron, quoting ref. CF437, at 11 Gough Square, London EC4A 3DE (telephone 01-583 3911).

**Chetwynd  
Streets**

Management Selection Limited

**SENIOR ANALYST CONSTRUCTION INDUSTRY****Institutional  
Stockbroking**

Greig Middleton & Co., a leading independent firm, is offering an exciting opportunity to an ambitious and talented analyst to develop a new sector of specialisation in an industry in which it is intended to establish an identifiable share of stock market turnover and a complementary reputation for expertise.

The successful candidate will have a good communicative and presentational style and will probably have gained his or her experience either in the investment world or on the financial side of the industry.

The remuneration arrangements will meet the expectations of candidates of the appropriate calibre.

Applicants should apply in confidence, enclosing a full curriculum vitae to:

Dr Martin Hawkins, Head of Research,  
Greig Middleton & Co., 78, Old Broad Street, LONDON EC2M 1JE.

**GREIG  
MIDDLETON**  
Members of The Stock Exchange



## US Investment Bank

### Fixed Income Sales

£30-£50,000 + Bonus + Benefits

Our client, a New York based investment bank with a growing presence in the international markets, is currently seeking to expand its fixed income sales operation in London.

The successful applicants, probably aged 25-30, will have a minimum of one/two years' experience in the Eurobond market and be looking to join a highly profitable unit developing their sales activity in the UK, Scandinavia and Europe. Strong sales skills are essential as is the confidence and drive to succeed in a competitive environment.

This represents an excellent career opportunity to join a thoroughly professional team committed to significant future expansion. The remuneration package is fully negotiable depending on experience and ability and includes substantial bonus potential.

In the first instance please contact Jonathan Williams on 01-404 5751 or write to him enclosing a comprehensive curriculum vitae at 39/41 Parker Street, London WC2B 5LH, quoting ref: 3552.



Michael Page City

International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

## Portfolio Manager

### International Private Bank

Citibank's International Private Bank, located in Berkeley Square, London W1, provides a comprehensive range of banking and investment services to high net worth clients from every part of the world.

We are now looking to supplement the strength of a small team of investment professionals with an experienced portfolio manager.

Ideally, you will be a graduate with a good record of analytical and money management skills. These will preferably have been acquired in a fund management position where you have had at least two years experience in

investing private client portfolios containing multicurrency bonds and international equities.

This is an excellent opportunity to join a successful, expanding unit and the compensation package will fully reflect your experience and qualifications.

Please write with personal and career details to Hanneke C. Frese, Personnel Officer, Citibank, 336 Strand, London WC2R 1LS.

**CITIBANK**

## ADVANCES POSITIONS FOR EXPERIENCED LENDERS

### Lombard Street - City of London

Within the next couple of months, TSB England & Wales will be opening its new banking premises in one of the City's and the world's most famous streets. Occupying listed buildings on a prominent corner at 62 Lombard Street, the new TSB branch is described as one of the finest transformations in the City of London. Not surprising, perhaps, when one considers the transformation TSB Group itself has undergone to become Britain's fastest moving financial organisation. Lombard Street reaffirms our commitment to expansion in the South East and, in advance of the opening, we wish to make the following key appointments:

#### Executive Assistant c£18K

A high calibre professional with promotion potential is required to assist the Branch Director in controlling advances, checking current exposure against approved limits, preparing periodic reports to Head Office for review, documenting loans, liaising with securities and legal personnel, analysing and commenting upon accounts of national and multinational companies. You would also attend and report on meetings with customers and cover for the Branch Director in his absence.

The ideal candidate will have several years' experience as a Managers Assistant in a clearing bank, be an Associate of the Institute of Bankers, have strong credit skills and a commanding, confident manner with customers and senior staff.

#### Assistant Manager Securities & Foreign c£13K

Duties will embrace perfection of all securities for corporate and personal customers including mortgage debentures, personal mortgages and secured lending; preparation and control of foreign facilities for corporate customers in liaison with the foreign department at Head Office; development of other staff in the perfection of securities.

We are looking for someone with extensive securities and foreign experience within a clearing bank who is

an Associate of the Institute of Bankers. The ideal candidate will also have the potential for promotion to more senior positions.

In addition to excellent salaries, TSB offers a valuable benefits package which includes:

- mortgage subsidy
- non-contributory pension
- season ticket loan
- active sports & social club
- relocation assistance where applicable.

If you are looking for high quality experience with further promotion opportunities, get the world's most famous banking address on YOUR CV. Join TSB in Lombard Street. Apply in writing enclosing a full CV, clearly stating which position you are applying for to: Mr. C. P. Allison, Development & Training Manager, TSB England & Wales, Head Office, 62 Lombard Street, London EC3R 6AG. Closing date for applications is 11th October 1985.

#### REGIONAL ADVANCES - Blackfriars

We also have a number of vacancies within the advances department of our London Regional Office situated near Blackfriars.

We are looking for adaptable, self-motivated people who have significant experience of security perfection and maintenance, preferably in a central advances department. Applicants should possess a sound knowledge of processing personal and commercial propositions and be qualified Associates of the Institute of Bankers.

Starting salary is likely to be within the range £9,500 to £15,000 depending upon age and experience, plus the usual banking benefits. Apply in writing enclosing a full CV to: Mr. W. Willis, Regional Personnel Manager, TSB England & Wales, London Regional Office, 49-53 Surrey Row, London SE1 0BY. Closing date for applications is 11th October 1985.



APPOINTMENTS  
ADVERTISING  
APPEARS EVERY  
THURSDAY

## Marketing Manager

### Investment Management Services

#### £ Substantial Package

An exciting opening has arisen within NICAM (Europe) the Investment Management arm in Europe of The Nikko Securities Co. Ltd, one of Japan's four largest securities companies.

We wish to recruit a high-calibre Marketing Executive for our London office who should have experience of marketing investment products to European and UK institutions, with a particular emphasis upon pension funds. Whilst fund management experience is not essential, applicants should have an appreciation of investment services and knowledge of the Far Eastern equity markets. A second European language would also be an asset. This position will also encompass a product development role; and might suit an ambitious institutional sales executive or analyst who has covered the Far Eastern equity markets.

A highly competitive remuneration package will include a substantial performance related bonus.

For an informal confidential discussion please contact Martin Kelly, Personnel Advisor to NICAM on 01-248 9811 or write to him at Nikko House, 17 Godliman Street, London EC4V 5BD.

**NICAM (EUROPE) LIMITED**

#### F/X DEALERS

A Major International Bank with a significant London dealing operation requires additional F/X Dealers as part of the expansion programme for its Treasury area. Our Client is immediately seeking a Cable Dealer, a Forward Dealer with experience of major currencies, and a Spot Paris Dealer, but would also be interested to meet other dealers, mid 20's, with at least 2 years experience in an active environment.

In addition to a negotiable salary, the Bank offers a performance related bonus plus mortgage subsidy and other banking benefits.

Please telephone or write enclosing a full C.V. to Richard Skeels at the address below. All applications will be treated in strictest confidence and a candidate's identity will not be disclosed without prior approval.

**Skeels Associates**

Bank Recruitment Consultants

The International Business Centre  
2 London Wall Building  
London Wall - London EC2M 9PP  
Tel: 01-628 4200

## ACCOUNT OFFICER

### £16,000

This well known Merchant Bank requires graduate bankers with a minimum of two years corporate credit analysis experience who are conversant with credit presentations. Chief responsibilities will be marketing the bank services at a senior level and will also include research and assessment of new business, the concentration of which will be centred on developing their multinational business in either the UK or US markets. Age 23/29.

FOR FURTHER DETAILS PLEASE CALL  
MIKE BLUNDELL JONES ON 01-236 1113 (24 hours)

**PORTMAN  
RECRUITMENT  
SERVICES**

## Project Manager/ School-Industry Links

The Suffolk Local Education Authority proposes to undertake with funds from a Barnsbury Family Trust, a major project aimed at developing closer links between schools and industry. The project will be supported for up to 5 years and will deal mainly with the 11-16 age range.

A Project Manager is required to oversee the implementation of the project, which initially will be based upon Haverhill in the Western Area of the County but which will subsequently draw in other areas and schools in the County. Applications are sought from candidates with an awareness of the needs of industry and commerce and schools and with ideas on how to promote closer links and develop the curriculum. Funding is available to sponsor new approaches and candidates should be prepared to assume the responsibility for day-to-day management and control of this development project.

The appointment will be initially for a period of 2 years but this can be extended depending on the development and extension of the project. Salary will be Salary Group 6 Head (currently £12,988 - £14,104 - pay award pending).

Application forms and further details are obtainable from the County Education Officer (Ref: M2H), St. Andrew House, Grimwade Street, Ipswich IP4 1LJ. Phone: 0473 58001 ext. 4234.

The closing date for applications is 14th October 1985.

**Suffolk County Council**

## THE FIRST U.K. SHARE SHOP

offers the following opportunities:

**MARKET MAKERS & DEALERS  
EXECUTIVE P.A. TO DIRECTOR**

**ADMINISTRATION**  
(with computer experience)

Applicants must have good knowledge of Stock Exchange procedures

Apply in writing, enclosing curriculum vitae to:

Personnel Department,  
City Investment Centres,  
108-110 Finchley Road,  
London NW3 5JJ



Part of the Ravendale Group PLC

## Trainee Investment Analysts

### City c. £8,500

Sun Alliance is one of the country's largest insurance groups managing sums in excess of £7 bn. We have two positions within our professional investment team with good prospects of moving onto investment management.

Training will be given covering many aspects of the investment function including stock market operations, company financial analysis and, in due course, may involve meeting stockbrokers and industrialists. The positions will suit persons having recently graduated in economics or business studies.

In addition to the above salary, we offer an attractive benefits package including:

- non-contributory pension scheme
- subsidised mortgage (where appropriate)
- subsidised canteen

Please write or telephone for more information and an application form to: Abigail Brennan, Senior Recruitment Adviser, Sun Alliance and Phoenix Insurance Group, 1 Bartholomew Lane, London EC2N 2AB. Tel: 01-588 2345, ext. 1237.



## NEW ISSUE SYNDICATION c £25,000

Our client, a major international Bank, is seeking a Capital Markets professional, to join their expanding London team. The role will provide the appointee with a high level of exposure both internally and externally, in all matters relating to new issue origination, syndication and distribution. The successful candidate will report directly to the bank's head of capital markets. The ideal individual should be able to demonstrate at least 3 years' experience in this field, including development of marketing initiatives and concepts, negotiation of terms, completion of documentation, syndicate construction and liaison with the trading desk. The role is therefore extremely wide, and the prospects for advancement significant. The individual would only be limited by personal potential. Remuneration will reflect the ability of the individual, plus the customary range of bank benefits.

Interested candidates should send a CV in confidence to:-

**ROGER PARKER ORGANISATION** 65, London Wall, London EC2 5NT  
01-588-2580

INTERNATIONAL SEARCH AND RECRUITMENT CONSULTANTS

## SALES DIRECTOR

### SOUTHERN REGION

High quality manufacturer of Erw tube has the above vacancy for an experienced person in this industry. A knowledge of stockholding would also be an advantage. Apart from receiving an excellent salary and bonus, the successful applicant will enjoy all the fringe benefits commensurate with this responsible position.

C.V. details please to Box A9149  
Financial Times, 10 Cannon Street, London EC4P 4BY

## CHARGED SECURITIES CLERK

for our  
Head Office Department  
Attractive salary and  
usual bank benefits  
according to experience.

Please apply to:  
Mrs T J Seigel  
Bank Leumi (UK) plc  
47 Woodstock Street  
London W1A 2AF

## RESEARCH ASSISTANT

The Research Department of a leading commodity company in the City of London wishes to recruit an economics graduate with quantitative skills to assist in analysis of the markets. Apart from being able to write well, knowledge of Basic programming skills is essential, together with a high degree of numeracy. A non-smoker with some understanding of the commodity markets and typing ability is preferred.

The Company offers an excellent salary and a competitive remuneration package.

Applicants are invited to send their curriculum vitae to:  
Box A9148, Financial Times  
10 Cannon Street, London EC4P 4BY

## EXECUTEL

Search & Selection for Executive Recruitment

We have been briefed by our client, a leading financial services organisation, to seek two accomplished professionals to play a vital role during their current expansion programme.

**1. FINANCE MANAGER**  
c. £21,000 + car + benefits

Must be a self-starter with unusually good man-management skills. Reporting to the Chief Accountant and responsible for financial administration. Innovative mind needed to cope with improving existing and implementing new financial systems resulting from company expansion.

**2. ADVERTISING/PR MANAGER**  
£19,000-£22,000 + benefits

Who will be a dynamic ideas person who can inject innovative and creative thought into the management team. The PR side will be mainly local and a knowledge of financial services together with a background of the production of TV advertising would be a decided advantage.

Interested? Theo ring Penny Geddes-Young for an initial discussion in complete confidence on Brighton (0273) 21029 or write, together with your cv, to: Executel, 14 Dyke Road, Brighton BN1 3FE, Sussex.

INTERNATIONAL SETT'S MANAGER	TO £30,000 + MORT
EUROBOND DEALER	£20,000
MNGR (MONEY MARKET SETT'S AREA)	£20,000
ACCOUNTS CNTLR—MONEY MARKET	c£14,000 AAE
SNR CAD CLERK	c£13,500 PA
SNR BEARER CLERK	£12,500 PA
SNR TRANSFER CLERK	£12,000
EQUITY DEALER	TO £11,500 + BONUS
GILT SETT'S CLERK	TO £11,500 + BONUS
GENERAL DEALER	TO £11,000 + BONUS
DEALERS ASSISTANT	c£11,000

FOR FURTHER DETAILS OF THE ABOVE RING  
**CAMBRIDGE APPOINTMENTS**  
ON 623 0101



# Accountancy Appointments

## Manager - Investment Accounting

### City

c. £20,000  
+ Subsidised  
Mortgage  
+ Car



**Arthur Young Executive Selection**  
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

This well-established international company provides an extensive range of competitive products and services to meet all needs within the life insurance sector. It has offices worldwide, and, with assets of more than \$12 billion, is recognised as a major international financial corporation.

The investment office in the City of London is currently seeking a Manager, Investment Accounting, who will be responsible for ensuring that accurate accounts are maintained and updated for all investment transactions, and regular management reports are produced. Responsibilities will also include regular valuations and pricing of unit linked funds, cash management and currency dealings. In addition the Manager will be responsible for the recruitment, guidance and development of an accounts staff of seven.

Candidates should be qualified accountants aged between 26 and 35 with at least one year's post qualification experience, including a working knowledge of computerised accounts, and ideally have experience of investment accounting.

Personal attributes must include highly developed interpersonal skills, a strong management style, diligence, enthusiasm and an analytical and innovative approach. In return opportunities exist for the right person to develop within the company. Please reply in confidence giving concise career, personal and salary details to:

Michelle Wilkin, Executive Selection, and quoting Ref. ER809.  
Arthur Young Management Consultants,  
Rolls House, 7 Rolls Buildings,  
Fetter Lane, London EC4A 3NH.

## Chief Accountant

### Hampshire

£22-25,000 + car

The European Headquarters of an internationally renowned manufacturer and supplier of electronic capital equipment, now seek a qualified Chief Accountant to take charge of the day-to-day running of their accounts department.

Responsibilities will include managing a team engaged in the preparation of statutory accounts and tax returns, providing relevant and timely management information and

developing recently implemented computer systems. The position will also involve responsibility for the accounting activities of a number of offshore locations.

Probably aged around 35, the successful applicant should have sound technical ability, including familiarity with multi-currency accounting, and well developed management skills. Candidates from a trading or manufacturing background would be ideally suited.

The negotiable salary is supported by first-class employment conditions, including a fully-expensed car and relocation expenses where applicable.

Candidates should apply in confidence quoting reference MCS/2013 to Peter Forrester, Executive Selection Division, Price Waterhouse, Management Consultants, Thames Court, 1 Victoria Street, Windsor, Berkshire, SL4 1HB.

Price Waterhouse



## Financial Analysis Manager

### Yorkshire

c. £20,000 + Car

Our client, a large international public group, has established itself in a position of prominence in its market sector through an enviable record of profitability and growth.

An opportunity has arisen for an exceptional individual to head up a small department responsible for acquisition studies, corporate planning, financial appraisals and forecasting. Based at the group's head office, an important part of the role will be to evaluate the trading performance of individual companies within the group and initiate action to improve profitability. Candidates aged around 30 should be of graduate intellect, probably qualified

accountants and ideally will have gained similar experience in a major industrial or commercial organisation. This is a high profile role with significant commercial and strategic involvement, including liaison with senior executives throughout the group. Well developed communication skills and a high degree of self-confidence are therefore essential.

Relocation costs will be reimbursed where applicable. Interested applicants should write to Barry Ollier or Stephen Broadhurst enclosing a comprehensive c.v. quoting reference L8186 at:

Michael Page Partnership, 13/14 Park Place,  
Leeds LS1 2SJ. Tel: 0532 450212.



**Michael Page Partnership**

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

## Recently Qualified Accountant Central London

c. £16,000

Mercury Communications, a member of the Cable and Wireless Group, is operating a new generation telecommunications service in the UK and internationally. Reporting to the Financial Controller, Mercury Enhanced Services, you will be responsible, with a small staff, for all aspects of financial and management accounting for two rapidly expanding trading units and will be expected to contribute to business development.

You should be recently qualified - ACA, ACCA or ACMA - probably aged 25-30 and ideally have experience of developing and implementing computerised accounting systems.



**Mercury**  
COMMUNICATIONS

Enthusiastic and self-motivated, you must be able to adopt a practical approach to running an accounting department and meeting tight deadlines.

This is a rare opportunity to join an exciting growth business and to take significant responsibility early in your career. There is potential for rapid career development both within Mercury and elsewhere in the Cable and Wireless Group.

Please write with full personal and career details to Candy Ward, Mercury Enhanced Services, 83 Bladford Road, London SE1 8HQ.

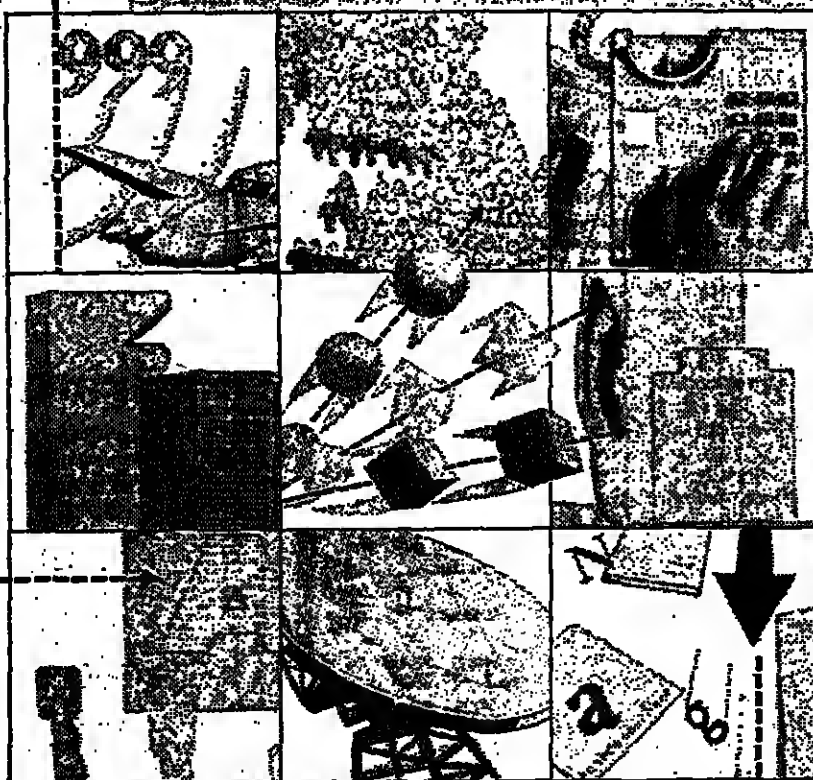
## British TELECOM National Networks

National Networks, a leading edge Division of British Telecom, provides a blend of aggressive marketing and state-of-the-art technology that has captured the world's imagination. We are in the business of creating and developing new markets, and constantly providing existing services. The investment in equipment and expertise that backs our operations requires equally sophisticated levels of financial control. Combining profitability with sound practice in a breakthrough sector such as ours presents a professional challenge as stimulating and rewarding as you will find today - or well into the future.

National Networks' products incorporate some of the finest communications technology, and are designed to meet current and projected UK market needs, particularly in the fast expanding data communications field.

We are now looking for a number of business planners and specialist accountants to join our City-based team. They will all need to be ambitious and highly motivated professionals, well educated (preferably to degree level) and either already qualified or studying for a professional qualification. Plus the ability to empathise with the high pressure, technological environment in which we operate.

For those with strong professional abilities, a high degree of commitment and an innovative approach, the career prospects we can offer are simply outstanding.



## N E T W O R K S

### Product Business Planning

#### • Product Business Planning Manager

Responsible for providing commercial support to product line managers in the areas of long-term planning, investment appraisal and tariff studies, ensuring that financial information is prepared to professional accounting standards. The environment is challenging and the work is mostly non-routine and stimulating. For the higher level posts you should have at least two years' experience in the commercial field.

### Systems Support

#### • Systems Accountant • Accounting Assistants

Involved in maintaining and developing accounting controls, financial systems and procedures as complex - and as vital to commercial viability - as the products we market, systems support specialists also act as an interface with our general ledger operation. For the senior post you must have experience of computerised general ledger systems.

**THE COMMUNICATIONS  
TECHNOLOGY THAT  
ALREADY SHAPES  
BRITAIN'S FUTURE  
NEEDS YOUR  
FINANCIAL EXPERTISE.**

£12,000-£16,000

### Development Accountants

#### • Computer Development & Project Accountant • Assistant Financial Development Accountant

Constant analysis and refinement of support systems as well as products is one of the reasons for National Networks' success.

Investigation and trouble-shooting in the finance and accounting field, and the need for financial input to policy decisions are common demands in this rapidly expanding business. If you have thorough familiarity with micro and mainframe software and can use it creatively, a move into this unit could prove an important step in your future career. Experience of computerised accounting systems is essential.

### Accounting Development

#### • Assignment Accountant • Assistant Assignment Accountant

The rapid growth of National Networks within a largely new commercial environment demands the concurrent development of new accounting systems. This is an opportunity to take on a completely new position in a new young development team providing working solutions for a succession of engrossing challenges. The opportunities to visit our operating divisions throughout the UK will give you an early insight into BT operational methods - and you will be gaining first-hand experience on some of the most advanced accounting systems available. You will need enthusiasm and an enquiring mind coupled with a knowledge of computer-based systems.

### Fixed Assets

#### • Fixed Assets Development Accountant • Fixed Assets Accountant

National Networks needs asset accounting procedures capable of keeping pace with the fast changing high-technology nature of our products. You will be responsible for the design and development of accounting and financial information systems vital to the efficient running of the business. An imaginative approach to problem solving and the ability to present financial reports to non-financial managers are essential qualities.

These positions offer a unique challenge and the clear opportunity for rapid career development. We need people at two salary levels: to £13,500 pa and to £16,000 pa plus the comprehensive benefits package you would expect from one of the UK's premier organisations.

Please write enclosing a detailed CV and quoting which job you are applying for, to: Alison Rose-Green at the National Networks Recruitment Centre, 2-12 Gresham Street, London EC2V 7AG. Alternatively, telephone her on Freephone 2996 or 01-358 7287 for an application form.



# Accountancy Appointments

## INTERNATIONAL TAX CONSULTANCY

An opportunity has arisen to join the fast expanding International Business Services Group of Ernst & Whinney. Executives in this Group have significant responsibilities and are required to work largely on their own initiative. The Group advises on international tax matters, on general business law and on forms of operation in overseas countries.

Candidates should be in their mid to late twenties and possess:

- a good degree and a professional qualification as a chartered accountant, a barrister, or solicitor.
- a minimum of two years UK corporate tax experience and preferably international tax experience.
- the ability to work hard under pressure and respond to complex problems in a creative manner.

Please write with full C.V. to Brian Turner.

**E&W Ernst & Whinney**  
Accountants, Advisers, Consultants  
Becket House, 1 Lambeth Palace Road, London SE1 7EU.

## Financial Director

Buckinghamshire

This successful private manufacturing group has established itself firmly as the market leader in its specialist field and expects to continue its expansion in Great Britain and overseas. Its profits are ahead of forecast and the company hopes to go to the USM in the near future.

In order to strengthen the management team, the company requires a financial director to develop and advise on financial and commercial policy and to implement more sophisticated planning and forecasting systems. The role involves the management of the accounts and DF functions and extensive liaison with all other areas of the company. This will entail a certain amount of travel to France.

Candidates should be qualified accountants, aged around 40, who have gained significant financial management experience in an industrial environment. They should be able to integrate themselves successfully into a strong management team and have a practical approach to business development and problem-solving. Experience of developing computerised systems is essential, and the ability to speak French an asset.

Remuneration: £27,500 plus executive car.

Please write in confidence to Jena Woodward (ref 3931).



**Thomson McLintock**  
Management Consultants  
70 Finsbury Pavement, London EC2A 1SX

## Financial Planning Manager

SE Coast

To £21,000 + Car

This is an opportunity for a numerate graduate accountant in his/her late 20's with several years financial analysis, financial planning or other closely allied experience to take responsibility for a small well qualified department in the UK affiliate of a very successful and highly profitable American multinational.

The responsibilities will include co-ordination of the long range plans, budgets and forecasts, including critical review of submissions from the business sectors and the ongoing analysis and investigation of variances.

The worldwide group has a positive management development policy and this is a high profile role involving regular contact at Managing Director level in the UK and functional contact with European and North American financial management. Business analysis skills, numeracy, and the ability to communicate are therefore important requirements. Future opportunities will not necessarily be confined to the UK.

Please reply in confidence quoting ref. L 198, 1st.

Chris Haworth  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 01-240 7805

**Mason & Nurse**  
Selection & Search

## Entrepreneurial role in health care sector for a newly qualified ACA

Central London

U.S. Multinational

to £17,000

Our client, a leading health care company with worldwide interests, is seeking a commercially minded ACA likely to be aged 24-28 who sees himself or herself in a business development role rather than mainstream accounting. Reporting to the Assistant Vice-President Development, the position involves researching the market for future expansion by acquisition, start up or new product development. Whilst undertaking feasibility studies the successful applicant will be dealing at senior level with other commercial organisations and medical specialists.

A second language would be an advantage as occasional short trips to Europe are envisaged, but an intensive language training programme will be provided where necessary.

Interested applicants should contact Eileen Davis on 01-734 0493 or write enclosing a current cv quoting reference 1357.

**Robert Walters Associates**  
Recruitment Consultants  
54-62 Regent Street, London W1R 5PJ. Telephone: 01-734 0493

## Merchant Banking - Stockbroking Venture Capital

Merchant Banking - Corporate Finance  
£17,000 + benefits

Venture Capital Trainee  
£17,000 + benefits

Many of the UK's leading Accepting Houses require recently qualified Chartered Accountants to join their established and highly profitable corporate finance departments. The successful applicants will work in highly demanding environments being involved, at an early stage, with acquisition and merger studies, share flotation, corporate advice etc. The benefits and professional prospects offered, combine to present a highly attractive opportunity for the selected applicants.

Stockbroking - International Corporate Finance  
£20,000

A leading firm of City Stockbrokers wish to recruit a newly qualified Chartered Accountant to work in their International Corporate Finance Department working on cross-border mergers and acquisitions and the flotation of new high technology companies on the London stock market. The successful applicant should be prepared to travel extensively throughout the world particularly in the USA and Europe. Linguistic skills will be a distinct advantage.

City Issuing House - Development Capital  
£20,000

An expanding City Issuing House requires a recently qualified Chartered Accountant to work on their unquoted investment portfolio and B.E.S. schemes, including the Managing Director in new investment proposals and monitoring printing investments. Good analytical skills combined with strong business acumen and interpersonal skills are required for this challenging role which will lead to an early Board appointment.

Interested applicants should contact: Neal Wyman ACA, Michael Page City, 3941, Parker St., London, WC2B 5LH (or telephone 01-404 5751).



**Michael Page City**  
International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

## Financial Controller

c. £25,000 + car

Central Southern England

An exceptional career challenge!

Our client is a major Estate Agency practice enjoying rapid growth and great competitive success. An ambitious Financial Controller aged in his/her 30s, is required to accomplish improvements in financial operations and performance with ultimate responsibility for the efficient management of a busy Accounts Department - on extensive use of the latest high-technology systems. You will advise on and implement financial management policy within the company. You will also be involved in the eventual stock exchange flotation of the company.

Your basic qualifications should include a financially-oriented degree and chartered accountancy qualification. A knowledge of financial/legal and administrative procedures is vital; a familiarity with Joint Ventures or Company Formation issues would be an advantage.

Moving up from a marketing and accountancy background in the service sector, you will have the flair and drive necessary to succeed in a fiercely competitive business environment. You must be a charismatic manager with the ability to bring the best out of your staff. Good communications skills are essential.

In addition to an attractive salary and bonus, the remuneration package includes a company car, a substantial contribution to a personal pension and permanent health plan, and a generous relocation allowance. There are very good prospects for further advancement within the company.

Applications will be treated in the strictest confidence. Please contact John Wilcox-Jones on 01-608 1829 or write to him enclosing a comprehensive cv at: Holmes Watts Recruitment Services, 33 Seaford Street, London EC1R 0HJ.

Holmes Watts Recruitment Services

A division of Holmes Watts Financial Services  
Management Consultancy - Executive Recruitment - Mergers & Acquisitions - Corporate Finance - Company Formation

Exeter - Birmingham - Bournemouth - Bristol - Cardiff - Exeter - Gloucester - High Wycombe - London - Oxford - Newcastle - Nottingham - Southampton - Wolverhampton



## YOUNG FINANCIAL MANAGER

£18-21,000

+ Car

+ Relocation

COMPUTER INDUSTRY  
SOUTH THAMES VALLEY

Pushing back the frontiers of highly advanced computer technology is our client's business. They are a major success story of the last two decades and their dramatic rate of growth continues. They have achieved dominance as one of the largest and most profitable SYSTEMS COMPANIES and with a well established reputation for excellence, their clients include many of the UK's blue chip companies. The company can offer unrivalled career opportunities at a genuinely exciting stage of development. Success has brought further expansion plans and an exceptional career opportunity for a young accountant.

The successful candidate will report to the Finance Director and will be expected to play a full part in the overall management of the company, the decision-making process and the management of growth. Other responsibilities include liaison with senior management, the control of a department of 10 staff and the preparation of monthly financial and management information. Of course, promotion prospects are excellent in the medium term.

Candidates should be qualified accountants, probably aged 27-33, and preference will be given to those with line management experience involving staff responsibility.

Please send your career and current salary details to Barry C. Skates or telephone him for further information.

**MKA SEARCH INTERNATIONAL LIMITED**  
Berkshire House  
Queen Street  
Maidenhead SL6 1NF  
Telephone: 0628 75956



## International Troubleshooting

Management development potential

£20 - £25k

The stature and success of my client needs little explanation. They are a service industry multi-national whose diverse interests generate an annual turnover in excess of US\$1.5 Billion.

This role, created by their desire to upgrade worldwide operations in one of their most exciting divisions, involves responsibility for the effectiveness of financial and administrative procedures throughout the Group. Although based in the Company's modern H.Q. in Windsor, it entails extensive international travel.

The opportunity is one of personal and professional development. Identifying areas of inefficiency through close analysis of individual operations and implementing necessary change, will create general improvement across the Group. Success will mean promotion to management, in National or Regional Controller status.

My client's major requirements are that you have the ability, experience and communication skills to achieve

this progression. Aged 24-29, your background will probably be in accounting, not in assistant management or management level, and you're likely to be, although not essentially, professionally qualified.

The long term growth potential is supplemented by high immediate rewards. The salary, between £20k-£25k will be negotiated to attract the right individual.

Proof of your ability in the form of a full c.v. together with covering letter quoting ref: T/198 and identification of any companies to which your details should not be forwarded, should be sent initially to, Mr. C. Ploemman, Riley Advertising (Southern) Limited, Old Court House, Old Court Place, Kensington, London W8 4PD.



ABERDEEN BIRMINGHAM BRISTOL EDINBURGH GLASGOW LIVERPOOL  
LONDON MANCHESTER NEWCASTLE NOTTINGHAM PERTH

Confidential Reply Service  
A member of the Rex Stewart Group

## Corporate Finance

Birmingham

c.£15,000

Our client, one of the leading and most influential stockbroking firms outside London, is continuing to expand its corporate finance and fund management activities with considerable success and in order to maintain its momentum wishes to appoint a further member to its team.

Candidates, male or female, ideally should be aged between 25 and 30, preferably graduates and qualified accountants.

Some experience of fund management would clearly be an advantage although the appointment should appeal to those wishing to enter the arena of corporate finance. The initial task is to establish computer based management information systems appropriate to the control of such funds in addition to new investment studies.

The salary package is open for negotiation and will include the normal benefits associated with a business of such stature. Please write with brief details quoting reference 1518 to John Anderson, as Advisor to the firm at:-

**John Anderson & Associates**  
Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ.

## PROJECT / ACCOUNTANT

South Cambs

A progressive young Public Company seeks an experienced Accountant with in depth knowledge of Financial, Cost Accounting and Computerised systems relating to Mini and Micro Computers.

This important and demanding post is at Head Office in South Cambridgeshire and carries a substantial salary plus usual benefits including Company Car. Please reply giving full particulars in confidence to the Managing Director.

**DOM Holdings Plc**

Heath House,  
King Street,  
Royston,  
Herts. SG8 9JJ



## Management Accountant

Suffolk

Negotiable Salary + Car

Our Client is an old established, very successful Regional Brewer whose name is prominent in East Anglia.

They now offer an excellent opportunity for an able and enthusiastic young Accountant to develop the management accounting practices in the Company.

Candidates, male or female, ideally mid 30's, must be professionally qualified and have demonstrable experience of initiating cost centre controls in a computerised environment. They must also have the personal characteristics to gain acceptance and achieve effect.

The attractive package includes negotiable salary, car, pension scheme, relocation assistance and other benefits.

Please write with full career details to A. J. Edmondson quoting reference 4114.

**INBUCON MANAGEMENT CONSULTANTS LIMITED**  
Executive Search and Selection  
Knightsbridge House, 197 Knightsbridge, London SW7 1RN



# Accountancy Appointments

## Taxation Executive

c £20,000 + Car

Essex

This is an opportunity for a taxation specialist with some flair to complete the tax team at a British multinational whose extensive worldwide manufacturing and trading activities create a very wide and sometimes complex range of taxation problems.

The responsibilities will relate to corporate taxation with particular reference to advisory work of Corporate Centre and in the subsidiaries; provision of tax information for management reporting purposes; involvement in computerisation of the Group's tax affairs; computation of liabilities and negotiation with the Inspector; and interpretation of new tax legislation, case law and accounting standards.

It is envisaged that the successful candidate will be involved in complex advisory matters and tax planning situations.

Applicants should be chartered accountants with at least two years post qualification experience in the tax department of an industrial group or the profession. Medium term prospects are not necessarily confined to the tax department.

Please apply in confidence quoting ref. L197 to:

Brian H. Mason  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 01-240 7805

**Mason & Nurse**  
Selection & Search

## International group finance

London, to £40,000



This is an important new post with one of the largest UK quoted groups with manufacturing, distribution and other interests held through subsidiaries and associates in the UK and throughout the world.

Responsibility is to the Group Finance Director in what is essentially a wide ranging special projects role within a small corporate HQ team. This could involve investment and divestment appraisal, troubleshooting, profit improvement, acting in a supporting role in financial negotiations and standing in as an occasional locum for corporate colleagues.

Aged in your mid thirties you must have had a first class professional training followed by substantial experience at a corporate level in several of the above areas. You will also need intellectual agility, flexibility, an entrepreneurial streak and obvious personal authority.

Resumes including a daytime telephone number to John Robins, Executive Selection Division, Ref. R305.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited  
management consultants  
Fleetway House 25 Farringdon Street  
London EC4A 4AQ

## GROUP ACCOUNTANT

QUOTED PROPERTY COMPANY

Due to expansion a public-quoted Property Company, based on London W1, requires a Chartered or Certified Accountant. The successful applicant, reporting directly to the Finance Director, will be responsible for all aspects of Group Accounting now fully computerised.

Candidates should be between 30 and 45, preferably with experience of property accounting.

In addition to a good salary, other benefits include pension scheme, BUPA, etc.

Please send a comprehensive c.v. to:

C. Austin, F.C.A.  
Allied London Properties Plc  
Allied House  
26 Manchester Square  
London W1M 6EU

## Senior Financial Accountant

Surrey

c. £18,000

Our client is one of the world's leading manufacturers of high tech products. The company's success in the world market is reflected in impressive growth in both turnover and profitability.

As a result of internal promotion they now seek a Senior Financial Accountant. This demanding position involves responsibility for statutory reporting, including the preparation of the annual report and accounts in liaison with other departments of the company. The successful candidate will currently be working in a major firm within the

profession and have 2/3 years' post qualification experience. Applicants will need to display the ability to cope with a changing and expanding environment. In addition to sound technical ability first class communication skills are essential. There is considerable and varied scope for further career advancement within the company.

Interested candidates who have the necessary drive, initiative and commitment should write to Alex McMillan, enclosing a comprehensive curriculum vitae quoting reference LS34 at 39-41 Parker Street, London WC2B 5HL.



**Michael Page Partnership**

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney  
A member of the Addison Page PLC group

THE GOLDSMITHS GROUP P.L.C.

## Financial Director Designate

London

c £30,000 + Car

With 6 hotels, nearly 100 jewellery shops and 45 insurance offices the Goldsmiths Group is rapidly establishing its reputation as a broadly based consumer services group. Turnover, at almost £50 million, has been growing at over 50% p.a.

This new position, strengthening a management team which has increased pre-tax profits from £60,000 to £1.6 million in two years, will be based in London with frequent visits to the three divisional headquarters.

There will be close involvement with the operational management of these divisions including internal audit and the provision of expert financial guidance. This will allow increasing scope for contributing to Group planning and management including City liaison and acquisition strategy.

Applications are invited from qualified accountants with commercial flair, used to providing expert professional advice at board level with little recourse to support staff. Familiarity with computerised systems is essential; age indicator 30-40.

Salary negotiable and will not be a bar to the right candidate. Please write to Peter Lewis, quoting Ref. 502901, enclosing CV, or call 01-499 3705 (anytime) for an application form and further details.

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## SECTION II - COMPANIES AND MARKETS

# FINANCIAL TIMES

Thursday October 3 1985

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## Pirelli ready to buy Bayer offshoot

By Alan Friedman in Milan

PIRELLI, Italy's leading tyre and cables manufacturer, is in an advanced stage of negotiations to acquire Metzeler Kautschuk, a tyre and rubber products subsidiary of West Germany's Bayer chemicals and pharmaceuticals group.

Pirelli did not disclose a possible purchase price for Metzeler, which was acquired by Bayer a few years ago. The Munich-based Metzeler, which has a product range including tyres, rubber components and leisure products, is believed to be in loss. Metzeler's turnover is expected to reach DM 800m (\$301m) for 1985. The Bayer management is understood to have embarked upon a policy of rationalising various subsidiaries or selling them off.

From Pirelli's point of view the Metzeler operations - which employ 4,850 workers in West Germany and 2,000 outside the country - can be integrated into the Italian company's international tyre and rubber business. Tyres accounted for 45 per cent of Pirelli's L4,800bn (\$318bn) aggregated group revenues last year.

Pirelli is handling the negotiations with Bayer through its Basle-based Pirelli Società Generale SA and expects discussions to last a few weeks more.

Gemina, the financial holding company which is the largest single shareholder in the Montedison chemicals group (with 17.1 per cent), yesterday announced a L12.3bn (\$7.2m) net profit for the year to June 30, an increase of 49 per cent.

Gemina, which also controls 46 per cent of the Rizzoli publishing business is owned jointly by some of the most prominent Italian industrialists, Mediobanca, the influential Milan merchant bank, is also a key shareholder.

Banca Commerciale Italiana, Italy's second largest bank, achieved an 11.8 per cent rise in net profits in the first half of 1985, to L45.8bn. The bank, which is controlled by the IRI state holding group, made a L91.2bn net profit for the whole of 1984.

## Segafredo to acquire French coffee group

By Our Milan Correspondent

SEGAFREDO, the Venice-based coffee group, is to spend around \$12m to acquire and develop Vaudou-Danon of Rouen, France's third largest coffee company.

Segafredo, which is controlled by the Zanetti family, specialises in wholesale coffee distribution, only recently having ventured into the retail market. Vaudou-Danon, meanwhile, is more active in the retail sale of coffee products in France.

Last year Segafredo made a net profit of just above L3bn (\$1.67m) on turnover of L142.5bn. Vaudou-Danon made FF7.7m (\$863,000) of net profit on FF7.900m of sales.

In Milan yesterday, Segafredo said it expected combined 1986 turnover to amount to more than L400bn. Segafredo has 170 employees in Italy, while Vaudou-Danon has a total staff of 250 and one manufacturing plant at Rouen. Segafredo's coffee roasting activity is based near Bologna and the company has interests in West Germany, Austria and Portugal.

## Sharks bring a new taste to Oslo exchange

Fay Gjester looks at how corporate raiders transformed the image of the bourse

A BIZARRE party was held recently in the small, Grecian-style building that houses Oslo's stock exchange. A left-wing publishing house served shark's fin soup and champagne to some of Norway's most notorious corporate raiders, plus a sizeable gathering of financial journalists.

Why shark's fin soup? "Shark" is the Norwegian epithet for speculator. The event marked the launch of a book about Norway's stock-exchange sharks - *Bershtafene* - and the runaway share boom that has lifted many of them to almost popular fame, over the past couple of years.

The boom has been spectacular, boosting turnover from Nkr 1.7bn in 1981 to Nkr 20bn for 1984 - and then to Nkr 13.9bn (\$1.75bn) in the first half of this year.

Oslo's stock market is small by European standards, but since 1982 the number of brokers has nearly trebled, to around 200. The newcomers are mostly under 30 - some straight from school - and include a sprinkling of women. They earn big money - Nkr 350,000 a year is not unusual for a broker in his late twenties. With their aggressive manner and flamboyant lifestyle, they have profoundly altered the atmosphere of what was once a staid, even stuffy little provincial bourse.

Until a few years ago, most Norwegians hardly knew that the stock exchange existed - let alone what was going on there. The share

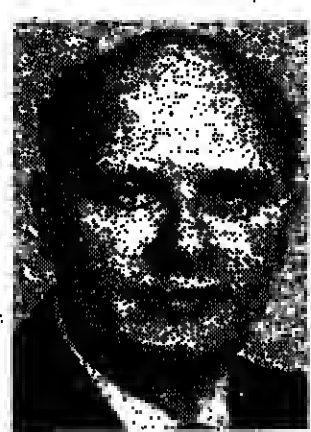
boom, and the prolonged orgy of corporate raiding that has accompanied it, has changed all that. Greenmailers such as the Bystad brothers and Mr Einar Bugge are household names. Their deals - moving in and out of some of Norway's top companies, and taking big profits in the process - are quite often the day's lead story in press and television.

Stimulated by the publicity, the seemingly unending rise in share values, and the tax concessions on share trading introduced, since 1981, by the Conservative-led coalition, more ordinary people than ever have started buying shares.

With almost everything going up - hitting new peaks this week, the course index is 28 per cent above its level of January - it has not been easy to lose money. Investors large and small have borrowed to finance share purchases - encouraged by Norway's tax rules, which allow unlimited deduction of interest on debt.

Not everyone has applauded all of that. Employees of companies that changed owners overnight are worried that the upheaval will threaten jobs. The instant fortunes earned, so effortlessly, by the corporate raiders has grated on the sensibilities of the public and egalitarian Norwegian public.

Takeover bids and alleged insider trading became an important issue in the run-up to Norway's recent elections. Union leaders called for stricter regulation of the stock ex-



Rolf Presthus: life could get tougher

change, to halt "gambling" with the fate of companies employing tens of thousands of their members.

The opposition Labour Party promised, if elected, to raise the tax on short-term profits from share trading to 50 per cent from 30 per cent, and to extend to three years (from two at present) the period an investor must hold shares in order to escape the tax.

Criticism came not only from the left. Even establishment newspapers such as Oslo's *Aftenposten* ran concerned leading articles. A report by London stockbroker Grieson Grant comparing the Oslo stock exchange to a "casino", and calling it "a paradise for insider trading", was

widely quoted by all the Norwegian media. Worried by the debate, the Government issued a statement recalling that a new law imposing penalties for insider trading would be taking effect soon.

In the event, the ruling coalition did retain power although with a drastically reduced majority. Even that narrowest of victories was, however, good enough for the stock exchange. The day after the election, the market went wild. Investors who had pulled out a week earlier, when Labour appeared to be gaining ground, plunged back in. Turnover hit Nkr 100m - twice the daily average of the preceding few weeks.

So what happens now? Mr Rolf Presthus, Finance Minister, has hinted that life might become tougher for greenmailers. A forthcoming bill to regulate the stock exchange may include a proviso requiring bidders to tender for all a company's shares, once a certain ownership threshold has been passed. Next year will also see the introduction of a computerised register of shareholders, making it easier for the market to keep track of who is buying what.

While Norwegians wait to see what the Government will do under a further four years of Conservative-led rule, the debate is raging about the effect on the country's business and industry of the past four years' boom, and the antics of the greenmailers.

The Government likes to point to the Nkr 10bn of fresh equity that the stock exchange has raised in the past few years - capital, it argues, that must have helped to create many new jobs.

The authors of *Bershtafene* disagree. Most of the money attracted to the market, they claim, just moves around in the system, pushing up share prices. They cite the record of 38 industrial companies that raised a total of Nkr 3.3bn, through share issues, during 1983-84. During the same period, the aggregate payroll of the 38 fell from 58,600 to 57,400.

They concede that over the longer term, new equity capital may lead to new investment and boost employment. They are convinced, however, that the boom has inflated share prices to unrealistic levels.

Many similar views have recently been expounded - with some modifications - by more orthodox commentators.

Two prominent company directors, Mr Joachim Holter and Mr Per Hatling, agree that the stock exchange is an excellent instrument for raising risk capital. They claim, however, that, to date, most of Norway's industrial companies have been "unimaginative" and "not creative" in their use of such funds.

The takeover bids the Oslo bourse has experienced have been either destructive greenmailing or shots in the dark, not based on any coherent industrial strategy. It is a

pity, they say, that such capital has not been put into "more productive investment."

Exceptions - which win praise from Mr Hatling and Mr Holter - are groups such as Norsk Hydro, Elkem and Norsk Data, which have channelled their liquid funds into investment abroad that will help them to win larger international market shares.

Even harsher criticism comes from Mr Gottfried Greve, until recently special adviser to the Conservative Minister for Industry. Mr Greve recently argued that the Nkr 3.5bn raised by share issues in 1984 consisted mostly of transfers from one company to another, rather than an inflow of fresh capital. Small savers and private investors accounted for about 10 per cent of the total - the rest was financed through companies buying one another's shares - "moving seed potatoes from one bin to another," as he described it.

"We have companies which are investing and modernising and creating the basis for new growth, but in general the high liquidity of Norwegian firms is evidence of inadequate investment."

Investment in other companies may have been a temporary strategy for some industrial groups, while they planned their own expansion, Mr Greve pointed out. But by putting so many of their eggs in the stock-exchange basket, they have made themselves dangerously vulnerable to share-price volatility.

## Norwegian bourse reprimands bid target

By Our Oslo Correspondent

VIKING-ASKIM, a small Norwegian industrial group, has been reprimanded by the Oslo Stock Exchange because it did not reveal - until directly approached by the stock exchange - that the company was the target of a takeover bid by Borregaard, the Norwegian forest product, chemicals and foodstuffs group.

Borregaard is offering around Nkr 25m (\$3.15m) for the 33,000 A shares after buying 40 per cent of Viking-Askim's 330,000 B shares last month at a reported price of Nkr 130 per share, costing Nkr 18.9m. This was about Nkr 15 per share above the prevailing market price and the level has since risen sharply.

The A shares are not quoted on the Oslo exchange, and are in the hands of two Norwegian families. Their combined voting power equals that of the B shares. Between September 26 and October 1 the price of the B shares rose from Nkr 132.50 to Nkr 175 as rumours of the bid spread.

In a letter to Mr C. Langgaard, Viking-Askim's chairman, the stock exchange said the company should have realised that rumours of Borregaard's bid for its unlisted shares would send up the price of the B shares. It also pointed out that under stock exchange rules all shareholders must be treated equally in a takeover bid and that Borregaard should also make an offer for the remaining B shares.

Mr Odd Vignostad, the Borregaard president, said the group would consider making an offer for the B shares, if it reached a price agreement with the A shareholders. He adds, however, that no definite decision to buy will be taken until after the matter has been discussed by Borregaard's board.

Borregaard's main interest in Viking-Askim is understood to be the firm's snacks division, Viking Polly.

## U.S. paper group to sell packaging unit

By William Hall in New York

CHAMPION International, the big U.S. paper company, is to sell most of its packaging operations to the Chicago-based Stone Container Corporation for around \$497m.

Champion said yesterday that the sale of the packaging operations significantly enhances its diversification programme and the proceeds will be used to reduce the debt it incurred following its takeover of St Regis last year.

Stone Container, a major U.S. packaging group, will acquire a Lincoln and two at Missoula, Montana, and two corrugating medium mills in Michigan and Pennsylvania as well as 39 corrugated container plants and 13 bag packaging facilities. These operations have annual sales of around 800m and employ 7,000 people.

The move is a major expansion for Stone which employs 3650 people and had annual sales of \$1.2bn in 1984.

Just over \$400m will be in the form of cash and the rest will be in Stone common stock and warrants. Champion will have a stake of between 12 per cent and 14 per cent in Stone but its investment will be covered by a 6% year standstill agreement and Stone will have an option to buy back its shares.

Crown Zellerbach, the West Coast forest products group controlled by Sir James Goldsmith, the Anglo-French financier, said its Zellerbach Paper Group unit had agreed in principle to sell its office products business to Andlinger & Co of Tarrytown, New York.

Terms were not disclosed for the sale of the unit, which has annual sales of more than \$250m and about 1,000 employees.

## Transway deal agreed

By Our Financial Staff

TRANSWAY International, the big U.S. transport group that has been fighting a bid by Nortek, a Rhode Island-based building supplies and industrial products concern, has agreed to be taken over by International Controls in a \$321.6m deal.

The \$48 a share cash and paper deal gives International Controls, a Florida-based manufacturer of aerospace and electronics products, a strong position in trailer manufacture, of which Transway is the second largest U.S. producer, and in distribution of liquefied petroleum gas and freight.

Transway has been fighting off the approach from Nortek since August, when a \$40 a share offer was launched. This was subsequently increased to \$45, and a tender offer launched. However Nortek has now

terminated the tender offer, which was due to expire yesterday, and sold its 5 per cent stake in Transway to International Controls.

Under the deal with International Controls, each Transway share will be converted into \$24 in cash and the same amount in subordinated debentures. In 1984 Transway had net income of \$23.3m on revenues of \$807m.

Chevron, the U.S. oil group, has agreed to sell some eastern Utah oil interests for \$360m in a further move to reduce the debt incurred in last year's \$13.3bn acquisition of Gulf Corporation.

Chevron's interest in the Bluebell-Altamont oil-producing fields are to be sold to Proven Properties, which is 49 per cent owned by Pennzoil.

## Tokyo licence for Kleinwort Benson likely

By Jurek Martin in Tokyo

JAPAN'S Ministry of Finance is believed to be on the verge of granting a Tokyo securities licence to Kleinwort Benson, the British merchant bank.

Officials of Kleinwort Benson in Tokyo declined comment last night on what has been a protracted and intermittently controversial issue both for the institution and for financial relations between the UK and Japan.

But Mr Michael Hawkes, Kleinwort's chairman flew into Tokyo last night en route to the International Monetary Fund annual meeting in South Korea. He is expected to meet senior ministry officials over the next 48 hours.

It is possible that the actual announcement of a licence for Kleinwort will be deferred until October 14 when the third round of the bilateral government talks on financial relations takes place here.

This session is also likely to focus on the equally controversial and long-standing question of London deposit-taking licences for the major Japanese securities houses, principally Nomura Securities.

It is understood that in recent weeks exchanges over the Nomura application have also begun to show some progress - though not necessarily to the point where the Bank of England is ready to grant Nomura's banking authority.

It is said, however, that the Finance Ministry which is, in effect, acting on Nomura's behalf, has been able to provide additional assurances on the supervisory role it exerts over Japanese securities houses. Broadly speaking, the Bank of England stipulates that foreign non-banks, like Nomura, must be subject to full banking regulation in their own country in order to receive a UK deposit-taking licence.

It has become apparent this year that "linkage" does exist between the respective cases of UK merchant banks in Tokyo and Japanese securities houses in London.

## Crédit Agricole opens branch in Hong Kong

By David Dodwell in Hong Kong

CRÉDIT AGRICOLE, the French banking group, yesterday announced the opening in Hong Kong of its first branch in Asia. Representative offices are to be set up in Japan and Singapore, and perhaps also in Peking.

The Hong Kong branch will have a capital base of \$10m and aims to concentrate on agriculture and agribusiness ventures between Crédit Agricole's traditional French client base and potential partners in China and Japan.

Crédit Agricole's move comes just two days before Österreichische Länderbank, a leading Austrian bank, opens a regional representative office in Hong Kong. Länderbank will open a joint office with a number of clients and trading affiliates, including Linz, which makes viscose and other fibres, and Plasser & Fag, a manufacturer of railway track-laying machinery.

## Turner revises MGM/UA terms

TURNER Broadcasting, the U.S. television group controlled by Mr Ted Turner, yesterday announced the revised cash and paper terms for its planned \$1.5bn acquisition of MGM/UA Entertainment, the film production and distribution group, writes Paul Taylor in New York.

At the same time, Turner said most of the conditions associated with the agreed bid had been eliminated or met, and announced details of a planned four-part securities offering aimed at funding the merger.

The moves were also seen as an attempt to quieten some of the recent scepticism which has emerged on Wall Street about the deal and its financing.

Under the terms of the revised offer MGM/UA's shareholders will receive \$25 in cash and one share of a new issue of Turner Broadcasting stock for each of their MGM/UA shares. Turner had previously proposed a full cash offer of \$29 a share.

As before, the deal will be partly financed by the concurrent sale of the United Artists division to Mr Kirk Kerkorian, the financier who holds a 50.1 per cent stake in MGM/UA, for \$470m.

Turner plans to issue \$500m of zero coupon notes, \$250m of six-year increasing rate senior notes, \$500m of 15-year bonds and 5m cumulative convertible preferred shares to finance the merger.

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## Citicorp floater increased to \$500m as investors bite

By Maggie Urry in London

CITICORP delighted floating rate note investors yesterday with a 20-year issue rapidly increased from \$350m to \$500m. The deal, led by Merrill Lynch, was trading at a level profitable to co-managers in the syndicate.

The bonds should appeal to investors who borrow to fund their holdings because they can lock into a spread of around 10 basis points above London interbank offered rate (Libor). The bonds will pay interest monthly at a margin of 2 1/2% basis points above the one-month London interbank bid rate (Libid). Fees total 26 basis points.

By borrowing over the one-month rate Citicorp obtains cheaper funds, as long as the yield curve is rising, than it would with a six-monthly fixing. In return, investors are getting a slightly higher margin than they would with a less frequent fixing. The one-month fixing is also more defensive if interest rates are rising.

The Eurodollar fixed-rate sector was quiet again yesterday with no new issues. Prices were firmer by 1/4 to 1/2 point though, and dealers reported small buying interest.

Orion Royal Bank recognised the difficult state of the Australian dollar Eurobond market by setting a 14 per cent coupon for a A\$50m three-year deal for Security Pacific Australia. Even so the bonds, issued at 100%, were moving slowly, bid outside the 1 1/2 per cent fees. Syndicate managers have been flooded with paper in this sector and their books are overvalued. Short-term Australian interest rates are high, so that traders are funding their books at a loss.

The Security Pacific deal made Christiana Bank's issue with a 13% per cent coupon, launched on Tuesday, look even less attractive and lead manager Bayerische Vereinsbank set the issue amount at A\$30m instead of the original A\$50m. Eight co-managers have joined the syndicate.

The D-Mark Eurobond market was calmer yesterday after the hectic start to the month. No new deals were launched and the market was slightly firmer. The recent fixed-rate issues are still trailing, though Emhart's deal improved a fraction. Commerzbank's floater rose sharply to trade around 100.35, while Adia Resources' bond with equity warrants jumped to 105.

The Swiss franc foreign bond market improved by around 1/2 point with new issues meeting a reasonably good reception. Credit Suisse out the yield for Nishimatsu Construction's SwFr 100m issue with equity warrants from the indicated 3 per cent to 2 1/2 per cent. Credit Suisse also increased the size of Nihon Radiator's issue with equity warrants from SwFr 60m to SwFr 70m. The indicated yield is 3 per cent and final terms will be set today.

International bond service, Page 14

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## INTL. COMPANIES &amp; FINANCE

## U.S. bank wins union support for Conrail deal

BY WILLIAM HALL IN NEW YORK

MORGAN STANLEY's ambitious \$1.2bn plan to buy the U.S. Government's 35 per cent stake in Consolidated Rail Corporation (Conrail), and float it off to the public has taken another step forward.

Conrail and Morgan Stanley, and the two unions involved, the Railway Labor Executives Association (RLEA) and the International Brotherhood of Teamsters, announced yesterday that they had signed a definitive agreement with respect to the proposed sale of Conrail. The agreement provides for a \$400m package of employee cash and stock benefits in return for labour support for the Morgan Stanley proposal.

The Government has been trying

for months to sell Conrail to the private sector and favours the sale of the company to Norfolk Southern, the U.S. railway giant. However, that plan was thrown into question when Morgan Stanley's rival plan was first presented in June.

Although Morgan Stanley's last-minute intervention was initially treated with some scepticism, the New York investment bank has been winning increasing support for its bid. Meanwhile, Norfolk Southern's offer has come under fire from the U.S. Justice Department, which is concerned about the competitive aspects of a possible merger between two of the country's biggest rail companies.

The agreement between Conrail,

its unions and Morgan Stanley calls for \$200m in cash payments for distribution to union employees based on their wage increase deferrals and earnings between April 1981 and June 1984. It also includes accelerated allocation and distribution of the 15 per cent of Conrail's common stock held in an employee stock ownership plan which is said to be worth an estimated \$190m. Employees who receive stock from the plan will have the option of selling the stock to Conrail or to Morgan Stanley for the same price the bank is paying the Government. Conrail employees will also have an opportunity to acquire up to \$100m additional Conrail common stock at the same price Morgan Stanley is paying the Government.

## Fermenta profits soar at 8 months

By Kevin Done in Stockholm

FERMENTA, the rapidly expanding Swedish fine chemicals and biotechnology group, boosted its profits to SKr 251m (\$31m) in the first eight months of the year against SKr 54m in the corresponding period of 1984.

Group sales jumped to SKr 1.11bn from SKr 254m a year earlier.

The group has grown rapidly through a series of acquisitions in Europe and the U.S., including the takeover of Fierrel, the Italian fine chemicals and pharmaceuticals company. Further acquisitions are planned in Italy, Brazil and the U.S.

In addition to the SKr 251m profits (after financial items) accumulated in the first eight months of the year, Fermenta has received extraordinary profits of SKr 256m after the sale this year of the consumer products and dentistry divisions of Fierrel.

Partly as a result of the deal, Fermenta has strengthened its financial position. Its equity-to-assets ratio improved to 35 per cent at the end of August from 31 per cent at the end of 1984.

In July the group raised some SKr 212m through the issue of 625,000 shares in the London market to help to finance the purchase of Fierrel, but many of the shares have since flowed back into the Swedish market.

## Gotthard sees higher payout

By John Wicks in Zurich

GOTTHARD BANK has forecast a 14 per cent rise in net profits for the current year to some SwFr 33m (\$15.7m). Dr Fernando Garzoni, chairman, said it was "practically certain" that the dividend for the year would be higher than the SwFr 14 paid for 1984.

Gross earnings are expected to increase from some SwFr 65m to a "good SwFr 70m" this year. The Lago-based bank, whose majority shareholder is Sumitomo Bank of Japan, attributed that largely to its strong position in such commission business as securities trading, underwriting and portfolio management.

This year, a sum of SwFr 40m is also to be transferred to the bank's reserves by the Nassau-based Gotthard Bank International.

The bank's balance-sheet total amounted to SwFr 4.48bn at the end of September.

This announcement appears as a matter of record only

De Nederlandsche Credietverzekering Maatschappij N.V.

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August 1985

БАНК ДЛЯ ВНЕШНЕЙ ТОРГОВЛИ СССР

Bank for Foreign Trade of the USSR

US\$19,210,000

Project Related Term Loan

In connection with the supply and construction of six brickworks plants by  
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With an interest subsidy granted by:  
**Mediocredito Centrale**  
Istituto Centrale per il Credito a Medio Termine

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**American Express Bank (Panama) S.A.** **SanPaolo Bank (Bahamas) Limited**

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**Banca Commerciale Italiana**

Agent:  
**American Express Bank Ltd.**

Weekly net asset value



**Tokyo Pacific Holdings (Seaboard) N.V.**  
on 30th Sept. 1985 U.S. \$93.77

Listed on the Amsterdam Stock Exchange

Information: Pierson, Hidding & Pierson N.V.  
Herengracht 214, 1017 BS Amsterdam.

## A profile of the typical reader of THE BANKER

The typical reader of THE BANKER is a Senior Vice President, working for a commercial bank. He has responsibility for international affairs; yet, despite his senior executive position, he is only 42 years old. He will have access to a computer, be responsible for selecting or purchasing technology or equipment and will be involved in both personnel selection and relocation matters for his bank. As is to be expected, he is a well travelled executive making about 12 international flights on business each year, normally first or business class; and spending 24 nights in hotels. Chances are that he will have two credit cards and regularly rents cars. For more specific details of the MORI research findings into readers of THE BANKER and the opportunities offered to you for business and profit, please contact:

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## UK COMPANY NEWS

## Amstrad tops £20m and still going strong

HAVING MET the City's top of the range profit expectations for the year ended June 30 1985, at £20m, Amstrad Consumer Electronics has already set its sights on keeping up its vigorous growth pattern in the current year.

The build up of a worldwide distribution of computer products gives it a "massive customer base" and leaves it far less dependent on the UK market, the directors claim. And they are confident that the new PCW856 personal computer and word processor alone will have a "tremendous impact" on profits in the current year.

In the second half of 1984-85 the group achieved a profit before tax of £10.58m, compared with £2.79m. This gives a year's total of just over £20m, which is at the top end of the £18m-£22m range the City was expecting, and shows a 120.7 per cent jump over the previous year's £9m. The year's turnover moved up by 60 per cent, from £35m to £136m.

The dividend is raised from 0.682p to 0.942p, net, with a final of 0.818p.

Mr Alan Sugar, chairman and chief executive, and holder of 50.2 per cent of the company's shares, says the results demonstrate the company's ability and expertise in manufacturing and marketing. The company is firmly in the computer and audio market.

He says the computer market in the UK is still in its infancy, and with a substantial part of the business being in overseas

areas there is exceptional growth opportunities. The year is not to be considered as a temporary opportunist move by Amstrad, "We are firmly in this business, and we intend to remain in it together with our traditional brown goods, audio and CTV sector," the chairman states.

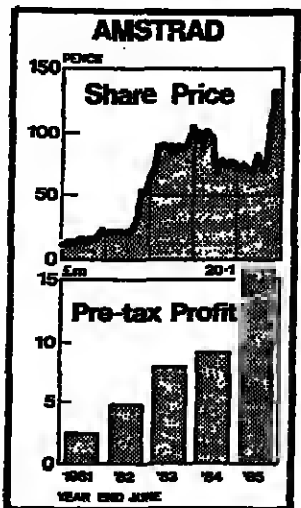
One of the group's talents, he says, is to engineer products with all the specifications and facilities the market demands and delete those unused facilities that are only enjoyed by the minority. "In short, we produce what the mass market customer wants, and not a 'boffin's ego trip'."

On the audio side, the company is planning early next year to bring the compact disc player in a complete form to the mass market—as a shelf mounting system it will retail at £299 and in rack type configuration at £299.

It will comprise speakers, digital audio disc player, twin cassette, radio and conventional record player, and Mr Sugar is very confident that this new concept will contribute significantly to profits in the years to come.

Also this year the company is again going to sell VCR products purchased from a new supplier in Japan, and with this supplier it is developing some new concepts in CTV/VCR which it is hoped to launch by the second quarter of next year.

The decision to reduce activities in VCR last year was based on poor margin potential together with restraints on retail pricing policy.



Mr Alan Sugar, chairman

In the current year overall sales by the group are very good. Order books are healthy and Mr Sugar is confident that results for the year will be in keeping with the vigorous growth pattern established so far.

Over the year 1984-85 sales were made up of audio units, colour TV, computers, computer software and peripherals. In 1983-84, audio, CTV and VCR represented 96 per cent of turnover whereas in the year just finished the proportion came down to 33 per cent.

This growth was almost entirely the result of marketing computer products. The chairman says the company has built up a worldwide distribution of these products and paved the way for a continued ready-made market for any new product in that sector.

In mid-August Amstrad launched two new computer products, model CPC6128 personal computer and the PCW 8256. The former commenced delivery to customers worldwide in August and reports so far are "very encouraging." The PCW 8256 went on sale last weekend and Mr Sugar sees this creating a new market for Amstrad, perhaps moving away from the more traditional High Street customers.

Tax takes £8.15m (£3.30m) to leave net profit for 1984-85 at £11.97m, against £5.73m for earnings of 12.85p (£5.84p) per share. The dividend cost is £1.01m (£0.100m).

Reviewing the subsidiaries, Mr Sugar says Europa Electronics traded well, dealing with the independent trade.

Amstrad Sarl enjoyed excellent sales of computers in the French market. This is behind the UK and U.S. and is just starting its boom year. It is now the market leader in France for computers. Amstrad International (HK) had an excellent year. It has formed a new manufacturing company, and opened a factory in Hong Kong to produce certain high technology peripheral items that complement the company's computer products.

The company will also market the PCW856 in the domestic market. The chairman says the company has built up a worldwide distribution of these products and paved the way for a continued ready-made market for any new product in that sector.

See Lex

## Japan to buy GKN pipe subsidiary

By Charles Batchelor

Guest, Keen and Nettlefields (GKN), the UK engineering group, is negotiating the sale of BKL Fittings, a wholly-owned subsidiary and the largest UK maker of pipe fittings, to Nippon Bank, Kyoto, a private Japanese group.

This deal represents a rare example of a Japanese company buying an existing manufacturing operation from a British group. The Japanese have tended to establish "greenfield" operations or joint ventures with British companies.

The two sides are still negotiating the terms of the deal but an initial announcement was made yesterday by Bank to trigger a review by the Office of Fair Trading (OFT) to establish whether a reference should be made to the Monopolies and Mergers Commission.

An OFT review is automatic since imports into the UK by Bank and BKL's sales together account for more than 25 per cent of the pipe fittings market. BKL lost £85,000 in the year ended December 1984 on turnover of £12.97m. The company employs 225 people at its plant in Redditch, Worcestershire. It made more than 200 of its workers redundant in February.

BKL and Bank supply fittings such as bends, elbows and T-junctions for pipes used in the chemical, offshore and energy industries. BKL has bought in some of the Bank's range in the past.

GKN said it had decided on the sale because this company was not part of its mainstream business. Imports, mainly from the Far East, have taken about half of the UK pipe fittings market.

## Dee chiefs' share sales gross £13m

By Charles Batchelor

Directors and senior executives of Dee Corporation, the engineering group, yesterday announced a gross profit of more than £13m after exercising options on and then selling more than 7m of their company's shares in one of the largest transactions of this kind ever carried out.

Five directors and 175 senior executives exercised options to buy 7.2m shares at 38.4p each and immediately sold on 7.16m of the shares at 23.9p. Dee's shares rose 3p to 22p yesterday.

The sale of the 7.16m shares gives a gross profit of £13.15m though the vendors will face capital gains tax liabilities.

Mr Alex Monk, the man who has spearheaded Dee's expansion since he became chairman four years ago, did not exercise any of his options.

Options granted under the company's 1982 senior executives share option scheme, became exercisable after the share price reached a predetermined level, Dee said yesterday. If these levels had not been reached the options would have lapsed.

Directors and senior executives retain options on another 10.76m shares as a result of the 1982 scheme and the subsequent 1984 share option scheme. There are options exercisable up to February 1986.

No more of the 1982 options may be exercised until the two months after the preliminary announcement of the company's 1985-86 results.

Mr Tony Butler, Mr Keith Edwards, Mr Jeremy Francis, Mr Kevin O'Keefe and Mr Peter Turberville were the directors who each exercised options on 500,000 shares. They sold on between 437,500 and 500,000 of these shares.

## Tootal 17% ahead and on course to meet £27m forecast

Tootal Group, the subject of an unsuccessful £120m takeover approach earlier this year from Entrad, one of Australia's biggest textile concerns, is on course to meet its forecast of £27m pre-tax for the 1985-86 year.

For the first six months, to July 31, group sales fell from £197.7m to £191.42m but taxable profits pushed ahead to £9.69m, an improvement of 17 per cent over the £8.26m returned for the first half of the previous year.

Shareholders are to receive the promised 1.5p net interim dividend, up from last time's 1.23p—a total of not less than 4p has been forecast.

The bid for Manchester-based Tootal was launched back in February and in a defence document, just eight weeks into the group's financial year, Mr Alan Wagstaff, the chairman, made his £27m forecast.

Entrad was defeated after a 10-week battle, blaming the sale price intervention by J. Rothschild Holdings which acquired a 6.4 per cent stake in Tootal over a period of days and time helped to underpin Tootal's share price.

With the support of just 6.3 per cent of Tootal's shareholders, Entrad's offer failed. The Australian group now holds 29.9 per cent of Tootal and has reached a peace pact with the directors by agreeing not to increase its interest for at least two years.

Two of Entrad's directors, Mr Abraham Goldberg, the chairman, and Mr Zev First were appointed non-executive directors of Tootal in July.

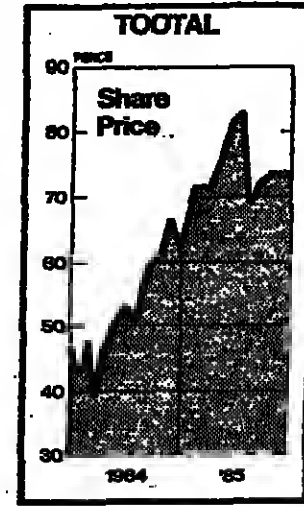
Mr Wagstaff points out in his interim statement that Tootal's figures for the opening half of the 1985-86 year took in £15m of property profits and adds that the pre-tax results for the period under review on activities other than property increased by 43 per cent from last time's £8.26m.

Half-year earnings emerged at 3.22p, compared with a previous 2.66p.

Exchange rate movements since July 1984, particularly the South African rand and the Australian dollar, had the effect of reducing sterling profits in comparison with the first half of 1984-85 by £600,000.

In the first six months of the current year all of Tootal's major areas of activity showed trading profit improvements in local currency terms.

A divisional breakdown as to group sales and trading profits for the period shows: thread



£88.20m (£101.6m) and £7.04m (£7.43m), Textiles £41.73m (£40.69m) and £3.61m (£1.40m), clothing £44.95m (£38.06m) and 1.59m (£1.31m), non-wovens £17.31m (£16.85m) and £1.51m (£1.32m), and a group nil (£481,000) and £1.08m loss (£455,000 loss).

Pre-tax profits were after taking account of interest charges of £3.33m (£3.44m) and adding in associates' contributions of £341,000 (£432,000).

Tax rose to £2.51m (£2.38m) but the absence of extraordinary gains this time (£29.97m) left the available balance for ordinary shareholders at £5.71m (£126m deficit).

Mr Wagstaff says the group is now well able to face diverse economic and commercial pressures world-wide, but points out that the impact of exchange rates movements is bound to be exaggerated for any company with substantial overseas interests.

Tootal's interests, however, are well diversified and provide a geographic and product spread which the chairman says reduces its vulnerability to the cycles of any one particular market.

With this in mind he remains confident that his forecast for the year will be met with only a modest increase in gearing.

For the full 1984-85 year Tootal raised its profits before tax from £17.8m to £22.85m. In his report on the year Mr Wagstaff said the group's mainstream activities had improved dramatically since 1981 and future prospects were excellent.

See Lex

## Eastbourne Water placing

The Eastbourne Waterworks Company has raised £1.6m through a placing of 11.2 per cent debenture stock 2006-09 at par. The gross redemption yield is 11.204 per cent. Seymour Pierce, stockbroker, which handled yesterday's issue, said that the stock showed a return of approximately 80p over the comparable gilt-edged redemption yield on Treasury 13½ per cent 2004-06.

The issue is payable as to £10 per cent on October 7 with the balance due on November 1. The stock is redeemable at par on December 31 2009 or at the option of the company from December 2005 onwards.

Dealings start tomorrow.

## Community Hospitals

Community Hospitals has raised £5.2m through a rights issue. The money will go towards further development of existing activities in the health care market and to establish it as the leading UK backed hospitals group.

## Cluff Oil cuts midterm loss

INTERIM RESULTS for 1985 show that Cluff Oil Holdings has reduced its pre-tax loss from £349,000 to £132,000.

Turnover advanced from £904,000 to £1,460,000 but was not as high as expected because of the strength of sterling, the longer than planned interruption (over seven months) in production from the Buchan Field, and bad weather earlier in the year which affected operations at the Royal Family Gold Mine in Zimbabwe.

The second half should produce a better performance from Zimbabwe. A maiden dividend, being 50 per cent of the net profit for 1984, has been committed to the UK and future payments will come on a regular basis. The recent weakness of the Zimbabwe dollar has been offset to some extent by the 10 per cent increase in the Zimbabwe dollar price of gold above the minimum guarantee.

Additional proven reserves at the Royal Family Mine have been confirmed, and current exploration activity in the area

indicated new and possible and probable reserves.

The Buchan Field has been back in production since the end of May and is expected to produce around 5.4m barrels for the remainder of 1985 and 7.3m barrels next year.

As regards Block 26/12, a farm-out agreement has been concluded, subject to the consent of the Secretary of State, with Britoil which will provide for Britoil to pay 90 per cent of the cost of an exploration well to be drilled and operated by Clough next month. Clough will retain an interest of 32.5 per cent in the licence in the event of a commercial discovery.

In China, a farm-out agreement has been reached with Statoil with regard to the Cluff-operated contract area 10/36 in the Yellow Sea.

This provides for Statoil to repay 60 per cent of past costs associated with the licence and 60 per cent of the cost of the first exploration well in order to earn a 55 per cent interest. This well will be operated by the

company and it is expected to be drilled in the second quarter of 1986.

An application has been submitted to the Chinese authorities for a further contract in the Yellow Sea under the second round of licensing, and a further application has been made together with Statoil and Elf for one block in the Pearl River basin.

The trading agreements with the coastal cities of Ningbo and Wenzhou came into operation in June.

A number of projects are under consideration and a feasibility study by a third party for the construction of a ceramics factory in Wenzhou has been negotiated.

In Indonesia, a conditional farm-in offer to participate in Clough's two onshore licences has been received.

Regarding onshore UK, in Norfolk, an exploration well arising from the farm-out to Totaal House will be drilled subject to various governmental approvals.

## £112,000 for ex Asda director

The 1984-85 annual report of Associated Dairies Group reveals that Mr John Fletcher, former managing director of its Asda stores chain, received a £112,000 compensation payment when he resigned from the board in August, 1984.

The group has given no reasons for the payment, but Mr Fletcher, but said at the time of his departure that an "amicable agreement" had been reached. No details of the settlement were given.

Reporting on prospects for the group—enlarged by the merger with MFI—Mr Noel Stockdale, the chairman, said he is confident that once again the company has embarked on what will prove to be another successful year's trading.

Caution, however, that some of the problems which affected last year's results will be reflected in the first half of the current 12 months.

As reported on August 30, group pre-tax profits rose to £13m (£104.61m) for the year to April 27, 1985. On its own, MFI made £44.9m (£39.1m) for the 33 weeks to July 1, 1985.

Mr Stockdale says that in the provinces in particular, there was an apparent uneasiness caused by continued general industrial unrest, while the high cost of money was reflected in substantially higher mortgage rates.

However, if interest rates could be stabilised at a lower level, this would bring back the consumer confidence which is essential for the future prosperity of any business in the retail sector, he states.

Members are told that benefits foreseen prior to the merger have already accrued from the MFI association with Allied Carpets. By mid-August, MFI had introduced carpets into 42 of its existing stores and has budgeted for a further 26 to be added in time for the peak selling period in January and February, 1986.

The two operations of MFI and Allied Carpets will develop along parallel lines, selling basically complementary product ranges. Already one MFI store, which has been vacated, has been made available to Allied Carpets, which is also taking space in a further eight stores during the current year.

## Dee chiefs' share sales gross £13m

By Charles Batchelor

Directors and senior executives of Dee Corporation, the engineering group, yesterday announced a gross profit of more than £13m after exercising options on and then selling more than 7m of their company's shares in one of the largest transactions of this kind ever carried out.

Five directors and 175 senior executives exercised options to buy 7.2m shares at 38.4p each and immediately sold on 7.16m of the shares at 23.9p. Dee's shares rose 3p to 22p yesterday.

The sale of the 7.16m shares gives a gross profit of £13.15m though the vendors will face capital gains tax liabilities.

Mr Alex Monk, the man who has spearheaded Dee's expansion since he became chairman four years ago, did not exercise any of his options.

Options granted under the company's 1982 senior executives share option scheme, became exercisable after the share price reached a predetermined level, Dee said yesterday. If these levels had not been reached the options would have lapsed.

Directors and senior executives retain options on another 10.76m shares as a result of the 1982 scheme and the subsequent 1984 share option scheme. There are options exercisable up to February 1986.

No more of the 1982 options may be exercised until the two months after the preliminary announcement of the company's 1985-86 results.

Mr Tony Butler, Mr Keith Edwards, Mr Jeremy Francis, Mr Kevin O'Keefe and Mr Peter Turberville were the directors who each exercised options on 500,000 shares. They sold on between 437,500 and 500,000 of these shares.

## ARC

Natural raw materials are the vital ingredients necessary to build and shape the environment we have today and plan for tomorrow. ARC, which can trace its roots to the earliest days of modern quarrying, makes an important contribution to national needs by supplying and developing a wide range of materials to meet modern construction demands.

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## 50 YEARS

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AMF ROADSTONE CORPORATION LIMITED A MEMBER OF THE GOLD FIELDS GROUP

### DIVIDENDS ANNOUNCED

Company	Current payment	Date	Corresponding	Total for year	Total for last year
Amstrad	1.50	Jan 3	1.50	5.73	5.73
A. Beckman	3.78	Jan 3	3.78	5.73	5.73
Cole Group	1.50	Jan 3	1.50	5.73	5.73
S. R. Gent	1.50	Jan 3	1.50	5.73	5.73
Alfred Hall	0.75	Dec 4	Nil	2	2
Albert Marth	1.50	Dec 4	1	3	3
Mint Holdings	5.43	Nov 25	2.73	6.23	6.23
Warray Ventures	4	Dec 6	2.5	6.5	6.5
Office Machines	1.50	Dec 6	1.50	1.5	1.5
Renishaw	2.75	Dec 2	2.75	2.1	2.1
Thornorton Secured	1.5	Jan 3	1.5	2.1	2.1

Dividends shown pence per share net except where otherwise stated.  
 \* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock.  
 † Unquoted stock.

### The Eastbourne Waterworks Company

(Incorporated in England)

Placing of £1,600,000  
 11.20 per cent Redeemable Debenture Stock, 2006/09  
 at £100 per cent (£10 per cent paid)

Application has been made to the Council of The Stock Exchange for the above Stock to be included in the Official List. The Stock will rank for interest *pari passu* with the existing Debenture Stocks of the Company.

Particulars of the Stock have been circulated in the Extel Statistical Services Ltd., and copies will be available, for collection only, during usual business hours until 4th October 1985 from the Company Announcements Office of The Stock Exchange, London EC2. Copies may also be obtained during normal business hours up to and including 18th October, 1985, from

**Seymour, Pierce & Co.,**  
 10 Old Jewry,  
 London, EC2R 5EA  
 or from the Company's principal office,  
 14, Upperton Road, Eastbourne,  
 East Sussex BN21 1EP 3rd October, 1985

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MPI are a leading company specialising in the supply of a wide variety of personnel to industry and commerce. From Staff Floor Personnel to Design and Development Engineers.

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We've a wealth of experience gained over 25 years supplying the electronics, aerospace and engineering industries worldwide. Compare our rates with your own personnel costs, but consider the following—

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8 Lovat Lane London EC3R 6SP Telephone 01-621 1212

#### Over-the-Counter Market

High	Low	Company	Price	Change	Yield	P/E	Fully
146	128	Asa. Brit. Ind. Ord.	131	—	6.5	5.0	7.3
151	125	Asa. Brit. Ind. CULS.	137	—	10.0	7.3	6.7
77	43	Airpassage Group	84	—	6.4	11.1	11.7
105	28	Armstrong & Rhodes	45	—	4.3	6.8	6.7
108	10	Barclay HUI	101	—	6.4	11.1	11.7
64	42	Bry Technology	101	—	3.9	6.4	10.9
152	104	CCO Ordinary	155	—	12.0	7.7	6.3
130	10	Carborundum Ord.	130	—	4.8	3.6	10.1
12	10	Carborundum 10.5% P.	12	—	10.7	11.6	5.4
73	45	Deborah Services	55	—	1.4	0.2	14.5
895	185	Frank Hensell	606	—	11.9	2.4	11.7
45	17	George Blair	467	—	—	—	—
22	21	Frederick Park	21	—	—	—	—
80	20	Ind. Precision Castings	80	—	3.3	5.9	—
216	177	John Group	167	—	15.0	6.0	14.4
124	107	Jackman Group	125	—	5.5	6.1	7.2
286	216	James Burrough	228	—	15.0	6.4	7.4
84	53	James Burrough Spcl.	81	—	12.9	13.8	—
71	50	John Howard & Co.	67	—	5.0	7.1	5.7
225	100	Liquidation Ord.	150	—	16.0	16.7	6.8
105	80	Uniquis 10.5% P.	80	—	6.8	11.2	26.7
160							



## UK ECONOMIC INDICATORS

**ECONOMIC ACTIVITY**—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1978=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unemp.	Vacs.
1984							
2nd qtr.	102.4	100.4	106	110.2	130.1	5,028	154.0
3rd qtr.	102.3	101.3	107	111.1	132.7	5,076	163.1
4th qtr.	103.4	101.3	105	112.7	130.0	5,108	168.5
1985							
1st qtr.	102.3	102.4	102	113.2	133.9	5,138	157.5
2nd qtr.	102.7	102.7	97	115.0	141.4	5,174	169.5
3rd qtr.	102.7	102.8	97	115.3	134.4	5,174	169.5
January	102.7	102.8	97	115.3	134.4	5,174	169.5
February	102.7	102.8	97	115.3	134.4	5,174	169.5
March	102.7	102.8	97	115.3	134.4	5,174	169.5
April	102.7	102.8	97	115.3	134.4	5,174	169.5
May	102.7	102.8	97	115.3	134.4	5,174	169.5
June	102.7	102.8	97	115.3	134.4	5,174	169.5
July	102.7	102.8	97	115.3	134.4	5,174	169.5
August	102.7	102.8	97	115.3	134.4	5,174	169.5

**OUTPUT**—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textile mfg.	Housing starts
1984							
2nd qtr.	102.4	96.8	105.5	98.8	107.6	97.7	18.9
3rd qtr.	102.3	97.7	104.6	100.2	108.2	98.2	18.9
4th qtr.	102.3	96.8	106.1	99.7	107.3	98.4	18.9
1985							
1st qtr.	102.3	96.8	105.5	98.8	107.6	97.7	18.9
2nd qtr.	102.7	102.7	112.9	102.4	112.1	98.9	18.9
3rd qtr.	102.7	102.7	112.9	102.4	112.1	98.9	18.9
January	102.7	102.7	112.9	102.4	112.1	98.9	18.9
February	102.7	102.7	112.9	102.4	112.1	98.9	18.9
March	102.7	102.7	112.9	102.4	112.1	98.9	18.9
April	102.7	102.7	112.9	102.4	112.1	98.9	18.9
May	102.7	102.7	112.9	102.4	112.1	98.9	18.9
June	102.7	102.7	112.9	102.4	112.1	98.9	18.9
July	102.7	102.7	112.9	102.4	112.1	98.9	18.9
August	102.7	102.7	112.9	102.4	112.1	98.9	18.9

**EXTERNAL TRADE**—Indices of export and import volume (1980=100); visible balance; current balance (1974=100); oil balance (2m); terms of trade (1980=100); excluding reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms of trade	Resv. excl. res.
1984							
2nd qtr.	109.1	119.7	-1.171	-1.09	-1.543	97.3	15.51
3rd qtr.	108.9	122.7	-1.615	-1.38	-1.594	97.2	15.52
4th qtr.	113.7	129.1	-1.518	-1.424	-1.488	96.6	15.52
1985							
1st qtr.	120.5	128.5	-1.282	-1.35	-1.562	96.5	14.80
2nd qtr.	120.6	128.6	-1.222	-1.103	-1.588	96.2	14.11
3rd qtr.	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
January	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
February	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
March	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
April	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
May	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
June	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
July	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35
August	121.6	127.5	-2.41	-1.2	-1.676	96.2	15.35

**FINANCIAL**—Money supply M0, M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); building societies' net inflow; H.P. new credit; all seasonally adjusted. Clearing Bank base rate, (end, period).

	M0	M1	M3	Advances	BS	HP	Base rate
1984							
2nd qtr.	4.6	24.5	11.1	18.9	1.795	2.576	9.25
3rd qtr.	5.2	24.2	6.3	9.9	1.628	2.513	10.50
4th qtr.	9.6	24.3	13.4	16.9	2.492	2.946	9.25
1985							
1st qtr.	2.2	0.7	9.1	18.2	1.511	3.146	13.95
2nd qtr.	5.1	32.4	28.4	19.2	1.522	3.064	12.50
3rd qtr.	3.1	5.0	4.6	13.3	4.74	1.013	14.00
January	1.1	1.3	9.2	16.0	2.14	9.05	12.50
February	5.4	22.2	18.8	19.5	5.07	1.061	12.50
March	4.2	33.2	18.4	17.7	6.15	1.042	12.50
April	9.7	34.7	25.1	20.2	7.42	1.07	12.50
May	4.4	32.1	8.3	18.8	6.59	1.129	11.50
June	2.4	22.7	14.9	23.2	5.24	1.116	11.50
July							
August							
September							

**INFLATION**—Indices of earnings (Jan 1980=100); basic materials and fuels, wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); F.T. commodity index (only 1982=100); trade weighted value of sterling (1978=100).

	Earnings	Basic mals.	Wholesale	Food	RPI	Food	Comdty	Strg.
1984								
2nd qtr.	108.9	134.3	132.8	380.9	329.1	306.06	78.8	
3rd qtr.	109.5	134.1	132.5	383.9	328.8	288.95	78.8	
4th qtr.	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
1985								
1st qtr.	108.4	134.3	132.8	380.9	329.1	306.06	78.8	
2nd qtr.	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
3rd qtr.	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
January	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
February	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
March	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
April	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
May	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
June	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
July	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
August	108.1	134.1	132.5	383.9	328.8	288.95	78.8	
September	108.1	134.1	132.5	383.9	328.8	288.95	78.8	

\* Not seasonally adjusted.

## Minet lifts profits 43% and beats City forecast

Minet Holdings, Lloyd's and general underwriter, has lifted pre-tax profits by 43 per cent in the first half of 1985. The market was expecting profits of around £1.5m, but with no results from its troubled Richard Beckett Underwriting Agencies included this time, Minet has reported profits of £1.84m against £1.28m.

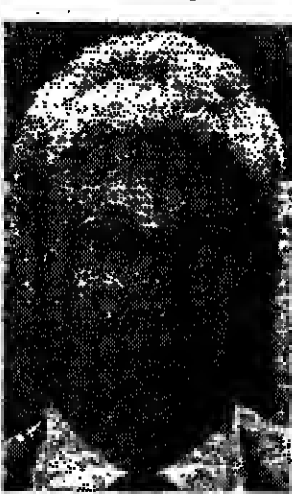
Mr Raymond Pettitt, the chairman, says the group has continued to make excellent progress in all of its trading operations. Although it would be imprudent to expect that the outstanding performance of the first six months will continue in the second half, he expects a very satisfactory growth in profits for the full year.

With stated earnings ahead from 8.15p to 12.5p, 20p share, the directors are lifting the interim dividend by 0.7p to 8.85p. A total of 6.25p was paid in 1984 when profits of £2.51m were achieved.

Turnover for this half rose by 24 per cent to £49.18m against £39.7m, generating a rise in the trading profit from £7.7m to £12.5m. Other income added £5.21m (£4.73m), the insurance company profits were £280,000 (£179,000), while associated companies contributed a lower £438,000 (£684,000).

Regarding the Beckett Agency, Mr Pettitt says that its orderly run-down is progressing and he anticipates that it will be substantially completed by year end. He adds that the group's position with regard to the agency has not changed since his letter to shareholders on June 20.

Asked later if there was a possibility that Minet faced having to make further provisions in respect of Beckett, Mr Pettitt says: "I don't know. The fact is that I am aware of it."



Mr Raymond Pettitt, chairman

He said that if the provisions already made were considered inadequate they "would have to be flagged up as inadequate."

In the first half of 1984 losses at the Beckett Agency amounted to £280,000, but "less than that" in the first half of this time, Mr Pettitt added.

Efforts to recover the £40m alleged to have been misappropriated by former PCW managers are continuing. The recovery process is being handled by the joint venture company set up with Alexander and Alexander last year. As litigation is pending the chairman will not go into details.

"The strength of the group as a whole on a worldwide basis is indicated by the trading results," Mr Pettitt says. "The two major areas of concern are the issue of market capacity and exchange rates."

"The fluctuations in exchange rates have not had a material effect on group results this time. The pre-tax result would have

been £500,000 greater if the rates of 1984 had been maintained, he says. At the interim stage in 1984 the figure was £300,000 lower.

After a tax charge of £5.42m (£5.21m) for this half, net profits emerged £3.37m ahead, at £10.02m. Minorities took a lower £288,000 (£239,000), leaving group earnings up from £8.21m to £9.73m.

Retained profit was £7.07m (£4.21m) after dividends absorbed £2.66m (£2.11m).

**Comment**  
The PCW affair may be rumbling away in the background but fortunately for Minet Holdings the trading environment has changed in its first half. Pre-tax profits of £12.5m, up 43 per cent, were at the top of analysts' expectations and the share price rose 12p to 259p. Latest profits were up from 8.15p to 12.5p, 20p share.

Like most insurance brokers Minet has been seeing gains from the turnaround in the underwriting cycle. Premium rates have been rising on the group's existing accounts and new business has been put on the books. With the rise in premiums, group commissions are also expanding. Moreover, Mr Pettitt says, "the group's indemnity operations have also been buoyant as rates have risen sharply."

The costs of Minet's own professional indemnity cover have also risen, unsurprisingly given the controversies surrounding PCW, and this has been a contributory factor to the rise in expense which overtaken the group's earnings. Past troubles do not seem to have affected the group's important overseas business and the group could make £2.5m for the full year, providing there are no more provisions to be made for PCW.

## OEM lifts profits by 14%

Office and Electronic Machines, the sole UK agent for the distribution and service of Triumph Adler office equipment, yesterday reported a 14 per cent rise in taxable profits and a 21 per cent boost in earnings per share for the first half of 1985.

Along with a higher interim dividend, up from 2.5p to 3p, the improvement reflected something of a recovery from the disappointing 1984 year and could strengthen the company's bargaining position in its possible bid to acquire the fast-growing West Midlands engineer.

Tomkins, led by Mr Gregory Hutchings, announced last month that it may bid for OEM, in which it has a 10.04 per cent stake. Any offer will be conditional on Tomkins securing the agreement of Triumph Adler for the continuation of its franchise.

Mr W. F. J. Gardiner, OEM chairman, said yesterday that there was nothing further to report on a possible bid. Mr Hutchings' comment on the figures but indicated he was impressed by the rise in earnings per share.

This improvement came in spite of continuing difficult

market conditions, said Mr Gardiner. Pre-tax profits came to £1.33m against £1.17m, after allowing for a much higher interest charge of £26,000 (£2,248). The finance cost reflected a build-up of stock but the company expected an improvement in the second-half.

Turnover rose from £12.21m to £15.29m, producing operating profits of £1.39m against £1.06m. John Elmer Electronics, which during the half year became a wholly-owned subsidiary, contributed £116,521 as associate last year.

The group's tax charge rose from £450,000 to £527,000, but again this reflected the consolidation of Elmer. In the first half of 1984 tax on Elmer came to £56,738. After the increased dividend, which will take £188,746 (£153,122), retained profits emerged at £622,380, up from £511,561.

On currency trading, Mr Gardiner said that great demand for the OEM Screenprint continued and a smaller version, the Screenprint, was successful in the UK market. He added that further developments were under way and a tender attachment, the Screenprint, had recently been introduced.

These interim figures have come at an uncertain time for OEM, which has before it the possibility of a bid from the acquisitive F. H. Tomkins. Whether or not this goes ahead will be the test of time. Certainly with the group's recovery, which is being reflected in the terms of its distribution and "marketing agreement with OEM, which at 35 years old has surely stood the test of time."

Greg Hutchings currently has the Midlands touch as far as the City is concerned, but will the OEM's recovery be enough to regenerate the terms of its distribution and "marketing agreement with OEM, which at 35 years old has surely stood the test of time."

OEM would be hard pressed to do so, given the competitive environment dominated by the big names in the office equipment market. The OEM's recovery, which is being reflected in the terms of its distribution and "marketing agreement with OEM, which at 35 years old has surely stood the test of time."

However, as neither story for Far East operating profits dropped from £382,000 to £208,000, mainly because the strength of the Hong Kong dollar obliged the group to cut margins in order to sustain market share. There is an element of swings and roundabouts about the share in exchange rate, but the new-found strength will nonetheless be welcome. Its effects will not be felt this year, however, as the group's recovery, which is being reflected in the terms of its distribution and "marketing agreement with OEM, which at 35 years old has surely stood the test of time."

At that level they look attractive given the likely yield of nearly 7 per cent on a dividend of 3.5p.

## Albert Martin up to £0.48m

Albert Martin Holdings, clothing manufacturer, raised taxable profits from £317,000 to £720,000 in the first half of 1985, on turnover £1.5m higher at £17.55m.

Group operating profits rose by £38,000 to £763,000, with the UK side again showing a considerable improvement, particularly in the knitwear division.

The directors say overseas operations produced a good profit although, as expected, the contribution was reduced because of the significant movement in exchange rates towards the end of 1984.

Overall, demand for the wide range of merchandise is high and there is every prospect of continuing progress, the directors state.

Earnings per 20p share for the half-year improved from 3p to 4p and the net interim dividend is 0.2p higher at 1.5p last year's total was 3p.

First-half net finance charges of £286,000 were only £1,000 below the corresponding figure for 1984 in spite of higher sterling interest rates.

This reflected the use of US\$ borrowing, which on repayment generated an exchange profit of £130,000, but the net result was credited to the first six months.

The company has continued a policy of maximum production from existing locations and through investment and re-

organisation has created additional capacity.

**Comment**

Yesterday's figures were another milestone on Albert Martin's road to recovery from the base of the early 1980s, but the pace is looking more subdued this year than last. The UK activities are moving ahead firmly on growing demand and the group's investment (£500,000 so far this year) in more production capacity, knitwear is particularly strong, having gained a foothold in the U.S. during the year's weakness against the dollar. The overseas activities, however, are another story. Far East operating profits dropped from £382,000 to £208,000, mainly because the strength of the Hong Kong dollar obliged the group to cut margins in order to sustain market share. There is an element of swings and roundabouts about the share in exchange rate, but the new-found strength will nonetheless be welcome. Its effects will not be felt this year, however, as the group's recovery, which is being reflected in the terms of its distribution and "marketing agreement with OEM, which at 35 years old has surely stood the test of time."

At that level they look attractive given the likely yield of nearly 7 per cent on a dividend of 3.5p.

On a prospective 3p/15p ratio of 6 after a tax charge of just 15 per cent. At that level they look attractive given the likely yield of nearly 7 per cent on a dividend of 3.5p.

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## UK COMPANY NEWS

## Hill Samuel in £23m U.S. deal

BY CLIVE WOLMAN

Hill Samuel, the merchant banking group, is buying a U.S. investment management company for \$22m (£22.8m). This is the largest move of any UK company into U.S. portfolio management, and will add another \$2.6m (£2.6m) of assets under management to the \$5bn already controlled by Hill Samuel Investment Management Service (HSIMS).

Hill Samuel is buying Investment Advisers Inc (IAI) from Inter-Regional Financial Group (IRF), based in Minneapolis in the mid-West, in terms of assets, the 121st largest investment manager in the U.S. Its pre-tax profit in 1984 was \$3.7m, up from \$600,000 in 1980, and are forecast to rise to \$4.9m in the current year ending in December.

IAI's net tangible assets on January 3, when the purchase is scheduled for completion, are expected to be valued at \$4.2m. Cash initially forms \$27.1m of the deal and a further \$5m will be paid to IAI's management over six years as a "golden handcuffs" payment.

IAI, established in 1947, has a staff of 41 including 14 long-standing fund managers. Most of the assets it manages belong to pension funds, particularly trade union and public employer pension funds. The money is divided between equity, fixed interest and mixed funds. It also manages four mutual funds (unit trusts), a venture capital partnership and a real estate fund.

The investment performance

statistics, comparing investment managers, show that nearly all its funds appear in the top half of the rankings.

"We have accepted that we have to have a presence in every major market—and that means a presence on the ground," said Mr Neville Bowen, chief executive of HSIMS. "We felt that we had the same fundamental investment philosophy as IAI."

He added that Hill Samuel had been looking for a suitable U.S. partner for a considerable time and negotiations were started over IAI two months ago. The price in relation to funds under management, he said, was about average in the U.S. market.

The acquisition will help Hill Samuel in providing research on

U.S. equities for its international funds which would however continue to be managed from London, said Mr Bowen.

There will also be some cross-selling of services, in particular the referral to Hill Samuel of U.S. pension funds wishing to diversify their portfolios abroad. Until now the merchant banking group has lagged behind some of its competitors in winning U.S. pension fund money to be invested internationally.

Last year Hill Samuel raised \$40.5m from a rights issue and \$70m through the issue of a perpetual floating rate note. This will allow the purchase to be financed entirely from liquid assets.

## Gent dives to £1m as margins are squeezed

UNSEASONAL WEATHER and continuing pressure on selling prices have badly affected results in the UK, the directors of S. R. Gent explain in announcing a slump in pre-tax profits from £6.12m to £1.08m for the year ended June 30, 1985.

They warned shareholders in July of difficult trading conditions, and that the final dividend payment would not be equal to last year's 2p. The directors are now recommending a 1p final, making a total of 2p (3p) for the year. Second-half profits have emerged at just £126,000 against £3.6m last time.

The company, a clothing manufacturer, is based in South Yorkshire and has Marks & Spencer as its principal customer. The directors are "very disappointed in the outcome for the year," and although new lines and new customers are being developed, margins continue to be under pressure.

However, they anticipate that cost reductions will begin to show rewards in 1986-87. In addition, the London Design Centre has been successfully established and individual styling for new customers is being well received.

Turnover for the year was ahead by £3.23m at £82.82m, but the operating profit fell from £6.12m to £1.08m.

The Australian subsidiary broke even after a difficult second half, while in Canada the results continued to be disappointing with exchange rates in the second half a distorting factor. The South African and New Zealand related companies both traded profitably, the directors state, although the share of profits from related companies was well down at £32,000 against £711,000.

Net interest and similar charges rose substantially, from £741,000 to £1.31m. Tax took £427,000 (£321,000), to leave net profits at £800,000 (£529m). There was an extraordinary debit of £263,000 (nil).

## Electro-components acquisitions

By Charles Batchelor

Electrocomponents, the components and computer systems distributor, is paying \$5.5m (£4m) cash to the assets of two U.S. companies which will strengthen its position in the eastern U.S.

It is buying stocks, fixed assets and intangible assets such as distribution rights, proprietary software and customers lists of S and S Electronics and Lowell Systems, two sister companies.

S and S distributes computer peripheral equipment in the north-eastern U.S., while Lowell designs and distributes bar code labelling and tracking systems.

Electrocomponents has granted stock options to certain key executives of the two companies, exercisable after three years.

Electrocomponents said it could not attribute profits to the assets being bought since they formed only part of the business as previously constituted, though the business has been profitable.

The two acquisitions will double the proportion of total sales made in the U.S. to between 13 and 15 per cent. Electrocomponents first went into the U.S. in August 1982 when it bought an 80 per cent stake in Mesa Technology Corp., a distributor of computer systems and peripherals. It is now increasing its holding to 95 per cent.

Several major acquisitions were made during the year to expand the group's core construction materials businesses. The parent company purchased the Bath and Portland group on Amey's behalf for £8.8m. The agricultural division of B & P was subsequently sold

## Amey Roadstone set for growth

DESPITE SLOWER economic growth on both sides of the Atlantic, a bad winter and the effects of the miners' strike Amey Roadstone Corporation raised its operating profits from £55.3m to a record £79.2m in 1984-85.

Commendable results were again achieved by operations in the UK, Europe and the U.S.

For the future Mr Humphrey Wood, the chairman, looks forward with measured confidence to further growth.

He tells shareholders in his statement with the preliminary results that while the construction cycle has reached maturity in the UK there are, nevertheless, grounds for cautious optimism over the short term course

of the economy.

Turning to the U.S. Mr Wood says the cycle is close to maturity but adds that the consensus view is that any downturn will be mild and short-lived.

He points out that in general terms, the background influences of fluctuating interest rates and considerable dollar uncertainty will cloud forecasts of policy developments in the UK and Europe.

The chairman says economic cycles are, however, inevitable and the directors' strategy is to continue the development of a business able to perform well even in the troughs of those cycles.

He concludes: "Our consistent

efforts to improve operating efficiency and our growth plans are framed with this goal in mind."

For the past year turnover pushed ahead from £396m to £680m—the group is a subsidiary of Consolidated Gold Fields. The construction materials interests in the UK, the U.S. and Ireland provided the largest contribution to profits.

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## ATLANTIC INTERNATIONAL BANK LIMITED

## Results

Mr. Hilton S. Clarke CBE, Chairman, reports before tax profits of £1,214,638 for the year ended June 30th, 1985 which resulted in after tax profits of £667,380 compared to £765,904 for the previous year.

Financial highlights	June 30th 1985	June 30th 1984
Total Assets	£255,507,375	£249,086,445
Loans & Advances	£151,683,351	£149,434,031
Shareholder Funds	£16,463,563	£14,569,291
Before Tax Profits	£1,214,638	£1,555,637
After Tax Profits	£667,380	£765,904

## Activities

Commercial banking with emphasis on medium and short term lending, account facilities, money market services and trade finance.

## Shareholders

Shawmut Bank of Boston, N.A.	(41%)
Manufacturers National Bank of Detroit	(41%)
Banco di Napoli	(18%)

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## Lilleshall recovery to £75,000

The Lilleshall Company, distributor of steel and ferrous metal, which was reorganised in 1984, recovered in the half-year to June 28, producing pre-tax profits of £75,000 against £4,000 last time.

There is an interim dividend of 0.75p net a 10p share, the first since 1981. Mr D. Graham-Wood, chairman, says this reflects the directors' confidence in the group's prospects.

The year started slowly, he says, with turnover below budget. But trading improved in the last three months, notably in the steel stockholding division.

The performance of the fastener division is still not up to expectation, he says, and additional management expertise has been introduced. However, he warns that significant improvement is unlikely until 1986 because of the overheads associated with the changes.

Turnover was down from £4.19m to £3m. Tax took £5,000 (£2,000). There were no extraordinary items (£251,000) and attributable profits totalled £66,000 against losses of £318,300. Earnings a share were 2.8p (nil).

Mr Andrew Hanson, financial director, has been appointed chief executive in place of Mr Jim Kilby who has returned to his previous post of managing director of the steel stockholding subsidiary, having seen the group through its year of reconstruction.

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(Incorporated in England under the Building Societies Act 1874)

£100,000,000

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The following have agreed to subscribe or procure subscribers for the Notes:

County Bank Limited	Bank of New Zealand
Bank of America International Limited	Crédit Commercial de France (Securities) Limited
Bank of Tokyo International Limited	Grindlay Brandts Limited
Yasuda Trust Europe Limited	Kansallis-Osake-Pankki
Arab Banking Corporation (B.S.C.)	Mitsubishi Finance International Limited
Commonwealth Bank of Australia	Morgan Grenfell & Co. Limited
Fuji International Finance Limited	Saudi International Bank
Hambros Bank Limited	Al-Bank Al-Saudi Al-Alami Limited
Lloyds Merchant Bank Limited	Sumitomo Finance International
Samuel Montagu & Co. Limited	The Taiyō Kobe Bank (Luxembourg) S.A.
Saitama Bank (Europe) S.A.	S.G. Warburg & Co. Ltd.
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Svenska International Limited	
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Application has been made to the Council of The Stock Exchange for the Notes to be admitted to the Official List. Interest will be payable quarterly in arrears in January, April, July and October (save that the first payment of interest will be in April 1986).

Particulars of Bristol and West Building Society and the Notes are available in the External Statistical Service. Copies of the listing particulars may be obtained during usual business hours up to and including 7th October, 1985 from the Company Announcements Office of The Stock Exchange and up to and including 17th October, 1985 from:

County Bank Limited  
11 Old Broad Street  
London EC2N 1BB

Laurie, Milbank & Co.  
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London EC2V 5DP

Citibank N.A.  
Citibank House  
306 Strand  
London WC2R 1HB

3rd October, 1985

## INTERIM RESULTS



## Profits for half year £9.7 million.

	6 months to 31 July 1985	6 months to 31 July 1984	Year to 31 Jan 1985
	£'000	£'000	£'000
Sales	191,415	197,703	435,356
Profit on ordinary activities before tax	9,687	8,258	22,851
Earnings per share	3.22p	2.66p	7.5p
Dividends per share	1.5p	1.23p	3.1p

The half year's figures are unaudited. The results for the year to 31 January 1985 are an audited version of the full accounts which received an unqualified report by the auditors and have been filed with the Registrar of Companies.

If you would like to know more about us write to the Secretary for a copy of our current Report and Accounts, Tootal Group plc, Tootal House, 10/11 Spring Gardens, Manchester M60 2TL.

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## The Randfontein Estates Gold Mining Company, Witwatersrand, Limited

(Incorporated in the Republic of South Africa)



## Western Areas Gold Mining Company Limited

(Incorporated in the Republic of South Africa)

Highlights from the chairman's reviews by Mr G. Y. Nisbet

**Gold market.** The decline in the dollar price for gold has continued since the price attained the all-time high level of \$825 per ounce in 1980. During this period the principal change that has occurred in the gold market has been that the emphasis has shifted from a large investment and speculative demand for gold and net purchases by Central Banks to a situation where investment and speculative demand has decreased significantly and Central Banks were, on average, net sellers of gold during 1984.

US economic policies have been the main factor behind the reduced investor interest in these largely explain the low US inflation rate, the strong US dollar and high US interest rates in real terms. Under these circumstances, investors have seen gold as a poor investment alternative to the dollar. This has been exemplified by the fact that the gold price has generally not reacted to a series of factors that in the late seventies and early eighties would have resulted in a significant increase in its price.

It would appear, that the presently depressed gold market will probably continue until such time as gold is again regarded as a more attractive investment than the US dollar which would follow a reduction of US interest rates, significant weakening of the US dollar and an increase in inflation in the US.

**Rand gold price and exchange rate.** The fall in the gold price in dollars has been more than offset by the sharp decline in the rand against the dollar. During August 1985, the gold price has been as high as \$200 per kilogram. However, this has been primarily the result of a significant decline in the exchange rate of the rand against the dollar in response to political developments rather than as a result of economic factors. Under these circumstances meaningful forecasts of the gold price in rand terms are impossible. This makes it exceedingly difficult to plan current mining operations in a manner that ensures optimal utilisation of available reserves.

**Uranium market.** The spot price for uranium has declined from a level around \$43.00/lb in 1978 to \$14.25/lb in March 1985. This substantial decline in the uranium price during the past six to seven years is a reflection of an imbalance between the supply and demand for uranium following a world-wide reduction in energy consumption, together with the fact that more stringent usage regulations and concerns about environmental issues influenced the construction of further nuclear power stations, particularly in the US. The current situation is that world

uranium stockpiles are estimated at between 120 000 and 170 000 metric tons. This represents some three to four years of stock at the current production capacity level and four to five years of stock at the present world level of capacity utilisation.

The uranium industry is of course dominated by the long-term market with some 90% of world-wide trade normally conducted through long-term contracts. However, since 1980 the level of new long-term contracting has been relatively low compared with that of the late 1970s. At present, spot prices of around \$14.25 per pound are some 50% of the current long-term contract prices. Therefore, even if spot prices recover in the short to medium term, it will be some time before the long-term market recovers and results in higher contract prices and greater demand for uranium from new production facilities. Supply and demand forecasts indicate that this is unlikely to occur before the end of the decade.

At present, therefore, it does not seem that any sustained improvement in uranium contract prices will occur within the foreseeable future.

**Industrial relations programme.** In accordance with the Company's stated commitment to provide employment on a non-discriminatory basis competitive with the best conditions in the industry, further progress was achieved in equalising service conditions and eliminating discrimination in work practices. Such progress must be considered satisfactory when viewed against the background of legal constraints and existing agreements which regulate employment in the industry.

Notwithstanding the efforts made by the Chamber of Mines towards the removal of the racially discriminatory definition of "scheduled person" from the Mines and Works Act, little progress has been made to date in negotiations with the employee organisations. The removal of perceived white job security legislation remains a social and political issue of considerable sensitivity and negotiations to provide security of employment for members of the Unions and Associations concerned continue. In this regard the company is prepared to undertake neither to discharge any employee at present in the affected occupations, nor to reduce his remuneration, except in those cases which result from normal disciplinary action by management.

Access agreements with both the National Union of Mineworkers and the African Miners and Allied Workers Union were signed in 1984. To date, neither of these unions has allocated sufficient members to warrant recognition.

1985 and it is expected that throughput will increase to 100 000 tons per month by December 1985.

The major refurbishment and modification programme of the Cooke uranium plant to enable some 500 000 tons per month to be treated for uranium has been completed. The Company's total installed plant capacity to treat underground ore is 550 000 tons per month. It is planned to treat this tonnage solely from underground sources before the end of the first quarter of 1986.

**Productivity and cost reductions.** A number of projects are being undertaken in an effort to reduce working costs and to increase productivity. The introduction of a mining method incorporating block and massive mining techniques will make it possible fully to exploit wide orebodies as well as multiple-reef areas at Cooke No. 2 and No. 3 Shafts. Innovative applications of these techniques, however, will now enable the company economically to exploit lower-grade massive deposits now being encountered in the Cooke lease area.

**Capital expenditure.** Capital expenditure for the period ended 30 June 1985 amounted to R221 million. Present estimates indicate that, apart from the R108 million to be spent on the Doornkop Section, a further R78 million will be required for the Cooke and Randfontein Sections, making a total capital expenditure of R206 million for the period ending 30 June 1986.

**Joint venture.** With a view to its long-term future, the company has taken up office in Johannesburg with Compulsory Investment Company, Limited in further exploration programmes aimed at determining new areas of gold and/or uranium potential in the Transvaal and Orange Free State. The Company's share of expenditure during the current financial year will amount to an estimated R25 million.

**3-J and 3-JS Prospect.** Following encouraging results of drilling on three farms in the district of Teyateyan, Orange Free State, preparatory work for the sinking of two prospect shafts has commenced. The Company has a 45% interest in the area.

**Labour.** The average number of employees for the eighteen-month period was 14 694 (1983 - 11 895), the increase in labour being due to the build up of stopping activities at Cooke No. 3 Shaft.

A lack of skilled labour in certain categories remains an area of concern to the mine.

**Safety.** During 1984 and again in 1985 the mine retained its five-star rating in the International Mine Safety Rating Scheme. There have been gratifying and major reductions in the number of fatal accidents and the rates of other accidents over the past eighteen months.

**Outlook.** In the present political and economic climate, it is extremely difficult to arrive at a reliable prediction of revenue for purposes of planning. The significant fall in the rand may, in the short term, have brought some windfall profits to the industry but, in the longer term, the exercise of balancing increasing costs and increasing tonnage at lower grades against a more fluctuating revenue in rand terms will be more demanding.

Consumers with whom the Company has uranium contracts have themselves obviously not been unaffected by the present state of the uranium market, and a reduction in the annual contractual output has been negotiated. The immediate effect of this will be a small reduction in annual revenue from uranium, but on the positive side, the period of the contract has been extended so that the total tonnage of uranium will remain unchanged. In view of the anticipated benefits arising mainly from the adoption of massive mining methods, attention is being given to the further optimisation and rationalisation of mine operations.

A direct result of the expected additional extraction is that before the end of March 1986 total plant capacity of 550 000 tons of underground ore per month should be utilised by the production from Cooke section. It will therefore be necessary to consider whether an expansion of treatment facilities should be undertaken to accommodate the production from the Doornkop section or whether output from the Cooke section should at that stage be reduced. In the meantime, however, as a result of the fact that it is now profitable to mine lower-grade ore from the low-grade footwall bands at Cooke section, the total recovery grade will decrease to around 5 grams per ton.

**Operations.** During the first quarter of 1985 it was decided, in order to improve recovery grades, to cease mining operations in certain areas where persistent unexpected low gold values were being encountered. This action resulted in a significant drop in tonnage. Concentrated efforts to overcome the problems of grade and gold availability have met with a measure of success, and tonnages have returned to previous levels.

Earnings per unit of stock after tax and capital expenditure were 199.4 cents (annualised 194.9 cents; 1983: 152.8 cents) and dividends totalled R25.3 million (annualised R16.8 million; 1983: R20.2 million). As a consequence of the somewhat disappointing results for the review period, retained earnings decreased by 10.7% from R35.1 million at the end of 1983 to R24.3 million.

The increased productivity has to some extent offset the effect of inflation on costs. With a reduced labour complement, the mine is achieving the planned tonnage output. Screened material from the North Shaft rock dump which provided surface material for treatment in addition to underground ore has been fully depleted, and limited amounts of material are now being taken from the South Shaft rock dump which will be exhausted within a few months.

**Production.** 18 months to 30 June 1985

Tons treated - gold	5 610 000	5 928 000
- uranium	4 820 000	3 299 000
Recovery grade - gold (g/t)	5.48	5.0
- uranium (g/t)	0.18	0.15
Fine gold - kg	47 159	29 639
Uranium oxide - kg	869 141	491 067

**Development.** The planned high rate of development required to improve the flexibility of mining operations has been sustained. It will be necessary to maintain the high rate of development at least until June 1986.

**Pumping and water control.** The historical trend of an annual increase in the volume of water pumped from the North Shaft continued. The greater volume of water and higher cost of electrical power and consumables resulted in pumping costs rising by some 37% to R14 million on an annualised basis.

Investigations into means of reducing water inflows have continued. Several methods have been exhaustively tested but with no success to date, and there is only limited potential for achieving positive results with the two methods still under investigation. The application for permission to dewater the Gamsberg-De Witte Groundwater Compartments is under consideration by the Department of Water Affairs.

Recent legislation relating to water resources will have a major impact on any dewatering programme, as very strict limits are imposed on pollutants in any water running into streams or returned to sub-surface reserves.

**Reserves.** Ore reserve tonnages decreased to 4 701 000 tons at an average grade of 7.8 grams per ton (1983: 5 407 000 tons at an average grade of 7.6 grams per ton). The reserves include 666 000 tons of Middle Elsburg reef at 5.3 grams per ton gold and 0.81 kilograms per ton uranium (1983: 1 037 000 tons at 4.8 grams per ton gold and 0.91 kilograms per ton uranium).

The overall decrease in ore reserve tonnages is largely due to re-definition of the classification of available and non-available categories. Only available reserves are published.

The establishment of reserves on the Middle Elsburg reefs has been impeded by the need to concentrate the majority of development on the negotiation of a major fault near the mine's northern boundary. Values in the area to the north of the fault have been below expectations.

**No. 2 and No. 3 Sub-Vertical Shafts.** No. 3 Sub-Vertical Shaft was commissioned in December 1984. Preparations for the deepening of No. 2 Sub-Vertical Shaft have started and it is expected to commission the deepened shaft early in 1987.

**Exploration.** Development west of the lease boundary is in progress at South Shaft. The Company has reached an agreement with the managers of a syndicate holding mineral

### Randfontein Estates

**Operations.** In consequence of the change in the Company's year-end from 31 December to 30 June, the period under review covers eighteen months, and results are therefore not directly comparable with those of the previous review period.

Earnings per share after tax and capital expenditure were 2196 cents (annualised 1 417 cents; 1983: 1 157 cents) and dividends totalled R13.1 million (annualised R7.4 million; 1983: R7.4 million). In view of the current level of capital expenditure, retained earnings were increased from R15.5 million at the end of 1983 to R28.1 million.

Mainly as a result of the build-up of production from the recently commissioned Cooke No. 3 Shaft, the monthly tonnage milled from underground sources increased by 51.5% between January 1984, when 320 000 tons of underground ore were milled (62% of total throughput), and throughout 1985, when throughput of 454 000 tons was derived entirely from underground. Any plant capacity available in excess of the requirement for the treatment of underground ore will be filled by material reclaimed from surface sources at the Randfontein Section.

If the increase of 33.9% in costs per ton milled is adjusted for inflation, then the remaining increase in costs must be viewed against an increase of 51.5% in the monthly tonnage milled from underground, and this gives some cause for satisfaction. Management, however, finds no cause for complacency in the relative success of its efforts to contain the increase, and sustains a high level of commitment to achieve further improvements in productivity.

**Production.** 18 months to 30 June 1985

Tons treated - gold	5 610 000	5 928 000
- uranium	4 820 000	3 299 000
Recovery grade - gold (g/t)	5.48	5.0
- uranium (g/t)	0.18	0.15
Fine gold - kg	47 159	29 639
Uranium oxide - kg	869 141	491 067

**Development.** The monthly rate of development was the same as in 1983. Prospect development to determine UFLA values continued beyond the Cooke lease area into the Doornkop lease area.

Twin haulages on the 106 level are being driven from Cooke No. 1 Shaft in Doornkop No. 1 Shaft to facilitate tonnage build up at the latter shaft. Geological boreholes drilled from the haulages have intersected the R94 reef and values recorded are in keeping with geological predictions for the area.

**Ore reserves.** The available ore reserve of 9.1 million tons has been maintained close to the 1983 level (9.3 million tons) although both gold and uranium values have decreased from 9.4 g/t to 7.6 g/t and from 0.25 kg/t to 0.26 kg/t respectively.

The reduction in values is due to decreased paydirt arising from increases in metal prices and the inclusion of profitable lower-grade footwall ore.

**Randfontein Section.** The potential ore reserves remaining in this section have been evaluated and some small areas of interest have been identified. Proposals for the exploitation of these areas are under investigation.

**Cooke Section.** Cooke No. 3 Shaft achieved its initial target of 150 000 tons of reef per month in May 1985. Cooke No. 2 Shaft both continued to produce at rates in excess of 150 000 tons of reef per month.

**Doornkop Section.** The application for a mining lease over the Doornkop area has met with a positive response.

Shaft sinking on this project is progressing according to schedule. During 1984 a decision was taken to convert the shaft into a full production shaft now known as No. 1 Shaft, and not to construct the original No. 1 Shaft.

The value of the R94 Reef intersected by No. 1 Shaft at a depth of 577 metres was 3.6 g/t over a width of 264 centimetres. Expenditure on capital works in the Doornkop Section amounted to R114 million in the period under review, and it is planned to spend R108 million during the current financial year.

**Metallurgy.** Modifications and extensions to the Millite plant have increased its capacity to treat underground ore by 50 000 tons per month to 150 000 tons per month. The gold plant at Doornkop including a process control system was commissioned in July 1984.

### Western Areas

**Operations.** During the first quarter of 1985 it was decided, in order to improve recovery grades, to cease mining operations in certain areas where persistent unexpected low gold values were being encountered. This action resulted in a significant drop in tonnage. Concentrated efforts to overcome the problems of grade and gold availability have met with a measure of success, and tonnages have returned to previous levels.

Earnings per unit of stock after tax and capital expenditure were 199.4 cents (annualised 194.9 cents; 1983: 152.8 cents) and dividends totalled R25.3 million (annualised R16.8 million; 1983: R20.2 million). As a consequence of the somewhat disappointing results for the review period, retained earnings decreased by 10.7% from R35.1 million at the end of 1983 to R24.3 million.

The increased productivity has to some extent offset the effect of inflation on costs. With a reduced labour complement, the mine is achieving the planned tonnage output. Screened material from the North Shaft rock dump which provided surface material for treatment in addition to underground ore has been fully depleted, and limited amounts of material are now being taken from the South Shaft rock dump which will be exhausted within a few months.

**Production.** 18 months to 30 June 1985

Tons treated - gold	5 610 000	5 928 000
- uranium	4 820 000	3 299 000
Recovery grade - gold (g/t)	5.48	5.0
- uranium (g/t)	0.18	0.15
Fine gold - kg	47 159	29 639
Uranium oxide - kg	869 141	491 067

**Development.** The planned high rate of development required to improve the flexibility of mining operations has been sustained. It will be necessary to maintain the high rate of development at least until June 1986.

**Pumping and water control.** The historical trend of an annual increase in the volume of water pumped from the North Shaft continued. The greater volume of water and higher cost of electrical power and consumables resulted in pumping costs rising by some 37% to R14 million on an annualised basis.

Investigations into means of reducing water inflows have continued. Several methods have been exhaustively tested but with no success to date, and there is only limited potential for achieving positive results with the two methods still under investigation.

The application for permission to dewater the Gamsberg-De Witte Groundwater Compartments is under consideration by the Department of Water Affairs.

Recent legislation relating to water resources will have a major impact on any dewatering programme, as very strict limits are imposed on pollutants in any water running into streams or returned to sub-surface reserves.

**Reserves.** Ore reserve tonnages decreased to 4 701 000 tons at an average grade of 7.8 grams per ton (1983: 5 407 000 tons at an average grade of 7.6 grams per ton). The reserves include 666 000 tons of Middle Elsburg reef at 5.3 grams per ton gold and 0.81 kilograms per ton uranium (1983: 1 037 000 tons at 4.8 grams per ton gold and 0.91 kilograms per ton uranium).

The overall decrease in ore reserve tonnages is largely due to re-definition of the classification of available and non-available categories. Only available reserves are published.

The establishment of reserves on the Middle Elsburg reefs has been impeded by the need to concentrate the majority of development on the negotiation of a major fault near the mine's northern boundary. Values in the area to the north of the fault have been below expectations.

**No. 2 and No. 3 Sub-Vertical Shafts.** No. 3 Sub-Vertical Shaft was commissioned in December 1984. Preparations for the deepening of No. 2 Sub-Vertical Shaft have started and it is expected to commission the deepened shaft early in 1987.

**Exploration.** Development west of the lease boundary is in progress at South Shaft. The Company has reached an agreement with the managers of a syndicate holding mineral

Copies of the full report and accounts for the above companies are available from:  
Barnato Brothers Limited, 99 Bishopsgate, London EC2M 3XE.

## UK COMPANY NEWS

# Renishaw shows further growth with record £5.6m

SECOND-HALF profits of Renishaw, precision metrology and inspection equipment maker, rose from £2.6m to £3.7m. This produced a record £5.6m pre-tax for the year ended June 30, 1985, against £2.7m previously, and was in line with the board's forecast of continuing progress.

The board continues to have every confidence in Renishaw's prospects and the further strengthening and growth of the group, based both on the existing product range and on new products as they continue to be developed.

The company joined the unlisted securities market in May, 1983, but obtained a full stock market quotation in November last year.

The final dividend for 1984-85 is 1.5p, making an improved total of 1.5p (1.5p) net, on capital increased by the 25.9p rights issue in October, 1984. Stated earnings per share rose from 7.72p to 12.71p.

Turnover for the year expanded from £10.49m to £15.55m. Operating profits came to £5.23m, against £2.89m, before interest and tax. The company's interest receivable of £387,000 (£112,000 payable).

Tax charge was £1.81m (£1.55m) giving a net balance of £3.81m, compared with £2.46m which included an extraordinary credit of £250,000. Considerable changes in group organisation have been successfully implemented during the year to meet the needs of an expanding business, the board reports.

New subsidiaries have been formed to cater for newly emerging activities, together with the completion since the year end of the acquisition of Micro Aided Engineering.

Key appointments have been made and new offices have been occupied in Chicago and Tokyo, in addition to the opening of the new mill and Renishaw Research premises in Wotton-under-Edge.

The company continues to increase and broaden its range of products and some of those developed over the past two years are being introduced on to world markets—the full benefit from these will start to flow through in the year 1986-87.

● **comment**  
If Renishaw's shares are about 25 per cent off their high point, it is not the company's fault.

These results were every bit as good as the market's lofty expectations, and in stark contrast to the recent experience of others in the sector its shares rose by 25p to 285p when its figures were announced. However, it is inappropriate to make serious comparisons between Renishaw and other electronics companies: thanks to secure patent protection, it has a world monopoly in the manufacture of many of its probe systems. Growth will come from both increasing market penetration of these systems and from the development of more expensive and sophisticated products. So long as turnover continues to grow, there is no reason to fear for margins, currently at an enviable 34 per cent. Meanwhile, Renishaw Research, which has been funded by last year's rights issue, has successfully launched its first product, a laser scanning probe, which will be contributing to turnover in the second half of the year, while a bunch of new products are lined up for the next few or five years. Boosted by interest on a cash balance of about £6m, profits this year could be about £7.5m, which would imply a well deserved p/e multiple of 18.

## Cole Grp. lifts halfway profits to £0.43m

Cole Group, manufacturer of plastics and electronic equipment, has successfully fought two takeover bids earlier this year, raised pre-tax profits to £430,000 in the six months to June 30, against £340,000 last time.

The profits growth is in line with the forecast in May in its first defence document against the bid from Robert Moss, says Mr J. W. Barrett, chairman, and puts it on course for the full year profits forecast of about £900,000.

Shareholders are rewarded with an interim dividend up 2.5p to 4p.

The main reasons for the first half improvement were excellent results from Wallis Electronics and a significant reduction in losses from Cole Plastics, says Mr Barrett.

Group turnover grew from £11.95m to £12.44m.

## Beckman rises to £1.5m

A Beckman, fabric merchant and converter and property investor, increased pre-tax profits by 14 per cent to £1.5m in the year to June 30 compared with £1.32m in 1983-84 on turnover up from £13.94m to £14.38m.

The final dividend is maintained at 3.75p, making an unchanged total of 5.75p.

The directors say the group's asset base continues to grow, while the board is optimistic about the future.

Profits and turnover in its traditional textile business were

more than maintained, say the directors, and the contribution to the property investment subsidiary improved as a result of rent reviews.

A property trading subsidiary was established, the second project was completed and then sold after the year-end. In addition, two other properties were acquired for development. The group's profits were £440,000 (£506,000), giving attributable profits of £389,000 (£218,000). Earnings per share were up 0.5p to 8.5p.

## Davy 'faces tough competition'

Davy Corporation, with interests in engineering and construction, won some significant orders after a disappointing start to the year.

Mr H. P. V. Benson, chairman, told the annual meeting yesterday. The low demand for process plant worldwide was continuing, but also on external factors such as exchange rates, interest rates and political considerations.

this led to lower profit margins. However, if the improved trend continued in the second half, there should be some profit improvement, he said. But success in obtaining good orders would depend not only on the company's competitive position but also on external factors such as exchange rates, interest rates and political considerations.

### APPOINTMENTS

## Lloyds Bank board structure

From January 1 1986 the board of Lloyds Bank (responsible for the whole business of the merged Lloyds Bank and Lloyds Bank International) will be:

Mr Jeremy Morse (chairman); Sir Lindsey Alexander, Sir John H. E. Greenborough, Mr Norman Jones (deputy chairman) and Mr John Davis (vice chairman). The directors will be: Viscount Caldecote, Mr Fred Crawley, Mr George Duncan, Lord Hanson, Sir Gordon Hobart, Mr Robin Ibbot, Mr Geoffrey Kent, Sir Peter Matthews, Mr Alec Morrison, Mr Brian Pitman (chief executive), Sir Henry Plumb, Mr John Ramsden, Mr Russell Smith, Mr Eric Swainson, Mr Michael Thompson, and Mr Eric Whitte. This change in structure will not affect the regional boards of the Bank in the UK.

Mr David Acland has been appointed chairman of BARCLAYS INVESTMENT MANAGEMENT (BIMM). Mr David Moss becomes a non-executive director of Barclays Bank Trust Company Limited. Mr Mike Ennis, an executive director of the Trust Company, has become its managing director. All the appointments are from October 1.

The Consultative Committee of Accountancy Bodies has made the following changes to the membership of the ACCOUNTING STANDARDS COMMITTEE. The following members have been appointed until August 31 1986: Mr D. M. Child, deputy group chief executive, National Westminster Bank; Mr E. Llewarch, board member and managing director, finance, British Steel Corporation; Mr A. M. Miller, partner, Craig, Gardner and Co. Dublin; Mr E. F. Potter, director, finance, Cable and Wireless plc; Mr J. P. Washington, partner, Spicer and Pegler, London; Mr F. R. Harrison, Mr D. E. Heady, Mr J. G. Quinton, Mr A. J. Spall and Mr S. Thomson have retired from the Committee.

**ELECTROTHERMAL ENGINEERING** has appointed Mr Thomas W. Bull and Mr Kenneth Morris to the board.

**NORDIC BANK** has appointed Mr Peter M. Stevens as a director with responsibility for the treasury, foreign exchange and eurobonds department. He was treasurer and executive vice president of National Westminster Bank, North America.

Mr Colin S. Shepherd has been appointed a deputy group chairman of SHEPHERD BUILDING GROUP, additional to the deputy group chairman Mr Donald Shepherd. It is the board's intention that Mr Colin Shepherd be appointed group chairman at the annual meeting in December 1986. At that time the present group chairman, Sir Peter Shepherd, will resign as chairman but will continue as a group director.

Mr John Girdley has been appointed vice president, international operations at PLEXUS COMPUTERS, INC. He joins from Memorex International.

where he was manager communications. He will operate from the Swindon offices of Plexus Computers Ltd, the UK subsidiary.

Mr Jack Napier, formerly sales and marketing director for Protech International (UK), has joined leading offshore contractor MATTHEW HALL ENGINEERING as manager of sales.

Mr Hugh Priestley has been appointed a director of the WITAN INVESTMENT COMPANY. He is a director of Henderson Administration Group which acts as investment managers to Witan.

Mr Colin Condren has been appointed compliance executive of BARCLAYS DE ZOETE WEDD. He is currently deputy director general of the Council for the Securities Industry.

Mr Condren transferred to the CSI in 1983 from the Bank of England where he had been an adviser on securities markets, supervision and developments. While at the Bank he was seconded for a time to the Takeover Panel and later spent a year with various sectors of the securities industry.

C. E. COATES & CO has appointed Sheikh Khalid bin Salim bin Mahfouz and Mr W. S. F. Foster as directors. Mr Sheikh Khalid has become chairman.

The FAIRWIND GROUP has appointed Mr Alan Colbold to

the board of Fairwind Enterprises. He was manager-operations.

Sir Trevor Hughes has been appointed a part-time member of BRITISH WATERWAYS BOARD for three years from November 1. He has retired from the Welsh Office where he has been Permanent Secretary.

EUROLINK COMPUTER SERVICES has appointed Mr John Muller as director—defence systems. He joins Eurolink from the Ministry of Defence.

BUTCHER, ROBINSON AND STAPLES has appointed the



# Accountancy Appointments

## Group Financial Controller

c£20,000 plus car London

Our client is an old-established PLC which has recently become a holding company for financial and industrial interests. Their current and planned further expansion and diversification has created a need at their City Head Office for a Group Financial Controller who will assist the Financial Director to devise and implement corporate financial strategies as well as being responsible for standard group accounting matters.

This appointment calls for a qualified Accountant around 30 years of age with experience of Group dynamics and a record of installing and managing computerised accounts and reporting systems. Evidence of personal energy and success is as important as willingness to operate "hands-on".

The rewards package reflects the expectations of high performance and includes a starting salary of around £20,000, a company car and other benefits and incentives.

Applicants should write with a full CV quoting ref 1433 to:

**BinderHamlyn**

MANAGEMENT CONSULTANTS  
Trevor Austin Executive Selection Division  
BinderHamlyn Management Consultants  
8 St Bride Street, London EC4A 4DA

## Accountant Major Lloyd's Underwriting Agent City To £20,000 Plus Car

A development opportunity for an ambitious young accountant to join this leading Lloyd's Managing Agency and become part of their Junior Management Team.

Reporting to a Partner you will be responsible for the accounting function for eleven syndicates including preparation of syndicate accounts, taxation and you will be involved in the investment of syndicate funds. Systems are in the process of being further computerised and you will assist in this implementation.

You will be able to demonstrate a first class track record, having qualified as a Chartered Accountant and have around two years post qualification experience gained preferably within a Lloyd's Panel Auditor or alternatively an insurance or related environment.

This position offers excellent prospects for progression to a more senior role.

For further details contact  
**Richard Green** quoting  
ref: 3092.

**db** dunlop & badenoch  
Recruitment Consultants

60 Mark Lane, London EC3R 7NE.  
Tel. 01 265 0377

## Financial Accountant A platform for your career

Total Oil Marine plc, a wholly-owned British subsidiary of a major multinational energy group, is a substantial North Sea operator whose facilities supply around 40% of the UK's natural gas. Committed to an expanding programme of offshore activity, it is currently developing the Alwyn North field as a major new source of oil and gas, which is scheduled to come on stream in late 1987.

This is an exciting opportunity to join a small, professional team in a fast-moving environment. As a member of the Corporate Finance team, you will be totally responsible for the financial accounting function which is based entirely on sophisticated computer systems.

This important role demands a mature outlook with strong management skills. In order to take advantage of this important career move, you must be a qualified accountant, aged late 20s/mid-30s, with a minimum of 2 years' post-qualifying experience, preferably with a multinational. A working knowledge of highly-developed computer systems is required.

This position commands a high remuneration package and the benefits you would expect of an international oil company.

To apply, please send cv or telephone or write for an application form to:  
**Fiona McMillan**,  
Accountancy Recruitment Group,  
PA Personnel Services,  
Hyde Park House,  
60a Knightsbridge,  
London SW1X 7LE.  
Tel. 01-235 6060.



**Total Oil Marine**  
Bringing energy ashore

## UK Tax Manager

City

c£35,000 + Car

Our client is a major British oil company whose activities include exploration, production, refining, shipping and marketing throughout the world. Its headquarters are in London, but many group services are centred in the USA.

Continuing expansion has led to the creation of this new, but key position. Working closely with both UK and US senior management, the UK Tax Manager will co-ordinate UK and European taxation, and provide constructive tax ideas for the future. With overall responsibility for the Group's UK Tax, you will also have a major input to most UK strategic and investment decisions.

Probably aged 35-45 with a UK tax qualification, you will ideally now be acting as

**Arthur Young Executive Selection**  
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

the No. 2 in the tax function of a large UK group. PRT expertise is not essential, but oil industry experience would be an advantage, and in-depth knowledge of corporate and international taxation is vital. The personal qualities essential for success in this demanding role include persuasive and authoritative communications skills, a strong, outgoing personality, and a committed shirt-sleeves approach.

Please reply in confidence, giving concise career, personal and salary details, quoting Ref. ER811 to Peg Eva, Executive Selection, **Arthur Young Management Consultants**, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH

ACCOUNTANCY  
APPOINTMENTS  
APPEAR EVERY  
THURSDAY

## Royal Postgraduate Medical School (University of London)

### Finance Officer

Salary c. £20,000 a year

Applications are invited for the post of Finance Officer from qualified accountants with experience in modern management accounting. The Finance Officer will be responsible to the Secretary for the financial management of the School. Salary on the appropriate academic-related salary grade at about £20,000 a year depending on qualifications and experience. Superannuation under USS. Further particulars should be obtained from: The Secretary, Royal Postgraduate Medical School, Hammersmith Hospital, DuCane Road, London W12 0HS. Telephone No. 01-749 5338. Closing date 31 October 1985.

## DIRECTOR OF FINANCE

WEST AFRICA

£20,000-£25,000 p.a. tax free + benefits

We are looking for a qualified Accountant, preferably with a degree, to work in West Africa on a contract basis initially for one to two years. Overseas experience is desirable as is knowledge of ports/shipping or related industries. There is no upper age limit but it is unlikely that anyone under 40 years of age will have sufficient experience.

This is an attractive package for either single or married status which includes free accommodation, car and medical expenses with six weeks' annual holiday and return air fares to the U.K. Applications, with c.v.s, should be addressed to:

Box A9148, Financial Times  
10 Cannon Street, London EC4P 4BY

## Financial Controller Manufacturing and Retail

London

c.£30,000 + car

Our client is a substantial fully-quoted company, manufacturing, retailing and wholesaling ranges of consumer items which are brand leaders in their fields.

The post calls for a commercially-minded accountant with the business interest and acumen to play a full part in the continuing development of a group which consists of a number of mature, changing and developing businesses.

Applicants will be qualified accountants, ideally graduates aged 35 to 45 with commercial management experience in a multi-site activity, and able to show an ability to balance strong central direction while being sensitive to the differing needs of individual businesses. Technically sound accounting should be accompanied by some manufacturing and retailing experience.

An early appointment to the plc board can be anticipated.

Please write in confidence to **MJB Ping**, enclosing a detailed curriculum vitae and quoting reference F/385/P, at **Ernst & Whinney Management Consultants**, Becket House, 1 Lambeth Palace Road, London SE1 7EU

**EW** Ernst & Whinney

## EXECUTIVE DIRECTOR AND COMPANY SECRETARY

Manchester

c.£20,000 + car + benefits

Our client is a profitable and expanding £5m turnover manufacturing subsidiary of a successful publicly quoted engineering consultancy and design group. About 80 percent of sales are overseas. The company requires a qualified accountant with commercial flair and experience in overseas contracting to join the management team as an Executive Director.

Reporting to the Managing Director of the subsidiary, he or she will have a staff of eight, including a company accountant. The prime responsibilities will be to:

- provide management with the financial and commercial advice and information necessary for continued export-orientated growth;
- control the development of new computer systems.

The ideal candidate will have a successful track record of fulfilling both of these roles and possess:

- the energy and drive to make things happen;
- the personality required to communicate effectively with senior management.

This is an excellent opportunity to be part of an enthusiastic management team dedicated to profitable growth. If you want to be involved please send a full career résumé with salary history to **Mark Rea**, Executive Selection Division, at the address below, quoting reference Z318.

**Touche Ross**  
**The Business Partners**

P.O. Box 500, Abbey House, 74 Mosley Street, Manchester M60 2AT. Tel: 061 228 3456

## Newly Qualified/Finalist Audit New Systems In a British Merchant Bank

Launch your career in a prestigious City institution which is both long established and innovative. Its audit function currently has an unusually high visibility role reviewing systems used by management in making strategic business decisions. You will gain exposure to computerised systems which are developing rapidly to cater for the wide ranging changes currently affecting the financial services industry. Through contact with other areas of banking you will be encouraged to extend your career beyond the auditing function.

As a Senior Internal Auditor, you will appraise implementation of new systems and subsequent audits for trading operations in gilts, bonds and futures and for fund management. You will discuss developments with the directors of each

department, and with an assistant you will take charge of audit reporting and help to create the six monthly audit programme.

A newly qualified or finalist ACA/ACCA with practical auditing experience, you are energetic and imaginative, a good communicator and a team player. Your ability and ambition will enable you to make the most of opportunities within an organisation committed to the career progression of its staff.

Remuneration will be extremely attractive, including a competitive salary, mortgage subsidy and full banking benefits. To apply please ring or write, in complete confidence, to **Helena Watson** of **Cripps, Sears and Associates Limited**, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LE. Tel: 01-404 5401.

**Cripps, Sears**

## Truman Miles

Management Recruitment Consultants

### Financial Analysts

C London £16000 - £17500

An outstanding, highly competitive, route to Senior Management providing superb training in business skills.

Sophisticated computer work stations are one of the tools at your disposal. Use them to model long term forecasts, calculate exchange rate effects on pricing policy, review operating performance and profitability and recommend new business strategy.

Management training programmes will help develop personal skills, your initiative and success in team situations will determine a first promotion, probably within 18 months.

Aged 24-28, newly qualified or with up to 2 years supervisory experience, your CACCA/CMA and a good degree will satisfy the entry requirements for this industry leader.

Call or write, in confidence, to **Bob Miles** quoting Ref: 133, 01-228 20020 - 01-588 0055 (Home)

10-11 Bishops Court, Old Bailey, London EC4M 7EL

## P.A. to PARTNER

PA required by Senior Partner of North Surrey practice, with a view to becoming equity Partner within short period of time. No initial capital required. Near qualified Accountant considered. Commencing salary, depending on qualifications and experience, but should not be less than £14,000 p.a.

Please write giving C.V. to Box A9150  
Financial Times, 10 Cannon Street  
London EC4P 4BY

## Internal Auditors

£15,000+

Our client is a major UK company in the leisure industry, currently seeking to strengthen the internal audit function. The job would appeal to newly qualified accountants or those with two/three years experience in a large corporate environment. Successful candidates will be qualified and ambitious and seeking a career in finance in a dynamic, fast moving organisation. Please write, giving full details of age and experience to:

**Carol Speed**  
Kynaston International  
Edman House  
17-19 Maddox St, London W1R 0EY

## FINANCIAL SERVICES

Package Negotiable

£20/25,000

Two young Chartered Accountants required to join a newly created team for sponsoring U.S.M. and B.E.A. issues.

The successful applicants will have had at least two years post-qualification experience dealing with corporate finance.

Write, stating experience and c.v., to Box A9147, Financial Times  
10 Cannon Street, London EC4P 4BY

## Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

### Divisional Financial Controller

Major UK Engineering Group  
Herts, c.£22,000 + Car

The division has a turnover of £75m and employs 2000 people on 3 sites producing specialised aerospace components with a healthy export business and military/civil market split. The position has full responsibility to the Division Director and General Manager for all financial reporting and control; with total involvement in the business. The department has excellent staff, computer facilities and systems. Candidates, aged early 30's should be graduates, FCA qualified with industrial experience in a professionally managed company employing modern systems for control, job costing and planning. Communication skills are very important, as is teamwork, openness and ambition since prospects are excellent, including general management.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to **J.H.E. Davies**, **Hoggett Bowers plc**, 6th Floor, Sutherland House, 5/6 Argyl Street, LONDON, W1V 1AD, 01-734 6852, Ref: 19001/FT.



# International Appointments

## Qualified Chartered Accountant for a position of Assistant Controller Brussels

Our client, one of the world's most prestigious banks with interests in a wide range of financial activities is seeking an outstanding chartered accountant to join its Brussels Operations as Assistant Controller.

This newly created position which involves considerable exposure to senior management has responsibilities as follows:

- \* Design of management information systems
- \* Planning and control of financial systems developments
- \* Formulation and development of accounting policies and procedures
- \* Ad hoc project work as directed by the Controller
- \* Development and co-ordination of personal computer applications.

Reporting to the controller, this challenging role involves extensive interface with the systems and services divisions.

The successful candidate must be a chartered accountant who has gained a strong experience in a multinational environment since qualification. A good understanding of financial systems is required as is the ability to communicate effectively with all levels of management. Candidates should be fluent in English together with French or Dutch, and ideally aged between 28-35.

The salary is negotiable and is in line with the importance of the position.

Interested candidates should contact Frank Van De Voorde on Brussels 02/648.13.84 or send a comprehensive curriculum vitae quoting Ref. B132 to MICHAEL PAGE INTERNATIONAL, rue Vilain XIII 55, Box 11, 1050 Brussels, Belgium.



**Michael Page International**  
Recruitment Consultants  
London Brussels New York Sydney  
A member of the Addison Page PLC group

## Manager, Representative Office – Stockholm

The Hongkong Bank Group with its subsidiaries and associates ranks among the fifteen largest of the world's banking groups. With more than 1100 offices in 55 countries and staff of around 45,000, it has assets in excess of £50 billion.

Its Representative Office in Stockholm covers a full range of the Group's services throughout the Nordic countries. This opportunity has arisen through the impending transfer elsewhere of its present Manager.

Candidates probably 32 to 40 should have a thorough knowledge of commercial banking, capital markets, corporate finance, correspondent banking, and of Nordic corporate requirements. Preferably of Scandinavian nationality, they should speak Swedish, English and, ideally, German as well.

The remuneration package will be highly attractive, and there will be prospects of career advancement.

Please write – in confidence – stating how requirements are met to Clifford Jackson, ref. B.6017, HAY/MSL Management Selection, 52 Grosvenor Gardens, London SW1W 0AW.

This appointment is open to men and women.

**Hongkong Bank**

The Hongkong and Shanghai Banking Corporation

## MALAWI DEVELOPMENT CORPORATION

Applications are invited from qualified Malawians for the post of

## ASSISTANT GENERAL MANAGER

Applicants must have the following qualifications:

- Post-graduate degree in economics or business administration or related field or equivalent;
- Experience of about 15 years in investment banking and in private enterprise;
- Experience, both in Malawi and abroad, in dealing with international investors and financiers at high level;
- A dynamic personality which will allow him (her) to eventually replace the expatriate general manager.

The remuneration package includes a salary of K15,000 to K20,000 per annum, company house, car, pension and medical scheme.

Applications, with full curriculum vitae, should be sent to:

The General Manager  
MALAWI DEVELOPMENT CORPORATION  
P.O. Box 566, Blantyre, Malawi

to reach him not later than October 18, 1985.

## OPPORTUNITIES IN OIL

Our client Oasis Oil Company of Libya is a leader among the world's largest oil producers and has major field operational areas at Gialo, Waha, Dahra and Es Sider. Oasis Oil Company means people, petroleum exploration and production, gas processing, computers, power stations, pipelines and terminals. In support of these operations the company has retained us to recruit the following specialist personnel to work in its Tripoli headquarters and field locations, all of which have regular air transportation links with most European capitals.

### AUDITING SPECIALISTS

Tripoli

£21,500

To plan and conduct audit projects as well as manage and improve Auditing and Accounting Systems. Must possess B.A. degree or higher in Accounting, a good knowledge of computerised accounting procedures and have at least 10 years experience in the oil industry. Job Ref: OA 25

### PROJECT ANALYST SPECIALISTS

Tripoli

£21,400

To perform economic evaluations of reservoir development, construction, gas and processing projects. You must have at least a Bachelor degree in Economics and have a minimum of six years experience in the petroleum industry. Job Ref: OA 26

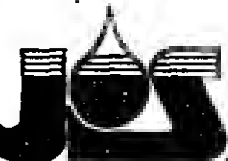
### Benefits

These are married status positions and salaries are paid free of Libyan taxes and are fully remissible to employees' home bank accounts. Other benefits provided are:

- \* annual and half annual leave
- \* furnished accommodation
- \* lucrative Provident Fund Plan
- \* sickness plan and BUPA medical cover
- \* childrens education assistance
- \* relocation assistance.

To apply please write for an obligatory application form giving brief details of your employment history, with a recent photograph, quoting job ref. and job title, addressed to:

The Recruitment Co-ordinator, Job Ref. UMM AL-JAWABY OIL SERVICE CO LTD.  
33 Cavendish Square, London W1M 9JF



JAWABY OIL SERVICE

## Finance Director Engineering

c.£20K plus bonus plus car

Staveley Industries plc requires a Finance Director for a new grouping of certain European interests.

The person appointed will report to the Managing Director and will have a proven track record, covering financial and budgetary control and forecasting in an engineering background. Experience of product costing, pricing, capital expenditure projects, cash management and computer systems is essential, whilst previous experience of operating with both UK or American associates would be a

distinct advantage.

Since this is a Board appointment, we are looking not only for the financial professional, but for someone with potential general management skills and expertise who is used to operating in a team environment and can make a positive contribution to the overall running of the business. Fluent in both French and English, this is a unique opportunity for the right person to play a key role in the further development of a significant European business.

Please write with full details to:  
R. C. McDuell, Director of Personnel, Staveley Industries plc,  
Staveley House, 11 Dingswall Road, Croydon CR9 3DB.

All replies will be treated in the strictest confidence.

Staveley Industries plc



## EUTELSAT

ORGANISATION EUROPEENNE DE TELECOMMUNICATIONS PAR SATELLITE



## TRESORIER

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You would be initially based either in the UK or in the Netherlands. You would report directly to the International Tax Manager and would assist in the development and implementation of the group's fiscal policy.

Your major responsibilities would be:

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- promoting the group's tax interests in negotiations with the tax authorities
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Aged 28-35 years, you should have at least three years' post-qualification experience in the taxation department of an accounting/law firm, multi-national group of companies, or tax authorities. You should have a good knowledge of at least one European tax system, with an overall background in general taxation principles throughout Europe. In addition, an appreciation of U.S. tax issues and international tax treaties is a distinct advantage. Expertise with computerisation of tax affairs would be an advantage.

Fluency in English is required and knowledge of other European languages is considered a distinct asset.

We are seeking a chartered accountant or lawyer with drive, ambition and initiative who can communicate well with the group's management and corporate external advisors. He should also be capable of working independently.

An attractive salary and fringe benefits are offered.

Should you be interested in this challenging position with good career opportunities in an international environment, please write in confidence, giving full career details, to Mr. V.J. Vroom, PMM Management Consultants, Laan van Nieuw Oost-Indië 127, 2593 BM The Hague, The Netherlands.

If you would like to have further information, please contact Mr. Vroom, telephone: (0)70-472511.



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He/she will have a degree in economics and/or finance or equivalent experience. Our candidate will be in his/her late twenties to late thirties and must have gained professional experience with the international currency and money markets. Absolute fluency in three European languages (English, French and Dutch or German) is required.

### PROFESSIONAL EXPERIENCE

The candidate should have worked with a European company/bank for at least 3 years in an international treasury/finance position. Foreign exchange dealing experience would be an asset. The candidate could also have worked as an advisor with active consulting responsibilities. He/she must be a self-starting individual, who likes to sell successfully a high-priced consultancy product. This position has an attractive remuneration package (fringe benefits, tax-advantages, etc.) and exceptional career potential for the qualified individual.

Write in full confidence with curriculum vitae under reference

Z. 39 to Agency Haves,  
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# International Appointments

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Our client, one of the oldest established commercial and retail banks in Kuwait, seeks to appoint an Organisation and Methods Specialist to enhance and lead an already established team.

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The incumbent, who will report directly to the general management of the bank, will

not only take full responsibility for the everyday smooth running of the department, but will also be expected to train junior members of the team.

Candidates interested in the position should send a detailed Curriculum Vitae to Robert Watsam, who is advising the bank in this matter, at Jonathan Wren International Ltd, 170 Bishopsgate, London EC2M 4LX, tel: 01-623 1266, fax: 8954673 WRENCO.

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Age not important but minimum five years' experience in security business and financial operations are necessary. Command of foreign languages: English, German and French and an excellent education record is required.

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Applications with full personal details, qualifications, experience and date of availability should be submitted as early as possible to:

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Envoyer lettre manuscrite avec C.V. détaillé, photo et prétentions à la Direction du Personnel de la Banque LOUIS-DREYFUS, 6, rue Rabelais, 75008 PARIS, FRANCE.

## Paris Stockbroker

A leading Paris-based broker requires a SALES PERSON for its International Department.

Successful applicants should have a dynamic personality to maintain current client contacts and to expand client base. Working knowledge of French needed and some stockbroking experience.

Candidates should apply with full c.v. and details of current remuneration to:

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Att. Mrs Savelli, 116 rue Réaumur  
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# Accountancy Appointments

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For graduate Accountants aged 28-33 and with commercial/industrial experience, Consultancy offers an excellent way to reinforce that experience and move into higher management. The success of previous C & L consultants speaks volumes.

Salaries are negotiable up to around £30,000 plus car. If you have the professional and personal skills needed to gain the respect and confidence of top management, please send a résumé, stating your current salary and quoting ref. 277 to John Cockerill BSc FCA, Executive Division, 31 Southampton Row, London WC1B 5HY.

**TP**

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We are suppliers of specialist computer equipment to a wide range of customers in the financial services sector. Turnover this year will approach £4m and growth over the next few years is expected to be rapid.

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The need is for a practical, qualified accountant, probably aged around 35, ideally with experience of a medium-sized U.S.-owned company. Data processing experience is essential. This is an opportunity to join an enthusiastic and ambitious company with prospects of advancement as the company grows.

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## GROUP FINANCIAL CONTROLLER

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Operating at the leading edge of technology, our client has established itself as one of the leading designers and manufacturers of specialised equipment for the telecommunications industry.

This position will carry responsibility to the Group Chief Executive for the overall control of Group Financial functions at both national and international level. Key operational areas earmarked for special emphasis are manufacturing cost control, Group Treasury Function, Funds Transfers and the development of computerised systems to meet the future demands of a rapidly expanding business.

Candidates should be qualified accountants, aged 30-40, with the ability to communicate ideas and concepts at all levels together with the degree of commercial awareness necessary to make a significant contribution to the continuing success of the group.

Company benefits include medical scheme and achievement bonus. Full CV's should be sent to Stuart Rosen, Executive Recruitment Manager.

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Reporting to the Managing Director the successful candidate will be responsible for the total financial and company secretarial functions and the day to day running of a busy head office. He will also have a general management role, supporting the Managing Director.

Applicants should be qualified accountants preferably with both retail and computer experience. Due to the small number of head office staff a "rolled up sleeves" approach to work is required.

Applications should be made in writing, setting out the applicants views on their suitability for this position and including a detailed curriculum vitae and sent to: John Maybank, Wilder Coe Management Consultants Limited, 24 Weymouth Street, London W1N 8EA quoting reference 139.

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Recently established subsidiary of a major British group whose name is synonymous with international trade, offers an outstanding opportunity to a qualified accountant aged 30 years plus.

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A broad commercial overview consistent with the "making of a business" is essential to ensure success. Relocation expenses are available.

Contact Patrick Donnelly on 01-222-5169 quoting ref: FT/83.

**tfi**

**The Finance Index**

Financial Recruitment Consultants

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## Financial Accountant

c. £15,000 + car

Our client, based in Sussex with a turnover approaching £30M, is an expanding manufacturer and distributor of prestige perfumery and cosmetic products. Due to promotion a new Accountant is needed. The appointee will report to the Financial Controller and control a major part of the accountancy function as well as coordinating the tasks of the individual team members.

Candidates must be qualified and ideally aged in the 25-30 range. Prospects are excellent.

Please apply in writing to Peter Barnett quoting reference 8484, Barnett Consulting Group Ltd, Providence House, River Street, Windsor, Berkshire, SL4 1QT. Telephone Windsor 38880.

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## PART OR FULLY QUALIFIED ACCOUNTANT

Part or Fully-qualified Accountant required for Service Industry Group, turnover £12m, employing 160 staff. The successful applicant will report directly to the Board and have total responsibility for the management of both national and international offices. The position will be based at Heathrow but some travel is necessary. Salary and other benefits by negotiation with Directors.

Write with CV to:  
Box A9145, Financial Times  
10 Cannon St, London EC4P 4BY

## UNIVERSITY OF DUNDEE FINANCE OFFICER

Applications are invited for this post which will fall vacant in 1986. The Finance Officer, who is the most senior financial post in the University and who is responsible for the financial management of the University, will be responsible for the financial management of the University.

The successful candidate will require to be professionally qualified and will probably be in the age range 35-45, with sound management accounting and financial control experience in a commercial-type environment, including a good knowledge of the application of computer systems to the management of the University.

The appointment will be made in the Grade IV range for University administrative staff, with initial salary placed according to the qualifications and experience of the successful candidate. The appointment will be subject to supervision under the Universities Superannuation Scheme. Further particulars may be obtained from the Secretary of the University, Dundee DT1 4DA, who will send applications (5 copies) including the names of 3 referees should be included not later than 11th November 1985. Please quote Ref: 85/26/85/1.



## TECHNOLOGY

## Research teams link in cancer drug quest

THE RACE is on to find the most effective way of using one of the most potent agents against cancer yet devised—the monoclonal antibody.

This week the U.S. Cytogen Corporation, a five-year-old, privately owned biotechnology company which has developed a method of attaching chemicals to MCAs, announced it will work with Farmitalia Carlo Erba SpA in the development of monoclonal antibodies linked to substances which can kill cancer cells.

Monoclonal antibodies are proteins which can be tailored using biotechnology techniques to display specific affinity for cancerous tissue.

Farmitalia Carlo Erba is the drug research, manufacturing and marketing arm of Erbamont NV, a world leader in anti-cancer chemotherapy products.

Among its products is the potent cancer killer Adriamycin. The problem with Adriamycin is its toxic side effects which mean that its use in cancer therapy is necessarily limited.

What Cytogen and Farmitalia

hope to do is link Adriamycin into a chemical conjugate with a range of Cytogen's monoclonal antibodies, each specific for a particular form of cancer.

The result would be a big reduction in the dose of the toxic chemical used, so there would be much less danger of side effects.

The antibody conjugate, moreover, would specifically attack not only the primary site of the cancer, but also break away particles in other parts of the body. The conjugate would seek out the cancerous tissue, bind to it and destroy it.

Dr Filippo La Monica, general manager of Farmitalia, says: "It is expected that the resultant products of this joint development programme will enhance and broaden the usefulness of our anthracycline cytotoxic agent."

"The treatment of cancer as we know it today will quite possibly be dramatically improved through such products," adds Dr R. J. Brenner, president of Cytogen.

## Free-electron laser developments in the U.S. may have immense potential in the military and industrial spheres, writes Peter Marsh

U.S. ENGINEERS are excited with developments in boosting the power and efficiency of an element of laser which could be used both as a space weapon and in chemical processing in Earth-bound factories.

On the basis of recent experiments with high-energy electron accelerators, workers at the Lawrence Livermore Laboratory near San Francisco have high hopes of developing free-electron lasers to produce power outputs of tens of megawatts and work at a relatively high overall efficiency of about 20 per cent.

Figures of this order would be required for the sort of space weapons envisaged in President Ronald Reagan's Strategic Defence Initiative ("Star Wars"). Only lasers of very high power would stand a chance of destroying Soviet missiles as they coast through space, while high efficiencies are required if such devices are not to consume vast amounts of electricity or chemical fuel.

Industrialists, on the other hand, are less interested in the high power of free-electron lasers (which derive their energy from a beam of electrons) than in their ability to provide laser light in a variety of wavelengths.

Most lasers give radiation only in discrete bands determined by the chemical and physical characteristics of the materials from which they are made. For instance, the well-established chemical laser (in which hydrogen and fluorine react to emit light) provides radiation with a wavelength of 2.4 micrometres, in the infrared section of the spectrum.

By contrast, free-electron lasers give different frequencies of radiation depending on the energy of the electron beam which is a fundamental part of the device. This "tunability" makes them important in a range of chemical processes, where particular reactions take place according to the wavelength of

the radiation infused into a mixture of materials.

In the separation of isotopes, for instance, a particular form of an element may be separated from a mixture by a burst of light at a specific wavelength.

In free-electron lasers, a beam of high-energy electrons from an accelerator of the kind used in particle physics is passed through an array of magnets called a "wiggler"—so called because the poles of alternate magnets are arranged to give an alternating magnetic field which forces the electrons to oscillate or "wiggle" as they spurt through.

The oscillation of the charged particles produces electromagnetic radiation which is emitted in the same direction as the electron beam. This radiation is responsible for the laser effect.

According to military planners, the ability of free-electron lasers to give short-wavelength radiation, in the ultraviolet or visible range, makes them suitable candidates for space weapons. Such lasers would require relatively small and light optical elements (lenses for instance) for focusing on targets (see panel).

Most free-electron lasers operate at relatively low efficiencies—in other words, only a small proportion of the energy in the electron beam is transferred into useable power in

the laser radiation.

Workers at the Lawrence Livermore Laboratory, which is run by the University of California under contract to the U.S. Department of Energy, have greatly increased the electron current to obtain the very credible efficiency of 42 per cent.

While most free-electron devices work at beam currents of a few amps, the machine at Lawrence Livermore operated at about 10,000 amps. The figure of 42 per cent is the "intrinsic" efficiency of the device—the proportion of energy in the electron beam translated into radiation.

The overall or "wall-plug" efficiency of the machine—which takes into account the energy expended in pushing energy into the beam from a power supply—is about 20 per cent.

This is still a useful figure bearing in mind that even well-established, low-power lasers such as carbon-dioxide machines operate with efficiencies of 20-30 per cent while excimer lasers (another type of high-power machine which could have Star Wars applications) have efficiencies less than 5 per cent.

To be useful as a weapon, a laser would be required to focus enough energy on a target such as a missile fuel tank to burn a hole in it.

The laser might have to track

the missile for several seconds as it travelled through the upper atmosphere or through space. It would simultaneously direct at the target some 200m joules of energy over a square metre area. (In contrast, a tank shell has a muzzle energy of about 600m joules a square metre.)

Those demands imply the need for lasers with average power levels of several hundred megawatts. Peak power outputs, the power packed into short bursts of a few billionths of a second, could be a thousand times higher.

According to figures presented by the Lawrence Livermore researchers, machines at the laboratory could be developed to give lasers that with average power outputs of up to 380 Mw.

But this optimism has to be hedged with a good deal of caution.

The current type of Lawrence Livermore machine produces radiation levels in the microwave region of the electromagnetic spectrum. For a useful beam weapon, the wavelength would have to be much shorter—in the order of micrometres (which would give a ray of visible light) instead of millimetres. That means experimenting with electron beams of still higher energies than those the Lawrence Livermore machine produces.

As a first step, the Lawrence Livermore workers plan in the next few months to experiment using an electron beam of 150 million electron volts, 30 times more energetic than the one with which they gained the microwave radiation.

With this energy level, the workers should theoretically obtain a laser beam with a wavelength of about 1 micrometre—and assuming an intrinsic efficiency of about 42 per cent—a peak power output measured in millions of megawatts. The workers would hope to produce perhaps 1,000 pulses a second, each lasting about 30 billionths of a second.

If they could keep the same overall efficiency for a scaled-up version of the current device which works at the shorter wavelength, "it would be a remarkable laser," says James Swingle, a member of the beam-research team.

One big problem is that to move to this form of device, they would need to produce a highly focused, bright beam of electrons in which the particles do not spread and all travel at the same speed, a job that promises to be extremely difficult. The construction of the magnetic array, which may need to be 30 metres long (compared to the 3-metre array in the experiment), is a task that could also prove tricky.

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## WHAT LASER WEAPONS NEED

SCIENTISTS working on laser weapons as part of the U.S. Star Wars programme are attempting to make devices with three key characteristics: high power levels, to focus enough energy at a moving target in space.

High efficiencies, to keep the amount of energy required from a power supply to a minimum.

Short wavelengths. The shorter the wavelength of an electromagnetic ray, the smaller the dimensions of the optical equipment, such as lenses, needed for focusing. Thus light in the visible or ultraviolet section of the spectrum is preferred to rays in the infrared. The size of the optical hardware is important because Star Wars planners think a short wavelength laser could be mounted on the ground and transfer energy to targets using orbiting mirrors that would need to be as small and light as possible.

Free-electron lasers offer promise on all three counts. Another high-power competitor, the excimer laser (produced using a combination of fluorine and a rare gas such as xenon) suffer from very low efficiencies. X-ray lasers, another development project at the Lawrence Livermore Laboratory, would give a highly energetic pulse of short-wavelength radiation (resulting from the explosion of a small nuclear bomb). But the rays from such a device could not be aimed at a small target.

The Lawrence Livermore Laboratory is spending about \$100m a year (roughly a seventh of the institution's annual budget) on laser and high-energy particle-beam work related to the Strategic Defence Initiative.

Others working on free-electron lasers include workers at Stanford University in the U.S. and a joint effort in Britain, funded by the Science and Engineering Research Council, between Glasgow University and the University of Strathclyde.

## Hunter helps Whitbread keep track of orders

WHITBREAD'S off-licence and grocery supply division is implementing one of the UK's most ambitious commercial applications of hand-held data systems using 60 Hunter units made by Husky Computers of Coventry.

Whitbread Take Home, with its associate, Stowells of Chelsea, has spent about £1m on the project, which is aimed at making its sales force more effective and reducing central administration costs.

Slightly larger than a paperback book, the Hunter units are used in place of paper. Instead of writing orders down, salesmen on their rounds use the liquid crystal display and keyboard to enter the details, which are held in a "chip" memory inside the unit.

At the end of the day, the salesman connects the Hunter to a transmit/send unit (modem) which in turn is plugged into a British Telecom telephone jack. He dials up the Whitbread IBM central computer and by pressing a few buttons, empties the accu-

mulated data into it over a telephone line.

The system works in the opposite direction as well. By keying in appropriate codes, the salesman can obtain all the information he will need about products and prospects for the following day's calls. It is fed direct from the central computer into the Hunter's memory, to be accessed as and when he needs it, either on the screen or via a printer at home.

He can see all the customers' names and addresses, contact names, account and stock details, previous and current orders and current product promotions. There is space for special messages and additional information.

The Hunter is easy to use, with ample on-screen prompts and menus from which to choose.

Whitbread's new system is operated in conjunction with SPD, a specialist distribution company, which takes all the data from the Whitbread computer and issues instructions to supply depots.

## THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

## Financial PR in the spotlight

OF ALL public relations functions, financial PR is upped as perhaps the fastest growing sector. Spurred on by the chill wind of competition blowing through the City, progressive companies are increasingly recognising the need for a professional communications system and giving it top priority. From beginnings largely founded on handling press information on public companies' annual results, financial PR consultancies have considerably broadened to take in most areas of corporate activity, and increasingly their role is

advisory. Some contributory factors that have helped raise the PR profile in recent years include: contested takeovers (such as the latest Guinness/Arthur Bell, Burtons/Debenham's bids); highly visible privatisation schemes (British Telecom has gone; now British Airways and British Aerospace wait in the wings); the advent of the Unlisted Securities Market, which has opened the doors for a broader range of companies; the multiplying market for financial products; and most recent of all, the

imminent city revolution. The need for well-orchestrated "publicity" in all its many guises, both to the City (analysts, institutions and so on) and out of the City (to shareholders, legislators, pressure groups) has never been more urgent.

One symptom of the growing trend is the arrival of west end agencies, known primarily for their consumer work, opening up specialist financial PR offices (GRC Financial, Good Relations City) to rival the established "City" agencies (Charles Barker, Extel, Streets Financial) which have

traditionally monopolised this end of the PR market.

Unlike consumer PR, financial specialists tend to work at chief executive level. Having earned the respect of senior management who come increasingly to rely on them in their hour of need, the industry is now finding it hard to find the right calibre of people to fill jobs, a familiar PR cry.

Previously, leading advertising agencies have been analysed on this page (August 2, 1984, October 11, 1984), as have leading consumer PR agencies (January 19, 1985)

and leading sales promotion agencies (June 13, 1985). Now it is time to put financial agencies in focus.

Ten of the leading names in the business have been selected for their reputation, experience and standing within the industry itself. This is not a definitive list.

Comparisons are never simple in service industries. However, all the companies have been asked to report their financial PR fee income, and all information is exclusive of any advertising.

Feona McEwan

AGENCY AND START-UP DATE (alphabetically)	PR EMPLOYEES (excluding admin.)	PR FEE INCOME 1984 (excluding admin.)	SIX LEADING CLIENTS (alphabetically)	HOW THEY SEE THEMSELVES	HOW THEIR COMPETITORS SEE THEM
Broad Street Associates 1977	32	£739,000 end April 1985	AI - Fayed Investment & Trust, British Airways, Fisons, Guinness, United Biscuits, George Wimpey	Full service agency with specialist expertise in technical areas of financial PR. Focus on providing service for chief executive officers.	Essentially one man band—one of best in business. Brash successful publicist. Carved out niche in crisis PR. Current good patch.
Charles Barker City 1968	30	£1m	Allied Lyons, Boots, Britoil, Redland, Thorn EMI, Ultramar	PR as focus point for one-stop shopping in financial services.	The establishment. Oldest name in City. Had lost sharp edge but coming back. Basically strong agency. Fresh new team sweeping out old-fashioned ways.
Dewe Rogerson 1969	30	£1.75m	Cadbury Schweppes, Kleinwort Benson, Legal & General, Pearson, TSB, Woolworth Holdings	Thorough knowledge of UK and overseas financial markets and their privatisation issues which handles strategic research and analytical skills enable us to provide creative and efficient solutions to clients' communications needs.	Excellent at top level. Heavy advertising bias dominated by privatisation issues which handles brilliantly. But not full service. Roddy Dewe acknowledged for consultancy to upgrading industry credibility.
Extel Public Relations 1973	40 (including consumer, industrial and parliamentary)	£1.26m end March 1985*	Associated British Ports, British Home Stores, Imperial Group, Laporte Industries, Securicor Group, Taylor Woodrow	Very well established with long track record. Full service consultancy which transcends barriers between different disciplines.	Potentially the best name in the business, but something of a spent force? Don't see much of them. Failed to market selves with the times. Pedestrian. Large client list.
Financial Strategy 1978	28	£1m	Allied Irish Bank, British Caledonian, Horizon Group, M&P, Norton Rose, Price Waterhouse	One of fastest growing corporate and financial PR consultancies with particular skills in press relations, investor relations, and financial services marketing.	One to watch. Low profile, good work, competent. Specialises in financial products.
Good Relations City 1970	24	£1m	Bank of Scotland, Bowerings, Burton Group, Dixons, Hill Samuel, Scottish & Newcastle	More senior people of higher calibre with city background than most. Realistic. No set formulae, every job strategically planned and tailored made for clients' needs.	Sorry times for able company. Good people but management upheaval not helped. Presents very well. Change of staff makes it hard to evaluate.
Grandfield Rork Collins Financial 1982	20	£750,000	American Express, Babcock International, Guinness Peat, Henderson Administration, Royal Ordnance, Iamo	Very senior people who work on consultancy executive role with clients across whole area of all-dancing all-singing post office.	Lively, healthy competitors, efficient. Flashes of spectacular work. Old-fashioned style. Strong on reactive PR.
Shandwick Consultants 1979	26	£1.3m end July 1985	BT, Ernst & Whinney, Investors in Industry, Sears, T.L. Vantage Vytella	Perhaps better known for takeover bid expertise than would properly reflect the broad range of consulting services offered to clients at board level.	Effective and competent. More corporate than City. Good at crisis PR. Some good people.
Streets Financial 1973	24	£1.1m	British Aerospace, Christian Salveron, Grand Metropolitan, M&P, Rowntree Macintosh, WH Smith	Professional. Genuine consultancy and financial PR consultancies with business of short term hype. Known for special issues.	Highly professional. Old school but moved with times. Tough opposition. Long prestigious client list.
Valin Pollent 1979	30 (including creative, media, production)	£1.1m end Sept. 1984	British Telecom, County Bank, Deloitte, Laura Ashley, Marks & Spencer, Stock Exchange	Research-based, results-oriented integrated corporate communications consultancy.	Ambitious. Not PR agency, an ad agency. Stronger on research and related services—eg design—than PR mechanics. Excellent at pitching. Strong in corporate advertising. Slick good agency. Expensive.

\* Excludes McEwan Worsfold Bayley

\* Includes consumer, industrial and parliamentary PR

## Chocolate in Japan

## Bitter taste for Nestle

Carla Rapoport explains where the Swiss manufacturer failed

NESTLE'S success with instant coffee in Japan is the stuff of marketing dreams. The Swiss food giant pioneered the ¥270bn a year market, holds a share of about 70 per cent and says it is making "big bucks" in Japan, a notoriously difficult market for foreigners.

Indeed, Nestle is now Japan's seventh largest advertiser, enjoying the kind of national brand recognition that most foreign firms would kill for. As a result, one would assume that what Nestle did in coffee, it is also doing in other products, and across like chocolate and frozen food.

It's not. All that Nestle, one of the world's best-managed multinationals, has managed to do in most of its other product areas in Japan is fail. Nestle chocolate lovers in Japan are basically out of luck, and working women in Japan looking for easy frozen foods can forget it.

In the case of chocolate, for example, Nestle piled up losses of more than ¥1bn (£3.3m) before finally deciding to call it quits a few years back. A market survey commission last year once again convinced the group that it should stay out of Japan's ¥260bn chocolate market. Foreign manufacturers account for less than 3 per cent of the market.

But Nestle's chocolate woes are not a sob story. The group's affable president of Nestle Japan, Heinz Sinniger, remains enthusiastic about Japan, even after seven years away from his home in Switzerland.

"It is not because we are foreign, foreign has nothing to do with it. Japanese companies find it just as hard to diversify away from their main product line. The only difference for us is that we cannot sell typically Japanese products, like green tea. But, then, would a Swiss buy Rosti from Mitsubishi," he asks.

Sinniger says that Nestle's problem with chocolate was twofold: ingredients and distribution. Nestle's chocolate, he says, is "too good" for Japan, a country where chocolate is made with simpler, cheaper ingredients and sold at popular prices. "We did not want to compromise on our quality, so we were too expensive," says Sinniger.

But even supposing Nestle could have taught the Japanese



to love fine chocolate, the company was stuck with an even greater problem of getting the chocolate to the customers.

Distribution for confectionery in Japan follows a completely different route from that for instant coffee, for example. Coffee is mainly sold through supermarkets, with a large part of the sale volume achieved through bi-annual gift box sets, coinciding with the Japanese summer and winter gift-giving seasons.

Chocolate, on the other hand, is mainly sold through smaller corner shops, with only 20 per cent of the total sold in supermarkets. The distribution chain to these shops is different from that of supermarkets and extremely complex. (Market analysts estimate there are at least 330,000 shops in Japan selling chocolate.)

As a result, each of the five dominant players in the market, who together hold nearly 80 per cent of the market, have a large business they badly want to protect. The top three chocolate makers, Meiji, Morinaga and Glico hold almost equal shares of the market, varying between 17 and 20 per cent each, with Meiji usually on top.

"All companies in Japan have one or two products which pay their rent. The rest is nothing," says Sinniger. For Nestle, it is coffee. For Meiji, Morinaga and Glico, it is chocolate.

"As a result, it's very hard to get into someone else's domain. It's like Suntory, the whisky group, end their beer sales. They have 10 per cent of the market and they are losing

money. Suntory isn't stupid. It's a heavy advertiser. But Kirin (which has 80 per cent of the beer market) has a good product. It remains King," says Sinniger.

Part of the problem, he says, is the loyalty that a brand leader has built up over the years among its distributors, salesmen, and retailers.

Other cultural traditions stand in the way of aggressive companies in Japan. Nestle, for example, was among the pioneers of the frozen dinner and later, frozen entrees and side dishes. Despite the advent of more Japanese women entering the work force, the introduction of frozen meals to Japan was a flop. "We thought they would change their eating habits," he says.

The typical Japanese meal at home can include a bit of fish, some rice, pickled vegetables, soup, and maybe a small course of meat. Even a "western-style" lunch at a restaurant commonly includes rice, a few French fries, a bit of spaghetti, some meat and a piece of deep fried fish.

"We in the West make a meal! In Japan, they compose it around rice. Our frozen meals have no place in their homes," says Sinniger. Even so, Nestle remains optimistic about Japan even in terms of introducing new products. "Japan today is working hard, working for the year 2000. It's no use complaining to [Prime Minister] Yoshirō Nakasone. It is we who have to change, not Japan," he concludes.



## EEC rules in foreign trade, OK

THE EEC Commission is in the invidious position of the sorcerer's apprentice who cannot manage the ghosts he called up. The particular ghost worrying the Commission at present is the principle of the Community's exclusive competence in the field of foreign trade relations, obliging member states not to do anything running contrary to agreements concluded by the Community with third countries.

This principle has now been invoked before the European Court\* against the British policy of not supplying Israel with crude oil.

It is also the subject of a recent report by the House of Lords select committee on the European Communities, making it plain that the UK, as well as other member states, is rather irritated by the Commission's very broad interpretation of this legal doctrine.

Let us take the case before the European Court first. It was referred to Luxembourg by Mr Justice Gingsham in December 1984, but its origin is in the period when the Arab boycott campaign against Israel was at its height of crude oil. Mr Tony Benn, then Energy Secretary, made a policy statement in January 1979, in effect banning the export of North Sea oil to Israel. He did not say it directly. Instead, he said that the UK policy to authorise the exportation of oil of UK origin only to member states of the Community, of the International Energy Agencies and to countries with which there was a trade pattern, would not be applied from 1978. Israel did not fall within any of those categories.

... This UK policy frustrated a contract concluded in April 1981 between the British Petroleum Company and Sun Oil Trading Company (Sun) on the one hand, and Bulk Oil (Zug), a Swiss company, on the other. The contract under which Sun sold to Bulk a quantity of North Sea oil provided "despatch free but always in line with exporting countries government policy." When it was learned that Bulk intended the oil to be delivered to Israel, British Petroleum, which supplied Sun, refused to ship the oil as this would have been contrary to UK policy. The refusal was endorsed by Sun.

policy declaration, was incompatible with the agreement of association concluded between the Community and Israel in May 1975. As it was against EEC law it could not be relied upon to justify BP's and Sun's refusal to ship.

However, an arbitrator found Bulk to be in breach of contract by wanting to ship to Israel and awarded Sun damages of about \$12m.

Bulk appealed to the Commercial Court and asked for the reference to be referred to the European Court of Justice, which was opposed by the British Government but Mr Justice Bingham said that the reference to the European Court in the contract could only mean lawful policy. He addressed several questions to the European Court. He wanted to know whether the prohibition on exports to Israel was lawful under Community law. If it was not, did that create rights for individual parties which national courts were bound to protect.

It is not often that one finds the British Government and the Commission on the same side before the European Court. However, that was very much the case this time. The British Government endorsed the Commission doctrine that the agreement of association overrode national policy and the Commission supported the British argument that the agreement did not preclude an export ban. It also agreed that petroleum oils and crude were excluded from the Community rules of exports to third countries enacted by regulation. 2,608

This united front seems to have been a happy coincidence for two reasons: First, the 1969 regulation for Community exports has been derogated by the later amendments specifically in connection with the agreement of association with Israel in 1973. Second, though the Agreement prohibits only the imposition of new customs duties (or an equivalent effect), in its Article 11, it states explicitly in Article 11 that such prohibitions do not include restrictions of exports as imposed by public policy, security and other specified reasons. It must not, however, constitute a means of arbitrary discrimination or a disguised restriction on trade between the member states.

It is impossible to argue that the policy promulgated by Mr. Tony Benn was non-discriminatory. The court will have some difficulty if it tries to sweep that under the carpet. And if there was discrimination contrary to Article 11 of the agreement, is that something which can be attacked by a private party whose interests are adversely affected by it? The answer is that the free trade marks and other competition matters, a discriminatory export prohibition is as simple a matter as fiscal discrimination about which the court has jurisdiction. Its prohibition by an agreement of association was directly enforceable in national courts.

Instead of addressing the central issue so clearly demarcated by the High Court, the majority of the Luxembourg hearings went into a ritual dance about the consequences

of Article 113 of the Treaty, "the Community shall ensure that the principles which underlie this Treaty are fully observed." The Commission merely that "... common commercial policy shall be based on the uniformly established principles..." The court held that the Commission's action in giving the Community an exclusive competence to conclude commercial agreements with non-member states must comply with the "external competence" of the Community goes even further. Member states must no longer be able to conclude agreements in any area which is subject to internal EEC Community rules, whether these are laid down in the EEC Treaty or in secondary EEC legislation. The House of Lords Select Committee states: "In law, the external competence of the Community is wide and there are few limits to its possible

Still, things are never so black that they could not be seen in a lighter shade. The Commission's numerous occasions to raise questions of the kind that have troubled their eyebrows and wag their fingers. They seemed to be somewhat alarmed by the Commission's assertion that it states national law in adopting measures not only in the name of the Community but also in the name of the Community's external obligations, but also whenever such measures could in any way hamper the future evolution of Treaty obligations. In the view of the Select Committee, the Commission would not be appropriate to exercise external competences under the infinitely elastic Article 235, authorising any measure which, though not proper

vided for in the Treaty, is thought to be necessary for the attainment of its aims.

The Committee made clear that the impact of these provisions should be clearly understood by the British Government and borne in mind when authorisation of further negotiations is sought by the Commission.

At this stage the British Parliament should be informed—and not only after the conclusion of the negotiations, too late for the exercise of any influence as it is at present. By contrast, the Committee sees no reason why the European Parliament should be given any additional powers or influence, and is opposed to its attempt to achieve a veto power by refusing to deliver the Opinions required by the Treaty.

The Commission undertakes to abide by them.

The Select Committee noted that it was not always easy to say where was the dividing line between the competence of the Community and that of member states. It was equally difficult to say which of the treaties concluded by the Community were directly applicable to the member States in the same way as their national law. They saw dangers in any further development of direct applicability, particularly if it were to extend to provisions which created rights and obligations between one country and another, possibly disregarding conflicting national law.

Such direct applicability and the supremacy of EEC law derive from the notion that all the Community treaties, legislative instruments and other formal acts constitute a new legal order for the benefit of all citizens of the Community. There is no doubt that it is a new legal order. If one were not so convinced that it benefited all the citizens of the Community, that it was a system providing a minimum of legal certainty and that its purposes and interpretation served the purposes of the Treaty, one would not be so much inclined to subscribe so readily to its supremacy.

- Case 174/84, Bulk Oil (Zug) v Sun International and Sun Trading Company.
- † HL236, External Competence of the European Communities, SO ETD 40.
- ‡ In case 704/81 Kuplenberg (1982) ECR p.3641.

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## COMMODITIES AND AGRICULTURE

## Coca Cola in Belize venture

BY ROBERT GRAHAM IN BELIZE CITY

COCA COLA FOODS, which produces the widely-known Minute Malt brand of orange juice, is to invest up to \$120m in a venture to produce orange concentrate in Belize.

This is the biggest foreign investment in Belize since the former British colony acquired independence in 1981 and is also the largest commitment by a U.S. company in any country covered by President Reagan's Caribbean Basin Initiative (CBI).

The investment has far-reaching implications for the fast-growing orange concentrate business. It represents a significant diversification from Brazil, the main foreign orange concentrate supplier to the U.S. and it is a shift away from Florida citrus producers who have been hit by two years of unseasonable weather and disease.

Brazil is currently exporting over \$1bn worth of orange concentrate, principally to the U.S. Coca Cola Foods imports just under half of its needs from Brazil, with the rest coming from Florida.

A spokeswoman for Coca Cola Foods in Houston yesterday confirmed the deal, but declined

to put a figure on the company's total investment. The company is buying 50,000 acres of virgin forest in Belize about 40 miles north west of Belize city. The seller is Belize Estates and Produce Company, formerly the British Honduras Company, the principal forestry concern in Belize now owned by a local businessman, Mr Barry Bowen. In a complex deal Coca Cola has paid \$6m for the land plus a further 30 per cent stake with two Houston investors in Belize. Estate's main forest holding of 580,000 acres, according to Mr Bowen. The total forest acreage owned by Belize Estates and in which Coca Cola Foods now has a share represents 15 per cent of Belize's land area and is believed to be the largest single piece of potentially arable land in the whole of Central America.

Initially the company will clear and plant 25,000 acres and hopes to build a concentrate plant. This and other infrastructural developments is expected to cost \$100m but could even be more if the venture is a success and uses other parts of the land.

Belize's Prime Minister, Mr Manuel Esquivel says he is

delighted with the deal and hopes it will attract other foreign investors. It offsets the disappointment felt in Belize



by the effective withdrawal of the country's biggest foreign investor, Tate & Lyle, which has controlled the sugar industry since the 1960s. Details of the deal were first reported in the early 1980s. Coca Cola Foods is reported to have looked at both Costa Rica and Egypt for a large scale citrus operation but opted for Belize because of its proximity to the U.S. market and the

tariff-free entry of orange concentrate into the U.S. It is understood that the company could save up to \$2 per box by producing in Belize as opposed to buying from Brazil. If up to 50,000 acres are developed this would represent over half the produce now bought from Brazil with a saving in the region of \$40m a year.

Until now Belize has had a small but expanding citrus business with two concentrate plants further south of Stann Creek. Nestlé has a link to one of these companies.

Winter Garden Citrus Products Corporation of Florida is reducing its retail price for change concentrate orange juice to \$18.44 per case of 48 six-ounce cans from \$20.15 from November 4, reports Reuters.

The cut is in response to market conditions, an official

Citrus industry analysts — who noted that demand for frozen concentrate orange juice has been declining over the last few years while demand for ready-to-serve juice has been growing — said price reductions from other major processors should follow soon.

## Pact deal boosts coffee prices

BY ANDREW GOWERS

COFFEE PRICES rose sharply on futures markets in London and New York yesterday, following the International Coffee Organisation's belated agreement on export quotas and prices to apply over the next 12 months.

Robusta futures in London closed between 214 and 225 a tonne higher on the day after dropping back from earlier highs, with January finishing at \$1,651 a tonne. On Tuesday, the markets had fallen sharply as the ICO talks dragged on into extra time. Traders thought they saw a chink in the Organisation's armour of measures to control the \$10bn international coffee trade.

The eventual deal, patched together on the basis of a proposal by leading producers, left the ICO's official price range unaltered at 120 to 140 cents a pound and set a global export quota of 58m bags of 60 kg each, little changed from the final level in 1984-85 and compared with estimated consumption of around 56m bags.

Traders said yesterday that this should serve to steady

prices, which have been declining through the summer months, within the lower portion of the ICO range. They are unlikely to see the impact of the large quotas presently in consuming countries.

However, all eyes are now fixed on the longer-term horizon for the International Coffee Agreement. The meeting which ended today in the small hours of yesterday morning was, by common consent, exceptionally difficult — even by the laborious standards of ICO talks.

It ran well beyond its deadline, involving the stopping of official clocks for longer than at any previous session, and looked on a number of occasions like breaking down altogether.

Most significantly, the U.S. voted against the eventual package, but was voted down by producers and other consumers — presumably because they felt the issues at stake were not worth jeopardising the whole agreement for. The fact that the U.S. came away with

empty hands could have far-reaching effects on the American administration's attitude to the coffee pact, which was already beginning to sour before the meeting. Ms Rolande Prager, the chief U.S. delegate, is reported to have told her colleagues after the vote that the Reagan administration would continue to reassess its position on the agreement.

"The perception is that something is afoot with the Agreement," said one consuming country representative yesterday. "Though things have been cobbled together this time, there are still some nasty things under the shoe."

In particular, the U.S. has nothing to show for its efforts to resolve the issues of non-fulfilment of export quotas by producing countries or the heavy sales of coffee outside the agreement and discount prices. Some observers felt this might eventually make it difficult for Washington to defend its continued participation in the Agreement on Capitol Hill.

## Go-ahead likely for crude oil index trading

By Our Commodities Editor

MEMBERS OF London's International Petroleum Exchange (IPE) are expected to give the go-ahead today for trading a new crude oil index futures contract to start by the beginning of next month.

The proposed contract, which member companies of the Exchange have been studying over the last few weeks, would trade on a cash settlement basis, using a crude oil price index derived from quotations in the specialist media.

This index, which is in effect a moving average based on the price of 15-day cargoes of Brent blend lifted at Sullom Voe in Shetland, has been published as an experiment by the Exchange for the past few months. Exchange officials said they did not anticipate any difficulties in getting the contract approved today, "unless members come up with any bright ideas".

The new index contract would mark the IPE's second attempt at launching crude oil futures trading. A previous try, involving a physical delivery option for 1,000 barrel lots at Rotterdam, collapsed last year, largely because Brent oil is delivered at Sullom Voe in much larger minimum quantities.

Officials said they hoped the latest proposal would provide a more flexible hedging medium for oil companies. The use of media quotations did not pose a problem as the physical trade already used such prices to strike their term deals, they said.

U.S. STOCKS of distillate, residual and crude oil rose slightly last week while remaining well below last year's levels, according to the American Petroleum Institute (API), writes Nancy Dunne. The API estimated distillate fuel oil stocks at 177m barrels at the end of last week, up just 110,000 barrels from the previous week but down 25m barrels from 1984.

Residual fuel oil stocks rose 2.2m barrels to almost 43m barrels, but lagged 4.3m barrels behind last week.

Stocks of crude oil, though, moved up a little to 313.2m barrels at the end of last week.

Petrol stocks fell slightly to 224.8m barrels, down 4.2m from 1984.

IOWA GOVERNOR Mr Terry Branstad said yesterday he had activated a law placing a moratorium on farm foreclosures to put pressure on President Reagan and Congress to move on the farm debt crisis, reports Reuters.

A new farm bill replacing one that expired Monday is being debated in Congress.

Mr Branstad yesterday proclaimed an economic emergency, invoking a rarely-used state law to allow debt-burdened farmers to request courts grant them a one-year reprieve from foreclosure. The law does not guarantee the granting of a moratorium, and farmers must continue interest payments.

Mr Branstad estimated 10 to 12 per cent of Iowa farmers could be foreclosed by the Farm Credit Administration this autumn and winter "and that could be a disaster," dragging down many other farmers.

## America halts stockpile disposals

By Nancy Dunne in Washington

THE U.S. strategic stockpile is apparently going out of the buying and selling business until the Administration and Congress agree on the future of the programme.

The General Services Administration (GSA), which manages the stockpile, has announced that it is ending sales of surplus commodities because proceeds now exceed a \$250m ceiling set by Congress. The agency has made no purchases for months because Congress has yet to approve a new scaled-down stockpile proposed by the Administration.

The GSA said that as of October 1 it ceased disposals of the following commodities: antimony, metal, industrial diamonds, batteries, manganese dioxide, metallurgical-grade manganese, Muscovite mica film, block and lump talc, thorium nitrate, tin, tungsten, chestnut vegetable tannin and quebracho vegetable tannin.

The ending of tin sales could be expected to end favour with the South-East Asian countries, who have long complained that sales of stockpiled tin hurt their market. However, in ending sales, the GSA said it would continue to make available tin it uses to pay companies for their services in upgrading stockpiled manganese and chrome.

The U.S. promised the South-East Asians in a memorandum of understanding, to sell no more than 3,000 tonnes of tin a year. Thus far, in 1985 the GSA has sold 2,790 tonnes. However, one tin official said he anticipates a pay off of more than 1,000 tonnes this year to the companies involved in the ferro-alloy upgrading programme.

Thus, he said, the U.S. would be essentially violating its agreement.

## Argentina cuts export tax in bid to lift wheat sales

BY JIMMY BURNS IN BUENOS AIRES

ARGENTINA HAS sharply reduced its tax on wheat exports in a bid to win new markets and to give an incentive to its strapped farmers. The tax, which has been cut from 26.5 per cent to 15 per cent, had been singled out by Argentine farmers — already hit by high domestic interest rates — as the main factor putting them at a disadvantage against the subsidised cereal production of the EEC and the U.S.

As a result of a fall in grain prices, the area sown with wheat in the region of 7.5m hectares, from 6m last year. The expected yield, however, has been maintained at a fairly high rate, thanks to greater use of fertilisers.

Following Tuesday's surprise announcement, Argentina hopes that it will be better placed to sell its exportable surplus of wheat from the 1984-85 harvest.

Wheat exports are expected to be in the region of 7.5m tonnes, based on unofficial estimates of a total output of around 11.5m tonnes. This compares to exports of 9.6m tonnes from a total output of 13.2m tonnes last year.

## U.S. import curbs on sugar products backed

WASHINGTON — The U.S. International Trade Commission has recommended that President Reagan continues to limit the import of some products containing cheap foreign sugar to protect domestic sugar growers.

He asked the commission to investigate whether lifting the limit would interfere with the Agriculture Department's domestic cane and beet sugar, but he is not required to abide by its recommendation.

A majority of the five-

The President of Argentina's main farmers' association, Sr Guillermo Anchurion, while welcoming the move prior to first shipments of Argentine wheat, warned that export taxes on grains would have to be totally eliminated, if Argentina was to succeed in satisfying its declared target of a 50 per cent increase in grain production and a 40 per cent increase in grain exports by 1989.

The Argentine Economy Ministry is understood, however, to have agreed to Tuesday's move, only reluctantly. It continues to see the export tax as an important source of revenue in Argentina's struggles to reduce its budget deficit to 4 per cent of GDP this year — even though grain and oilseed exports represent almost 60 per cent of the country's total foreign exchange earnings.

Significantly, the reduction of the export tax and a modest increase in the domestic supply price for wheat — up from 57 to 58 australes (\$52) per tonne — was announced by the Argentine Secretary of State for Agriculture, Sr Luis de la Torre, on the day of his departure for the U.S.

member commission backed quotas on certain imports containing cheap foreign sugar, including ice-cream and lemonade mixes and other delectable beverages, based on the fact that the main source of the sugar products, but other exporters are Japan and the Dominican Republic.

President Reagan imposed import quotas earlier this year on some sugar products to plug a loophole in a law that restricted raw sugar imports but not sugar-containing products.

The Authority confirmed that cereal imports into the UK will rise by at least 1m tonnes in 1985/86 — the first increase since 1977. This primarily reflects the poor quality of the harvest following Britain's wet summer, which means that the bulk of British wheat is of no use to millers of bread flour.

"The poor quality of the Scottish malting barley crop is expected to lead to export

tional imports of malting barley into Scotland of about 100,000 tonnes," it adds.

However, use of cereals in animal feed was likely to be 7 per cent higher than last year because plentiful supplies of low-quality grain will keep prices low.

The HGCA joins a series of other commentators in casting doubt on the harvest estimate produced by the Ministry of Agriculture

## LONDON MARKETS

COPPER PRICES on the London Metal Exchange continued Tuesday's rally on the back of a stronger-than-expected New York market.

The cash higher grade quotation, which went up \$5.50 on Tuesday, added another \$9.50 to reach \$276.50 a tonne. Prices had lost ground in early trading, reflecting a firmer setting, but turned higher after the New York Comex opening and made further ground as New York short-covering pushed prices there through stop loss levels.

Zinc prices moved sharply lower on speculative selling during the morning but rallied somewhat on the strength of good buying, thought to represent speculative profit-taking, from a single quarter. The cash price still ended \$5.50 down on the day, however, at \$242.50 a tonne.

Aluminium prices were

unchanged at \$110.50 a tonne.

Gold prices were

unchanged at \$350.00 an ounce.

Silver prices were

unchanged at \$10.00 an ounce.

Platinum prices were

unchanged at \$1,000.00 an ounce.

Palladium prices were

unchanged at \$1,000.00 an ounce.

Rhodium prices were

unchanged at \$1,000.00 an ounce.

Iridium prices were

unchanged at \$1,000.00 an ounce.

Osmium prices were

unchanged at \$1,000.00 an ounce.

Ruthenium prices were

unchanged at \$1,000.00 an ounce.

Technetium prices were

unchanged at \$1,000.00 an ounce.

Yttrium prices were

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Zirconium prices were

unchanged at \$1,000.00 an ounce.

Barium prices were

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Strontium prices were

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Calcium prices were

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Magnesium prices were

unchanged at \$1,000.00 an ounce.

Aluminum prices were

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Iron prices were

unchanged at \$1,000.00 an ounce.

Steel prices were

unchanged at \$1,000.00 an ounce.

Copper prices were

unchanged at \$1,000.00 an ounce.

Zinc prices were

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Copper prices were

unchanged at \$1,000.00 an ounce.

Zinc prices were

unchanged at \$1,000.00 an ounce.

Aluminium prices were

unchanged at \$1,000.00 an ounce.

Gold prices were

unchanged at \$1,000.00 an ounce.

Silver prices were

unchanged at \$1,000.00 an ounce.

Platinum prices were

unchanged at \$1,000.00 an ounce.

Palladium prices were



## CURRENCIES, MONEY and CAPITAL MARKETS

## FOREIGN EXCHANGES

## IMF meeting worries dollar

The dollar rose slowly from a weak start on the foreign exchange market yesterday. The three central bank intervention continued to overhang trading, although there was no sign of metal dollar sales on the open market. At the Frankfurt fixing the German Bundesbank showed its presence in the market again, selling a moderate amount of dollars, after an absence on Tuesday, for the first time since the Group of Five Finance Ministers' meeting on September 22. Attention has now turned to the IMF meeting in Seoul, South Korea, next week, and speculation that industrial nations will set lower targets for the dollar against the D-Mark and Japanese yen. The market was nervous about suggestions of DM 2.50 and ¥200, although yesterday there were signs of market resistance at around DM 2.60. Once again dealers tended to pay little attention to U.S. statistics, which were generally disappointing. Factory orders in August rose 0.8 per cent, compared with forecasts of around 2 per cent, and new home sales fell 5.6 per cent, against expectations of a slight rise.

In spite of the slow recovery, the dollar finished slightly weaker against most currencies, falling to DM 2.6490 from DM 2.6510; SwFr 2.1635 from 2.1640.

SwFr 2.1645, and ¥214.10 from ¥214.70, but improved to FF 8.0870 from FF 8.0850. On Bank of England figures the dollar's index fell to 130.5 from 131.6.

## IN NEW YORK

Oct 2 Prev. close  
 2 Spot 121.410-121.415 121.410-121.415  
 1 month 121.410-121.415 121.410-121.415  
 3 months 121.410-121.415 121.410-121.415  
 6 months 121.410-121.415 121.410-121.415  
 12 months 121.410-121.415 121.410-121.415  
 Forward premiums and discounts apply to the U.S. dollar.

**STERLING**—Trading range against the dollar in 1985 is 1.4400-1.4500. September average 1.4457. Exchange rate index closed unchanged at 79.8. It opened at 80.2, the highest level of the day, and was around the 80.0 level for most of the day, before falling sharply to a low of 79.8 at 2 pm.

Starting finished little changed against the dollar, and also recovered from a weak start against other currencies. Nervousness ahead of today's meeting of Opec ministers, and recent rumours about EMS membership, led to a sharp rise in early trading, but it improved to 81.415-1.415. Sterling also rose to DM 2.6490 from DM 2.6485, and to FF 8.0870 from FF 8.0850, but was unchanged at 114.150, but was unchanged at 114.150.

## FUTURES AND OPTIONS

## Dollar contracts firm

Euro-dollar prices were firmer in the London International Financial Futures Exchange yesterday again, although the dollar, there was no sign of intervention by the Bundesbank on the open market, but the German central bank sold \$45.5m when the dollar was fixed in Frankfurt at its lowest level since April 17 1984. The U.S. currency fell to DM 2.6410 at the fixing from DM 2.6470, but this was well above the morning's low of DM 2.6350. The recovery of the fixing was regarded as a technical correction, after another sharp fall by the dollar, but underlying sentiment remained soft. The attitude of the Bank of Japan was again seen as a significant factor, with the Japanese authorities occasionally more concerned than other central banks to push the dollar down through intervention. This has meant the yen has risen more sharply against the dollar than the D-Mark, and the trend was continued yesterday. At the fixing the yen rose to DM 12.365 per 1,000 yen at the fixing from DM 12.355. The dollar fell to DM 2.6355 from DM 2.6375.

Despite lack of confirmation to the rumour that the Federal authorities were planning to ease credit policies after the current FOMC meeting, sentiment remained bullish and the December contract finished close to the day's high at 81.85, up from 81.75 on Tuesday. U.S. bond prices opened at 75.50 for December delivery, up from 75.15 and were sold down to a low of 75.25 before recovering to 75.50 in nervous trading. However, reaction to U.S. factory orders pushed values up to 76.00 and the December contract finished at 75.50. Short sterling tended to mirror the fortunes of sterling, more so than gilt futures. The three-month sterling contract for December delivery opened at 80.27, up from 80.22 and rose quickly to a high of 80.34 before easing a little to close at 80.27. Gilt stocks were confined to a narrow range with buying interest at the day's low and sterling's afternoon weakness precluding any movement outside a narrow range.

Overall, change, showed little overall change, reflecting a steady dollar/sterling rate. The market appeared to lack any clear incentive ahead of next week's meeting of finance ministers and the possibility of further intervention in currency markets to depress the dollar. In addition to today's meeting of Opec ministers inhibited trading.

## LONDON

U.S. TREASURY BONDS 8% \$100,000			
25-YEAR 12% NOTIONAL GILT \$50,000	Close	High	Low
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15

U.S. TREASURY BONDS 8% \$100,000			
25-YEAR 12% NOTIONAL GILT \$50,000	Close	High	Low
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15
25-YEAR 12% NOTIONAL GILT \$50,000	75-30	75-30	75-15

## POUND SPOT—FORWARD AGAINST POUND

Oct 2	Day's spread	Close	One month	% Three months	% Six months
U.S.	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Canada	1.2275-1.2280	1.2275-1.2277	0.25-0.25 pm	2.14-1.24-1.17	2.35
Netherlands	1.49-1.491	1.49-1.491	0.25-0.25 pm	2.14-1.24-1.17	2.35
Belgium	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
France	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Italy	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Spain	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Portugal	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Japan	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Sweden	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Denmark	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Finland	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Norway	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Switzerland	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Austria	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Belgium	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
France	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Germany	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Italy	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Spain	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Portugal	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Japan	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Sweden	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Denmark	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Finland	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Norway	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Switzerland	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35
Austria	1.3675-1.3680	1.3675-1.3677	0.25-0.25 pm	2.14-1.24-1.17	2.35

## DOLLAR SPOT—FORWARD AGAINST DOLLAR

Oct 2	Day's spread	Close	One month	% Three months	% Six months
U.K.	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Ireland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Canada	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Netherlands	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Belgium	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
France	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Italy	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Spain	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Portugal	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Japan	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Sweden	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Denmark	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Finland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Norway	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Switzerland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Austria	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Belgium	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
France	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Germany	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Italy	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Spain	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Portugal	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Japan	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Sweden	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Denmark	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Finland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Norway	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Switzerland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Austria	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35

## EXCHANGE CROSS RATES

Oct 2	Day's spread	Close	One month	% Three months	% Six months
U.S.	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Canada	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Netherlands	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Belgium	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
France	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Italy	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Spain	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Portugal	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Japan	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Sweden	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Denmark	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Finland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Norway	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Switzerland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Austria	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Belgium	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
France	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Germany	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Italy	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Spain	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Portugal	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Japan	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Sweden	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Denmark	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Finland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Norway	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Switzerland	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35
Austria	1.4000-1.4020	1.4010-1.4015	0.40-0.40 pm	2.14-1.24-1.17	2.35

## EURO CURRENCY INTEREST RATES

EURO-CURRENCY INTEREST RATES						
Oct.2	Short term	7 Days notice	Month	Three Months	Six Months	One Year
Switzerland	11.11-11.11	11.11-11.11	11.11-11.11	11.11-11.11	11.11-11.11	11.11-11.11
U.S. Dollars	7 3/4	7 3/4	7 3/4	8 1/4	8 1/4	8 1/4
Canada	8 1/4	8 1/4	8 1/4	8 1/4	8 1/4	8 1/4
U.K. Pounds	9 1/4	9 1/4	9 1/4	9 1/4	9 1/4	9 1/4
Netherlands	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4
Belgium	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4
France	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4
Italy	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4
Spain	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4
Japan Yen	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4
Other	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4	11-11 1/4

Long-term Euro-currency: two years 9-9 3/4, per cent; three years 9 1/4-9 1/2, per cent; four years 9 1/2-10, per cent; five years 10-10 1/2, per cent, nominal.

U.S. Dollars: 11-11 1/4, per cent; U.K. Pounds: 9 1/4-9 1/2, per cent; Canadian Dollars: 8 1/4-8 1/2, per cent; Japanese Yen: 11-11 1/4, per cent.







## INDUSTRIALS—Continued

[illegible]

## LEISURE

[illegible]**PROPERTY—Continued**[illegible]**INVESTMENT TRUSTS—C**[illegible]**FINANCE, LAND—Cont**[illegible]**MINES—Continued**[illegible]

## NOTES

[illegible]

## INSURANCES

250	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250
251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269
270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288
289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307
308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326
327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345
346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364
365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383
384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402
403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421
422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440
441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459
460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478
479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497
498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516
517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535
536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554
555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573
574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592
593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611
612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630
631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649
650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668
669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687
688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706
707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725
726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744
745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763
764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782
783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801
802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820
821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839
840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858
859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877
878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896
897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915
916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934
935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953
954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972
973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991
992	993	994	995	996	997	998	999	1000										

250	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250
251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269
270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288
289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307
308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326
327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345
346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364
365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383
384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402
403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421
422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440
441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459
460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478
479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497
498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516
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536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554
555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573
574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592
593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611
612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630
631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649
650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668
669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687
688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706
707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725
726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744
745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763
764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782
783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801
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935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953
954	955	956	957	958	959	960	961	962	963	964	9							

Abington (J.)	570	-5	24.0	1.8
Amherst	267	-3	6.25	2.5

PROPERTY		PRICE	
131	Alamo Blvd	1,117	25
132	Alamo Blvd	1,117	25
133	Alamo Blvd	1,117	25
134	Alamo Blvd	1,117	25
135	Alamo Blvd	1,117	25
136	Alamo Blvd	1,117	25
137	Alamo Blvd	1,117	25
138	Alamo Blvd	1,117	25
139	Alamo Blvd	1,117	25
140	Alamo Blvd	1,117	25
141	Alamo Blvd	1,117	25
142	Alamo Blvd	1,117	25
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193	Alamo Blvd	1,117	25
194	Alamo Blvd	1,117	25
195	Alamo Blvd	1,117	25
196	Alamo Blvd	1,117	25
197	Alamo Blvd	1,117	25
198	Alamo Blvd	1,117	25
199	Alamo Blvd	1,117	25
200	Alamo Blvd	1,117	25

**ROBIS, FINANCIAL**

[illegible]

Stock	Price	+ -	%
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134	210	100	Plungwaye W. S.	219	147	125	13	08	68	00
135	210	100	Adrian Hume	219	147	78	27	27	78	27
136	210	100	Myerand Boshoff	219	147	61	16	15	61	15
137	210	100	Myerand Boshoff	219	147	18	28	28	18	28
138	210	100	Myerand Boshoff	219	147	18	28	28	18	28
139	210	100	Myerand Boshoff	219	147	18	28	28	18	28
140	210	100	Myerand Boshoff	219	147	18	28	28	18	28
141	210	100	Myerand Boshoff	219	147	18	28	28	18	28
142	210	100	Myerand Boshoff	219	147	18	28	28	18	28
143	210	100	Myerand Boshoff	219	147	18	28	28	18	28
144	210	100	Myerand Boshoff	219	147	18	28	28	18	28
145	210	100	Myerand Boshoff	219	147	18	28	28	18	28
146	210	100	Myerand Boshoff	219	147	18	28	28	18	28
147	210	100	Myerand Boshoff	219	147	18	28	28	18	28
148	210	100	Myerand Boshoff	219	147	18	28	28	18	28
149	210	100	Myerand Boshoff	219	147	18	28	28	18	28
150	210	100	Myerand Boshoff	219	147	18	28	28	18	28
151	210	100	Myerand Boshoff	219	147	18	28	28	18	28
152	210	100	Myerand Boshoff	219	147	18	28	28	18	28
153	210	100	Myerand Boshoff	219	147	18	28	28	18	28
154	210	100	Myerand Boshoff	219	147	18	28	28	18	28
155	210	100	Myerand Boshoff	219	147	18	28	28	18	28
156	210	100	Myerand Boshoff	219	147	18	28	28	18	28
157	210	100	Myerand Boshoff	219	147	18	28	28	18	28
158	210	100	Myerand Boshoff	219	147	18	28	28	18	28
159	210	100	Myerand Boshoff	219	147	18	28	28	18	28
160	210	100	Myerand Boshoff	219	147	18	28	28	18	28
161	210	100	Myerand Boshoff	219	147	18	28	28	18	28
162	210	100	Myerand Boshoff	219	147	18	28	28	18	28
163	210	100	Myerand Boshoff	219	147	18	28	28	18	28
164	210	100	Myerand Boshoff	219	147	18	28	28	18	28
165	210	100	Myerand Boshoff	219	147	18	28	28	18	28
166	210	100	Myerand Boshoff	219	147	18	28	28	18	28
167	210	100	Myerand Boshoff	219	147	18	28	28	18	28
168	210	100	Myerand Boshoff	219	147	18	28	28	18	28
169	210	100	Myerand Boshoff	219	147	18	28	28	18	28
170	210	100	Myerand Boshoff	219	147	18	28	28	18	28
171	210	100	Myerand Boshoff	219	147	18	28	28	18	28
172	210	100	Myerand Boshoff	219	147	18	28	28	18	28
173	210	100	Myerand Boshoff	219	147	18	28	28	18	28
174	210	100	Myerand Boshoff	219	147	18	28	28	18	28
175	210	100	Myerand Boshoff	219	147	18	28	28	18	28
176	210	100	Myerand Boshoff	219	147	18	28	28	18	28
177	210	100	Myerand Boshoff	219	147	18	28	28	18	28
178	210	100	Myerand Boshoff	219	147	18	28	28	18	28
179	210	100	Myerand Boshoff	219	147	18	28	28	18	28
180	210	100	Myerand Boshoff	219	147	18	28	28	18	28

## Tears

237	100	Acton Docks E.	888	1	9.0	0
238	100	Marine City E.	888	1	9.0	0
239	100	W. C. R. E.	888	1	9.0	0
240	100	W. C. R. E.	888	1	9.0	0
241	100	W. C. R. E.	888	1	9.0	0
242	100	W. C. R. E.	888	1	9.0	0
243	100	W. C. R. E.	888	1	9.0	0
244	100	W. C. R. E.	888	1	9.0	0
245	100	W. C. R. E.	888	1	9.0	0
246	100	W. C. R. E.	888	1	9.0	0
247	100	W. C. R. E.	888	1	9.0	0
248	100	W. C. R. E.	888	1	9.0	0
249	100	W. C. R. E.	888	1	9.0	0
250	100	W. C. R. E.	888	1	9.0	0
251	100	W. C. R. E.	888	1	9.0	0
252	100	W. C. R. E.	888	1	9.0	0
253	100	W. C. R. E.	888	1	9.0	0
254	100	W. C. R. E.	888	1	9.0	0
255	100	W. C. R. E.	888	1	9.0	0
256	100	W. C. R. E.	888	1	9.0	0
257	100	W. C. R. E.	888	1	9.0	0
258	100	W. C. R. E.	888	1	9.0	0
259	100	W. C. R. E.	888	1	9.0	0
260	100	W. C. R. E.	888	1	9.0	0
261	100	W. C. R. E.	888	1	9.0	0
262	100	W. C. R. E.	888	1	9.0	0
263	100	W. C. R. E.	888	1	9.0	0
264	100	W. C. R. E.	888	1	9.0	0
265	100	W. C. R. E.	888	1	9.0	0
266	100	W. C. R. E.	888	1	9.0	0
267	100	W. C. R. E.	888	1	9.0	0
268	100	W. C. R. E.	888	1	9.0	0
269	100	W. C. R. E.	888	1	9.0	0
270	100	W. C. R. E.	888	1	9.0	0
271	100	W. C. R. E.	888	1	9.0	0
272	100	W. C. R. E.	888	1	9.0	0
273	100	W. C. R. E.	888	1	9.0	0
274	100	W. C. R. E.	888	1	9.0	0
275	100	W. C. R. E.	888	1	9.0	0
276	100	W. C. R. E.	888	1	9.0	0
277	100	W. C. R. E.	888	1	9.0	0
278	100	W. C. R. E.	888	1	9.0	0
279	100	W. C. R. E.	888	1	9.0	0
280	100	W. C. R. E.	888	1	9.0	0
281	100	W. C. R. E.	888	1	9.0	0
282	100	W. C. R. E.	888	1	9.0	0
283	100	W. C. R. E.	888	1	9.0	0
284	100	W. C. R. E.	888	1	9.0	0
285	100	W. C. R. E.	888	1	9.0	0
286	100	W. C. R. E.	888	1	9.0	0
287	100	W. C. R. E.	888	1	9.0	0
288	100	W. C. R. E.	888	1	9.0	0
289	100	W. C. R. E.	888	1	9.0	0
290	100	W. C. R. E.	888	1	9.0	0
291	100	W. C. R. E.	888	1	9.0	0
292	100	W. C. R. E.	888	1	9.0	0
293	100	W. C. R. E.	888	1	9.0	0
294	100	W. C. R. E.	888	1	9.0	0
295	100	W. C. R. E.	888	1	9.0	0
296	100	W. C. R. E.	888	1	9.0	0
297	100	W. C. R. E.	888	1	9.0	0
298	100	W. C. R. E.	888	1	9.0	0
299	100	W. C. R. E.	888	1	9.0	0
300	100	W. C. R. E.	888	1	9.0	0

reduced haul and/or reduced earnings; cover on earnings, updated by the

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## LONDON STOCK EXCHANGE

## MARKET REPORT

## Further selective buying of equities leaves share index up 7.7 more at 1012.5

Account Dealing Dates  
Option  
First Declared Last Account  
Dealing Date  
Sept 16 Sept 26 Sept 27 Oct 7  
Sept 30 Oct 10 Oct 11 Oct 21  
Oct 4 Oct 24 Oct 14 Nov 4

\*New-time\* dealings may take place from 5.30 am to 2.00 pm on business days.

Sustained by further selective buying, London equity markets put on another firm performance yesterday.

Wall Street's overnight advance gave early encouragement, and with hopes of a cut in short-term interest rates beginning to revive following sterling's recent recovery, another gradual improvement took place.

Gains were fairly well spread throughout the equity leaders, although international stocks again tended to be ignored. Distillers, up 16, led the way in the day's advance. In view of the day's more notable features following news of the 3.2 per cent rise in the spirits market, the advance of this year, the advance was also accompanied by a revival of takeover talk.

Helped by the gain in Distillers and a further small improvement in other leaders in the late dealings following firm opening indications from Wall Street, the Financial Times ordinary share index closed at 1012.5, making a four-day improvement of 3.4.

Buildings, which led the market higher the previous day on hopes of increased Government spending on housing, were relatively subdued, while Stores also appeared to run out of steam after Tuesday's advance. In contrast, Oils revived mainly as a result of overnight U.S. buying interest; the OPEC meeting is due to get underway selectively.

Company trading statements generated a fair amount of interest, while continuing speculative activity provided the occasional above average gains.

Apart from the sale of the recently issued £250m tranche of Conversion 91 per cent 2004 at 93, Government securities passed another quiet session. Nevertheless, encouraged by an early improvement in sterling against the U.S. dollar, other conventional stocks closed with gains to an 11 or occasionally more.

Index-linked issues encountered demand and displayed rises extending to 1.

Lloyds broker Minet were outstanding among Insurances, rising 12 to 225. In response to the better-than-expected interim profits. Others to the sector improved in sympathy. Sedgwick gained 8 at 353p and Willis Faber appreciated 7 to 700p. Elsewhere, perennial takeover favourite Commercial Union attracted revived speculative support and closed 6 to the good at 228p. Elsewhere in Composites, Sun Alliance added 10 at 460p and

General Accident added 5 at 605p.

A rising market of late on takeover gossip, Financial hardened 2 ahead to 244p following publicity given to a broker's circular. Hambros, still reflecting talk of a bid from either Goldman Sachs or Bata, edged forward 2 more to 183p, while revived speculative demand in a thin market lifted Schroders a further 1 to 310p. Takeover speculation revived strongly in Distillers, which touched 415p prior to closing 5 net 16 up at 411p. Breweries took a distinct turn for the better with Scottish and Newcastle 4 higher at 172p and Guinness 8 higher at 380p. Whitehall also rose 5 to 236p, while Bass moved up 2 to 509p. Allied Lyons hardened a couple of pence to 290p.

Sharply higher on Tuesday on hopes of increased Government spending, leading Buildings continued to trade firmly. RMC added 6 for a two-day gain of 20 to 420p, while George Wimpey added 2 more to 157p and Costain added 4 to 452p. Secondary issues displayed several noteworthy movements. SGB revived strongly on takeover speculation and closed 8 higher at 160p, while Countrywide rose 10 to 304p for the same reason. USM, quoted Access Satellite advanced 20 to 185p in a restricted market and Derek Crouch added 4 to 116p. Attwoods attracted support and put on 5 to 172p, while J. B. Johnson, a dull market recently, picked up 4 to 148p. Turfiff slipped 5 to 385p; the interim results are due next Tuesday.

Chemicals were selectively firm. Laporte were favoured at 330p up 10, while Coats continued to attract buyers and gained 6 more to a 1985 peak of 256p.

W. H. Smith firm

The Stores sector's recent strong run filtered with the onset of light profit-taking. Quotations edged forward actively, but the appearance of sellers and the absence of follow-through support left the majority of leading issues with minor falls on balance. Burton's slipped 4 to 545p as Harris Queensway slipped 4 to 488p, while Woolworth lost 5 to 488p. Elsewhere, W. H. Smith "A" attracted revived speculative interest, but fell 1 to 225p. Marks and Spencer suppliers, S. R. Kent were soiled unchanged at 74p, after 76p, following the poor annual results and dividend cut. In response to increased interim profits, USM quoted Blanchards gained 7 to 102p; Globe Investment Trust holds on a 8 per cent stake.

## FINANCIAL TIMES STOCK INDICES

	Oct. 3	Oct. 2	Sept. 30	Sept. 27	Sept. 26	Sept. 25	Year ago
Government Secs.	84.05	83.96	83.81	83.88	84.06	83.78	80.89
Fixed Interest	84.05	83.96	83.81	83.88	84.06	83.78	80.89
Ordinary	1012.5	1010.4	1008.5	1008.5	1008.5	1008.5	987.4
Gold Mines	91.4	90.8	90.7	90.8	90.8	90.8	89.0
Ord. Div. Yield	4.58	4.75	4.77	4.88	4.88	4.88	4.89
Earnings, Yld. (Full)	11.23	11.52	11.58	11.80	11.82	11.82	11.60
P/E Ratio (net)	11.03	10.66	10.51	10.48	10.59	10.48	10.39
Total Bargains (Est.)	81,555	81,485	80,498	80,413	81,293	81,293	81,940
Equity turnover £m.	370.05	377.47	388.04	380.85	343.26	358.18	358.18
Equity bargains	17,991	18,310	20,854	18,309	16,454	16,307	16,307
Shares traded mil.	188.2	175.3	212.8	185.4	175.0	181.6	181.6

10 am 1005.2, 1 am 1007.0, Noon 1008.2, 1 pm 1008.5, 2 pm 1008.7, 3 pm 1010.2, 4 pm 1011.4.

Day's High 1012.5, Day's Low 1008.5.

Asia 100.00, Sec. 105.10, Fixed Inc. 193.2, Ordinary 177.25.

Gold Mines 12/8/85, S.E. Activity 1974.

Latest Index 01-246 8025.

\*Nil = 10.63.

## HIGHS AND LOWS S.E. ACTIVITY INDICES

	1985		Since 1961 <sup>a</sup>		Oct. 1	Sept. 30
	High	Low	High	Low		
Govt. Secs.	94.06 (28.0)	78.03 (20.8)	127.4 (31.65)	49.12 (10.17)	Daily Edged Bargains...	180.5
Fixed Int.	20.73 (12.6)	12.17 (2.8)	160.4 (33.14)	50.63 <sup>b</sup> (15.75)	Bargains... Bargains... Bargains... Bargains...	116.5 748.0 360.0
Ordinary	1084.5 (121.1)	1014.5 (27.7)	1024.5 (22.8)	45.12 (10.7)	Edged Bargains... Bargains... Bargains...	132.1
Gold Mines	636 (15.4)	62.8 (2.4)	652.8 (16.28)	150.7 (36.7)	Squities Bargains...	115.2







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# FINANCIAL TIMES

## WORLD STOCK MARKETS

### WALL STREET

## Unhealthy spiral leads to shakeout

ANOTHER SESSION of heavy trading on Wall Street yesterday saw stock prices struggling to fight off the profit-takers who only gained the upper hand in the final half hour of trading, writes Terry Byland in New York.

Once again, it was the takeover situations, actual and potential, which supplied momentum. Blue chips churned around their existing price levels, with oil stocks slackening off after two sessions of strong gains. Health-care stocks suffered widespread setbacks after a major company warned of sluggish profits growth ahead.

The market rallied after some mid-session selling but dipped sharply at the close. The Dow Jones industrial average ended a net 7.28 points down at 1,333.67. Turnover rose to 148.7m shares.

Bond prices began to move ahead in response to welcome signs of hiving from overseas. Traders have been nervous that the weakening of the dollar might have curbed Japanese demand for U.S. bonds.

Foreign demand will be an important factor when the Treasury brings forward the heavy refinancing programme which has been postponed by Senate delay in approving the increase in the federal debt ceiling.

Federal data on factory orders and housing starts, both weaker than expected, also helped the bond market, and by

mid-session, the longer end showed gains of nearly half a point.

But the bond market later turned downwards as rumours circulated that Mr Paul Volcker, chairman of the Federal Reserve, had resigned. The rumours were firmly denied, but prices remained flat.

Health-care stocks, market favourites for the past 18 months, tumbled sharply after Hospital Corporation of America (HCA), the sector leader, disclosed that hospitalisation rates in the U.S. continued to spiral downwards.

HCA, a feature of most investment portfolios, crashed by 7 1/2% to \$31 1/2, with more than 3m shares traded, after the board predicted "flat" profits in the final quarter. On almost equally heavy turnover, American Medical International slumped 4 1/2% to \$17 1/2. Humana was also heavily sold, losing \$3 to \$29 1/2, and National Medical Enterprises was down 3 1/2% to \$20 1/2.

IBM responded disappointingly to its announcement of a new version of its personal computer, sliding 3 1/2% to \$24 1/2. The other technology stocks also eased as investors measured recent bad news from Control Data, down 3 1/2% at \$15 1/2, and Motorola, down 1 1/2% at \$33 1/2.

Exxon shed 1 1/2% of its recent gain to stand at \$52 1/2, and hefty turnover in Mobil left the stock 1/2% off at \$29 1/2. There was heavy profit-taking in airlines, where United lost 1 1/2% to \$47 1/2 and Delta 1 1/2% to \$39 1/2.

Motors, however, remained steady, and defence stocks held on to overnight levels. Consumer stocks were also quiet, with the notable exception of the continued bid speculation in the food sector.

But all the excitement lay with the takeover stocks. The weakness in some airline stocks reflected the market's search for a prospective bidder for Northwest Air, which jumped a further 3 1/2% to \$54 1/2 after the airline president

agreed with analysts' estimates that the group was worth \$85 to \$100 a share.

With a further 2m shares traded, Beatrice Foods edged up 1/4% to \$39 1/2 as Wall Street speculated on a bid for the food manufacturer.

One possible bidder for Beatrice might be Unilever, which dropped its bid for Richardson-Vicks after the Richardson board accepted the \$124m offer from Colgate-Palmolive. Richardson stocks eased 3 1/2% to \$67 1/2, signalling Wall Street's belief that the \$69 a share offered by Colgate is the last act in the drama.

Revlon, the cosmetics group, which is moving to a leveraged buyout at between \$53 and \$55 a share in answer to Pantry Pride's hostile bid, jumped 1/4% to \$54 1/2.

In the credit market, short-term rates turned lower, despite a federal funds rate of 8 per cent. Three-month Treasury bills returned to below 7 per cent, and certificates of deposit lost about 7 basis points.

The bond market ended with losses of just under half a point.

### LONDON

## Bubbling Distillers lifts spirits

SUSTAINED by further selective buying, London equity markets put on another firm performance yesterday.

Wall Street's overnight advance gave early encouragement, and with hopes of a cut in short-term interest rates beginning to revive following sterling's recent recovery, another gradual improvement took place.

Gains were fairly well spread throughout the equity leaders although international stocks again tended to be ignored. Distillers, up 1 1/2% at 41 1/2, provided one of the day's more notable features following news of the 3.2 per cent rise in the spirits market in the first half of this year; the advance was also accompanied by a revival of takeover talk.

Helped by the gain in Distillers and a further small improvement by other leaders in the late dealings following former opening indications from Wall Street yesterday, the FT Ordinary index closed at the day's best, with a rise of 7.7, at 1,012.5, making a four-day improvement of 33.4.

Buildings, which led the market higher the previous day on hopes of increased government spending on housing, were relatively subdued while stores also appeared to run out of steam after Tuesday's advance. In contrast, oils revived mainly as a result of overnight U.S. buying interest: the Opec meeting is due to get under way today.

Gilts endured another quiet session with an occasional rise of 1/4% in conventional issues although index-linked stocks displayed more life with rises extending up to 1/2%.

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### CANADA

MODERATE but directionless trading was seen in Toronto.

Dome Petroleum, most active on Tuesday, was again eagerly traded and rose 1 cent to C\$2.70. The group has announced the sale of its Cyprus Anvil mine in the Yukon Territory and other asset disposals.

Elsewhere, Canadian Pacific eased. C\$5 to C\$18 1/2. Seagram picked up C\$3 to C\$35 and Shell Canada held steady at C\$24 1/2.

Montreal was mixed, with industrials and utilities gaining ground although banks displayed some weakness.

### EUROPE

## Frankfurt run sets new record

THE JOURNEY to higher peaks continued in Frankfurt yesterday despite late profit-taking that sapped some of the energy from the advance.

The Commerzbank index, set at mid-session, put on 10.7 to reach its third successive all-time high of 1,592 as investors were cheered on by strong prospects for the economy and hopes of interest rate cuts.

Banks - which have been in the forefront of the current rally - took the hunt of profit-taking, largely instigated by foreign investors. Deutsche Bank, which has soared more than DM 43 this week, eased back DM 4 to DM 684.50, while Commerzbank and Dresdner both dipped DM 1 to end the day at DM 243.50 and DM 299, respectively.

Elsewhere, the trend was mostly firm, and prices closed generally mixed after moderate trading.

One of the brightest spots of the day was AEG which rose DM 6.59 to DM 149.30 while Siemens added DM 1.50 to DM 811.

Chemicals joined the upward trend, with Hoechst firming 90 pf to DM 228, Bayer 20 pf to DM 229.50 and BASF 60 pf to DM 238.70 ex-rights. A spurt of profit-taking, however, hit Schering which slid DM 8.50 to end the day at DM 540.

The sharply weaker dollar left some sectors shaky, particularly export-oriented car makers which were driven lower. VW ended DM 2.50 down at DM 330.50, Daimler DM 9 to DM 968 and Porsche DM 20 to DM 1,285. However, BMW moved against the trend adding DM 2.50 to DM 482.50.

It was a mixed day for engineering, with Linde up DM 1 to DM 546, but GHH dropped 60 pf to DM 194.70.

Bond prices ended up to 15 basis points higher with buyers cheered by the overnight fall in the dollar. The Bundesbank sold DM 38.1m of paper after buying DM 28.8m on Tuesday.

More profit-taking led Zurich mixed after a day of fairly active trading as foreign investors, who were buying heavily in the previous session, decided to sell on news of the sliding dollar.

Banks finished mostly higher. Bank Leu ended the day SwFr 40 higher at SwFr 3,750, Swiss Bank added SwFr 4 to SwFr 472, and Union Bank was SwFr 45 up at SwFr 4,245.

Insurers ended the day mixed, with Zurich Insurance, stronger earlier this week, down SwFr 50 at SwFr 5,700, but Winterthur continued its upward movement with a SwFr 50 rise to SwFr 4,000.

Other features included Ciba Geigy, down SwFr 50 to SwFr 3,250, trimming a rise of SwFr 250 so far this week, and Swissair, which was up SwFr 20 at SwFr 1,500. Jacobs-Suchard also eroded some of its gains this week by ending the day SwFr 35 down at SwFr 8,990, and Brown Boveri added SwFr 10 to SwFr 1,720. Nestlé was unchanged at SwFr 7,325.

Bonds finished steady in fairly active trading on hopes of lower interest rates. A hesitant Amsterdam ended the day slightly higher after unenthusiastic trading as the dollar continued to slide.

Gains were marginally higher than losses and included Royal Dutch which benefited from firmer oil shares in early New York trading, to add Ft 2 to Ft 191.40.

Unilever, which finally threw in the towel in the Richardson-Vicks fight, lost 50 cents to close at Ft 325, but other internationals found some support, including Akzo, up 7 cents to Ft 119.20, and Hoogovens, up 8 cents to Ft 62.40.

Worries about the dollar left banks mixed, with NMB down Ft 1 at Ft 200, although ABN was up Ft 2 at Ft 494 ex-rights.

Mixed fortunes marked Brussels with industrials generally lower but utilities and financials firmer in light trading. Again, profit-taking was blamed for declines as was the fall in the dollar.

Among utilities Ebes added Bfr 25 to close at Bfr 3,210, and Unerg was Bfr 20 higher at Bfr 1,820.

Industrial leader Petrofina lost Bfr 70 to finish at Bfr 6,190 after strong gains on Monday. The company has considerable business in the U.S. and is sensitive to movements in the dollar.

Other industrials which were weaker included Solvay, which shed Bfr 10 to Bfr 5,440, and UCB, which lost Bfr 70 to Bfr 5,100. Retail stocks were largely unchanged, but banks and holding companies were firmer. Gevaert added Bfr 50 to Bfr 4,300 and Générale de Banque Bfr 150 to Bfr 3,750.

Light selling wiped off earlier advances in Paris, which closed marginally up, while Milan closed little changed in active trading dominated by profit-taking. Stockholm ended the day down in fairly active trading.

### HONG KONG

RENEWED buying interest, largely as a technical response to recent declines, developed in Hong Kong, boosting the Hang Seng index 32.14 to 1,553.13. Strong North American buying was noted in several sectors.

Properties were a key feature as Hutchison Whampoa's decision to purchase an office building interest from Hongkong Bank seeped into the sector. Hutchison added 30 cents to HK\$25.30 ex dividend, and HK Bank picked up 10 cents to HK\$7.

Other properties to benefit were Cheung Kong and New World, both 30 cents stronger at HK\$17.40 and HK\$7.55, with Hang Lung and Hongkong Land adding 20 cents each to HK\$9 and HK\$6.30 respectively.

Utilities were also actively sought, with China Light 30 cents higher at HK\$15.50, while Hong Kong & China Gas advanced 30 cents to HK\$10.40.

### SINGAPORE

PROFIT-TAKING competed with speculative buying in a mixed but active Singapore that trimmed 1.18 off the Straits Times Industrial index to 768.7.

Pahang, the most active with 2.1m shares traded closed 3 cents higher at 81 1/2 cents while Tuan Sing Holdings, also active, picked up 1/2 cent to 47 cents. MBF Holdings featured with a 14-cent rally to S\$3.50 while Magnum settled 10 cents higher at S\$3.48.

Declines numbered Hong Leong Credit, 15 cents cheaper at S\$2.37, G. I. Holdings, 6 cents lower at S\$1.42.

Banks and major industrials were broadly easier while plantations benefited from scattered buying.

Properties eased, led by Selangor, down 5 cents to S\$2.09.

### SOUTH AFRICA

THE SLIGHT recovery in the hullion price failed to excite Johannesburg gold shares which ended the day mixed in only moderate trading.

Randfontein managed to firm R1.50 to R221.50, but Vaal Reefs lost a further R4 to R189 after Tuesday's R4 setback. At the cheaper end of the market, Welkom traded 25 cents up to R17.75 while West Rand Consolidated lost 25 cents to R8.

Among mining, financials, Anglo American Corporation slipped a further 79 cents away from last week's peak to close at R32.80. Platinums were mixed, but diamond leader De Beers held steady at R12.30.

Industrials tended mixed although leader Barlow Rand shed 15 cents to R11.40.

### TOKYO

## Institutions enticed by surge in yen

LARGE-CAPITAL utilities, steels and shipbuilders were sought by institutional investors on the yen's surge above ¥213 to the U.S. dollar, but equity prices weakened in late profit-taking in Tokyo yesterday, writes Shigeo Nishiwaki of Jiji Press.

Blue-chip electricals and some biotechnology-related issues were sought.

The Nikkei-Dow stock average added 35.14 to 12,720.50 on a volume of 812m shares, down from 1.24m on Tuesday. Gains outpaced losses by 419 to 383, with 129 issues unchanged.

Leading large-capital issues eased on growing profit-taking, prompted by concern over the fast rise in the yen. Large capitals dominated the most-active list.

Nippon Steel slipped ¥2 to ¥202 with the busiest trading volume of 142.8m shares. Tokyo Gas was down ¥8 to ¥341. Mitsubishi Heavy Industries ¥12 to ¥458, and Tokyo Electric Power ¥30 to ¥2,700.

Other steels to lose ground on the day were Kawasaki Steel, ¥2 cheaper at ¥168 after Tuesday's ¥3 rise to ¥168, and Nippon Kokan, which lost ¥8 to ¥158, after holding steady in the previous session. Nippon Kokan is currently trading near its high for the year.

The bait to these leaders' gains prompted investor concern about the market outlook, and buying shifted to electricals, out of favour because of Japanese-U.S. trade friction.

Toshiba was also busy with 22.7m shares traded, and it firmed ¥20 to ¥388. Mitsubishi Electric, with 14.1m shares traded, increased ¥2 to ¥388, and Hitachi gained ¥18 to ¥880 although its trading volume was small.

Other electricals and precision instruments surged on small-lot buying, with Sony up ¥70 to ¥3,590, TDK ¥210 to ¥3,900 and Minolta Camera ¥38 to ¥318.

Sumitomo Chemical, with 37.1m shares traded, climbed ¥10 at one stage but closed unchanged at ¥279.

Biotechnology-related equities firmed. Green Cross was up ¥70 to ¥2,020 and Dainippon Pharmaceutical ¥40 to ¥2,780.

In contrast, shares which benefit from domestic demand expansion mostly turned lower including major construction groups and housing. Taisei lost ¥19 to ¥415, Obayashi ¥15 to ¥464 and Daiwa House ¥34 to ¥961.

Oils, which fell on Tuesday, were helped by the yen's strength against the dollar, with Nippon Oil rising ¥57 to ¥942, Showa Shell ¥18 to ¥478, Maruzen ¥5 to ¥290 and Tokai Oil ¥32 to ¥642.

Asset-backed non-life insurances were higher, with Tokio Marine and Fire rising ¥19 to ¥979, Sumitomo Marine and Fire ¥14 to ¥782 and Yasuda Fire and Marine ¥18 to ¥610.

A wide range of electric railways, properties, warehouses and other heavy off-the-book asset shares lost ground.

Elsewhere, Kirin Brewery put on ¥14 to ¥760, Taiyo Fishery ¥13 to ¥345 and Kyoda Shiro Y32 to ¥313.

On the bond market, the yield on the benchmark 6.8 per cent government bond due in December 1984 dropped from 5.585 per cent to 5.460 per cent in heavy trading by banks and securities companies.

Dealers forecast the dollar would slip below ¥200 at one stage following the Bank of Japan's resolve to stabilise the dollar's value at about ¥210. Meanwhile, some dealers were concerned about precariously high bond prices.

KEY MARKET MONITORS				
Tokyo New Stock Exchange Jan 4, 1985 = 100				
	End Month Figures			
	1980	1981	1982	1983
	400	600	800	1000
				1200
				1400
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